

Proposed FY27 Market Ranges

General										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
MR10	\$24.98	\$26.08	\$27.17	\$28.27	\$29.36	\$51,957	\$54,237	\$56,518	\$58,797	\$61,077
MR11	\$25.34	\$26.53	\$27.72	\$28.91	\$30.10	\$52,700	\$55,176	\$57,651	\$60,126	\$62,601
MR12	\$25.70	\$27.26	\$28.83	\$30.39	\$31.96	\$53,453	\$56,709	\$59,965	\$63,219	\$66,474
MR13	\$26.07	\$27.94	\$29.81	\$31.68	\$33.55	\$54,218	\$58,112	\$62,007	\$65,900	\$69,794
MR14	\$26.44	\$28.64	\$30.84	\$33.03	\$35.23	\$54,993	\$59,566	\$64,139	\$68,711	\$73,283
MR15	\$26.82	\$29.80	\$32.79	\$35.77	\$38.76	\$55,780	\$61,988	\$68,196	\$74,404	\$80,611
MR16	\$27.20	\$31.06	\$34.92	\$38.77	\$42.63	\$56,577	\$64,602	\$72,626	\$80,650	\$88,673
MR17	\$27.58	\$32.41	\$37.24	\$42.07	\$46.89	\$57,373	\$67,414	\$77,456	\$87,497	\$97,537
MR18	\$30.34	\$35.65	\$40.96	\$46.27	\$51.58	\$63,109	\$74,156	\$85,202	\$96,248	\$107,293
MR19	\$33.38	\$39.22	\$45.06	\$50.90	\$56.74	\$69,421	\$81,571	\$93,722	\$105,871	\$118,020
MR20	\$37.01	\$44.42	\$51.82	\$59.22	\$66.63	\$76,986	\$92,386	\$107,785	\$123,184	\$138,582
MR21	\$42.57	\$51.08	\$59.59	\$68.10	\$76.61	\$88,538	\$106,244	\$123,949	\$141,654	\$159,359
MR22	\$48.95	\$58.74	\$68.53	\$78.32	\$88.11	\$101,817	\$122,179	\$142,541	\$162,902	\$183,264
MR23	\$56.29	\$67.55	\$78.81	\$90.07	\$101.33	\$117,083	\$140,503	\$163,922	\$187,340	\$210,759
MR24	\$64.74	\$77.68	\$90.63	\$103.58	\$116.53	\$134,653	\$161,584	\$188,515	\$215,445	\$242,375
MR25	\$71.21	\$85.45	\$99.69	\$113.93	\$128.18	\$148,113	\$177,737	\$207,361	\$236,984	\$266,607
MR26	\$78.33	\$94.00	\$109.66	\$125.33	\$140.99	\$162,927	\$195,513	\$228,098	\$260,682	\$293,267
MR27	\$86.16	\$103.40	\$120.63	\$137.86	\$155.10	\$179,221	\$215,067	\$250,913	\$286,758	\$322,602

Health Services										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
HS10	\$24.98	\$26.08	\$27.17	\$28.27	\$29.36	\$51,957	\$54,237	\$56,518	\$58,797	\$61,077
HS11	\$25.48	\$26.63	\$27.79	\$28.94	\$30.10	\$52,996	\$55,398	\$57,799	\$60,200	\$62,601
HS12	\$25.99	\$27.48	\$28.97	\$30.47	\$31.96	\$54,056	\$57,161	\$60,266	\$63,370	\$66,474
HS13	\$26.51	\$28.27	\$30.03	\$31.79	\$33.55	\$55,137	\$58,802	\$62,466	\$66,130	\$69,794
HS14	\$27.04	\$29.09	\$31.14	\$33.18	\$35.23	\$56,240	\$60,501	\$64,762	\$69,023	\$73,283
HS15	\$27.58	\$30.37	\$33.17	\$35.96	\$38.76	\$57,365	\$63,177	\$68,989	\$74,800	\$80,611
HS16	\$28.13	\$31.76	\$35.38	\$39.01	\$42.63	\$58,512	\$66,053	\$73,594	\$81,133	\$88,673
HS17	\$28.84	\$33.88	\$38.93	\$43.98	\$49.03	\$59,981	\$70,480	\$80,979	\$91,477	\$101,975
HS18	\$30.29	\$35.59	\$40.90	\$46.20	\$51.50	\$63,006	\$74,035	\$85,063	\$96,091	\$107,118
HS19	\$33.29	\$39.12	\$44.94	\$50.77	\$56.60	\$69,248	\$81,366	\$93,485	\$105,602	\$117,719
HS20	\$38.52	\$46.23	\$53.93	\$61.64	\$69.34	\$80,130	\$96,156	\$112,182	\$128,207	\$144,232
HS21	\$46.23	\$55.48	\$64.72	\$73.97	\$83.21	\$96,159	\$115,390	\$134,621	\$153,851	\$173,081
HS22	\$55.48	\$66.57	\$77.67	\$88.76	\$99.86	\$115,395	\$138,472	\$161,548	\$184,624	\$207,700
HS23	\$66.57	\$79.88	\$93.20	\$106.51	\$119.83	\$138,463	\$166,159	\$193,854	\$221,549	\$249,244
HS24	\$79.88	\$95.86	\$111.84	\$127.81	\$143.79	\$166,155	\$199,388	\$232,622	\$265,854	\$299,086
HS25	\$83.90	\$100.68	\$117.46	\$134.24	\$151.02	\$174,503	\$209,406	\$244,309	\$279,211	\$314,113
HS26	\$96.51	\$115.81	\$135.11	\$154.42	\$173.72	\$200,739	\$240,888	\$281,036	\$321,183	\$361,331
HS27	\$115.81	\$138.97	\$162.14	\$185.30	\$208.46	\$240,887	\$289,067	\$337,246	\$385,425	\$433,604

Information Technology										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
IT10	\$24.98	\$28.75	\$32.53	\$36.31	\$40.08	\$51,957	\$59,810	\$67,663	\$75,514	\$83,366
IT11	\$26.68	\$31.03	\$35.38	\$39.73	\$44.09	\$55,490	\$64,543	\$73,596	\$82,648	\$91,700
IT12	\$28.53	\$33.52	\$38.51	\$43.50	\$48.49	\$59,338	\$69,721	\$80,104	\$90,486	\$100,868
IT13	\$31.38	\$36.87	\$42.36	\$47.86	\$53.35	\$65,266	\$76,691	\$88,115	\$99,539	\$110,963
IT14	\$34.52	\$40.56	\$46.60	\$52.64	\$58.68	\$71,804	\$84,369	\$96,934	\$109,498	\$122,063
IT15	\$38.28	\$45.93	\$53.59	\$61.25	\$68.90	\$79,617	\$95,542	\$111,467	\$127,390	\$143,314
IT16	\$44.02	\$52.83	\$61.63	\$70.43	\$79.24	\$91,564	\$109,877	\$128,189	\$146,501	\$164,813
IT17	\$50.62	\$60.75	\$70.87	\$81.00	\$91.12	\$105,295	\$126,354	\$147,414	\$168,472	\$189,530
IT18	\$58.22	\$69.86	\$81.50	\$93.15	\$104.79	\$121,092	\$145,310	\$169,528	\$193,745	\$217,963
IT19	\$66.95	\$80.34	\$93.73	\$107.12	\$120.51	\$139,254	\$167,106	\$194,957	\$222,808	\$250,658

Emergency Medical Services										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
EM10	\$24.98	\$27.93	\$30.88	\$33.83	\$36.77	\$54,705	\$61,163	\$67,621	\$74,078	\$80,535
EM11	\$27.83	\$31.21	\$34.60	\$37.99	\$41.37	\$60,940	\$68,357	\$75,774	\$83,188	\$90,603
EM12	\$31.03	\$35.68	\$40.34	\$44.99	\$49.64	\$67,953	\$78,145	\$88,338	\$98,530	\$108,722
EM13A	\$36.75	\$42.27	\$47.78	\$53.29	\$58.80	\$76,446	\$87,913	\$99,381	\$110,847	\$122,313
EM13B	\$34.91	\$40.14	\$45.38	\$50.62	\$55.85	\$76,446	\$87,913	\$99,381	\$110,847	\$122,313
EM14A	\$39.51	\$45.44	\$51.36	\$57.29	\$63.22	\$82,180	\$94,507	\$106,834	\$119,161	\$131,488
EM14B	\$37.53	\$43.15	\$48.78	\$54.41	\$60.04	\$82,180	\$94,507	\$106,834	\$119,161	\$131,488
EM15	\$41.28	\$47.47	\$53.66	\$59.85	\$66.04	\$90,398	\$103,959	\$117,519	\$131,078	\$144,636
EM16	\$45.63	\$53.62	\$61.61	\$69.59	\$77.58	\$94,918	\$111,529	\$128,140	\$144,750	\$161,360
EM17	\$50.20	\$58.98	\$67.77	\$76.55	\$85.33	\$104,409	\$122,681	\$140,954	\$159,225	\$177,496
EM18	\$65.26	\$76.68	\$88.10	\$99.51	\$110.93	\$135,732	\$159,485	\$183,238	\$206,991	\$230,743

Bureau of Forensic Services										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
BI12	\$25.38	\$28.24	\$31.10	\$33.97	\$36.83	\$52,788	\$58,742	\$64,696	\$70,649	\$76,603
BI13	\$25.78	\$29.47	\$33.15	\$36.83	\$40.51	\$53,633	\$61,290	\$68,947	\$76,602	\$84,258
BI14	\$26.21	\$30.80	\$35.38	\$39.97	\$44.56	\$54,516	\$64,058	\$73,600	\$83,141	\$92,682
BI15	\$28.83	\$33.88	\$38.92	\$43.97	\$49.02	\$59,970	\$70,466	\$80,962	\$91,457	\$101,952
BI16	\$31.71	\$37.27	\$42.82	\$48.37	\$53.92	\$65,966	\$77,512	\$89,058	\$100,603	\$112,149
BI17	\$34.88	\$40.99	\$47.10	\$53.20	\$59.31	\$72,560	\$85,261	\$97,962	\$110,662	\$123,361
BI18	\$38.68	\$46.42	\$54.16	\$61.90	\$69.64	\$80,464	\$96,561	\$112,658	\$128,754	\$144,849
BI19	\$44.49	\$53.39	\$62.29	\$71.19	\$80.08	\$92,535	\$111,045	\$129,556	\$148,065	\$166,574

Attorney										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
AT10	\$24.98	\$27.01	\$29.05	\$31.08	\$33.11	\$51,957	\$56,188	\$60,419	\$64,649	\$68,879
AT11	\$50.45	\$60.54	\$70.63	\$80.72	\$90.81	\$104,942	\$125,930	\$146,919	\$167,907	\$188,895
AT12	\$55.50	\$66.60	\$77.70	\$88.80	\$99.90	\$115,433	\$138,522	\$161,611	\$184,700	\$207,788
AT13	\$61.05	\$73.26	\$85.47	\$97.68	\$109.89	\$126,976	\$152,374	\$177,772	\$203,170	\$228,567
AT14	\$71.98	\$87.27	\$102.56	\$117.85	\$133.14	\$149,713	\$181,520	\$213,327	\$245,133	\$276,938

Detention										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
DT10	\$25.96	\$58.42	\$32.45	\$35.70	\$38.94	\$54,002	\$60,753	\$67,504	\$74,253	\$81,003
DT11	\$29.75	\$65.45	\$35.70	\$38.67	\$41.65	\$61,877	\$68,066	\$74,254	\$80,441	\$86,628
DT12	\$32.72	\$71.99	\$39.27	\$42.54	\$45.81	\$68,065	\$74,872	\$81,679	\$88,485	\$95,291
DT13	\$36.00	\$79.19	\$43.20	\$46.79	\$50.39	\$74,872	\$82,359	\$89,847	\$97,334	\$104,820
DT14	\$39.60	\$87.11	\$47.52	\$51.47	\$55.43	\$82,359	\$90,595	\$98,832	\$107,067	\$115,302
DT15	\$45.53	\$100.18	\$54.64	\$59.20	\$63.75	\$94,713	\$104,184	\$113,656	\$123,127	\$132,598
DT16	\$52.37	\$115.20	\$62.84	\$68.07	\$73.31	\$108,919	\$119,812	\$130,704	\$141,596	\$152,487
DT17	\$60.22	\$132.48	\$72.26	\$78.29	\$84.31	\$125,257	\$137,784	\$150,310	\$162,835	\$175,360

Sheriff										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
SO10	\$25.96	\$30.51	\$35.05	\$39.59	\$44.14	\$54,002	\$63,453	\$72,904	\$82,354	\$91,803
SO11	\$32.13	\$35.34	\$38.55	\$41.77	\$44.98	\$66,828	\$73,511	\$80,194	\$86,876	\$93,559
SO12	\$35.34	\$38.88	\$42.41	\$45.94	\$49.48	\$73,510	\$80,862	\$88,213	\$95,564	\$102,914
SO13	\$38.88	\$42.76	\$46.65	\$50.54	\$54.43	\$80,861	\$88,948	\$97,035	\$105,120	\$113,206
SO14	\$42.76	\$47.04	\$51.32	\$55.59	\$59.87	\$88,947	\$97,843	\$106,738	\$115,632	\$124,526
SO15	\$48.17	\$53.59	\$59.01	\$64.43	\$69.85	\$100,202	\$111,475	\$122,748	\$134,021	\$145,293
SO16	\$55.40	\$61.63	\$67.87	\$74.10	\$80.33	\$115,232	\$128,196	\$141,161	\$154,124	\$167,087
SO17	\$60.94	\$67.80	\$74.65	\$81.51	\$88.36	\$126,756	\$141,016	\$155,277	\$169,536	\$183,796

Fire & Emergency Management										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
FE11A	\$25.08	\$29.47	\$33.86	\$38.24	\$42.63	\$52,162	\$61,291	\$70,420	\$79,548	\$88,675
FE11B	\$18.93	\$22.24	\$25.55	\$28.86	\$32.17	\$52,162	\$61,291	\$70,420	\$79,548	\$88,675
FE12A	\$32.60	\$38.31	\$44.01	\$49.72	\$55.42	\$67,810	\$79,678	\$91,546	\$103,412	\$115,278
FE12B	\$30.96	\$36.38	\$41.80	\$47.22	\$52.64	\$67,810	\$79,678	\$91,546	\$103,412	\$115,278
FE13	\$37.49	\$44.05	\$50.61	\$57.17	\$63.74	\$77,982	\$91,630	\$105,277	\$118,923	\$132,569

Temporary										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
TP10	\$14.73	\$17.42	\$20.10	\$22.79	\$25.47	\$30,638	\$36,223	\$41,808	\$47,393	\$52,978