

FY26 Market Ranges

General										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
MR10	\$24.37	\$25.44	\$26.51	\$27.58	\$28.65	\$50,690	\$52,914	\$55,139	\$57,363	\$59,587
MR11	\$24.72	\$25.88	\$27.04	\$28.20	\$29.36	\$51,414	\$53,830	\$56,245	\$58,660	\$61,074
MR12	\$25.07	\$26.60	\$28.13	\$29.65	\$31.18	\$52,150	\$55,326	\$58,502	\$61,677	\$64,853
MR13	\$25.43	\$27.26	\$29.08	\$30.91	\$32.74	\$52,895	\$56,695	\$60,494	\$64,293	\$68,091
MR14	\$25.79	\$27.94	\$30.08	\$32.23	\$34.37	\$53,652	\$58,113	\$62,575	\$67,035	\$71,495
MR15	\$26.16	\$29.07	\$31.99	\$34.90	\$37.81	\$54,419	\$60,476	\$66,533	\$72,589	\$78,645
MR16	\$26.54	\$30.30	\$34.06	\$37.83	\$41.59	\$55,197	\$63,026	\$70,855	\$78,683	\$86,511
MR17	\$26.91	\$31.62	\$36.33	\$41.04	\$45.75	\$55,974	\$65,770	\$75,567	\$85,363	\$95,158
MR18	\$29.60	\$34.78	\$39.96	\$45.14	\$50.33	\$61,570	\$72,347	\$83,124	\$93,900	\$104,676
MR19	\$32.56	\$38.26	\$43.96	\$49.66	\$55.36	\$67,728	\$79,582	\$91,436	\$103,289	\$115,142
MR20	\$36.11	\$43.33	\$50.56	\$57.78	\$65.00	\$75,109	\$90,133	\$105,157	\$120,179	\$135,202
MR21	\$41.53	\$49.83	\$58.14	\$66.44	\$74.75	\$86,378	\$103,652	\$120,926	\$138,199	\$155,472
MR22	\$47.76	\$57.31	\$66.86	\$76.41	\$85.96	\$99,333	\$119,199	\$139,065	\$158,929	\$178,794
MR23	\$54.92	\$65.90	\$76.89	\$87.87	\$98.85	\$114,227	\$137,076	\$159,924	\$182,771	\$205,618
MR24	\$63.16	\$75.79	\$88.42	\$101.05	\$113.68	\$131,369	\$157,643	\$183,917	\$210,190	\$236,464
MR25	\$69.47	\$83.37	\$97.26	\$111.16	\$125.05	\$144,500	\$173,402	\$202,303	\$231,204	\$260,105
MR26	\$76.42	\$91.70	\$106.99	\$122.27	\$137.55	\$158,953	\$190,744	\$222,535	\$254,324	\$286,114
MR27	\$84.06	\$100.88	\$117.69	\$134.50	\$151.31	\$174,850	\$209,821	\$244,793	\$279,764	\$314,734

Health Services										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
HS10	\$24.37	\$25.44	\$26.51	\$27.58	\$28.65	\$50,690	\$52,914	\$55,139	\$57,363	\$59,587
HS11	\$24.86	\$25.98	\$27.11	\$28.24	\$29.36	\$51,703	\$54,047	\$56,390	\$58,732	\$61,074
HS12	\$25.35	\$26.81	\$28.27	\$29.72	\$31.18	\$52,737	\$55,767	\$58,796	\$61,824	\$64,853
HS13	\$25.86	\$27.58	\$29.30	\$31.02	\$32.74	\$53,792	\$57,368	\$60,943	\$64,517	\$68,091
HS14	\$26.38	\$28.38	\$30.38	\$32.37	\$34.37	\$54,868	\$59,025	\$63,183	\$67,339	\$71,495
HS15	\$26.91	\$29.63	\$32.36	\$35.08	\$37.81	\$55,965	\$61,636	\$67,306	\$72,976	\$78,645
HS16	\$27.44	\$30.98	\$34.52	\$38.05	\$41.59	\$57,085	\$64,442	\$71,799	\$79,155	\$86,511
HS17	\$28.13	\$33.06	\$37.98	\$42.91	\$47.83	\$58,518	\$68,761	\$79,004	\$89,246	\$99,488
HS18	\$29.55	\$34.73	\$39.90	\$45.07	\$50.24	\$61,470	\$72,229	\$82,989	\$93,747	\$104,506
HS19	\$32.48	\$38.16	\$43.85	\$49.53	\$55.22	\$67,559	\$79,382	\$91,204	\$103,026	\$114,848
HS20	\$37.58	\$45.10	\$52.62	\$60.13	\$67.65	\$78,176	\$93,811	\$109,446	\$125,080	\$140,715
HS21	\$45.10	\$54.12	\$63.14	\$72.16	\$81.18	\$93,813	\$112,575	\$131,338	\$150,099	\$168,860
HS22	\$54.13	\$64.95	\$75.77	\$86.60	\$97.42	\$112,580	\$135,094	\$157,608	\$180,121	\$202,634
HS23	\$64.94	\$77.94	\$90.93	\$103.92	\$116.91	\$135,086	\$162,106	\$189,126	\$216,146	\$243,165
HS24	\$77.93	\$93.52	\$109.11	\$124.70	\$140.28	\$162,103	\$194,525	\$226,948	\$259,370	\$291,791
HS25	\$81.85	\$98.22	\$114.59	\$130.96	\$147.33	\$170,247	\$204,299	\$238,350	\$272,401	\$306,451
HS26	\$94.16	\$112.99	\$131.82	\$150.65	\$169.48	\$195,843	\$235,012	\$274,181	\$313,350	\$352,518
HS27	\$112.99	\$135.58	\$158.18	\$180.78	\$203.38	\$235,012	\$282,016	\$329,021	\$376,024	\$423,028

Information Technology										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
IT10	\$24.37	\$28.05	\$31.74	\$35.42	\$39.10	\$50,690	\$58,351	\$66,012	\$73,673	\$81,333
IT11	\$26.03	\$30.27	\$34.52	\$38.77	\$43.01	\$54,136	\$62,969	\$71,801	\$80,632	\$89,463
IT12	\$27.83	\$32.70	\$37.57	\$42.44	\$47.31	\$57,890	\$68,020	\$78,150	\$88,279	\$98,408
IT13	\$30.61	\$35.97	\$41.33	\$46.69	\$52.05	\$63,674	\$74,820	\$85,966	\$97,111	\$108,257
IT14	\$33.68	\$39.57	\$45.47	\$51.36	\$57.25	\$70,052	\$82,311	\$94,570	\$106,828	\$119,086
IT15	\$37.34	\$44.81	\$52.28	\$59.75	\$67.22	\$77,676	\$93,212	\$108,748	\$124,283	\$139,818
IT16	\$42.95	\$51.54	\$60.13	\$68.72	\$77.30	\$89,331	\$107,197	\$125,063	\$142,928	\$160,793
IT17	\$49.39	\$59.27	\$69.14	\$79.02	\$88.90	\$102,726	\$123,272	\$143,818	\$164,363	\$184,908
IT18	\$56.80	\$68.16	\$79.52	\$90.87	\$102.23	\$118,138	\$141,766	\$165,393	\$189,020	\$212,647
IT19	\$65.32	\$78.38	\$91.44	\$104.51	\$117.57	\$135,858	\$163,030	\$190,202	\$217,373	\$244,544

Emergency Medical Services										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
EM10	\$24.37	\$27.25	\$30.12	\$33.00	\$35.88	\$53,370	\$59,671	\$65,972	\$72,271	\$78,571
EM11	\$27.15	\$30.45	\$33.76	\$37.06	\$40.36	\$59,454	\$66,690	\$73,926	\$81,159	\$88,393
EM12	\$30.27	\$34.81	\$39.35	\$43.89	\$48.43	\$66,296	\$76,239	\$86,183	\$96,127	\$106,070
EM13A	\$35.86	\$41.23	\$46.61	\$51.99	\$57.37	\$74,581	\$85,769	\$96,957	\$108,143	\$119,330
EM13B	\$34.06	\$39.16	\$44.27	\$49.38	\$54.49	\$74,581	\$85,769	\$96,957	\$108,143	\$119,330
EM14	\$36.61	\$42.10	\$47.59	\$53.08	\$58.58	\$80,176	\$92,202	\$104,229	\$116,255	\$128,281
EM15	\$40.27	\$46.31	\$52.35	\$58.39	\$64.43	\$88,193	\$101,423	\$114,653	\$127,881	\$141,108
EM16	\$44.52	\$52.31	\$60.10	\$67.89	\$75.68	\$92,603	\$108,809	\$125,015	\$141,219	\$157,424
EM17	\$48.97	\$57.54	\$66.11	\$74.68	\$83.25	\$101,862	\$119,689	\$137,516	\$155,341	\$173,167
EM18	\$63.66	\$74.81	\$85.95	\$97.09	\$108.23	\$132,421	\$155,595	\$178,769	\$201,942	\$225,115

Bureau of Forensic Science										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
BI12	\$24.76	\$27.55	\$30.34	\$33.14	\$35.93	\$51,501	\$57,310	\$63,118	\$68,926	\$74,734
BI13	\$25.16	\$28.75	\$32.34	\$35.93	\$39.52	\$52,325	\$59,795	\$67,265	\$74,734	\$82,203
BI14	\$25.57	\$30.05	\$34.52	\$39.00	\$43.47	\$53,186	\$62,496	\$71,805	\$81,113	\$90,421
BI15	\$28.13	\$33.05	\$37.97	\$42.90	\$47.82	\$58,507	\$68,747	\$78,987	\$89,227	\$99,466
BI16	\$30.94	\$36.36	\$41.77	\$47.19	\$52.60	\$64,357	\$75,622	\$86,886	\$98,150	\$109,413
BI17	\$34.03	\$39.99	\$45.95	\$51.90	\$57.86	\$70,790	\$83,181	\$95,572	\$107,962	\$120,352
BI18	\$37.74	\$45.29	\$52.84	\$60.39	\$67.94	\$78,502	\$94,206	\$109,910	\$125,613	\$141,316
BI19	\$43.40	\$52.08	\$60.77	\$69.45	\$78.13	\$90,278	\$108,337	\$126,396	\$144,454	\$162,512

Attorney										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
AT10	\$24.37	\$26.35	\$28.34	\$30.32	\$32.31	\$50,690	\$54,817	\$58,945	\$63,072	\$67,199
AT11	\$49.22	\$59.07	\$68.91	\$78.76	\$88.60	\$102,382	\$122,859	\$143,336	\$163,812	\$184,288
AT12	\$54.14	\$64.97	\$75.80	\$86.63	\$97.46	\$112,617	\$135,143	\$157,670	\$180,195	\$202,720
AT13	\$59.56	\$71.47	\$83.38	\$95.30	\$107.21	\$123,879	\$148,658	\$173,436	\$198,214	\$222,992
AT14	\$70.22	\$85.14	\$100.06	\$114.98	\$129.90	\$146,061	\$177,093	\$208,124	\$239,154	\$270,184

Detention										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
DT10	\$25.33	\$28.50	\$31.66	\$34.83	\$37.99	\$52,685	\$118,542	\$65,857	\$72,442	\$79,027
DT11	\$29.02	\$31.93	\$34.83	\$37.73	\$40.63	\$60,368	\$132,811	\$72,443	\$78,479	\$84,515
DT12	\$31.93	\$35.12	\$38.31	\$41.50	\$44.70	\$66,405	\$146,092	\$79,687	\$86,327	\$92,967
DT13	\$35.12	\$38.63	\$42.14	\$45.65	\$49.17	\$73,045	\$160,701	\$87,656	\$94,960	\$102,264
DT14	\$38.63	\$42.49	\$46.36	\$50.22	\$54.08	\$80,350	\$176,771	\$96,421	\$104,455	\$112,490
DT15	\$44.42	\$48.87	\$53.31	\$57.75	\$62.19	\$92,402	\$203,286	\$110,884	\$120,124	\$129,363
DT16	\$51.09	\$56.20	\$61.31	\$66.41	\$71.52	\$106,263	\$233,779	\$127,516	\$138,142	\$148,768
DT17	\$58.75	\$64.63	\$70.50	\$76.38	\$82.25	\$122,202	\$268,846	\$146,644	\$158,863	\$171,083

Sheriff										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
SO10	\$25.33	\$29.76	\$34.19	\$38.63	\$43.06	\$52,685	\$61,905	\$71,126	\$80,345	\$89,564
SO11	\$31.34	\$34.48	\$37.61	\$40.75	\$43.88	\$65,198	\$71,718	\$78,238	\$84,757	\$91,277
SO12	\$34.48	\$37.93	\$41.38	\$44.82	\$48.27	\$71,717	\$78,890	\$86,062	\$93,233	\$100,404
SO13	\$37.93	\$41.72	\$45.51	\$49.31	\$53.10	\$78,889	\$86,778	\$94,668	\$102,556	\$110,445
SO14	\$41.72	\$45.89	\$50.06	\$54.24	\$58.41	\$86,778	\$95,456	\$104,135	\$112,812	\$121,489
SO15	\$47.00	\$52.29	\$57.57	\$62.86	\$68.15	\$97,758	\$108,756	\$119,755	\$130,752	\$141,749
SO16	\$54.05	\$60.13	\$66.21	\$72.29	\$78.37	\$112,422	\$125,070	\$137,718	\$150,365	\$163,012
SO17	\$59.45	\$66.14	\$72.83	\$79.52	\$86.21	\$123,664	\$137,577	\$151,489	\$165,401	\$179,313

Fire & Emergency Management										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
FE11A	\$24.47	\$28.75	\$33.03	\$37.31	\$41.59	\$50,889	\$59,796	\$68,702	\$77,607	\$86,512
FE11B	\$18.46	\$21.70	\$24.93	\$28.16	\$31.39	\$38,404	\$45,128	\$51,852	\$58,574	\$65,297
FE12A	\$31.81	\$37.37	\$42.94	\$48.50	\$54.07	\$66,156	\$77,734	\$89,313	\$100,889	\$112,466
FE12B	\$30.21	\$35.49	\$40.78	\$46.07	\$51.35	\$62,833	\$73,830	\$84,827	\$95,822	\$106,817
FE13	\$36.58	\$42.98	\$49.38	\$55.78	\$62.18	\$76,080	\$89,395	\$102,710	\$116,023	\$129,336

Temporary										
Market Range	Hourly Minimum	Hourly 1st Q	Hourly Midpoint	Hourly 3rd Q	Hourly Maximum	Annual Minimum	Annual 1st Q	Annual Midpoint	Annual 3rd Q	Annual Maximum
TP10	\$14.73	\$17.42	\$20.10	\$22.79	\$25.47	\$30,638	\$36,223	\$41,808	\$47,393	\$52,978