

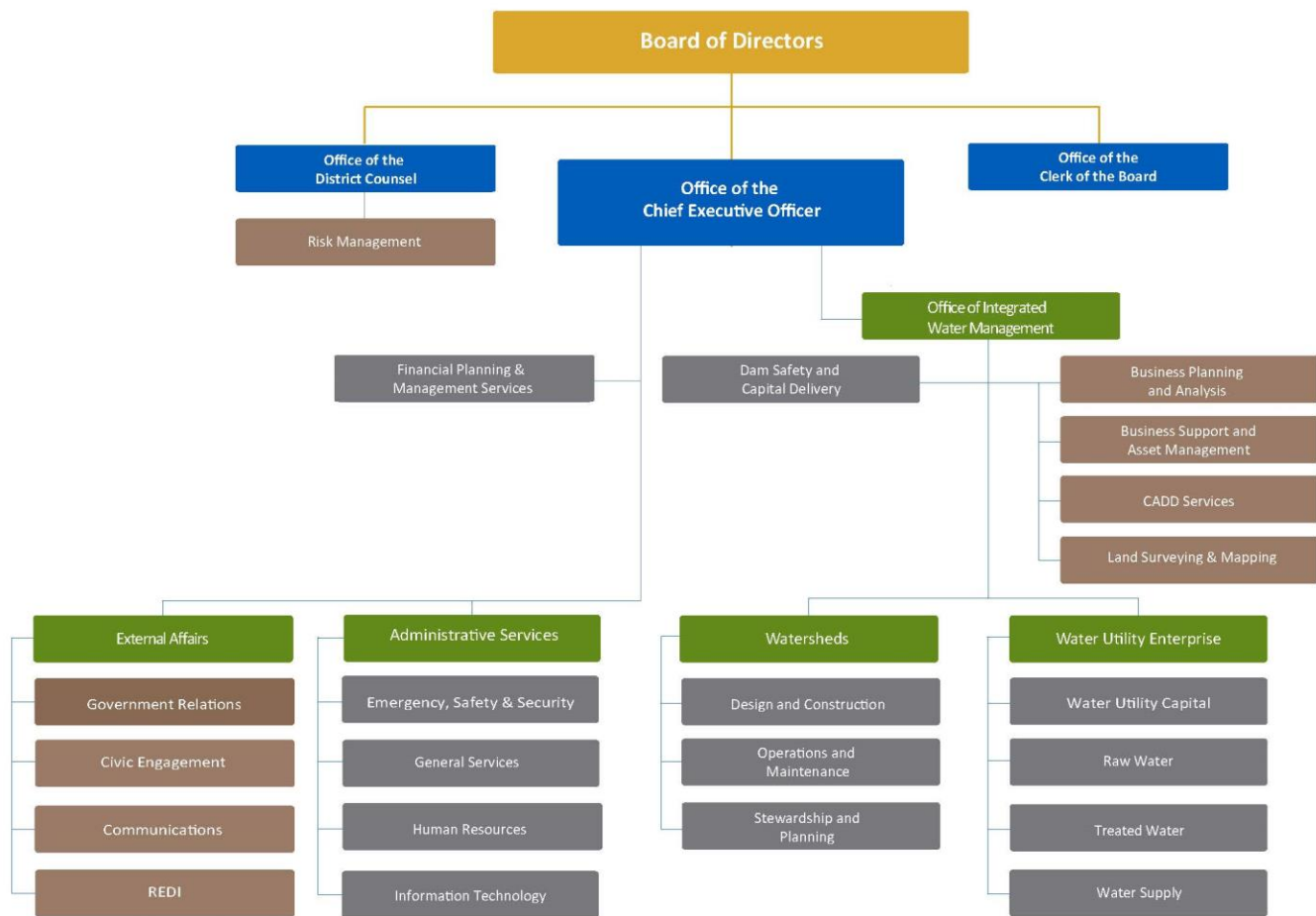


Division Summaries

**FY 2025-26 & FY 2026-27
Operating and Capital
Rolling Biennial Budget**

DIVISION SUMMARIES

Division Summaries



Division Summaries

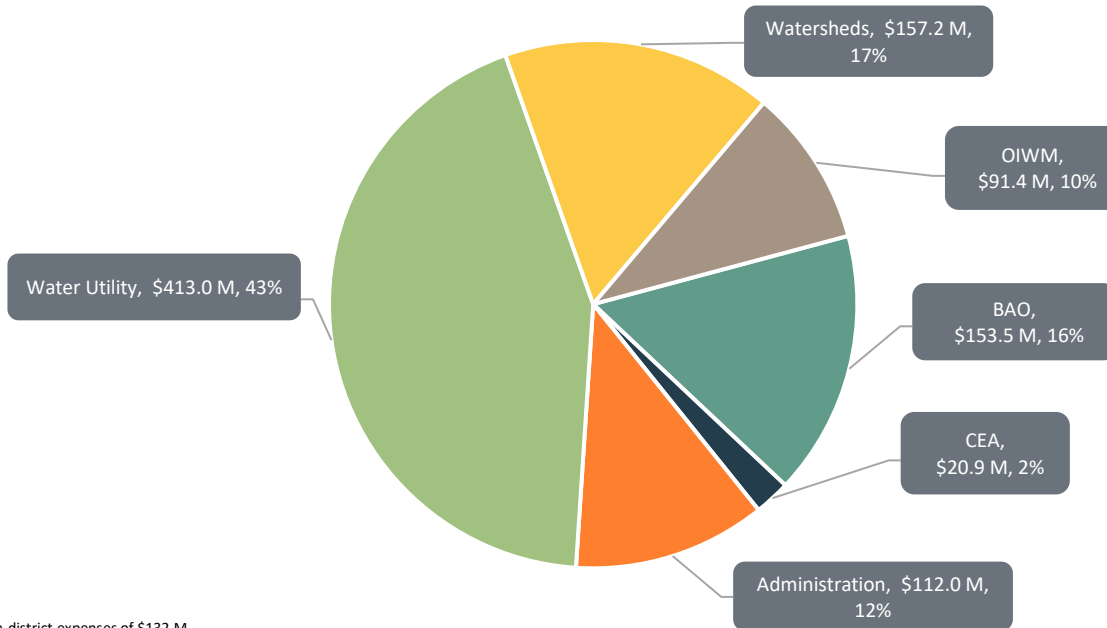
Description

Valley Water utilizes a project-based budget to accurately appropriate budget to the various funds and assess precise water rates. The project-based budget is presented by ends outcomes and at the fund level in chapters 4 and 6.

The Division Summary chapter is another way of looking at Valley Water's budget. This chapter represents a functional view of Valley Water's budget displaying all expenses that are charged by the organization area, division, and department by project type and account category.

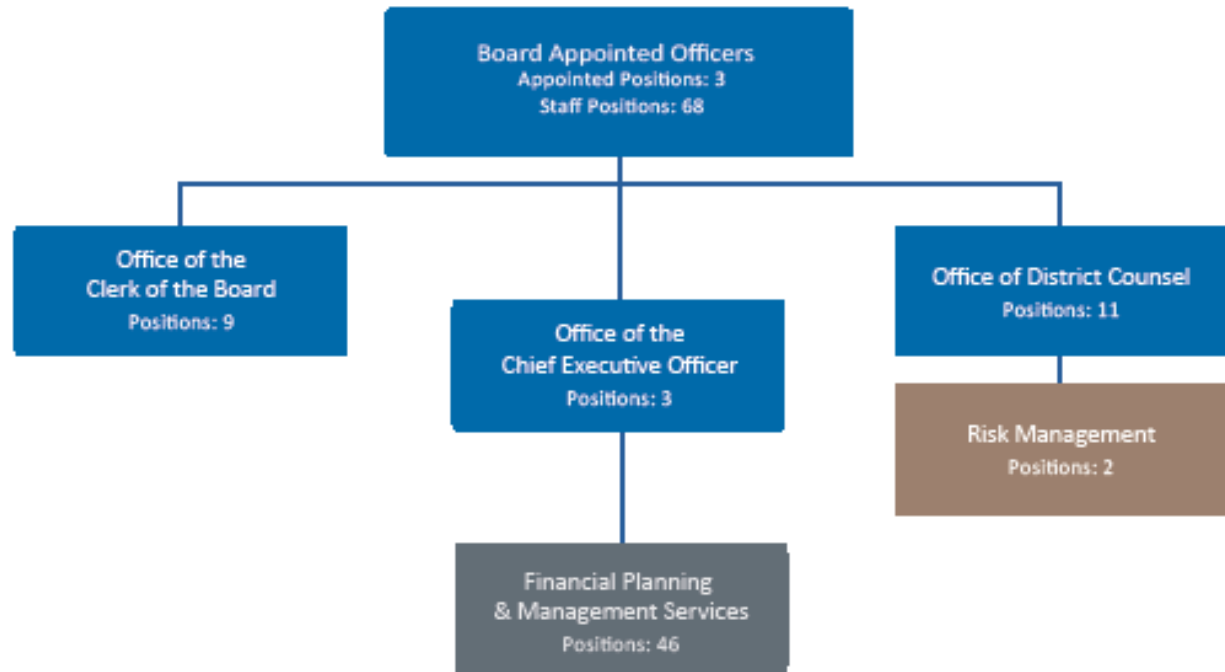
Organizational areas and their division sections begin with an organizational chart showing the FY 2025-26 budget and positions. Each area then includes an overview of the services they provide, their objectives, accomplishments, and milestones. This is followed by a series of financial tables which display the budget by project type, account category, department, and the authorized position counts for four fiscal years.

FY 2025-26 Adopted Budget Summary by Org Area, \$948 Million¹



¹Totals omit intra-district expenses of \$132 M

Division Summaries



Legend	
	Board Appointed Officer
	Division
	Department (Unit)

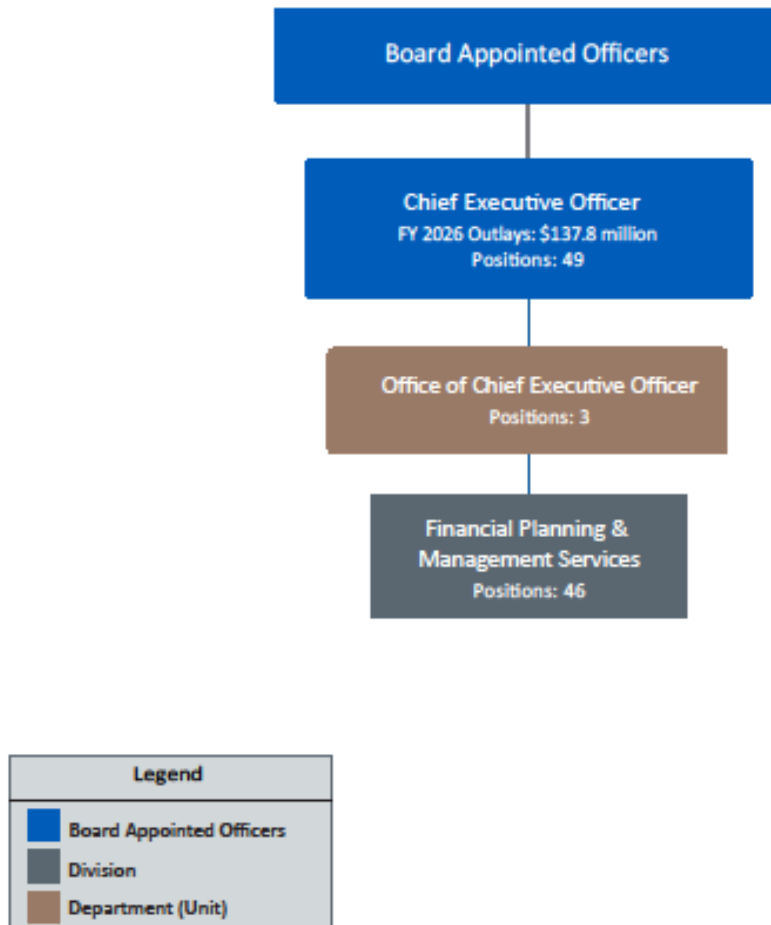
Division Summaries

Description

Board Appointed Officers support the mission of Valley Water, to provide Silicon Valley safe, clean water for a healthy life, environment, and economy and include the Chief Executive Officer, District Counsel, and Clerk of the Board. Board Appointed Officers provide executive leadership of Valley Water; support to the Board of Directors ensuring that Valley Water efficiently implements the Board's Ends policies in conformance with Executive Limitations policies; deliver high quality, trustworthy, and responsive counsel to Valley Water in a manner that assists in accomplishing Valley Water's mission; and maximize public access to the citizens of Santa Clara County in accordance with the State of California Ralph M. Brown Act.

Division Summaries

Office of the CEO



Division Summaries

Division Description and Objectives

The Office of the Chief Executive Officer (CEO) provides strategic direction and oversight to lead Valley Water in implementing its mission and achieving its vision; fosters cooperative and collaborative working relationships with other government agencies, retailers, stakeholders, and the community; supports the Board of Directors to ensure that Valley Water meets the Board's Ends policies; and complies with the Boards' Executive Limitations Policies in a transparent, cost-effective, and efficient manner. The Office of the CEO also oversees the Financial Planning and Management Services Division.

FY 2025 Accomplishments

- Successfully held Management Leadership Team meetings for management team building and development and communication, discussion, and presentations of real-time issues affecting the agency.
- Regularly held Leadership Team meetings to engage in dialogue on processes, issues, and activities impacting Valley Water and to inform the Leadership Team of upcoming issues and challenges.
- Fostered cooperative and collaborative working relationships with other agencies.
- Regularly held all-employee Town Halls to share agency-wide updates and strategic direction, key Board decisions, and improve transparency and employee engagement.
- Ensured organizational fiscal accountability and transparency through an open and transparent budget process.

FY 2026 Milestones

- Continue to provide leadership and organizational guidance, prioritizing investments in our critical infrastructure and the safety of Valley Water staff, while providing safe, clean, reliable water to Santa Clara County.
- Provide oversight of the organization's budget and ensure organizational fiscal accountability through an open and transparent budget development process.
- Continue to hold regular all-employee Town Hall meetings, Management Leadership Team meetings, and Executive Team meetings to foster open communication, transparency, and information sharing on key updates, projects, and policies pertinent to Valley Water employees.
- Maintain and ensure approved audit recommendations are fully implemented through the end of the fiscal year.
- Further develop and establish working relationships with partner agencies, retailers, stakeholders, and the community.
- Coordinate the annual Board Strategic Planning Retreat to support the development of the Board's Annual Work Plan.
- Advance workforce development and succession planning programs.
- Implement new technology tools that increase productivity and business efficiency.

Division Summaries

FY 2027 Milestones

- Continue to provide leadership and organizational guidance, prioritizing investments in our critical infrastructure and the safety of Valley Water staff, while providing safe, clean, reliable water to Santa Clara County.
- Provide oversight of the organization's budget and ensure organizational fiscal accountability through an open and transparent budget development process.
- Continue to hold regular all-employee Town Hall meetings, Management Leadership Team meetings, and Executive Team meetings to foster open communication, transparency, and information sharing on key updates, projects, and policies pertinent to Valley Water employees.
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- Coordinate the annual Board Strategic Planning Retreat to support the development of the Board's Annual Work Plan.
- Advance workforce development and succession planning programs.
- Implement new technology tools that increase productivity and business efficiency.

Division Summaries

Office of the CEO — Budget Summary

Project Type (Category)	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Operations	1,797,041	1,796,134	1,884,281	2,034,755
Total ⁽¹⁾	1,797,041	1,796,134	1,884,281	2,034,755

Department (Unit)	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of the CEO	1,797,041	1,796,134	1,884,281	2,034,755
Total ⁽¹⁾	1,797,041	1,796,134	1,884,281	2,034,755

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of the CEO - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	3	3	3	3

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

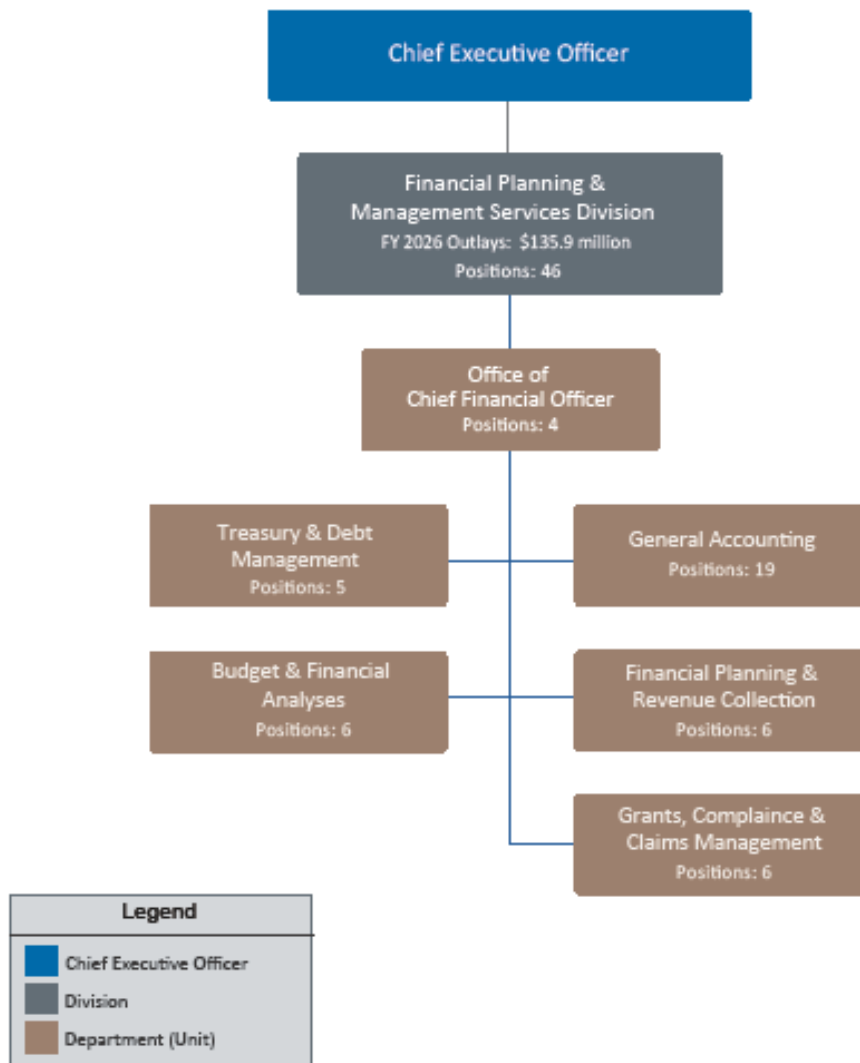
Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of Chief Executive Officer					
	Salaries & Benefits	1,371,026	1,343,206	1,400,270	1,509,813
	Services & Supplies	205,720	211,800	211,920	211,920
	Intra District Charges	220,295	241,127	272,091	313,022
Office of Chief Executive Officer Total		1,797,041	1,796,134	1,884,281	2,034,755
Operations Total ⁽¹⁾		1,797,041	1,796,134	1,884,281	2,034,755
Division Total ⁽¹⁾		1,797,041	1,796,134	1,884,281	2,034,755

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Financial Planning and Management Services Division



Division Summaries

Division Description and Objectives

Under the direction of the Chief Financial Officer, the Financial Planning and Management Services Division (FPMSD) serves as a partner to assist other units in achieving their objectives. The primary roles of FPMSD are to facilitate necessary financial transactions, provide analyses and recommendations on decisions brought forth by operations, establish controls that minimize financial risks, and drive change or improvements in business processes or practices in order to improve productivity. The division is organized functionally as summarized below.

Continual Improvement

The Continual Improvement Unit supports the CEO's ability to lead the organization and ensure the Board is informed and supported in its work. The Continual Improvement team carries out this support through Valley Water's Quality and Environmental Management System, facilitating Board-commissioned, CEO-commissioned, and/or internal audits, and communicating monitoring data to the Board through Semi-Annual Performance Reports.

Treasury and Debt Management

Treasury and Debt Management manages the District-wide treasury and debt management programs. The key roles performed by the unit include the following: (1) Ensure sufficient liquidity is maintained to meet all of Valley Water's financial obligations, as well as ensuring a reasonable portfolio yield is attained while maintaining the safety of the investment portfolio; (2) Manage the District-wide debt service budget, which includes principal and interest payments for the Watersheds, Water Utility, and Safe, Clean Water funds, as well as the related financial, legal, and banking services associated with the debt program; (3) Prepare all legally required reports to meet debt covenants as well as state and federal requirements to ensure compliance with securities laws; (4) Work with external municipal advisor and bond/disclosure counsel to lead debt issuance activities to provide the necessary funding to pay for capital projects; (5) Provide professional financial advisory to support the financing requirements for the Capital Improvement Program, including but not limited to, the Board's priorities for the Delta Conveyance, Pacheco Reservoir Expansion Project, Anderson Dam, Sisk Dam Raise, Sites Reservoir, Recycled and Purified Water, among others; and (6) Manage the Water Infrastructure Finance and Innovation Act (WIFIA) Program for the Water Utility and Safe Clean Water capital programs.

Budget and Financial Analyses

Budget and Financial Analyses Unit provides timely and accurate financial information and analyses throughout the year. The unit oversees the cost of the resources needed for managing, planning and implementing District-wide processes that culminate with the production of the annual operating and capital budget document; provides District-wide financial analysis, high level monitoring of financial results, and ensures that financial information provided to Board, the public, and staff is accurate, reliable and in accordance with District policy.

General Accounting

General Accounting unit includes the areas of General Ledger, Accounts Payable, Payroll, and Financial Systems. The General Ledger area focuses on accounting and financial reporting functions to provide relevant, accurate and timely financial reporting of Valley Water's financial condition in compliance with laws, regulations, Valley Water policies and professional standards. Accounts Payable is charged with processing payment disbursements to Valley Water's contractors, consultants, and vendors, administering petty cash, and maintaining payment documents, in compliance with Valley Water procedures. Payroll processes the bi-weekly payroll, employee benefits accounting, payroll tax withholdings and submission of Federal and State reporting requirements. Financial Systems provide for the maintenance and security of the payroll, benefits, human resources and financial systems, including the implementation of system upgrades, MOU changes, and salary and benefit changes.

Division Summaries

Financial Planning and Revenue Collection

Financial Planning prepares and manages long term financial plans and forecasts and drives the groundwater production charge setting process, which includes the preparation of the annual report on the Protection and Augmentation of Water Supplies (PAWS). Revenue Collection collects water revenue, property taxes and benefit assessments for Valley Water. Water revenue is comprised of charges for groundwater, treated, recycled, and surface water usage. Property taxes and benefit assessments collected are the voter-approved Safe Clean Water Special Tax, Flood Control Benefit Assessment, State Water Project levy, and the allocated share of countywide 1% ad valorem property tax receipts.

Grants, Compliance & Claims Management

The Grants, Compliance & Claims Management Unit manages Valley Water's grant applications as grantee. The Unit does not assist with grantor grants. The Unit is responsible for researching grant opportunities, matching projects to grants, submitting creative and compelling funding applications, working with applicable divisions to develop and submit competitive proposals, establishing and implementing timely grant reporting, and ensuring that accuracy and compliance are adhered to throughout the process until project closeout.

FY 2025 Accomplishments

- Earned more than \$15 million in interest income from the investment portfolio.
- Met all debt compliance legal requirements such as the Annual Continuing Disclosure filing on EMMA as required by the Securities Exchange Commission, and California State Treasurer's Annual Debt Transparency Report.
- Provided ongoing financial support for various projects, such as the Delta Conveyance, Expedited and Purified Water program, Pacheco Reservoir, Anderson Dam, Sites Reservoir, and Sisk Dam Raise.
- Initiated the \$105 million Loan #2 for the Coyote Creek Flood Protection Project construction, under the \$146 million SCW WIFIA Master Agreement.
- Submitted the application to increase the Anderson WIFIA Master Agreement to \$1.2 billion to correspond with increases in the total project cost estimate; initiated \$407 million Loan #2 for the Anderson Dam Seismic Retrofit Project construction.
- Managed more than \$1 billion debt portfolio, paid \$104 million debt service, legal, financial and banking fees for the Water Utility, Safe Clean Water, and Watersheds funds.
- Issued \$314 million of Water Utility Revenue Bonds on September 24, 2024, at 4.16% all in true interest cost.
- Submitted \$653 million application for the Corps Water Infrastructure Financing Program (CWIFP) loan for the Dam Safety Projects.
- Updated and maintained Balancing Act online budget simulation to engage community.
- Produced FY 2025-26 Rolling Biennial Adopted Summary Document prior to June 30, 2025.
- Finalized the FY2024 Annual Comprehensive Financial Report in accordance with the Governmental Finance Officers Association standards for excellence by December 2024.
- Completed the submission of the FY2024 State Controller's Report by January 2025.
- Completed the FY2024 audits for Water Utility Funds and the Advance Water Treatment Facility by June 2025.
- Processed the month-end close by the 10th of the following month.
- Prepared Board expense reimbursement reports on a quarterly basis.
- Printed weekly vendor checks by Thursday afternoon and sent to mailroom by Friday morning.
- Met State and Federal tax reporting requirements for calendar year 2024 1099s by January 2025.
- Completed the California Employment Development Department Independent Contractor Report DE542 by the end of each month.
- Processed the bi-weekly payroll and generated payroll checks by Thursday of each pay week.
- Processed vacation leave pay-outs by October 2024.
- Processed sick leave pay-outs in March 2025.

Division Summaries

- Carried over and issued absence leave balances by July 2024.
- Implemented new COLA changes by July 2024.
- Implemented and tested tax updates by December 2024.
- Completed calendar year 2024 W-2 Tax Reporting by January 31, 2025.
- Issued employee W-2's for calendar year 2024 by January 31, 2025.
- Submitted compensation report for calendar year 2024 to the State Controller's Office by April 2025.
- Filed PAWS report with Clerk of Board on time.
- Prepared annual groundwater production charge analysis, ensuring water charges were adopted for next fiscal year on time.
- Continued enhancements to MuniBilling for groundwater, recycled water, and surface water accounts. Began implementation of replacement utility billing system.
- Effectively executed the Safe, Clean Water Senior Exemption Program. Enrolled nearly 400 additional seniors while maintaining number of active seniors in the program (4,900).
- Implemented \$80 million NRCS grant for Upper Llagas Phase 2B project.
- Submitted a \$2 million USBR WaterSMART Water and Energy Efficiency grant for Landscape Rebate Program.
- Submitted requests for CalOES/FEMA FMA and HMGP grant applications for Coyote Creek (\$50Million) and East Sunnyvale (\$24.2 million).
- Grants Unit was expanded and staffed to full capacity for both Pre-Award and Post-Award positions.
- Provided ongoing support to BAC Liaison in preparation for the monthly BAC meeting.
- Facilitated three (3) Board-directed audits, one (1) Program-requested audit, and one (1) consulting effort for OES/EOC team.
- Provided the Semi-annual Performance Report to the Board in August 2024 and March 2025.
- Ongoing maintenance and operation of the QEMS Document Control database.

FY 2026 Milestones

- Negotiate and execute \$653 million CWIFP Loan for the Dam Safety Project.
- Implement the WIFIA and CWIFP loan administration program for the Safe, Clean Water program, Anderson, Pacheco Reservoir Expansion projects.
- Prudently invest District funds while maintaining safety, liquidity and optimizing interest income.
- Manage the District's debt portfolio as well as implementing financing strategies to fund the District's capital improvement plan.
- Produce a structurally balanced budget throughout the budget process and finalize the Adopted Biennial Budget Summary Book in time for Board Adoption on or before June 30 on an annual basis. Additionally, distribute the Adopted Budget Summary within one month after Board Adoption or before July 1.
- Address Budget requests during the fiscal year for projects, services, or staff requests that are unbudgeted as part of the Adopted Budget; identify spending offset or funding source at the time of the request and ensure that the request has a net-zero effect, a balanced transaction, on the budget.
- Ensure that all Valley Water Funds maintain adequate reserves per the District Reserve policy and prudent financial planning to ensure sufficient resources for current services and obligations and to prepare for future anticipated funding requirements and unforeseen events.
- In preparation for each budget pass, produce the position file, overhead, and benefit rates. After each budget pass, produce proforma reports, trend data information on selected items, fund target analysis results, and detailed budget files (reports are produced in March, April, and May).
- Produce a rolling biennial budget process to be updated annually, which is aligned with the guiding State, District Act and Valley Water Policies, and is conducive to long-term planning while remaining responsive to the dynamic and ever-changing needs of the organization.
- Load the Adopted Budget to Financial System by July 1 and publish it on Valley Water's website by June 30. Additionally, ensure Birst monthly financial reports are correct within one week of the accounting period closing, and finalize and post the Encumbrance and Capital Carryforward budget.

Division Summaries

- Review Board Agenda materials for accuracy and consistency with financial policy and practices.
- Finalize the FY2025 Annual Comprehensive Financial Report in accordance with the Governmental Finance Officers Association standards for excellence by December 2025.
- Complete the submission of the FY2025 State Controller's Report by January 2026.
- Complete the FY2025 audits for Water Utility Funds and the Advance Water Treatment Facility by June 2026.
- Process the month-end close by the 10th of the following month.
- Prepare Board expense reimbursement reports on a quarterly basis.
- Print weekly vendor checks by Thursday afternoon and send to mailroom by Friday morning.
- Meet State and Federal tax reporting requirements for calendar year 2025 1099s by January 2026.
- Process the bi-weekly payroll and generate payroll checks by Thursday of each pay week.
- Process vacation leave pay outs by October 2025.
- Process sick leave pay outs in March 2026.
- Implement new COLA changes by July 2025.
- Complete calendar year 2025 W-2 Tax Reporting by January 31, 2026.
- Issue employee W-2's for calendar year 2025 by January 31, 2026.
- Submit compensation report for calendar year 2025 to the State Controller's Office by April 2026.
- File PAWS report with Clerk of Board on time.
- Prepare annual groundwater production charge analysis, ensuring water charges are adopted for next fiscal year on time.
- Complete the annual water utility audit by June 30th.
- Complete the water production audit for all water producing facilities located within District Charge Zones and ensure correct revenue is collected for all water produced.
- Levy property taxes with County Assessor's Office, ensuring correct revenue is collected.
- Submit Local, State and Federal grant applications and reports.
- Update Grants Unit policies and procedures.
- Update Grants staff training modules and associated compliance documents.
- Provide ongoing support to BAC Liaison in preparation for the monthly BAC meetings.
- Facilitate audits identified in the Annual Audit Plan, requested by management, or dictated by Program requirements.
- Provide the Semi-annual Performance Report to the Board in August and February.
- Provide ongoing maintenance and operational support of the QEMS Document Control database.

FY 2027 Milestones

- Implement the WIFIA and CWIFP loan administration program for the Safe, Clean Water program, Anderson, Pacheco Reservoir Expansion projects.
- Prudently invest District funds while maintaining safety, liquidity and optimizing interest income.
- Manage the District's debt portfolio as well as implementing financing strategies to fund the District's capital improvement plan.
- Produce a structurally balanced budget throughout the budget process and finalize the Adopted Biennial Budget Summary Book in time for Board Adoption on or before June 30 on an annual basis. Additionally, distribute the Adopted Budget Summary within one month after Board Adoption or before July 1.
- Address Budget requests during the fiscal year for projects, services, or staff requests that are unbudgeted as part of the Adopted Budget; identify spending offset or funding source at the time of the request and ensure that the request has a net-zero effect, a balanced transaction, on the budget.
- Ensure that all Valley Water Funds maintain adequate reserves per the District Reserve policy and prudent financial planning to ensure sufficient resources for current services and obligations and to prepare for future anticipated funding requirements and unforeseen events.
- In preparation for each budget pass, produce the position file, overhead, and benefit rates. After each budget pass, produce proforma reports, trend data information on selected items, fund target analysis results, and detailed budget files (reports are

Division Summaries

produced in March, April, and May).

- Produce a rolling biennial budget process to be updated annually, which is aligned with the guiding State, District Act and Valley Water Policies, and is conducive to long-term planning while remaining responsive to the dynamic and ever-changing needs of the organization.
- Load the Adopted Budget to Financial System by July 1 and publish it on Valley Water's website by June 30. Additionally, ensure Birst monthly financial reports are correct within one week of the accounting period closing, and finalize and post the Encumbrance and Capital Carryforward budget.
- Review Board Agenda materials for accuracy and consistency with financial policy and practices.
- Finalize the FY2026 Annual Comprehensive Financial Report in accordance with the Governmental Finance Officers Association standards for excellence by December 2026.
- Complete the submission of the FY2026 State Controller's Report by January 2027.
- Complete the FY2026 audits for Water Utility Funds and the Advance Water Treatment Facility by June 2027.
- Process the month-end close by the 10th of the following month.
- Prepare Board expense reimbursement reports on a quarterly basis.
- Print weekly vendor checks by Thursday afternoon and send to mailroom by Friday morning.
- Meet State and Federal tax reporting requirements for calendar year 2026 1099s by January 2027.
- Process the bi-weekly payroll and generate payroll checks by Thursday of each pay week.
- Process vacation leave pay outs by October 2026.
- Process sick leave pay outs in March 2027.
- Implement new COLA changes by July 2026.
- Complete calendar year 2026 W-2 Tax Reporting by January 31, 2027.
- Issue employee W-2's for calendar year 2026 by January 31, 2027.
- Submit compensation report for calendar year 2026 to the State Controller's Office by April 2027.
- File PAWS report with Clerk of Board on time.
- Prepare annual groundwater production charge analysis, ensuring water charges are adopted for next fiscal year on time.
- Complete the annual water utility audit by June 30th.
- Complete the water production audit for all water producing facilities located within District Charge Zones and ensure correct revenue is collected for all water produced.
- Levy property taxes with County Assessor's Office, ensuring correct revenue is collected.
- Submit Local, State and Federal grant applications and reports.
- Provide ongoing support to BAC Liaison in preparation for the monthly BAC meetings.
- Facilitate audits identified in the Annual Audit Plan, requested by management, or dictated by Program requirements.
- Provide the Semi-annual Performance Report to the Board in August and February.
- Provide ongoing maintenance and operational support of the QEMS Document Control database.

Division Summaries

Financial Planning and Management Services Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	16,508,802	17,421,653	18,717,912	19,721,549
Debt services	74,977,674	103,673,639	116,941,621	136,614,437
Capital	150,845	357,082	239,083	226,083
Total ⁽¹⁾	91,637,321	121,452,374	135,898,617	156,562,069

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Budget & Financial Analyses	2,269,374	2,767,449	2,416,924	2,577,791
Continual Improvement	949	—	—	—
Financial Planning and Revenue Collection	3,340,137	3,358,047	3,156,145	3,319,851
General Accounting	5,455,107	5,748,794	6,196,715	6,610,920
Grants and Claims	940,603	1,866,523	2,768,546	2,942,238
Office of the CFO	2,018,078	2,125,077	2,391,107	2,356,832
Treasury and Debt Management	77,613,072	105,586,484	118,969,180	138,754,437
Total ⁽¹⁾	91,637,321	121,452,374	135,898,617	156,562,069

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Financial Planning and Management Services Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	47	47	46	46

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2027 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Budget & Financial Analyses					
	Salaries & Benefits	1,863,657	2,178,927	1,886,815	1,991,003
	Services & Supplies	60,292	210,000	193,000	213,000
	Intra District Charges	345,425	378,523	337,109	373,788
Budget & Financial Analyses Total		2,269,374	2,767,449	2,416,924	2,577,791
Continual Improvement					
	Services & Supplies	949	—	—	—
Continual Improvement Total		949	—	—	—
Financial Planning and Revenue Collection					
	Salaries & Benefits	1,862,053	1,890,179	1,757,701	1,838,999
	Services & Supplies	395,160	339,900	361,300	351,300
	Intra District Charges	1,082,924	1,127,968	1,037,144	1,129,552
Financial Planning and Revenue Collection Total		3,340,137	3,358,047	3,156,145	3,319,851
General Accounting					
	Salaries & Benefits	4,184,416	4,586,825	4,909,200	5,222,709
	Services & Supplies	584,978	436,950	445,858	445,858
	Intra District Charges	685,713	725,019	841,657	942,353
General Accounting Total		5,455,107	5,748,794	6,196,715	6,610,920
Grants and Claims					
	Salaries & Benefits	538,185	1,022,984	1,623,758	1,715,506
	Services & Supplies	117,037	204,000	160,000	142,000
	Intra District Charges	285,381	639,538	984,788	1,084,733
Grants and Claims Total		940,603	1,866,523	2,768,546	2,942,238
Office of the CFO					
	Salaries & Benefits	1,218,568	1,208,184	1,367,189	1,462,688
	Services & Supplies	591,293	694,000	771,340	609,340
	Intra District Charges	208,218	222,893	252,578	284,804
Office of the CFO Total		2,018,078	2,125,077	2,391,107	2,356,832
Treasury and Debt Management					
	Salaries & Benefits	1,503,032	1,077,785	1,254,437	1,349,303
	Services & Supplies	478,375	276,403	283,241	283,241
	Intra District Charges	503,147	201,575	250,798	281,373
Treasury and Debt Management Total		2,484,554	1,555,763	1,788,475	1,913,917
Operations Total ⁽¹⁾		16,508,802	17,421,653	18,717,912	19,721,549

Division Summaries

Debt Service Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Treasury and Debt Management					—
	Services & Supplies	74,977,674	103,673,639	116,941,621	136,614,437
Treasury and Debt Management Total		74,977,674	103,673,639	116,941,621	136,614,437
Debt Service Total ⁽¹⁾		74,977,674	103,673,639	116,941,621	136,614,437

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Treasury and Debt Management					
	Salaries & Benefits	61,387	223,523	151,200	140,806
	Services & Supplies	51,098	—	—	—
	Intra District Charges	38,360	133,559	87,883	85,277
Treasury and Debt Management Total		150,845	357,082	239,083	226,083
Capital Total ⁽¹⁾		150,845	357,082	239,083	226,083
Division Total ⁽¹⁾		91,637,321	121,452,374	135,898,617	156,562,069

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Office of Clerk of the Board



Legend	
<div></div>	Board Appointed Officers
<div></div>	Department (Unit)

Division Summaries

Division Description and Objectives

The Office of the Clerk of the Board (COB) directly supports the work of the Valley Water Board of Directors, including Board Governance Policy management, Board performance monitoring, lobbyist reporting, and tracking, elections, regulatory, administrative, and liaison support services to the Board, its Advisory, Ad Hoc and Joint Committees with other public agencies, the Safe, Clean Water and Natural Flood Protection Program's Independent Monitoring Committee, Board Appointed Officers, and Valley Water staff.

The Office of the Clerk of the Board facilitates the public's access to Board information, including Board and committee meetings in accordance with the California Ralph M. Brown Act. Additionally, the COB monitors the Board budget and Board members' expenses in accordance with District Ordinance 02-01, Resolution 11-73, Board Governance Policy GP- 10, and maintains the integrity of the Board's legislative records, processes, and actions.

FY 2025 Accomplishments

- Successfully managed over 30 Regular and Special Board Meetings in accordance with the District Act, Board Policies, and the Ralph M. Brown Act.
- Successfully managed over 100 Board Committee Meetings in accordance with Board Policies and the Ralph M. Brown Act.
- Successfully scheduled over 1,000 meetings for individual Directors.
- Tracked, monitored, and reported on the registration of external lobbyists in accordance with Ordinance 10-01.
- Assigned tracked and monitored approximately 350 Board Correspondences.
- Assigned and tracked approximately 40 Board Member Requests and 60 Individual Board Member Request in accordance with Board Governance Policy EL-2.6.
- Successfully scheduled presentation of Board Committee Accomplishment reports in the third quarter of fiscal year.
- Successfully managed review revisions to the Board Governance Policies.
- Successfully managed November 2024 District Elections.

Division Summaries

FY 2026 Milestones

- Successfully manage Regular and Special Board Meeting in accordance with the District Act, Board Policies, and the Ralph M. Brown Act.
- Successfully manage Board Committee Meetings in accordance with Board Policies and the Ralph M. Brown Act.
- Successfully manage meetings for individual Directors.
- Track, monitor, and report the registration of external lobbyists in accordance with Ordinance 10-01.
- Assign, track, and monitor Board Correspondences.
- Assign and track Board Member Requests and Individual Board Member Request in accordance with Board Governance Policy EL-2.6.
- Successfully schedule presentation of Board Advisory Committee Accomplishment reports in the third quarter of fiscal year.
- Successfully track and present Board-approved Board Performance Management process.
- Manage review and revisions of the Board Governance Policies as necessary.

FY 2027 Milestones

- Successfully manage Regular and Special Board Meeting in accordance with the District Act, Board Policies, and the Ralph M. Brown Act.
- Successfully manage Board Committee Meetings in accordance with Board Policies and the Ralph M. Brown Act.
- Successfully manage meetings for individual Directors.
- Track, monitor, and report the registration of external lobbyists in accordance with Ordinance 10-01.
- Assign, track, and monitor Board Correspondences.
- Assign and track Board Member Requests and Individual Board Member Request in accordance with Board Governance Policy EL-2.6.
- Successfully schedule presentation of Board Advisory Committee Accomplishment reports in the third quarter of fiscal year.
- Successfully track and present Board-approved Board Performance Management process.
- Manage review and revisions of the Board Governance Policies as necessary.
- Manage November 2026 District Elections.

Division Summaries

Office of Clerk of the Board — Budget Summary

Project Type (Category)	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Operations	3,658,450	4,996,479	3,564,246	6,686,737
Total ⁽¹⁾	3,658,450	4,996,479	3,564,246	6,686,737

Department (Unit)	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Plan Budget
Office of Clerk of the Board	3,658,450	4,996,479	3,564,246	6,686,737
Total ⁽¹⁾	3,658,450	4,996,479	3,564,246	6,686,737

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of Clerk of the Board - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget ⁽³⁾	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	15	15	9	9

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

(3) 5 positions from Records & Library Services Unit were moved from Clerk of the Board to IT division during FY 2025.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of the Clerk of the Board					
	Salaries & Benefits	2,299,137	2,319,293	2,363,204	2,522,176
	Services & Supplies	958,657	2,271,160	766,155	3,675,240
	Intra District Charges	400,657	406,026	434,887	489,320
Office of the Clerk of the Board Total		3,658,450	4,996,479	3,564,246	6,686,737
Operations Total ⁽¹⁾		3,658,450	4,996,479	3,564,246	6,686,737
Division Total ⁽¹⁾		3,658,450	4,996,479	3,564,246	6,686,737

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Office of District Counsel



Legend	
■	Board Appointed Officers
■	Department (Unit)

Division Summaries

Division Description and Objectives

The Office of District Counsel provides professional, timely, and strategic legal advice, representation of Valley Water and its officers and employees, and the management of the legal services and the related risk management functions. It includes both internal legal services and management of the external legal services provided to Valley Water. The Office of District Counsel also oversees the Risk Management program.

Risk Management

The mission of the Risk Management Program is to protect Valley Water's assets by identifying and evaluating loss exposures and applying effective risk management techniques to reduce or eliminate risk. Specifically, the unit is tasked with the management of Valley Water's risk retention (self-insurance) and risk transfer (insurance) programs to maximize coverage and comply with Board Governance policies cost-effectively.

FY 2025 Accomplishments

- Provided timely legal advice to the District, the District Board, officers, and employees.
- Provided representation to the District relating to annual groundwater production charges.
- Provided environmental legal advice and representation as to the FAHCE complaint.
- Provided legal advice regarding imported water matters including water transfer agreements and litigation.
- Provided legal advice to the District regarding ongoing capital projects.
- Provided legal advice to the Human Resources Division regarding ongoing personnel and labor relations matters.
- Administered the Liability and Property programs in a manner that provided prompt and fair adjustment of claims and losses.
- Main Point of Contact related for claim activity; conducted other claim and cost research as necessary.
- Successfully negotiated and secured Valley Water's various insurance policies.
- Assisted staff with the RFP for Valley Water's first Owner Controlled Insurance Program (OCIP).

FY 2026 Milestones

- Provide timely legal advice to the District, the District Board, officers, and employees.
- Provide representation to the District relating to annual groundwater production charges.
- Provide environmental legal advice and representation as to the FAHCE complaint.
- Provide legal advice regarding imported water matters including water transfer agreements and litigation.
- Provide legal advice to the District regarding ongoing capital projects.
- Provide legal advice to the Human Resources Division regarding ongoing personnel and labor relations matters.
- Successfully negotiate and secure Valley Water's various insurance policies.
- Conduct monthly Open Liability Claims Review.
- Interface with Third-Party Administrator (TPA) and state governmental entities to ensure District compliance with new medical set-aside regulations on a regular basis.

FY 2027 Milestones

- Provide timely legal advice to the District, the District Board, officers, and employees.
- Provide representation to the District relating to annual groundwater production charges.
- Provide environmental legal advice and representation as to the FAHCE complaint.
- Provide legal advice regarding imported water matters including water transfer agreements and litigation.
- Provide legal advice to the District regarding ongoing capital projects.
- Provide legal advice to the Human Resources Division regarding ongoing personnel and labor relations matters.
- Successfully negotiate and secure Valley Water's various insurance policies.

Division Summaries

Office of District Counsel — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	14,605,842	14,032,790	15,154,670	15,938,109
Capital	1,379,809	1,176,000	2,712,000	1,020,000
Total ⁽¹⁾	15,985,652	15,208,790	17,866,670	16,958,109

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Plan Budget
Department (Unit)				
Office of District Counsel	9,077,940	8,723,959	10,892,953	9,306,499
Risk Management Program	6,907,711	6,484,831	6,973,716	7,651,610
Total ⁽¹⁾	15,985,652	15,208,790	17,866,670	16,958,109

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of District Counsel - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	14	13	13	13

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of the District Counsel					
	Salaries & Benefits	4,309,319	4,376,213	4,399,730	4,732,167
	Services & Supplies	2,626,612	2,358,300	2,914,270	2,564,270
	Intra District Charges	762,200	813,445	866,953	990,063
Office of the District Counsel Total		7,698,131	7,547,959	8,180,953	8,286,499
Risk Management Program					
	Salaries & Benefits	722,909	603,372	606,199	639,806
	Services & Supplies	5,832,229	5,556,286	6,034,577	6,638,632
	Intra District Charges	352,574	325,173	332,941	373,171
Risk Management Program Total		6,907,711	6,484,831	6,973,716	7,651,610
Operations Total ⁽¹⁾		14,605,842	14,032,790	15,154,670	15,938,109

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of the District Counsel					
	Services & Supplies	1,379,809	1,176,000	2,712,000	1,020,000
Office of the District Counsel Total		1,379,809	1,176,000	2,712,000	1,020,000
Capital Total ⁽¹⁾		1,379,809	1,176,000	2,712,000	1,020,000
Division Total ⁽¹⁾		15,985,652	15,208,790	17,866,670	16,958,109

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

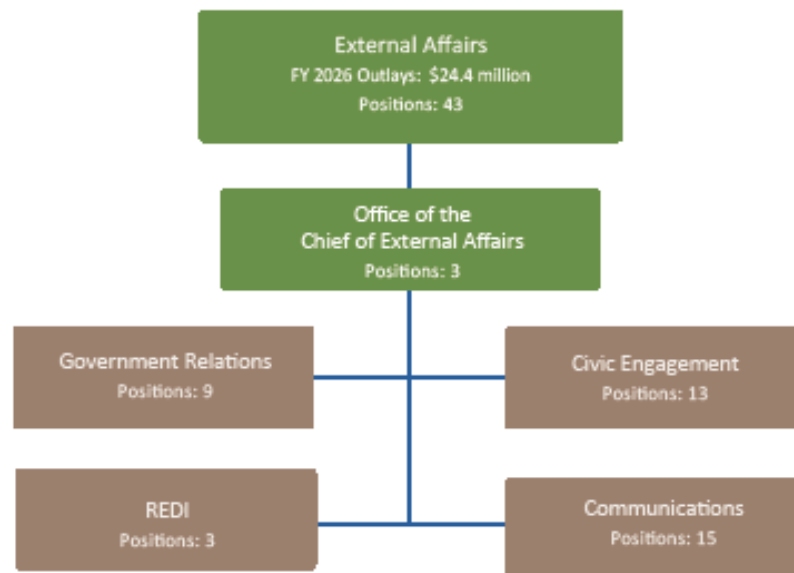
Division Summaries

External Affairs

External Affairs is responsible for programs that increase employee and community awareness and engagement on Valley Water programs, projects, and challenges. External Affairs provides the strategic planning and integration of external policies and legislation as it relates to the business interests of Valley Water and is responsible for managing Valley Water's relationships with the community, government officials, the media, and other key stakeholders. External Affairs also manages REDI initiatives that comply with anti-discrimination laws and support fairness in the workplace, including social responsibility and community engagement.

Division Summaries

Office of Chief of External Affairs



Legend	
■	Chief Operating Officer
■	Department (Unit)

Division Summaries

Division Description and Objectives

The Office of External Affairs provides leadership and management of planning, integration, and execution of strategic external affairs efforts through the Office of Communications, Office of Civic Engagement, Office of Government Relations, and Office of REDI.

Office of Government Relations

The Office of Government Relations advocates at the local, regional, state, and federal levels to promote and advance the water supply, flood protection, revenue enhancement, and environmental stewardship interests of Valley Water and the residents of Santa Clara County, in alignment with the Board's legislative priorities. Major activities include robust advocacy with elected and appointed officials and key advocacy stakeholders, execution of strategic partnerships, and community engagement through events and sponsorships. Government Relations serves as the internal and external connection for legislation, development of strategic support and opposition, and supplemental funding opportunities for Valley Water.

Office of Civic Engagement

The Office of Civic Engagement (OCE) engages with the community through partnerships, grants, educational activities, and community service opportunities to build understanding, trust, and support for Valley Water's goals and mission. OCE oversees the following programs: Safe, Clean Water Grants & Partnerships Program, Public Art, Education Outreach, Water 101 Academy/Ambassadors Program, Creek Stewardship, Water Supply Outreach, and Community Rating System through the 2021 Multi-Jurisdictional Program for Public Information. OCE also provides programmatic oversight and coordination for the Board Advisory Youth Commission and the Residential Water Rate Assistance Program.

Office of REDI

The Office of REDI strives to strengthen Valley Water's attainment of fair outcomes for all communities served through the development, implementation, and advancement of organizational norms that foster fair employment opportunities and outcomes for all current and future employees in accordance with applicable non-discrimination laws and fair outcomes for all communities we serve. Through collaboration with internal interest-holders, REDI supports initiatives to attract, retain, and promote a talented workforce that can realize and contribute its full potential. REDI also leads capacity-building activities, including training, educational offerings, and community-building to raise self-awareness, shared understanding, and respect for all.

Office of Communications

The Office of Communications informs, engages, and educates the community, including Valley Water employees, on water conservation, water supply and quality, flood protection, and environmental stream stewardship efforts. In addition to being responsive to the community regarding updates on all Valley Water projects and programs, Communications provides timely responses to media inquiries on relevant topics such as Valley Water's approach to extreme weather conditions or its future planning to secure more clean, safe, reliable water in the face of climate change or public emergencies. Through social media platforms, marketing campaigns, and public relations efforts, Communications highlights the work of Valley Water and its Board of Directors.

Division Summaries

FY 2025 Accomplishments

- Secured \$80 million in federal funding to complete Phase 2B of the Upper Llagas Creek Flood Protection Project.
- Secured \$1.1 million in federal funding to complete the Upper Guadalupe River Project General Reevaluation Report.
- Coordinated a successful fall advocacy trip to Washington, D.C., that included more than 20 meetings with Members of Congress, staff, and key agency officials to advocate for Valley Water projects and priorities.
- Advocated for Valley Water projects and priorities with Members of Congress and staff by conducting tours of key water supply and flood protection projects, including the Shoreline Phase I Project and the Anderson Dam Seismic Retrofit Project.
- On November 5, voters approved Proposition 4, the Safe Drinking Water, Wildfire Prevention, Drought Preparedness, and Clean Air Bond Act of 2024. This measure offers significant opportunities for Valley Water, including \$3.8 billion for safe drinking water, drought preparedness, and flood resilience. Key allocations include \$480 million for dam safety, \$150 million for state flood control subventions, \$387.25 million for recycled water, and \$1.2 billion for sea level rise and climate resilience.
- The Governor signed AB 2501 (Alvarez), which allows the State Water Resources Control Board to contract with public agencies to process the permitting of public infrastructure projects.
- The Governor signed AB 2875 (Friedman), which establishes in statute state policy to ensure no net loss and long-term gain in the quantity, quality, and permanence of wetlands acreage and values in California. Staff successfully negotiated amendments to help with the permitting of public infrastructure projects while preventing the loss of habitat due to inundation from sea level rise and other impacts associated with climate change.
- Secured 24 letters of support (to date in FY 25) from local elected officials and key advocacy stakeholders to advance Valley Water projects and priorities, including state legislation and budget advocacy, water use efficiency and conservation goals, the Anderson Dam Seismic Retrofit Project, Water Resources Protection Zones Ordinance.
- Coordinated the VIP Water Walk Tour, which hosted 30 elected officials, staff, as well as key advocacy stakeholders on a tour of Valley Water's critical water infrastructure in Santa Clara County. The tour served as an opportunity to educate and engage regional stakeholders on the projects' benefits and to advocate for legislative needs. Tour guests included elected officials across ten cities, County and special district staff, as well as State and Federal representatives and business leaders.
- Hosted the Unhoused People and Environment Summit, which drew more than 300 attendees virtually and in person and convened local elected representatives, state agency officials, nonprofit groups, and advocacy organizations to discuss addressing encampments of unhoused people living along Valley Water's waterways and working together towards solutions for those experiencing homelessness. Also secured support for the passage of the Water Resources Protection Zones (WRPZ) Ordinance.
- Continued fostering beneficial working relationships with members of the local media so they are receptive to covering Valley Water news/events.
- Safe, Clean Water Grants & Partnerships Program - Developed and began implementing the redesigned grants program for refill station grants, mini-grants and standard grants. Awarded \$15,000 for three refill station projects, \$20,000 for two mini-grant projects, and launched the FY25 standard grant cycle with \$1.87 million in available funding (as of February 2025).
- Public Art Program – Continued developing the Public Art Strategic Plan.
- Community Rating System (CRS) Program - Developed and began implementing the PPI activities and the transition to a CRS partnership model with the participating communities in Santa Clara County.
- Youth Commission - Administered the Youth Commission and the Board-approved work plan, which included the Creekside Community Care Project, Education Project, and Water Quality and Creek Stewardship Project.
- Water Supply Outreach Program - Continued a comprehensive outreach plan to support the expanded purified water project, including engagement with 704 public tour attendees and distributing 2,696 purified demonstration water samples (as of November 2024).
- Education Outreach Program - Engaged with 4,889 students and youth in Santa Clara County through 82 classroom lessons, 16 assemblies, and 2 field trips (as of November 2024).
- Creek Stewardship Program - Successfully hosted Coastal Cleanup Day on September 21, 2024, and continued to administer the Adopt-A-Creek Program, which resulted in 1,123 volunteers participating in removing 36,867 pounds of trash and recyclables from 67.3 miles of creeks and waterways in Santa Clara County (as of November 2024).

Division Summaries

- Water Ambassadors / Water 101 Academy – Implemented enhanced engagement with the Water Ambassadors from all cohort years.
- Residential Water Rate Assistance Program (WRAP) – Administered community relief funding with a community-based organization for residents in Santa Clara County.
- Initiated implementation of agency-wide strategy, including the development of action plans with several units to strengthen unit-specific outcomes of employees and the impact of their work to the broader community.
- Conducted agency-wide completion assessment of Board Agenda Memo's Environmental Justice process.

FY 2026 Milestones

- Annually convene a policy and legislative development meeting; establish priorities; bring guiding principles and legislative proposals to the Board for review and adoption by November on an as-needed/directed basis.
- Coordinate D.C. advocacy trips with our federal officials and a Sacramento advocacy trip with our state officials to advocate for Valley Water's funding and legislative priorities.
- Safe, Clean Water Grants & Partnerships Program - Continue to implement the audit recommendations, complete the redesign of the program, and continue to administer the program, making \$2 million in funding available to the public for community-led projects each year. In FY25-FY27, a total of \$2.07 million is available.
- Public Art Program – the program will be on hold due to budget constraints and will resume in FY30-FY36.
- CRS Program - Partner with Santa Clara County communities participating in the Community Rating System to reduce National Flood Insurance Program flood insurance premiums through the 2021 Multi-jurisdictional Program for Public Information.
- Youth Commission – Foster greater involvement of youth in local government through this youth-led advisory group to the Board of Directors, which includes completing an annual work plan by end of fiscal year.
- Creek Stewardship - Support volunteer cleanup activities, such as National River Cleanup Day (NRCD), California Coastal Cleanup Day (CCCD), the Great American Litter Pick Up, Adopt-A-Creek and the Creek Connections Action Group; along with creekwise education and regional coordination efforts.
- Education Outreach - Educate and engage at least 8,000 youth and 300 educators in Santa Clara County. This project is a comprehensive education outreach program for early childhood, elementary, middle, and high school students.
- Water Supply Outreach - Educate and inform the public about recycled and purified water as one of several water supply strategies is key to its expansion in the future, particularly for the potential use of highly purified recycled water to expand drinking water supplies.
- Water Ambassadors / Water 101 Academy – Host Water 101 cohort leadership program for 21 County residents to develop a holistic understanding of Valley Water and its goal to provide safe, clean water and natural flood protection. In the alternate year (FY27), implement enhanced engagement with the Water Ambassadors from all cohort years.
- Residential Water Rate Assistance Program (WRAP) – Re-establish the framework to continue administering community relief funding with a community-based organization for water bills for residents in Santa Clara County.
- Continue implementation of agency-wide strategic initiatives by assisting in developing division/unit-specific action plans to enhance employee and community engagement outcomes by June 30, 2026.
- Initiate process to evaluate agency-wide strategic implementation by June 30, 2026.
- Host a series of learning and capacity-building events, including but not limited to panels, lunch & learns, and training, for interested employees by June 30, 2026.
- Continue to develop mechanisms for employee feedback on relevant content in collaboration with employee groups and partners and provide recommendations as appropriate.
- Conduct ongoing outreach to local Tribal groups and support relevant agency compliance efforts with Section 106, CA AB 52, and other applicable laws by June 30, 2026.
- Continue to manage effective PR campaigns and media outreach to communicate Valley Water projects, programs, and responses.

Division Summaries

- Continue community outreach through public meetings and other forums to inform the public and stakeholders about projects impacting their communities.
- Develop and draft the next edition of Valley Water's history book, which documents major milestones the agency has recorded from 2005 to 2025.

FY 2027 Milestones

- Annually convene a policy and legislative development meeting; establish priorities; bring guiding principles and legislative proposals to the Board for review and adoption by November on an as needed/directed basis.
- Coordinate D.C. advocacy trips with our federal officials and a Sacramento advocacy trip with our state officials to advocate for Valley Water's funding and legislative priorities.
- Safe, Clean Water Grants & Partnerships Program - Continue administering the redesigned program and make \$1.8 million in funding available to the public for community-led projects each year. In FY25-FY27, a total of \$2.07 million is available.
- Public Art Program - This program will be on hold due to budget constraints and will resume in FY30-FY36.
- CRS Program - Partner with Santa Clara County communities participating in the Community Rating System to reduce National Flood Insurance Program flood insurance premiums through the 2021 Multi-jurisdictional Program for Public Information.
- Youth Commission – Foster greater involvement of youth in local government through this youth-led advisory group to the Board of Directors, which includes completing an annual work plan by end of fiscal year.
- Creek Stewardship - Support volunteer cleanup activities, such as National River Cleanup Day (NRCD), California Coastal Cleanup Day (CCCD), the Great American Litter Pick Up, Adopt-A-Creek and the Creek Connections Action Group; along with creekwise education and regional coordination efforts.
- Education Outreach - Educate and engage at least 8,000 youth and 300 educators in Santa Clara County. This project is a comprehensive education outreach program for early childhood, elementary, middle and high school students.
- Water Supply Outreach - Educate and inform the public about recycled and purified water as one of several water supply strategies is key to its expansion in the future, particularly for the potential use of highly purified recycled water to expand drinking water supplies.
- Water Ambassadors / Water 101 Academy – Implement enhanced engagement with the Water Ambassadors from all cohort years. In the alternate year (FY28), host Water 101 cohort leadership program for 21 County residents to develop a holistic understanding of Valley Water and its goal to provide safe, clean water and natural flood protection.
- Residential Water Rate Assistance Program (WRAP) – Administer community relief funding with a community-based organization for water bills for residents in Santa Clara County.
- Continue agency-wide initiative implementation by assisting in developing division/unit-specific action plans to enhance employee and fair community outcomes by June 30, 2027.
- Monitor agency-wide initiatives implementation and assessment of key performance indicators by June 30, 2027.
- Host a series of learning and capacity-building opportunities, including but not limited to panels, lunch and learns, and training, by June 30, 2027.
- Conduct ongoing outreach to local Tribal groups and support agency compliance with relevant laws by June 30, 2027.
- Continue to manage effective PR campaigns and media outreach to communicate Valley Water projects, programs, and responses.
- Continue community outreach through public meetings and other forums to inform the public and stakeholders about projects impacting their communities.

Division Summaries

Office of Chief of External Affairs — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	19,710,688	22,126,849	22,795,444	23,954,331
Operating Project	870,261	—	1,333,333	1,333,333
Capital	254,622	311,668	281,793	241,217
Total ⁽¹⁾	20,835,571	22,438,517	24,410,571	25,528,880

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Civic Engagement	2,013,726	—	—	—
District Communications	6,994,760	6,851,120	7,253,914	7,615,451
Government Relations	4,535,933	5,102,728	4,990,448	5,252,184
Office of Chief of External Affairs	1,861,884	1,602,471	1,482,892	1,585,750
Office of Civic Engagement	4,120,368	7,449,886	9,399,720	9,759,577
Office of REDI	1,308,900	1,432,312	1,283,596	1,315,919
Total ⁽¹⁾	20,835,571	22,438,517	24,410,571	25,528,880

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of the Chief of External Affairs - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	47	46	43	43

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Civic Engagement ⁽¹⁾					
	Salaries & Benefits	901,744	–	–	–
	Services & Supplies	665,490	–	–	–
	Intra District Charges	446,492	–	–	–
Civic Engagement Total		2,013,726	–	–	–
Communications					
	Salaries & Benefits	3,600,902	3,726,652	4,002,890	4,235,660
	Services & Supplies	2,100,823	1,738,061	1,770,980	1,770,980
	Intra District Charges	1,038,661	1,148,722	1,246,003	1,372,786
Communications Total		6,740,386	6,613,435	7,019,873	7,379,426
Government Relations					
	Salaries & Benefits	2,407,991	3,041,836	2,890,435	3,084,548
	Services & Supplies	1,667,363	1,552,100	1,588,504	1,588,504
	Intra District Charges	460,579	508,792	511,509	579,132
Government Relations Total		4,535,933	5,102,728	4,990,448	5,252,184
Office of the Chief of External Affairs					
	Salaries & Benefits	1,531,515	1,220,862	1,100,764	1,176,116
	Services & Supplies	59,911	167,600	170,280	170,280
	Intra District Charges	270,458	214,009	211,849	239,354
Office of the Chief of External Affairs Total		1,861,884	1,602,471	1,482,892	1,585,750
Office of Civic Engagement					
	Salaries & Benefits	1,552,331	3,075,403	3,390,362	3,643,742
	Services & Supplies	2,015,313	3,144,075	4,651,675	4,619,100
	Intra District Charges	552,708	1,168,526	1,309,932	1,491,543
Office of Civic Engagement Total		4,120,352	7,388,004	9,351,968	9,754,385
Office of REDI					
	Salaries & Benefits	775,411	1,070,829	900,502	960,660
	Services & Supplies	362,181	157,200	209,150	159,150
	Intra District Charges	171,075	192,182	173,944	196,109
Office of REDI Total		1,308,668	1,420,211	1,283,596	1,315,919
Operations Total ⁽²⁾		20,580,949	22,126,849	24,128,777	25,287,664
Division Total ⁽²⁾		20,835,571	22,126,849	24,128,777	25,287,664

(1) In FY24, Civic Engagement Unit was reintegrated with the Office of Community Benefits and renamed to "Office of Civic Engagement".

(2) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

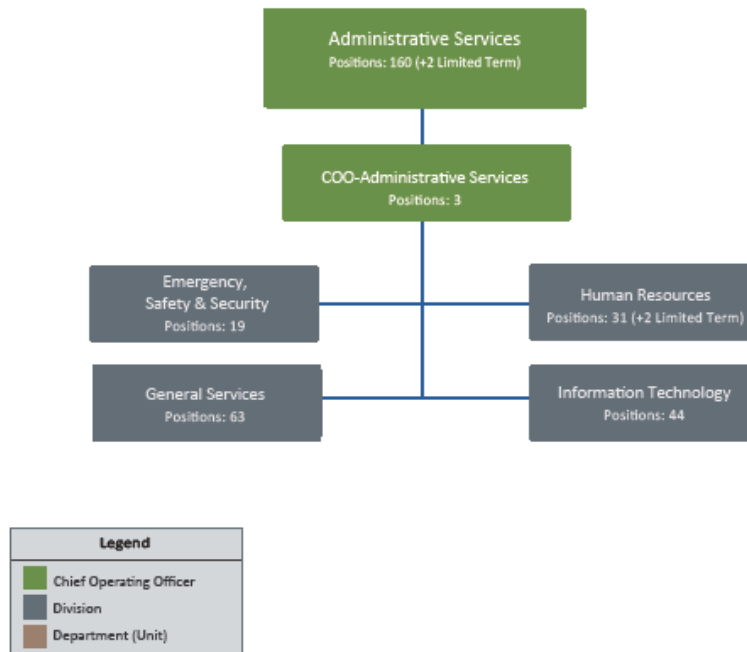
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Communications					
	Salaries & Benefits	120,313	131,185	135,465	141,835
	Services & Supplies	61,930	30,000	16,800	5,000
	Intra District Charges	72,131	76,500	81,776	89,190
Communications Total		254,374	237,685	234,041	236,025
Office of Civic Engagement					
	Salaries & Benefits	–	26,596	29,250	3,121
	Services & Supplies	16	18,400	–	–
	Intra District Charges	–	16,886	18,502	2,071
Office of Civic Engagement Total		16	61,882	47,752	5,192
Office of REDI					
	Salaries & Benefits	138	7,466	–	–
	Intra District Charges	94	4,635	–	–
Office of REDI Total		232	12,101	–	–
Capital Total ⁽¹⁾		254,622	311,668	281,793	241,217
Division Total ⁽¹⁾		20,835,571	22,438,517	24,410,571	25,528,880

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

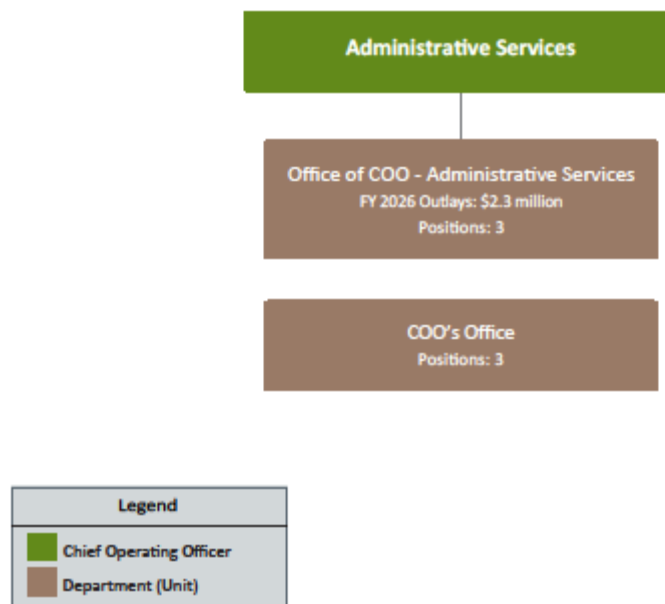
Administrative Services



The Administrative Services (AS) business area supports the mission of Valley Water—to provide Silicon Valley with safe, clean water for a healthy life, environment, and economy—by providing essential business services for Valley Water. Administrative services are vital to Valley Water operations and capital programs. Directed by the Chief Operating Officer, Administrative Services comprises four management divisions, each including functional units that carry out the division's work.

Division Summaries

Office of COO Administrative Services



Division Summaries

Division Description and Objectives

Administrative Services support the mission of Valley Water - to provide Silicon Valley with safe, clean water for a healthy life, environment, and economy. Administrative Services are vital to Valley Water's operations and capital programs.

The Office of the Chief Operating Officer (COO) of Administrative Services (AS) provides executive leadership and direct oversight to Valley Water administrative business areas, including Information Technology, General Services, Human Resources and Labor Relations, Emergency, Environmental Health and Safety, and Security Services. The Office of the COO-AS is responsible for ensuring that administrative functions are operated efficiently and effectively, following the goals and policies established by the Board of Directors and the Chief Executive Officer.

FY 2025 Accomplishments

- Provided leadership and support for all the administrative needs of Valley Water, including oversight over Information Technology, General Services, Emergency, Environmental Health & Safety and Security Services, Human Resources and Labor Relations.
- Aligned Administrative Services with Board goals by providing executive leadership to realign departmental objectives with the Board Work Plan, enhancing coordination across IT, HR, General Services, Labor Relations, and Security.
- Improved operational efficiency and service delivery by leading initiatives to enhance internal operations and customer service, resulting in greater responsiveness, reliability, and stakeholder satisfaction.
- Launched the Innovations Unit under IT to lead Valley Water into a new era of innovation by implementing multiple AI tools to assist and guide staff.
- Enhanced management effectiveness by implementing training programs to improve communication, project execution, and continuous improvement, fostering a more engaged and agile workforce.
- Conducted Emergency Action Plan (EAP) training and exercises with the Multi-Agency Coordination group.
- Leveraged partnerships with learning organizations to expand Valley Water programs and increase knowledge of infrastructure and careers in the water industry.
- Launched advanced workforce analytics initiatives using VEMO, a tool that provides workforce analytics and supports data-driven business decisions.
- Provided Labor Relations (LR), Ethics, and Equal Opportunity (EEO) training to supervisors and managers as part of the Supervisor Core Training Program.

FY 2026 Milestones

- Provide executive leadership and direct oversight to the Administrative Services business area.
- Increase operational and customer service levels.
- Provide management training activities that promote communication, project efficiencies, and process improvement.
- Support human resources development, mentoring, and recruitment that benefit the organization.
- Provide special team-building events and efforts for the Administrative Services business area.

FY 2027 Milestones

- Provide executive leadership and direct oversight to the Administrative Services business area.
- Increase operational and customer service levels.
- Provide management training activities that promote communication, project efficiencies, and process improvement.
- Support human resources development, mentoring, and recruitment that benefit the whole organization.
- Provide special team-building events and efforts for the Administrative Services business area.

Division Summaries

Office of COO Administrative Services — Budget Summary

Project Type (Category)	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Operations	1,333,699	2,155,510	2,253,338	2,358,283
Capital	2,064	—	—	—
Total ⁽¹⁾	1,335,763	2,155,510	2,253,338	2,358,283

Department (Unit)	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of COO Administrative Services	1,335,763	2,155,510	2,253,338	2,358,283
Total ⁽¹⁾	1,335,763	2,155,510	2,253,338	2,358,283

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of COO Administrative Services - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	3	3	3	3

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2025 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of COO Administrative Services					
	Salaries & Benefits	1,055,775	1,065,987	1,134,615	1,211,704
	Services & Supplies	93,212	897,760	904,120	904,120
	Intra District Charges	184,712	191,763	214,603	242,460
Office of COO Administrative Services Total		1,333,699	2,155,510	2,253,338	2,358,283
Operations Total ⁽¹⁾		1,333,699	2,155,510	2,253,338	2,358,283
Division Total ⁽¹⁾		1,335,763	2,155,510	2,253,338	2,358,283

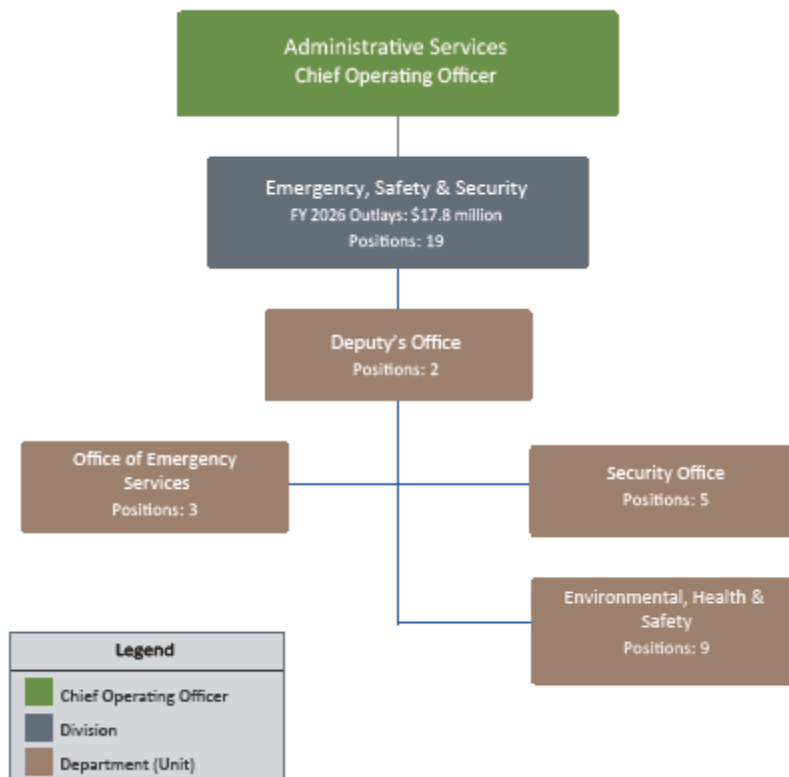
(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of COO Admin Services					
	Salaries & Benefits	1,760	—	—	—
	Intra District Charges	304	—	—	—
Office of COO Admin Services Total		2,064	—	—	—
Capital Total ⁽¹⁾		2,064	—	—	—
Division Total ⁽¹⁾		1,335,763	2,155,510	2,253,338	2,358,283

Division Summaries

Emergency, Safety and Security Division



Division Summaries

Division Description and Objectives

The Emergency, Safety and Security Division includes the Office of Emergency Services (OES), Environmental Health and Safety Unit (EH&S), and the Security Office (SO). The Division provides a safe and secure environment for Valley Water infrastructure and staff, while maintaining a level of preparedness to respond to unplanned incidents and events to maintain business continuity for the agency.

Office of Emergency Services

The Office of Emergency Services (OES) is responsible for ensuring comprehensive, integrated, risk-based, emergency management for Valley Water staff and the critical infrastructure. OES also leads agency-wide development of applicable preparedness capabilities across prevention, preparedness, hazard mitigation, business continuity, response, and recovery.

Environmental, Health & Safety Services

As part of Valley Water's Administration function, the Environmental, Health & Safety (EH&S) Unit provides services for all of Valley Water. These services cover a wide range of activities including environmental, health and safety written program development and maintenance, incident safety investigation services, inspection and audit services and support, hazard analysis and risk prevention services, alcohol and drug abuse reasonable suspicion and testing services, contractor safety program evaluation, hazardous materials and hazardous waste management, regulatory permit compliance management, 24/7 hazardous materials pollution prevention response capabilities, ergonomic evaluations and workspace modifications, liaison with regulatory agencies when required, and administration of Valley Water's Workers' Compensation Program. The EH&S Unit works with Water Utility Enterprise during winter maintenance activities to ensure hazardous materials storage tanks are emptied, cleaned, and integrity tested per the required maintenance schedule. Additionally, the EH&S Unit responds to requests from customers for EH&S services or program assistance to ensure that Valley Water's EH&S programs are functional and sustainable.

Security Office

The Security Office (SO) delivers risk-based security capabilities through a continuous cycle of analysis, development, planning, and verification. These capabilities leverage a combination of guard forces, patrols, remote monitoring technologies, and a centralized Security Operations Center to safeguard Valley Water's personnel and critical infrastructure against threats such as terrorism, sabotage, vandalism, theft, violence, and other malicious acts. Additionally, the SO serves as Valley Water's liaison to local, regional, state, and federal law enforcement and intelligence agencies, ensuring seamless coordination and information sharing.

FY 2025 Accomplishments

Office of Emergency Services

- Conducted Annual Winter Preparedness Workshop with external stakeholders.
- Developed Valley Water's agency-wide business continuity strategy.
- Conducted Emergency Action Plan (EAP) Training and Exercise events; San Francisquito Multi-Agency Coordination group, annual City of San Jose JEAP update, Lower Penitencia EAP exercise - City of Milpitas, All Dam Call-Down Drill.
- Completed Flood EAP for Lower Penitencia Creek and a JEAP flood response procedure appendix for Berryessa Creek.
- Continue to manage and facilitate meetings for the Valley Water Emergency Steering Committee.
- Coordinated EOC Activations as required and requested by Crisis Management Team(s).

Division Summaries

Environmental, Health & Safety Services

- Tier I Facility Safety Inspections 100% Complete.
- Tier II Facility Safety Audits 100% Complete.
- Development and implementation of Naloxone Availability Bystander Use Program.
- Continued EH&S support of CIPs.
- Completion of Cal/ARP requirements, including compliance audit, PHAs, and RMPs.
- Completion of required evacuation drills.
- Administration of the Workers' Compensation program previously managed in another business area.

Security Office

- Completed annual review and update to the Leroy-Anderson dam FERC security compliance inspection.
- Maintained Valley Water's security systems.
- Active collaboration and leadership with local and regional law enforcement and security threat assessment working groups.
- Provided Active Shooter Training.
- Completed Annual District Threat Assessment Update.
- Implemented enhanced security resources such as new communication tool agency wide to enhance security services to employee.

FY 2026 Milestones

Office of Emergency Services

- Conduct Annual Winter Preparedness Workshop with external stakeholders.
- Conduct review of Emergency Operations Plan and update as appropriate.
- Produce Hazard Mitigation Plan status report according to cadence directed by the County (MJHMP).
- Continue development of Flood EAPs.
- Conduct EOC and Emergency Action Plan (EAP) Training and Exercise events.
- Manage Emergency Steering Committee for Valley Water.

Environmental, Health & Safety Services

- Conduct a Tier II safety inspection for all manned District facilities.
- Complete annual fire evacuation drills for all manned District facilities.
- Coordinate, schedule, and complete all required safety-related training.
- Support business units hosting monthly Local Safety Committee meetings.
- Each EH&S Specialist is to conduct a minimum of 6 Jobsite Inspections, bi-monthly.
- Complete the required Facility Hazardous Material Compliance tasks.
- Establish and implement a Job Hazard Assessment program.
- Update and train all Valley Water employees on the safety module of the learning management system.
- Develop an Integrated Pest Management Policy Valley-wide and develop guidelines and practices for non-Watershed affected business units.

Security Office

- Support the Security Upgrades and Enhancements Project.
- Continue to offer security training to staff.
- Provide annual Workplace Violence Prevention Plan training to all Valley Water employees.
- Generate the security component for Federal Energy Regulatory Commission (FERC) compliance of Anderson Dam.
- FY 2026 Valley Water-Wide Threat Assessment.

Division Summaries

FY 2027 Milestones

Office of Emergency Services

- Conduct Annual Winter Preparedness Workshop with external stakeholders.
- Conduct review of Emergency Operations Plan and update as appropriate.
- Produce Hazard Mitigation Plan status report according to cadence directed by the County (MJHMP).
- Maintain EOC Facilities and Systems.
- Continue development of Flood EAPs.
- Conduct EOC and Emergency Action Plan (EAP) Training and Exercise events.
- Manage Emergency Steering Committee for Valley Water.

Environmental, Health & Safety Services

- Conduct a Tier II safety inspection for all manned District facilities.
- Complete annual fire evacuation drills for all manned District facilities.
- Coordinate, schedule, and complete all required safety-related training.
- Support business units hosting monthly Local Safety Committee meetings.
- Each EH&S Specialist is to conduct a minimum of 6 Jobsite Inspections, bi-monthly.
- Complete the required Facility Hazardous Material Compliance tasks.

Security Office

- Support the Security Upgrades and Enhancements Project.
- Continue to offer security training to staff.
- Provide annual Workplace Violence Prevention Plan training to all Valley Water employees.
- Generate the security component for Federal Energy Regulatory Commission (FERC) compliance of Anderson Dam.
- FY 2027 Valley Water-Wide Threat Assessment.

Budget Issues and Constraints

Constraints of Emergency, Safety and Security Division include the Enhanced Safety and Security measures that are required to support staff safety in response to increased number of incidents and threats to staff. Staff and contracted security services cost have increased as a result.

Division Summaries

Emergency, Safety and Security Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	12,577,825	16,910,197	17,542,256	18,401,052
Capital	221,783	679,458	250,461	252,838
Total ⁽¹⁾	12,799,608	17,589,655	17,792,717	18,653,890

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Emergency Safety & Security Division Deputy's Office	1,234,128	964,494	994,512	1,094,138
Environmental, Health & Safety	4,086,391	6,512,320	6,544,566	6,976,944
Office of Emergency Services	1,931,538	2,133,477	2,248,110	2,349,479
Security Office	5,547,551	7,979,364	8,005,530	8,233,329
Total ⁽¹⁾	12,799,608	17,589,655	17,792,717	18,653,890

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Emergency, Safety and Security Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	19	20	19	19

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2025 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Emergency, Safety & Security Division Deputy's Office					
	Salaries & Benefits	559,441	588,814	611,302	660,021
	Services & Supplies	337,509	7,500	7,500	7,500
	Intra District Charges	337,178	368,180	375,710	426,617
Emergency, Safety & Security Division Deputy's Office Total		1,234,128	964,494	994,512	1,094,138
Environmental, Health & Safety					
	Salaries & Benefits	2,038,560	2,511,822	2,593,611	2,757,342
	Services & Supplies	827,429	2,398,300	2,466,629	2,535,736
	Intra District Charges	1,198,900	1,424,739	1,458,584	1,655,748
Environmental, Health & Safety Total		4,064,890	6,334,861	6,518,824	6,948,825
Office of Emergency Services					
	Salaries & Benefits	844,771	872,306	961,636	1,011,380
	Services & Supplies	634,494	768,500	768,500	768,500
	Intra District Charges	452,273	492,672	517,973	569,599
Office of Emergency Services Total		1,931,538	2,133,477	2,248,110	2,349,479
Security Office					
	Salaries & Benefits	1,318,071	1,321,394	1,530,325	1,602,454
	Services & Supplies	3,799,314	5,934,575	5,972,080	6,095,012
	Intra District Charges	229,884	221,396	278,405	311,143
Security Office Total		5,347,269	7,477,365	7,780,810	8,008,609
Operations Total ⁽¹⁾		12,577,825	16,910,197	17,542,256	18,401,052

Division Summaries

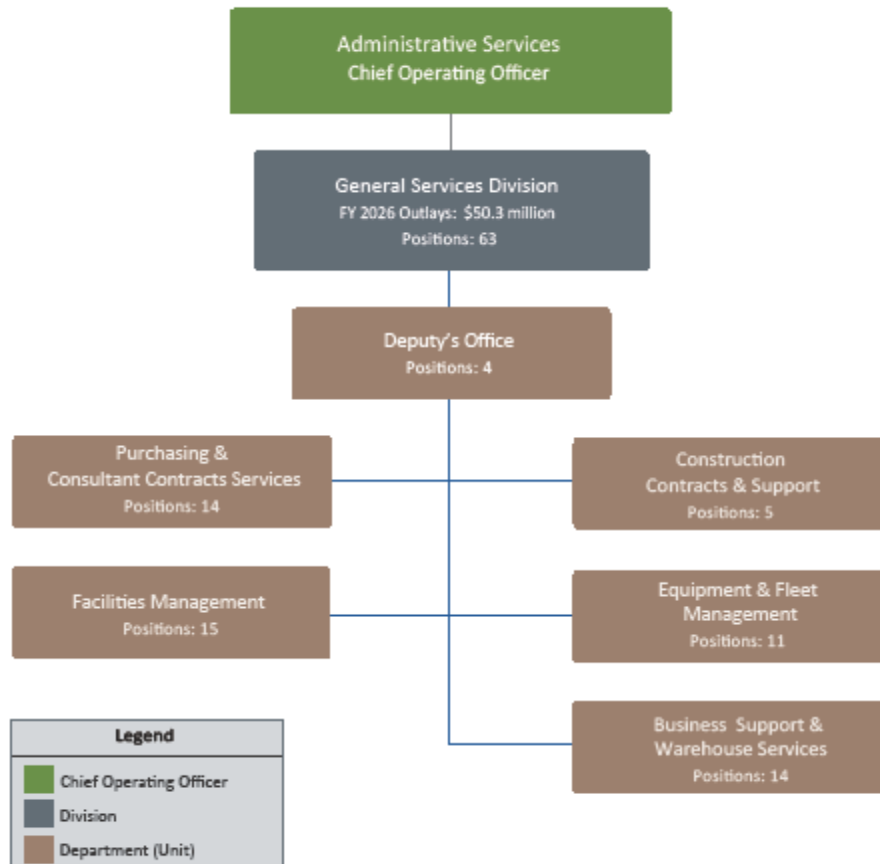
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Security Office					
	Salaries & Benefits	6,995	182,513	–	–
	Services & Supplies	192,121	284,720	224,720	224,720
	Intra District Charges	1,166	34,766	–	–
Security Office Total		200,282	501,999	224,720	224,720
Environmental, Health & Safety					
	Salaries & Benefits	5,185	109,351	15,881	17,023
	Services & Supplies	13,054	–	–	–
	Intra District Charges	3,263	68,108	9,860	11,095
Environmental, Health & Safety Total		21,501	177,459	25,741	28,118
Capital Total ⁽¹⁾		221,783	679,458	250,461	252,838
Division Total ⁽¹⁾		12,799,608	17,589,655	17,792,717	18,653,890

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

General Services Division



Legend	
■	Chief Operating Officer
■	Division
■	Department (Unit)

Division Summaries

Division Description and Objectives

The General Services Division is responsible for the procurement of goods, general services and consultant services, construction contract advertisement, award and compliance, facility and fleet management, and business support and warehouse services in support of Valley Water's mission, business, and operational needs.

Construction Contracts and Support

The Construction Contracts and Support Unit provides support to Valley Water staff and facilitates the advertisement, bid and award process for all capital construction projects over \$50,000. This unit also monitors capital construction contracts for post-award compliance with pertinent laws, codes and regulations, and provides ongoing support through project close-out.

Business Support, and Warehouse Services

The Business Customer Support and Warehouse Services Unit provides critical services that support Valley Water operations. This project covers the following business areas:

Business Customer Support Services include a centralized cashiering location and phone payment system; switchboard operations, incoming/outgoing mail processing; reprographics services for Valley Water publications and other documents; and word processing and forms management services.

Warehouse Services serves as the central receiving, stock inventory management, and distribution point for Valley Water. Warehouse Services provides additional shipping services, delivery of goods, storage services, mail courier services, management of Valley Water's Uniform Program, internal use only Drip Store, and oversees the recycling program for waste tires.

Purchasing and Consultant Contracts Services

The Purchasing and Consultant Contracts Unit provides strategic and technical sourcing for the purchase and acquisition of all goods, general services, and professional consulting services. The unit also manages non-competitive solicitations and competitive solicitations for all goods, services, and professional services contracts exceeding \$50,000. The unit also provides guidance and support for post-award contract administration.

Equipment and Fleet Management

Equipment Management staff provide overall planning, management, administrative oversight, maintenance, and repairs for agency-wide equipment and fleet, which includes 335 sedans, SUVs, light, medium, and heavy trucks, construction equipment and forklifts, and approximately 600 pieces of equipment including tools, generators, boats, trailers, etc.

Facilities Management

Facilities Management Unit provides maintenance and repair services for approximately 24 Valley Water facilities, including the renovations to buildings and grounds. Staff also provide welding services to support operations for Valley Water.

FY 2025 Accomplishments

Construction Contracts and Support

- Advertised, Bid, Award for approximately 11 Capital Projects and monitor Compliance for 26 Capital Projects.
- Documented processes for monitoring and enforcing Labor Compliance and Project Labor Agreement requirements for CIP construction projects.
- Implemented the Small Business Enterprise Outreach Program for CIP construction projects.
- Developed initiatives to increase Small Business participation in Valley Water procurement opportunities.

Division Summaries

Business Support, and Warehouse Services

- Updated and standardized unit intranet sites to ensure information is accurate and easy to locate.
- Completed the upgrade of Mail Center Equipment for more efficient performance and cost savings.

Purchasing and Consultant Contracts Services

- Improved contract processes to respond efficiently and effectively to consultant contract needs.
- Identified process improvements to align with industry best practices.
- Developed a Vendor Performance Evaluation program to evaluate vendors providing services to Valley Water.

Equipment and Fleet Management

- Replaced vehicles and construction equipment in accordance with the 12-year or 125,000-mile replacement criteria.
- Achieved 97.9% preventive maintenance compliance on light duty vehicles.
- Provided Fleet Management oversight effectively meeting district needs using industry best practices.
- Met CARB diesel emission replacement requirements ahead of mandate.

Facilities Management

- Completed Asphalt Maintenance Projects at Almaden Campus (BHA, HQ back parking lot and fleet motor pool).
- Completed office renovations at various locations.

FY 2026 Milestones

Construction Contracts and Support

- Advertise, Bid, Award for Capital Projects, and monitor Compliance for Capital Projects.
- Increase Small Business participation in Valley Water procurement opportunities.

Business Support, and Warehouse Services

- Complete general job requests within established metrics
- Produce high-quality deliverables within customer deadlines.
- Perform an annual physical inventory and complete associated reports.

Purchasing and Consultant Contracts Services

- Update contract templates for all contracts and solicitations.
- Update desktop manual for procurement staff purchase request.
- Execute all competitive solicitations within timelines set per approved QEMS work instructions.

Equipment and Fleet Management

- Replace vehicles in accordance with the 12-year or 125,000-mile replacement criteria.
- Replace Class IV equipment in accordance with Valley Water replacement criteria.
- Acquire new vehicles approved in the budget to meet operational needs.
- Achieve 90% or higher on preventive maintenance workorders on vehicles.
- Provide Fleet Management oversight effectively meeting Valley Water needs using industry best practices.
- Meet CARB diesel emission replacement requirements to meet mandate.

Facilities Management

- Complete office renovations at various locations
- Repair and maintain HVAC systems in accordance with industry standards.
- Respond to repair, maintenance, and event support requests within established metrics.

Division Summaries

FY 2027 Milestones

Construction Contracts and Support

- Advertise, Bid, Award for Capital Projects and monitor Compliance for Capital Projects.
- Increase Small Business participation in Valley Water procurement opportunities.

Business Support, and Warehouse Services

- Complete general job requests within established metrics
- Produce high-quality deliverables within customer deadlines.
- Perform an annual physical inventory and complete associated reports.

Purchasing and Consultant Contracts Services

- Update contract templates for all contracts and solicitations.
- Update desktop manual for procurement staff.
- Execute all competitive solicitations within timelines set per approved QEMS work instructions.

Equipment and Fleet Management

- Replace vehicles in accordance with the 12-year or 125,000-mile replacement criteria.
- Replace Class IV equipment in accordance with Valley Water replacement criteria.
- Acquire new vehicles approved in the budget to meet operational needs.
- Achieve 90% or higher on preventive maintenance workorders on vehicles.
- Provide Fleet Management oversight effectively meeting Valley Water needs using industry best practices.
- Meet CARB diesel emission replacement requirements to meet mandate.

Facilities Management

- Complete office renovations at various locations.
- Repair and maintain HVAC systems in accordance with industry standards.
- Respond to repair, maintenance, and event support requests within established metrics.
- Facilitate space planning, moves, and set-ups to meet Valley Water operational needs.

Budget Issues and Constraints

Unknown and unplanned customer requests may require deviation from planned activities.

Division Summaries

General Services Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	27,948,735	32,176,071	32,383,292	34,217,689
Capital	6,407,847	12,046,463	17,893,738	20,132,056
Total ⁽¹⁾	34,356,582	44,222,534	50,277,031	54,349,745

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Business Support & Warehouse	4,908,988	6,378,877	5,943,766	6,354,725
Construction Contracts and Support	3,038,922	4,311,380	2,916,645	3,108,798
Equipment Management	6,859,136	8,320,507	9,201,861	10,953,472
Facilities Management	14,152,965	18,423,523	25,136,273	26,463,029
General Services Division Deputy's Office	1,210,960	1,401,897	1,810,299	1,930,439
Purchasing & Consultant Contracts Services	4,185,612	5,386,350	5,268,187	5,539,281
Total ⁽¹⁾	34,356,582	44,222,534	50,277,031	54,349,745

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

General Services Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	71	71	63	63

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2025 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Business Support & Warehouse					
	Salaries & Benefits	2,924,559	3,356,427	3,187,637	3,378,621
	Services & Supplies	1,004,108	1,833,881	1,448,401	1,476,797
	Intra District Charges	980,321	1,153,148	1,307,728	1,499,307
Business Support & Warehouse Total		4,908,988	6,343,456	5,943,766	6,354,725
Construction Contracts and Support					
	Salaries & Benefits	23,493	13,248	9,143	9,678
	Services & Supplies	8,765	7,500	7,500	7,500
	Intra District Charges	6,799	2,360	1,695	1,885
Construction Contracts and Support Total		39,058	23,108	18,338	19,063
Equipment Management					
	Salaries & Benefits	2,309,639	2,457,728	2,632,065	2,794,272
	Services & Supplies	2,430,366	2,441,270	3,061,710	3,144,315
	Intra District Charges	1,291,704	1,371,509	1,428,087	1,576,886
Equipment Management Total		6,031,710	6,270,507	7,121,861	7,515,472
Facilities Management					
	Salaries & Benefits	3,155,299	3,956,802	3,865,245	4,117,368
	Services & Supplies	7,542,253	8,111,000	7,435,793	7,645,866
	Intra District Charges	874,953	845,175	919,804	1,095,474
Facilities Management Total		11,572,505	12,912,977	12,220,842	12,858,708
General Services Division Deputy's Office					
	Salaries & Benefits	940,555	949,407	1,284,425	1,374,234
	Services & Supplies	112,677	285,500	285,500	285,500
	Intra District Charges	157,728	166,990	240,373	270,706
General Services Division Deputy's Office Total		1,210,960	1,401,897	1,810,299	1,930,439
Purchasing & Consultant Contracts Services					
	Salaries & Benefits	3,369,396	3,742,734	3,839,142	4,036,145
	Services & Supplies	202,001	834,365	734,715	734,715
	Intra District Charges	614,118	647,026	694,330	768,421
Purchasing & Consultant Contracts Services Total		4,185,515	5,224,126	5,268,187	5,539,281
Operations Total ⁽¹⁾		27,948,735	32,176,071	32,383,292	34,217,689

Division Summaries

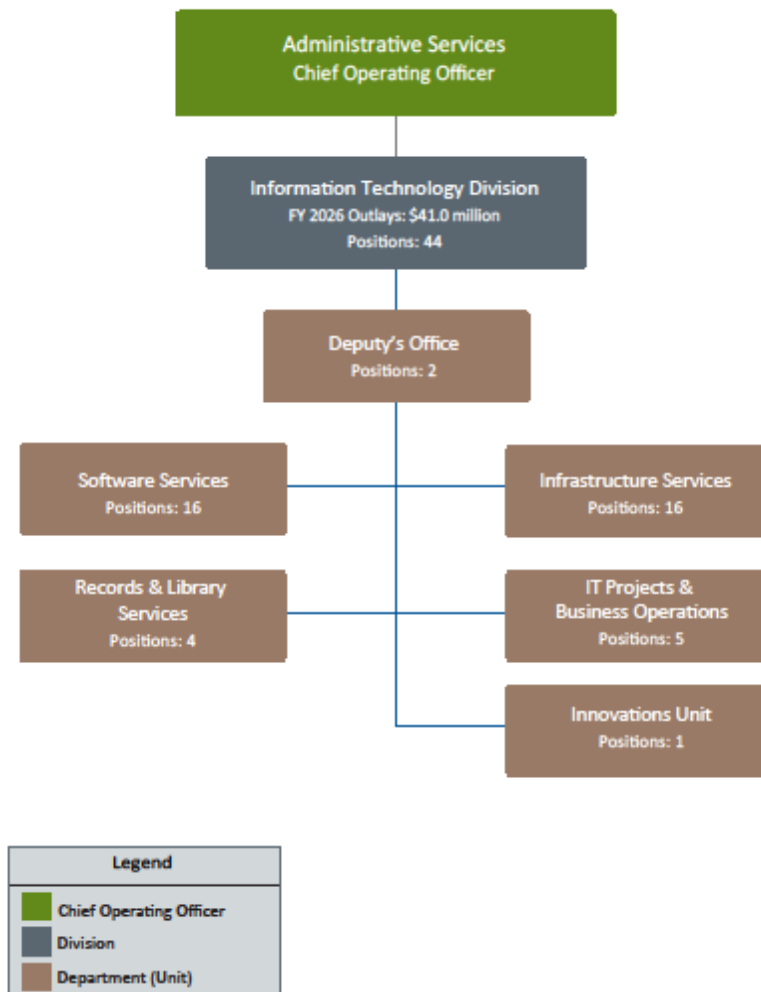
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Business Support & Warehouse					
	Salaries & Benefits	–	21,627	–	–
	Intra District Charges	–	13,794	–	–
Business Support & Warehouse Total		–	35,421	–	–
Construction Contracts and Support					
	Salaries & Benefits	1,772,555	2,418,348	1,573,741	1,662,797
	Services & Supplies	80,647	412,000	427,000	427,000
	Intra District Charges	1,146,662	1,457,924	897,566	999,938
Construction Contracts and Support Total		2,999,864	4,288,272	2,898,307	3,089,735
Equipment Management					
	Salaries & Benefits	1,860	–	–	–
	Services & Supplies	824,569	2,050,000	2,080,000	3,438,000
	Intra District Charges	997	–	–	–
Equipment Management Total		827,426	2,050,000	2,080,000	3,438,000
Facilities Management					
	Salaries & Benefits	–	38,068	89,204	3,268
	Services & Supplies	2,580,460	5,464,054	12,803,871	13,598,859
	Intra District Charges	–	8,423	22,356	2,194
Facilities Management Total		2,580,460	5,510,545	12,915,431	13,604,321
Purchasing & Consultant Contracts Services					
	Salaries & Benefits	–	99,914	–	–
	Services & Supplies	97	–	–	–
	Intra District Charges	–	62,311	–	–
Purchasing & Consultant Contracts Services Total		97	162,225	–	–
Capital Total ⁽¹⁾		6,407,847	12,046,463	17,893,738	20,132,056
Division Total ⁽¹⁾		34,356,582	44,222,534	50,277,031	54,349,745

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Information Technology Division



Legend	
	Chief Operating Officer
	Division
	Department (Unit)

Division Summaries

Division Description and Objectives

The Information Technology Division Administration provides management oversight, leadership and strategic support for Information Technology Infrastructure, Information Security Services, and Software Services, to ensure operational effectiveness and fiscal accountability. The Information Technology Division serves the technology needs of Valley Water. The division delivers and maintains effective IT services that meet current and future needs of Valley Water. The division also provide oversight of effective, efficient, and implementation of major Information Technology initiatives.

Administration

The Information Technology Division Administration provides management oversight, leadership and strategic support for Information Technology Infrastructure, Information Security Services, and Software Services, to ensure operational effectiveness and fiscal accountability.

Infrastructure Services

Infrastructure Services is responsible for implementing and maintaining the network and data-center, cyber security posture, telephone systems, radios, cellular devices, tablets, computers, laptops systems software, and connectivity (e.g., servers, networks, Wi-Fi, etc.); first point of contact for staff to report problems and seek answers to questions related to their personal computers, network access, email, personal productivity software, and business application software; and problem triage, resolution, and escalation. Supports Audio/Visual needs enterprise-wide, including Board Room.

Software Services

Software Services develops (where appropriate), supports, and maintains Valley Water's business applications. These include Enterprise Resources Planning (ERP) system, work and asset management system (Maximo), geographic information system (GIS), in-house applications, and Valley Water's internet and intranet.

IT Projects and Business Operations

The Information Technology Project and Business Operations Unit manages IT project management, strategic planning and alignment, complex analysis, program development, compliance, policy development, budget, reporting, and financial planning. The unit strives to ensure innovative technologies are effectively utilized across the organization; prioritizes and sequences technology projects; and leads, plans, oversees, and participates in the more complex and challenging work of staff responsible for providing administrative, human resources, financial, and compliance support to the Information Technology division.

Records and Library Services

Records and Library Services Unit provides: the administration of the Records Management Center and Valley Water Library (including secure storage, retrieval, and proper disposition of Valley Water's records and reference materials), and the provision of Valley Water's responses to legal demands for records. The Records Management Center holds records dating from the late 1800s to the present in various fixed media. Collections include engineering drawings, project files, accounting records, construction photographs, maps, and other records. Valley Water Library is responsible for providing access to district-generated information assets (such as engineering reports) and externally created information sources (such as books, subscription data sources, and technical journals). This project also provides reference, research, and current news awareness services. This project also offers prompt and legal responses to requests from members of the public for access to or copies of District records in accordance with the California Public Records Act. This project provides operational transparency to the public and provides access to the public's information assets. This project may also be used to provide responses to subpoenas, grand jury requests, and other legal demands for documents from external customers, if needed.

Division Summaries

Innovation Unit

Innovation Unit boosts operational efficiency and water management by strategically deploying AI (Artificial Intelligence), BI (Business Intelligence), ML (Machine Learning), predictive analytics, and other emerging technologies.

FY 2025 Accomplishments

Infrastructure Services

- Refreshed 25% of desktop and laptop computers.
- Responded to 90% of monthly IT service desk requests with 24 hours.
- Achieved a monthly customer satisfaction rating of 90% or higher.
- Achieved a monthly IT service desk closure rate of 90% or higher.
- Achieved maintenance and operations monthly performance target rate of 99% availability for: (1) Voice mail and phone system; (2) Internet service; (3) Computer network; (4) Electronic Mail; and (5) Production storage system.
- Completed SCADA technical infrastructure buildout.
- Completed Disaster Recovery Phase I buildout.
- Completed Internet capacity upgrade.
- Completed Internet HA upgrade.
- Upgrade VPN.
- Upgrade remote site servers & storage.

Software Services

- Evaluated desktop and web application needs and provided solutions (Ongoing).
- Supported help desk tickets as well as hotline calls and emails (Ongoing).
- Migrated Internal ColdFusion applications (developed by SSU) to APEX or Drupal Web Forms.
- Implemented interactive and self-service features on the external website.
- Reviewed existing spatial data and updated as necessary.
- Provided technical support for Infor CloudSuite.

IT Projects and Business Operations

- Supported IT ERP Project.
- Formalized IT Project Management Office.
- Supported Information Technology Projects as necessary.

Records and Library Services

- Provided secure storage, retrieval, and proper disposition of Valley Water's records and reference materials as required.
- Processed approximately 300 requests for records services from staff.
- Responded to approximately 400 requests from the public.
- Processed approximately 3,000 Engineering drawings and 500-600 boxes of records.
- Migrated legacy databases to cloud-based systems,
- Relocated hardcopy Library collections.

Innovation Unit

- Successfully supported the deployment of past trials and pilots, including ChatGPT, Grammarly, and Kudo, by developing implementation plans and conducting employee surveys and training to ensure effective adoption.
- Successfully engaged with over 20 different units and teams to gain insight into their operations.

Division Summaries

- Identified six promising opportunities where technology could provide meaningful support or solutions.
- Progressing with 3 to 5 high-impact projects, demonstrating strong alignment with workforce priorities and a commitment to driving value.
- Proactively established connections with local technology companies to explore innovative solutions.
- Participated in numerous technology demonstrations, gaining valuable insight into both existing and emerging tools.
- Became actively involved in relevant technology associations and water industry initiatives to stay at the forefront of advancements.
- Attended several local conferences, further expanding industry knowledge and building strategic relationships.

FY 2026 Milestones

Infrastructure Services

- Refresh 25% of Valley Water's desktop and laptop computers.
- Respond to 90% of monthly IT service desk requests within 24 hours.
- Achieve a monthly customer satisfaction rating of 90% or higher.
- Achieve a monthly IT service desk closure rate of 90% or higher.
- Achieve maintenance and operations monthly performance target rate of 99% availability for: (1) Voice mail and phone system; (2) Internet service; (3) Computer network; (4) Electronic Mail; and (5) Production storage system.
- Roll out Virtual Desktop Infrastructure (VDI).
- Complete Satellite Buildout for at least 5 sites.
- Complete Workstation Encryption.
- Complete Security Information and Event Monitoring (SIEM) implementation.

Software Services

- Complete upgrades of various applications, implement new tools, retire legacy applications, etc., in alignment with the IT Strategic Plan.

IT Projects and Business Operations

- Continue support of IT Projects and Operations as needed and in support of the refreshed IT Master Plan.

Records and Library Services

- Provide high-quality research, library, and records management customer services.
- Manage collections effectively and efficiently.
- Respond to all legal demands for documents within statutory requirements.

Innovation Unit

- Evaluate previous projects, trials, demos, and pilots to assess return on investment (ROI) and overall impact.
- Transition existing proofs of concept (POCs) into full-scale implementations and activations.
- Reassess and broaden the current understanding of employee technology needs and challenges to align future initiatives.
- Review existing systems and applications to identify opportunities for integrating emerging technology features for enhanced future use.
- Build new and expand existing collaboration and partnership opportunities.
- Identify potential operational technology infrastructure and capital needs to drive greater efficiencies.
- Elevate the work of Valley Water, IT, and the TIU by showcasing efforts that enhance workforce efficiency.

Division Summaries

FY 2027 Milestones

Infrastructure Services

- Refresh 25% of District's desktop and laptop computers.
- Respond to 90% of monthly IT service desk requests with 24 hours.
- Achieve a monthly customer satisfaction rating of 90% or higher.
- Achieve a monthly IT service desk closure rate of 90% or higher.
- Achieve maintenance and operations monthly performance target rate of 99% availability for: (1) Voice mail and phone system; (2) Internet service; (3) Computer network; (4) Electronic Mail; and (5) Production storage system.
- Migrate Virtual Desktop Infrastructure (VDI).
- Complete planning phase of the Microwave upgrade.
- Complete Security Information and Event Monitoring (SIEM) implementation.

Software Services

- Complete upgrades of various applications, implement new tools, retire legacy applications, etc., in alignment with the IT Strategic Plan.

IT Projects and Business Operations

- Continue support of IT Projects and Operations as needed and in support of the refreshed IT Master Plan.

Records and Library Services

- Provide high-quality research, library, and records management customer services.
- Manage collections effectively and efficiently.
- Respond to all legal demands for documents within statutory requirements.

Innovation Unit

- Evaluate previous projects, trials, demos, and pilots to assess return on investment (ROI) and overall impact.
- Transition existing proofs of concept (POCs) into full-scale implementations and activations.
- Reassess and broaden the current understanding of employee technology needs and challenges to align future initiatives.
- Review existing systems and applications to identify opportunities for integrating emerging technology features for enhanced future use.
- Build new and expand existing collaboration and partnership opportunities.
- Identify potential operational technology infrastructure and capital needs to drive greater efficiencies.
- Elevate the work of Valley Water, IT, and the TIU by showcasing efforts that enhance workforce efficiency.

Budget Issues and Constraints

There are staffing challenges for modernization projects. Many projects overlap with each other, centralized IT governance of IT Service Catalog (to be accomplished during Master Planning process) and approval of projects is needed.

Division Summaries

Information Technology Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	27,983,867	32,895,355	35,117,201	37,190,594
Capital	6,641,422	9,022,706	5,926,129	13,757,805
Total ⁽¹⁾	34,625,289	41,918,060	41,043,331	50,948,399

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Information Technology Division Deputy's Office	786,514	1,576,110	1,969,172	2,141,837
Infrastructure Services	19,556,965	23,556,035	21,855,757	21,891,818
IT Project & Business Ops	713,039	1,384,394	2,104,798	2,234,868
Records and Library Services	1,276,797	1,620,294	1,247,231	1,313,143
Software Services	12,291,736	13,781,228	13,221,638	22,659,600
Innovations Unit	238	—	644,734	707,133
Total ⁽¹⁾	34,625,289	41,918,060	41,043,331	50,948,399

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Information Technology Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	39	40	44	44

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2025 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Information Technology Division Deputy's Office					
	Salaries & Benefits	496,915	1,047,456	664,754	715,523
	Services & Supplies	27,827	383,000	383,000	394,250
	Intra District Charges	261,772	508,200	312,872	345,260
Information Technology Division Deputy's Office Total		786,514	1,938,656	1,360,626	1,455,032
Infrastructure Services					
	Salaries & Benefits	3,639,088	4,230,873	4,416,654	4,688,168
	Services & Supplies	8,614,911	9,009,000	10,092,160	10,677,155
	Intra District Charges	1,716,624	1,969,910	2,029,360	2,198,494
Infrastructure Services Total		13,970,622	15,209,783	16,538,174	17,563,818
IT Project & Business Ops					
	Salaries & Benefits	456,084	769,173	1,265,680	1,340,636
	Services & Supplies	38,544	235,500	235,500	242,340
	Intra District Charges	218,411	379,721	603,618	651,892
IT Project & Business Ops Total		713,039	1,384,394	2,104,798	2,234,868
Innovation Unit					
	Salaries & Benefits	–	–	437,075	474,985
	Services & Supplies	238	–	–	–
	Intra District Charges	–	–	207,659	232,148
Innovation Unit Total		238	–	644,734	707,133
Records and Library Services					
	Salaries & Benefits	1,006,536	1,274,515	950,566	996,946
	Services & Supplies	91,012	118,900	113,400	113,400
	Intra District Charges	179,249	226,880	183,265	202,797
Records and Library Services Total		1,276,797	1,620,294	1,247,231	1,313,143
Software Services					
	Salaries & Benefits	3,934,971	4,652,678	4,868,605	5,129,420
	Services & Supplies	5,346,218	5,778,950	6,047,500	6,314,860
	Intra District Charges	1,955,467	2,310,600	2,305,533	2,472,320
Software Services Total		11,236,656	12,742,228	13,221,638	13,916,600
Operations Total ⁽¹⁾		27,983,867	32,895,355	35,117,201	37,190,594

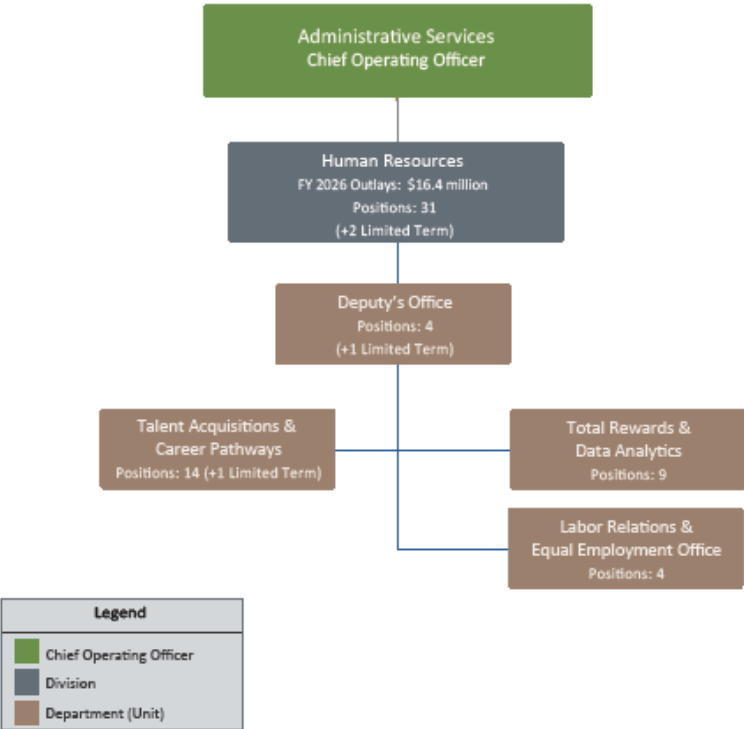
Division Summaries

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Information Technology Division Deputy's Office					
	Services & Supplies	–	(362,546)	608,546	686,805
Information Technology Division Deputy's Office Total		–	(362,546)	608,546	686,805
Infrastructure Services					
	Services & Supplies	5,586,342	8,346,252	5,317,583	4,328,000
Infrastructure Services Total		5,586,342	8,346,252	5,317,583	4,328,000
Software Services					
	Services & Supplies	1,055,080	1,039,000	–	8,743,000
Software Services Total		1,055,080	1,039,000	–	8,743,000
Capital Total ⁽¹⁾		6,641,422	9,022,706	5,926,129	13,757,805
Division Total ⁽¹⁾		34,625,289	41,918,060	41,043,331	50,948,399

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Human Resources Division



Division Summaries

Division Description and Objectives

The Human Resources and Labor Relations Division is the people-focused strategic management arm of the organization's workforce. The division is responsible for planning, managing, directing, and coordinating programs and services to elevate Valley Water and its greatest asset, our employees. The division includes three units, the Total Reward and Data Analytics, Labor Relations/EEO and Talent Acquisition and Career Pathways unit. The three units provide functional support in the areas of Labor Relations/EEO, Recruitment and Selection, Next Gen Career Pathways, Workforce Development, Technical Training, Benefits and Wellness, Classification Compensation and Human Resources System Management.

Total Rewards and Data Analytics

The Total Rewards unit is charged with developing and implementing programs and services that contribute to employee satisfaction, retention, and attraction. The Total Rewards unit includes the areas of Benefits and Wellness, Human Resources Information Management Systems (HRIS), and Data Analytics.

Labor Relations

Labor Relations promotes a proactive and positive labor relations program in compliance with legal mandates, negotiated agreements, and constructive management principles. Labor Relations represents Valley Water management in all matters involving labor and employee relations. Labor Relations negotiates, interprets, applies, and enforces contracts and regulations and acts as a resource in the areas of administrative policies and procedures.

Talent Acquisition and Career Pathways

The Talent Acquisition and Career Pathways Unit is responsible for designing, planning, and providing oversight of four mission-critical programs that include Recruitment and Selection, Next Gen Career Pathways, Workforce Development, and Technical Training. Efforts in this unit support management in attracting and hiring the best talent, feeding the pipeline of a diverse workforce, developing the workforce of the future, contributing to succession development of staff, and ensuring staff has the professional and technical skills needed to achieve Valley Water's mission.

FY 2025 Accomplishments

Total Rewards and Data Analytics

- Launched Advanced workforce analytics initiatives by utilizing VEMO, a tool which provides people/workforce analytics and supports data driven business decisions.
- Launched two open enrollments, one for FSA and the other for health benefits for respective active employees, Board of Directors, retirees and COBRA participants.
- Provided an award-winning Wellness Program, including providing virtual and in-person events, flu shots, annual Wellbeing Day and biometrics.

Talent Acquisition and Career Pathways

- Enhanced sourcing tools to reach passive candidates and market Valley Water as an employer of choice, maintaining a vacancy rate of 7% or lower to ensure Valley Water is staffed to achieve our mission.
- Leveraged partnerships with learning organizations to expand Valley Water programs to increase the knowledge of infrastructure and careers in the water industry.
- Researched, selected, and/or created professional development programs for competency trainings and leadership programs to expand staff skills and knowledge.
- Implemented Watershed Ed Season 3 to foster knowledge sharing and transfer in the organization.

Division Summaries

Labor Relations

- Provided Labor Relations (LR) and Ethics and Equal Opportunity (EEO) training to supervisors and managers for the Supervisor Core Training Program.
- Facilitated and provided external coaching resources to employees and/or units where development needs were identified.
- Provided agency-wide support for all matters related to employee-employer relations (i.e., reorganizations, policy updates, etc.)
- Offered multiple free training opportunities for supervisors and managers.
- Began preparing for MOU negotiations with all three bargaining groups.
- Re-organized LR and EEO by splitting them into separate units to ensure there is a clear separation between the two areas and avoid any conflicts.
- Created a new position that will help employees access various resources to resolve and mediate workplace conflict.

FY 2026 Milestones

Total Rewards and Data Analytics

- Move Reasonable Accommodation process from Labor Relations to Total Rewards.
- Implement the ERP/Bolt-On that will address HRIS challenges with system implementation and integration.
- Maintaining a market-based benefited staff salary system through salary surveys, research and analyses.
- Create a valuable reporting system that provides accurate HR Data and data analytics, improving the quality of business decisions.
- Provide increased efficiency streamlining and standardizing electronic process of key processes.

Talent Acquisition and Career Pathways

- Provide ongoing recruitment support to our Management and Leadership teams through the mission-critical process and continue to advance programs geared toward expanding our applicant pools.
- Continue to Expand Internship Opportunities Across Diverse Educational Levels.
- The NextGen program will continue to launch and scale multiple internship tracks, including high school, college, and skilled trades internships. These expansions provide tailored, hands-on learning experiences for over 100 students annually (summer and year-round interns), bridging the gap between education and the water industry.
- Continue to Strengthen Partnerships with Educational Institutions.
- The NextGen program will continue to establish strategic partnerships. These collaborations have significantly increased the pipeline of diverse talent and enriched the candidate pool for Valley Water's future workforce.
- Workforce Development's key milestones for the upcoming year include achieving a 90% completion rate for Supervisor Core Training to strengthen leadership across all levels, ensuring apprentices successfully progress through their program by providing structured support and mentorship, and enhancing employee engagement. The team will also focus on maintaining comprehensive documentation of probationary employees in the ATMS system to support talent development and retention, expanding marketing and outreach efforts to increase awareness and participation in training initiatives, and implementing training content development metrics to measure effectiveness in capturing and sharing institutional knowledge.
- Continue advancing equitable pay practices and maintaining transparent, competitive salary structures. Building on previous studies, conduct additional classification reviews and pay equity analyses to ensure alignment with evolving organizational needs. By refining our processes and implementing data-driven adjustments, we aim to foster a workplace where all employees feel valued and fairly compensated for their contributions.

Labor Relations

- Continue to provide Labor Relations (LR) and Ethics and Equal Opportunity (EEO) training to supervisors and managers for the Supervisor Core Training Program.
- Continue to provide external coaching resources to employees and/or units where development needs are identified.
- Continue to provide agency-wide support for all matters related to employee-employer relations.
- Continue to offer free training opportunities for supervisors and managers.

Division Summaries

- Identify and provide other LR and EEO training needs based on data-supported trends.
- Complete a successful MOU negotiation with all bargaining units.

FY 2027 Milestones

Total Rewards and Data Analytics

- Maintain a Benefits and Wellness program that supports employee retention and continually track related performance indicators with support from HRIS/Data analytics to ensure objectives are met.

Talent Acquisition and Career Pathways

- Provide ongoing recruitment support to management and leadership teams through the Mission Critical process to maintain or reduce the district-wide vacancy rate. Continue executing and enhancing strategic sourcing techniques to expand applicant pools.
- Continue to Expand Internship Opportunities Across Various Educational Levels: The Next Gen Career Pathways Program will continue to launch and scale multiple internship tracks, including high school, college, and skilled trades internships. These expansions provide tailored, hands-on learning experiences for over 100 students annually (summer and year-round interns), bridging the gap between education and the water industry. Strengthen Partnerships with Educational Institutions and Industry Organizations: The Next Gen Career Pathways Program will deepen collaborations with local universities (e.g., SJSU), community colleges (e.g., Evergreen, Foothill, West Valley), high schools (e.g., SVCTE), and mission-driven institutions to expand the talent pipeline and build a workforce that reflects our community. The program will also strengthen partnerships with industry organizations like CUWA, ACWA, and regional water agencies to align workforce strategies, share initiatives, and promote sustainable talent development. Active engagement through presentations, panels, and strategic forums will ensure transparent communication and foster collective impact.
- Workforce Development's key milestones for the upcoming year include the launch of the next cohort of Emerging Leaders, expanding our coaching program to support managers and supervisors, enhancing our technical training, continuing to achieve a 90% completion rate for Supervisor Core Training to strengthen leadership across all levels, ensuring apprentices successfully progress through their program by providing structured support and mentorship, and advancing employee engagement with LinkedIn Learning by tracking course completion metrics and expanding marketing efforts. The team will also focus on maintaining comprehensive documentation of probationary employees in the ATMS system to support talent development and retention, expanding marketing and outreach efforts to increase awareness and participation in training initiatives, and implementing training content development metrics to measure effectiveness in capturing and sharing institutional knowledge.
- Continue advancing equitable pay practices and maintaining transparent, competitive salary structures. Building on previous studies, conduct additional classification reviews and pay equity analyses to ensure alignment with evolving organizational needs. By refining our processes and implementing data-driven adjustments, aim to foster a workplace where all employees feel valued and fairly compensated for their contributions.

Labor Relations

- Maintain critical partnership with bargaining group leadership to collaborate on executed MOU agreements.
- Continue to provide Labor Relations (LR) and Ethics and Equal Opportunity (EEO) training to supervisors and managers for the Supervisor Core Training Program.
- Continue to provide external coaching resources to employees and/or units where development needs are identified.
- Continue to provide agency-wide support for all matters related to employee-employer relations.
- Continue to offer free training opportunities for supervisors and managers.
- Identify and provide other LR and EEO training needs based on data-supported trends.

Division Summaries

Human Resources Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	11,214,502	15,973,417	16,379,744	17,114,682
Capital	20,607	—	—	—
Total ⁽¹⁾	11,235,109	15,973,417	16,379,744	17,114,682

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Talent Acquisition & Career Pathways	6,601,346	9,910,032	9,288,503	9,612,053
Labor Relations & Equal Employment Office	1,145,983	1,825,379	1,938,324	1,990,154
Labor Relations & Total Rewards	106,143	—	—	—
Human Resources Division Deputy's Office	1,178,664	1,410,981	2,042,956	2,201,699
Total Rewards & Data Analytics	2,178,434	2,827,025	3,109,961	3,310,775
Workforce Development Unit	24,540	—	—	—
Total ⁽¹⁾	11,235,109	15,973,417	16,379,744	17,114,682

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Human Resources Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	31	32	31	31

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2025 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Total Rewards and Data Analytics					
	Salaries & Benefits	1,650,330	2,103,381	2,374,999	2,523,517
	Services & Supplies	179,665	353,000	297,000	297,000
	Intra District Charges	348,439	370,644	437,962	490,258
Total Rewards and Data Analytics Total		2,178,434	2,827,025	3,109,961	3,310,775
Labor Relations & Equal Employment Office					
	Salaries & Benefits	924,523	1,226,240	1,299,251	1,345,572
	Services & Supplies	37,809	392,400	412,500	392,400
	Intra District Charges	183,651	206,739	226,574	252,182
Labor Relations & Equal Employment Office Total		1,145,983	1,825,379	1,938,324	1,990,154
Human Resources Division Deputy's Office					
	Salaries & Benefits	568,241	1,056,195	1,586,357	1,707,377
	Services & Supplies	490,365	175,000	175,000	175,000
	Intra District Charges	115,371	179,786	281,599	319,322
Human Resources Division Deputy's Office Total		1,173,977	1,410,981	2,042,956	2,201,699
Talent Acquisition and Career Pathways					
	Salaries & Benefits	3,842,687	4,594,572	4,116,881	4,356,175
	Services & Supplies	1,764,125	4,284,413	4,399,513	4,399,513
	Intra District Charges	978,613	1,031,047	772,109	856,364
Talent Acquisition and Career Pathways Total		6,585,425	9,910,032	9,288,503	9,612,053
Labor Relations & Total Rewards					
	Salaries & Benefits	99,782	–	–	–
	Intra District Charges	6,361	–	–	–
Labor Relations & Total Rewards Total		106,143	–	–	–
Workforce Development Unit					
	Services & Supplies	24,540	–	–	–
Workforce Development Unit Total		24,540	–	–	–
Operations Total ⁽¹⁾		11,214,502	15,973,417	16,379,744	17,114,682

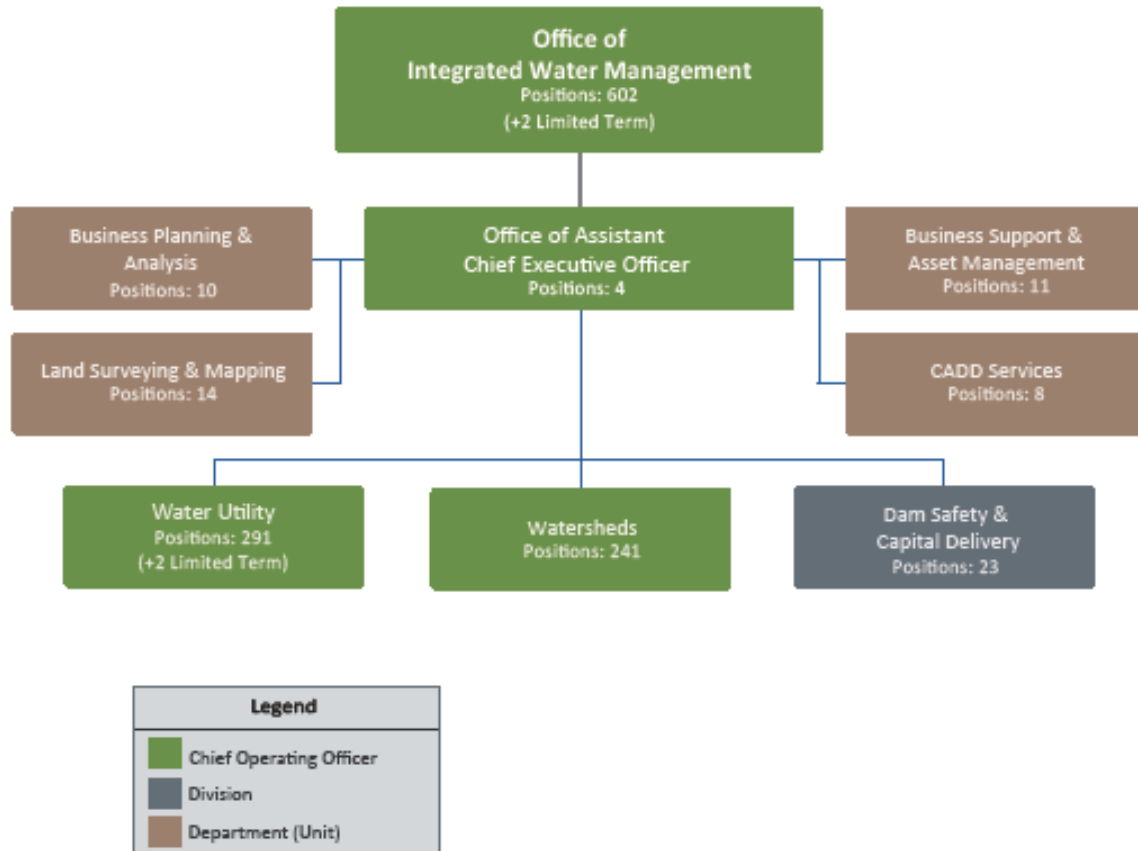
Division Summaries

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of Human Resources Division					
	Salaries & Benefits	2,953	—	—	—
	Intra District Charges	1,733	—	—	—
Office of Human Resources Division Total		4,686	—	—	—
Talent Acquisition and Career Pathways					
	Services & Supplies	15,921	—	—	—
Talent Acquisition and Career Pathways Total		15,921	—	—	—
Capital Total ⁽¹⁾		20,607	—	—	—
Division Total ⁽¹⁾		11,235,109	15,973,417	16,379,744	17,114,682

Division Summaries

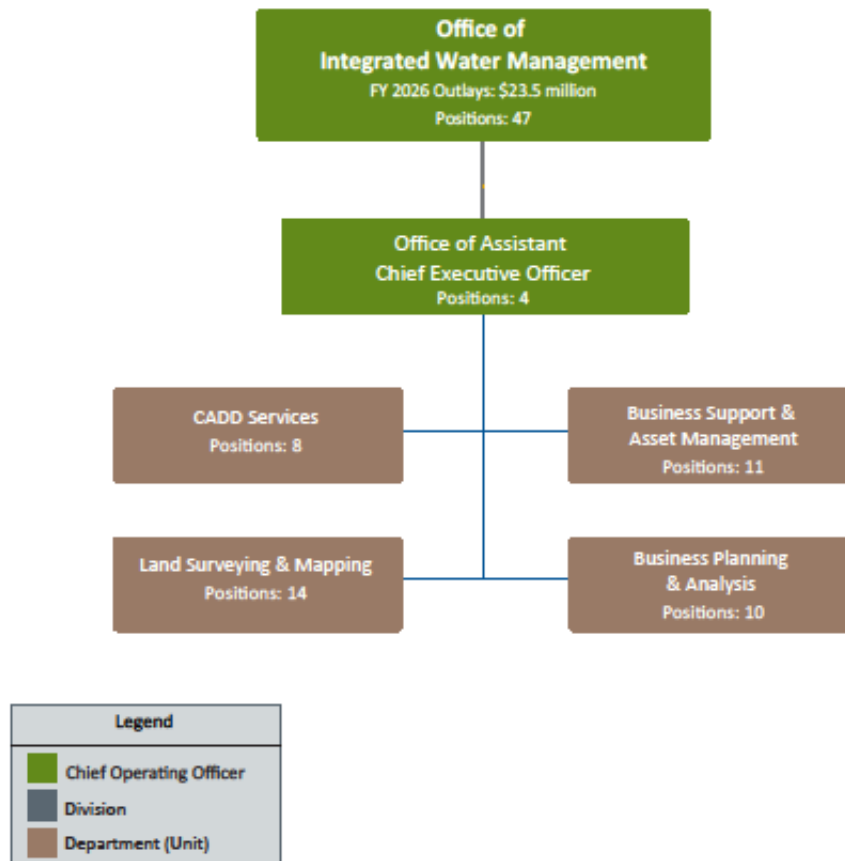
Office of Integrated Water Management



The Office of Integrated Water Management (OIWM) provides strategic leadership and coordination across Valley Water’s Watersheds and Water Utility business areas. It includes the Office of the Assistant Chief Executive Officer, which encompasses four district-wide capital and operations support units, as well as the Dam Safety and Capital Delivery Division. OIWM’s role is to ensure strong alignment and effective collaboration between the two major business areas.

Division Summaries

Office of Assistant Chief Executive Officer



Division Summaries

Division Description and Objectives

The Office of the Assistant Chief Executive Officer leads and oversees Valley Water's Office of Integrated Water Management, fostering coordination between the Watersheds and Water Utility business areas to advance the Board's Ends, Goals, and Objectives. The department provides strategic leadership, as well as managerial and administrative support, to ensure the efficient and effective delivery of Valley Water's projects and programs.

Business Planning and Analysis

The Business Planning and Analysis Unit leads and oversees three major, district-wide programs at Valley Water. It manages the implementation of the Five-Year planning process for the Capital Improvement Program (CIP), which includes an annual development cycle, project validation and evaluation, and change management. The CIP Five-Year Plan is a rolling financial plan that guides funding for Valley Water's capital projects. The unit also administers the Capital Project Management and Project Controls (CPMPC) Program, which supports the CIP Committee, manages the Capital Quality and Environmental Management System (QEMS) document control and training, and oversees Projectmates, a project management information system (PMIS) designed to improve oversight and delivery of capital projects. Additionally, the unit is responsible for implementing the Safe, Clean Water and Natural Flood Protection Program. This includes developing implementation plans and annual reports, managing the Change Control Process, supporting the Independent Monitoring Committee, and tracking project progress toward meeting Key Performance Indicators (KPIs).

Business Support and Asset Management

The Business Support and Asset Management Unit plays a key role in maintaining and improving Valley Water's infrastructure. The unit leads the development and continuous refinement of asset management programs and information systems, ensuring alignment with industry best practices. It oversees asset management efforts across Valley Water's Water Utility and Watersheds businesses, including facilities and fleet, and provides support for users of the Computerized Maintenance Management System (CMMS), Maximo. The unit also manages three major infrastructure master planning efforts: the Water Treatment Plant, Distribution System, and SCADA System Master Plan Implementation Projects. These projects help shape the capital improvement program for Water Utility to ensure the continued reliability of Valley Water's systems and the delivery of safe, clean drinking water.

CADD Services

The CADD (Computer-Aided Design and Drafting) Services Unit is responsible for producing engineering drafting and design work across Valley Water, as well as maintaining plan production standards and managing CAD software. Its work supports a wide range of Valley Water infrastructure, including water resources facilities, flood protection systems, pipeline infrastructure, and watershed management facilities. The unit participates in quality control reviews at key milestones in capital projects, ensuring compliance with Valley Water's CADD standards and industry best practices. Additionally, it manages digital design files and drawing archives in coordination with Records Management.

Land Surveying & Mapping

The Land Surveying and Mapping Unit provides professional surveying and mapping services to support the planning, design, construction, and maintenance of Valley Water facilities. Its work includes accurately locating existing and proposed infrastructure, producing detailed graphical representations of land features, boundaries and fixed works, as well as ensuring compliance with all relevant state and local laws and regulations.

Division Summaries

FY 2025 Accomplishments

Business Planning and Analysis

Capital Improvement Program (CIP):

- Developed the FY 2026-30 CIP Five-Year Plan through implementation of the Annual CIP Development Cycle.
- Engaged in outreach with local cities and the county to support CIP development and coordination.

Capital Project Management and Project Controls Program (CPMPC):

- Managed Projectmates, Valley Water's capital project management information system.
- Reviewed and updated the Capital Quality and Environmental Management System (QEMS) documentation; and coordinated and conducted the Capital QEMS Biennial Training.
- Continued the development and implementation of the Program's project controls framework to enhance oversight and delivery of capital projects.

Safe, Clean Water Program:

- Developed the FY 2023-24 Annual Report for the renewed Safe, Clean Water Program, including coordination of Independent Monitoring Committee (IMC) and subcommittee meetings, and prepared the IMC Report and the Management Response.
- Launched the review cycle for the FY2024-25 Safe, Clean Water Program.
- Began implementation of Board-approved IMC recommendations for FY2023-24, aligned with the updated Change Control Process.
- Executed program changes, including modifications and adjustments, in accordance with the Board-approved Change Control Process.
- Maintained and regularly updated the Safe, Clean Water Program and project webpages.
- Coordinated and responded to the first independent audit of the renewed Safe, Clean Water Program.

Business Support and Asset Management

District-Wide Asset Management and Business Support:

- Implemented new Computerized Maintenance Management System site and workflows for Facilities.
- Completed Valley Water's America's Water Infrastructure Act (AWIA) Risk and Resilience Assessment (RRA) recertification.

Watersheds Asset Management Program:

- Completed the FY 2026-30 Watersheds Asset Renewal Plan.
- Initiated the Watersheds Asset Management Plan update.

Water Utility Asset Management Program:

- Completed the FY 2026-30 Water Utility Asset Renewal Plan.
- Developed the list of asset renewal activities for FY 2026-27 Water Utility Small Capital Improvement Projects, including resource and budget planning support.

Water Utility Infrastructure Master Plan Implementation Projects:

Water Treatment Plants (WTPMPIP)

- Completed Planning Study Report.

Distribution System (DSMPIP)

- Completed pipelines and pump stations asset condition assessments.

Supervisory Control and Data Acquisition/SCADA (SMPPIP)

- Completed Early Implementation Projects planning for use in the SMPPIP Upgrades - Phase 1 project.

Division Summaries

CADD Services

- Maintained a monthly CADD service request completion rate of over 90% compared to incoming submittals.
- Maintained the CADD Standards Training Program, including updates to the website, training videos, and user guidelines.
- Successfully completed more than 200 CADD service requests.
- Continued district-wide upgrade of Civil 3D software from Version 2021 to Version 2024.
- Provided Autodesk software support, including installation, troubleshooting, and license management, to over 150 users of Civil 3D, Revit, and AutoCAD Electrical across the district.

Land Surveying & Mapping

- Conducted deformation monitoring at multiple critical sites, including Rinconada and Penitencia Water Treatment Plants, Coyote and Anderson Dams and Tunnels, and Vasona, Chesbro, Uvas, Stevens Creek, Almaden, and Guadalupe Dams, as well as the Santa Clara Conduit Fault Crossing.
- Completed photogrammetric and volumetric surveys of Almaden and Guadalupe Reservoirs.
- Performed a Cross Valley Level Circuit Subsidence Survey, covering over 100 miles of high-precision leveling.
- Completed right-of-way surveying and developed a digital terrain model for erosion repair along approximately two miles of Calabazas Creek (Blaney Road to Miller Road).
- Provided right-of-way support for construction activities at Permanente/Hale Creek and McKelvey Park.
- Supported construction monitoring for the Upper Llagas Floodplain Protection Project, covering approximately seven miles of creek.
- Provided surveying support for ADSRP using UAVs, InSAR, and terrestrial survey methods.

FY 2026 Milestones

Business Planning and Analysis

- Develop the CIP FY 2027-31 Five-Year Plan through the implementation of the annual cycle.
- Develop the FY 2024-25 Safe, Clean Water Annual Report.
- Develop the Safe, Clean Water and Natural Flood Protection Program's 5-Year Implementation Plan for Fiscal Year 2027-31.
- Provide updates and annual training on CIP Development workflows and Capital QEMS policies and document control.
- For the Capital Project Management and Project Controls Program, continue implementation of Projectmates, the project management information system, and continue development and implementation of the project controls component of the Program.
- Implement Independent Monitoring Committee (IMC) recommendations as approved by the Board and in accordance with the program Change Control Process.

Business Support and Asset Management

- Develop FY 2027-31 Watersheds and Water Utility Asset Renewal Plans.
- Complete the Watersheds Asset Management Plan update.
- Develop FY 2027-28 Water Utility Small Capital Improvement Project plans.
- Complete the WTPMPIP Implementation Plan and initiate CIP program management activities.
- Complete the DSMPIP Problem Definition Report and Planning Study Report.
- Complete the SMPPIP platform selection and Design and Implementation Standards.

CADD Services

- Maintain a CADD Standards Training Program (website updates, training videos, guidelines, etc.)
- Update CADD Standards Manual for Contractors and Consultants.

Division Summaries

- Improve and/or maintain the CADD Request on-time completion rating at 85% or higher.
- Develop Standard Details Manual
- Create Operations & Maintenance Project CADD Manual and Templates

Land Surveying & Mapping

- Perform Cross Valley Level Circuit and deliver data.
- Complete one zone per year of the Benchmark Maintenance project and post results to web.
- Complete 100% of all Survey Requests received in timely and efficient manner.

FY 2027 Milestones

Business Planning and Analysis

- Develop the FY2028-32 Capital Improvement Program (CIP) Five-Year Plan through the annual planning cycle.
- Prepare the FY2025-26 Safe, Clean Water Annual Report.
- Provide regular updates and conduct annual training on CIP development workflows, as well as Capital QEMS policies and document control procedures.
- For the Capital Project Management and Project Controls Program, continue the implementation of Projectmates, Valley Water's project management information system, and advance the development and rollout of the program's project controls framework.
- Implement Independent Monitoring Committee (IMC) recommendations as approved by the Board, in accordance with the Program's Change Control Process.

Business Support and Asset Management

- Develop FY 2028-32 Watersheds and Water Utility Asset Renewal Plans.
- Create business case reports for planning studies or larger-scale renewal projects from the Watersheds Asset Management Plan.
- Develop FY 2028-29 Water Utility Small Capital Improvement Project plans.
- Lead WTPMPIP CIP program management activities.
- Complete the DSMPIP Implementation Plan.
- Complete the SMPPIP Planning Study Report and Implementation Plan.

CADD Services

- Maintain the CADD Standards Training Program, including website updates, training videos, and user guidelines.
- Update the CADD Standards Manual for Contractors and Consultants to reflect current best practices.
- Improve or maintain an on-time completion rate of 85% or higher for CADD service requests.

Land Surveying & Mapping

- Perform the Cross Valley Level Circuit
- Perform one zone of the Benchmark Maintenance Program.
- Provide right-of-way mapping for the Pacheco Reservoir Expansion Project.
- Conduct ongoing deformation monitoring at key facilities and infrastructure, including Rinconada and Penitencia Water Treatment Plants; Coyote Dam and Tunnel; Vasona, Chesbro, Anderson, Uvas, Stevens Creek, Almaden, and Guadalupe Dams; and Santa Clara Conduit Fault Crossing.
- Complete photogrammetric and volumetric surveys of Almaden and Guadalupe Reservoirs.
- Perform a Cross Valley Level Circuit Subsidence Survey, covering over 100 miles of high-precision leveling.
- Conduct right-of-way surveys and develop digital terrain models for Coyote Creek, ADSRP, and PREP.

Division Summaries

- Provide construction monitoring and support for the Upper Llagas Floodplain Protection Project, covering approximately seven miles of creek.
- Support ADSRP surveying using UAVs, InSAR, and terrestrial methods.

Budget Issues and Constraints

- Balancing the budgetary requirements of Valley Water's core missions—water supply, environmental stewardship, and flood protection.
- Addressing funding gaps by seeking supplemental sources such as grants, partnerships, and federal contributions.
- Managing over 20,000 assets, which necessitates prioritizing and analyzing subsets of assets each year rather than evaluating all assets annually.
- Relying on collaboration and support from operations, maintenance, and engineering staff across all Valley Water business areas.

Division Summaries

Office of Assistant Chief Executive Officer — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	11,153,221	12,917,994	14,362,693	17,073,299
Operating Project	38,686	22,293	23,502	33,512
Capital	11,959,290	9,935,768	9,087,712	8,567,882
Total ⁽¹⁾	23,151,197	22,876,055	23,473,907	25,674,693

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Business Planning and Analysis Unit	4,563,811	4,803,967	4,892,375	5,243,913
Business Support & Asset Management	8,860,421	6,900,986	6,398,974	7,329,245
CADD Services	2,463,541	2,597,760	2,975,870	3,231,580
Land Surveying & Mapping	5,259,946	5,735,993	6,041,182	6,464,195
Office of Integrated Water Management	2,003,479	2,837,349	3,165,506	3,405,760
Total ⁽¹⁾	23,151,197	22,876,056	23,473,907	25,674,693

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of Assistant Chief of Executive Officer - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	49	47	47	47

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	2026-27 Proposed Plan
Business Planning and Analysis					
	Salaries & Benefits	1,302,670	1,119,202	1,204,388	1,266,903
	Services & Supplies	38,702	352,940	43,440	36,440
	Intra District Charges	791,893	694,062	730,432	804,341
Business Planning and Analysis Total		2,133,265	2,166,203	1,978,260	2,107,685
Business Support & Asset Management					
	Salaries & Benefits	2,315,364	2,550,754	2,791,987	3,556,148
	Services & Supplies	525,830	950,500	920,000	920,000
	Intra District Charges	1,468,126	1,593,385	1,723,746	2,295,892
Business Support & Asset Management Total		4,309,320	5,094,638	5,435,733	6,772,040
CADD Services					
	Salaries & Benefits	243,136	107,789	232,169	240,183
	Services & Supplies	437	5,000	12,000	12,000
	Intra District Charges	151,840	68,378	137,688	149,638
CADD Services Total		395,412	181,167	381,856	401,820
Land Surveying & Mapping					
	Salaries & Benefits	1,381,166	1,600,415	1,980,664	2,532,072
	Services & Supplies	170,540	62,000	231,900	231,900
	Intra District Charges	798,725	1,017,780	1,232,312	1,676,706
Land Surveying & Mapping Total		2,350,431	2,680,196	3,444,876	4,440,678
Office of Integrated Water Management					
	Salaries & Benefits	1,271,733	1,396,134	1,587,534	1,699,312
	Services & Supplies	30,278	548,300	560,300	560,300
	Intra District Charges	701,468	873,649	997,635	1,124,976
Office of Integrated Water Management Total		2,003,479	2,818,083	3,145,469	3,384,588
Operations Total ⁽¹⁾		11,191,907	12,940,287	14,386,195	17,106,812

Division Summaries

Capital Budget by Department and Account Category

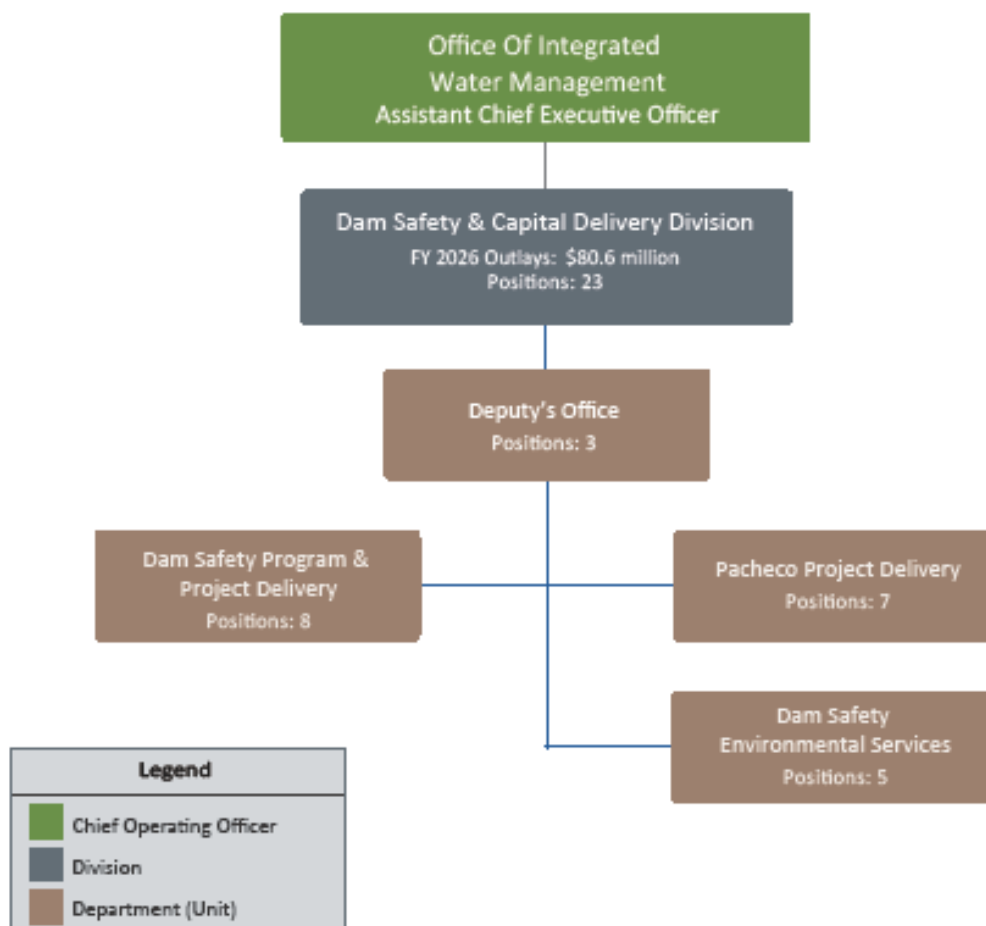
Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Business Planning and Analysis					
	Salaries & Benefits	1,475,024	1,507,568	1,619,716	1,716,315
	Services & Supplies	46,391	218,674	335,910	361,100
	Intra District Charges	909,131	911,521	958,489	1,058,813
Business Planning and Analysis Total		2,430,546	2,637,764	2,914,115	3,136,228
Business Support & Asset Management					
	Salaries & Benefits	665,424	723,269	693,742	108,485
	Services & Supplies ⁽¹⁾	3,464,203	630,692	(159,217)	378,619
	Intra District Charges	421,474	452,387	428,716	70,102
Business Support & Asset Management Total		4,551,100	1,806,348	963,241	557,205
CADD Services					
	Salaries & Benefits	1,242,545	1,458,756	1,605,991	1,744,465
	Services & Supplies	42,394	33,440	36,640	–
	Intra District Charges	783,189	924,397	951,383	1,085,294
CADD Services Total		2,068,128	2,416,593	2,594,013	2,829,760
Land Surveying & Mapping					
	Salaries & Benefits	1,601,627	1,593,241	1,390,941	1,019,736
	Services & Supplies	329,927	437,000	314,850	314,850
	Intra District Charges	977,961	1,025,557	890,515	688,930
Land Surveying & Mapping Total		2,909,515	3,055,798	2,596,306	2,023,517
Office of Integrated Water Management					
	Salaries & Benefits	–	11,843	12,295	12,729
	Intra District Charges	–	7,423	7,742	8,443
Office of Integrated Water Management Total		–	19,266	20,037	21,172
Capital Total ^{(1),(2)}		11,959,290	9,935,768	9,087,712	8,567,882
Division Total ^{(1),(2)}		23,151,197	22,876,055	23,473,907	25,674,693

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

(2) Negative Services & Supplies (S&S) balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Division Summaries

Dam Safety and Capital Delivery Division



Division Summaries

Division Description and Objectives

The Dam Safety and Capital Delivery Division is responsible for planning, implementation, and management for maintenance of the dam facilities and for capital projects at the dam facilities as part of Valley Water's 5-year Capital Improvement Program (CIP). The objective of the Dam Safety and Capital Delivery Division is to ensure the dam facilities remain safe, compliant, and in good condition. This Division consists of three units— the Pacheco Project Delivery unit, the Dam Safety Program & Project Delivery unit, and the Dam Safety Environmental Services unit. Valley Water's dams continue to be Water Utility Enterprise (WUE) assets and all post-construction operations will remain the responsibility of the WUE business area.

Dam Safety Program & Project Delivery

The Dam Safety Program and Project Delivery unit manages maintenance, inspections, regulatory compliance, and safety of the twelve Valley Water dams. In addition, the unit also delivers all capital improvement projects related to the dams. The dam safety and dam maintenance activities are carried out through the unit's Dam Safety Program and the Dams and Reservoirs Maintenance Program. Major capital projects currently managed by the unit include the Anderson Dam Seismic Retrofit Project (ADSRP), Calero Dam Seismic Retrofit Project (CDSRP), and Guadalupe Dam Seismic Retrofit Project (GDSRP). The unit also manages several other projects including dam seismic evaluations, early planning/design for future dam safety projects, and projects related to ADSRP.

Pacheco Project Delivery

The Pacheco Project Delivery unit is responsible for implementation of the Pacheco Reservoir Expansion Project, including capital efforts of planning, design, and environmental documentation and permitting. The Pacheco Reservoir Expansion Project will expand the existing Pacheco reservoir to provide up to 140,000 acre-feet of storage capacity. This expansion will provide emergency water supply, fisheries habitat improvement, operational flexibility for managing Valley Water's federal imported water supplies, and incidental flood risk reduction. Unit staff coordinate with the California Water Commission, the U.S. Bureau of Reclamation, and other agencies regarding funding and partnering opportunities for the project.

Dam Safety Environmental Services

The Dam Safety Environmental Services unit was formed in FY 2024 to address critical business needs in the Dam Safety and Capital Delivery Division. The unit provides environmental and regulatory compliance for the ADSRP, CDSRP, GDSRP, and any other needs for the Division.

Division Summaries

FY 2025 Accomplishments

Anderson Dam Seismic Retrofit Project (ADSRP):

- Partial recirculation of the Draft EIR and Board certification of the Final EIR.
- Submitted permit applications to Natural Resources Agencies.
- Released a Request for Prequalification Applications and hosted an Industry Day for construction contractors.
- Periodic submittals to Federal Energy Regulatory Commission (FERC) the California Department of Water Resources, Division of Safety of Dams (DSOD), and the Independent Board of Consultants (BOC) on updates to 100% design documents.

Pacheco Reservoir Expansion Project (PREP):

- Progressed the 60% Design.
- Released the Draft Environmental Impact Report (EIR) for Design Level Geotechnical Investigations.

Other Dam Seismic Retrofit Project:

- Completed DSOD/FERC inspections for all dams.
- Completed annual surveillance/monitoring reports for all dams.
- Developed a Dam Safety Master Plan for other retrofit projects (Almaden, Calero, Coyote, Guadalupe).
- Reinitiated work on CDSRP and GDSRP by advancing the design and developing environmental documents.
- Continued construction and made significant progress on the Anderson Dam Tunnel Project (ADTP).

FY 2026 Milestones

Anderson Dam Seismic Retrofit Project (ADSRP):

- Obtain authorization to advertise and award the construction contract.
- Complete CEQA, NEPA, and all permit activities.

Pacheco Reservoir Expansion Project (PREP):

- Complete Phase 2 environmental and geotechnical investigations.
- Distribute the 60% design for Valley Water and DSOD review.
- Release the recirculated Draft EIR.
- Implement geotechnical investigations in accordance with environmental regulatory authorizations.

Other Dam Safety Program Projects:

- Complete substantial construction of the Anderson Dam Tunnel Project.
- Complete 50% design of the dam embankment, spillway, and breaching of Fellow's Dike (Package A) for the CDSRP.
- Release the Draft EIR and submit permit applications for the CDSRP.
- Complete 60% design of the dam embankment, spillway, and intake rehabilitation (Package A) for the GDSRP.
- Produce annual FERC/DSOD reports summarizing dam surveillance/monitoring results; participate in FERC/DSOD annual inspections and address maintenance issues identified during these inspections.

FY 2027 Milestones

Anderson Dam Seismic Retrofit Project (ADSRP):

- Issue administrative notice to proceed.
- Commence construction groundbreaking and Year 1 work activities.

Division Summaries

Pacheco Reservoir Expansion Project (PREP):

- Commence 90% design.
- Complete the Final EIR for Board Certification.
- Prepare environmental permit and water rights applications.

Other Dam Safety Program Projects:

- Complete 100% design of dam embankment, spillway, and breaching of Fellow's Dike (Package A) for CDSRP.
- Release the Final EIR and obtain permits for the CDSRP.
- Complete 90% design of dam embankment, spillway, and intake rehabilitation (Package A) for GDSRP.
- Release the Draft EIR and submit permit applications for the GDSRP.
- Produce annual FERC/DSOD reports summarizing dam surveillance/monitoring results; participate in FERC/DSOD annual inspections and address maintenance issues identified during these inspections.

Budget Issues and Constraints

Progress on all projects can be greatly affected by external forces such as coordination with external agencies and regulatory bodies, securing permits, and negotiation of various agreements between Valley Water and other agencies or regulators. Projects are faced with compressed timelines. Staffing challenges, both within the Division and support from other Valley Water units may present obstacles to the achievement of Division objectives.

Division Summaries

Dam Safety and Capital Delivery Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	2,724,231	3,368,802	3,994,595	3,348,254
Capital	103,975,470	83,597,873	76,624,178	165,185,703
Total ⁽¹⁾	106,699,702	86,966,675	80,618,773	168,533,957

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Dam Safety Program & Project Delivery	70,881,968	96,866,517	105,501,963	152,164,830
Dam Safety Environmental Services	285,759	1,711,913	1,255,411	2,020,415
Office of Dam Safety and Capital Delivery Division ⁽²⁾	1,799,687	(9,489,232)	(30,056,005)	1,991,821
Pacheco Project Delivery ⁽²⁾	33,732,289	(2,122,522)	3,917,404	12,356,891
Total ⁽¹⁾⁽²⁾	106,699,702	86,966,675	80,618,773	168,533,957

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

(2) Negative balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Dam Safety and Capital Delivery Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	21	23	23	23

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY Adopted Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	2026-27 Proposed Plan
Dam Safety Program & Project Delivery					
	Salaries & Benefits	975,681	979,833	989,033	1,031,406
	Services & Supplies	1,066,139	1,555,200	2,381,200	1,631,200
	Intra District Charges	632,081	615,520	624,362	685,649
Dam Safety Program & Project Delivery Total		2,673,900	3,150,553	3,994,595	3,348,254
Dam Safety Environmental Services					
	Salaries & Benefits	1,607	137,591	—	—
	Services & Supplies	450	—	—	—
	Intra District Charges	897	80,658	—	—
Dam Safety Environmental Services Total		2,955	218,249	—	—
Office of Dam Safety and Capital Delivery Division					
	Salaries & Benefits	5,692	—	—	—
	Services & Supplies	375	—	—	—
	Intra District Charges	3,880	—	—	—
Office of Dam Safety and Capital Delivery Division Total		9,947	—	—	—
Pacheco Project Delivery					
	Salaries & Benefits	21,088	—	—	—
	Services & Supplies	6,130	—	—	—
	Intra District Charges	10,211	—	—	—
Pacheco Project Delivery Total		37,430	—	—	—
Operations Total ⁽¹⁾		2,724,231	3,368,802	3,994,595	3,348,254

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Capital Budget by Department and Account Category

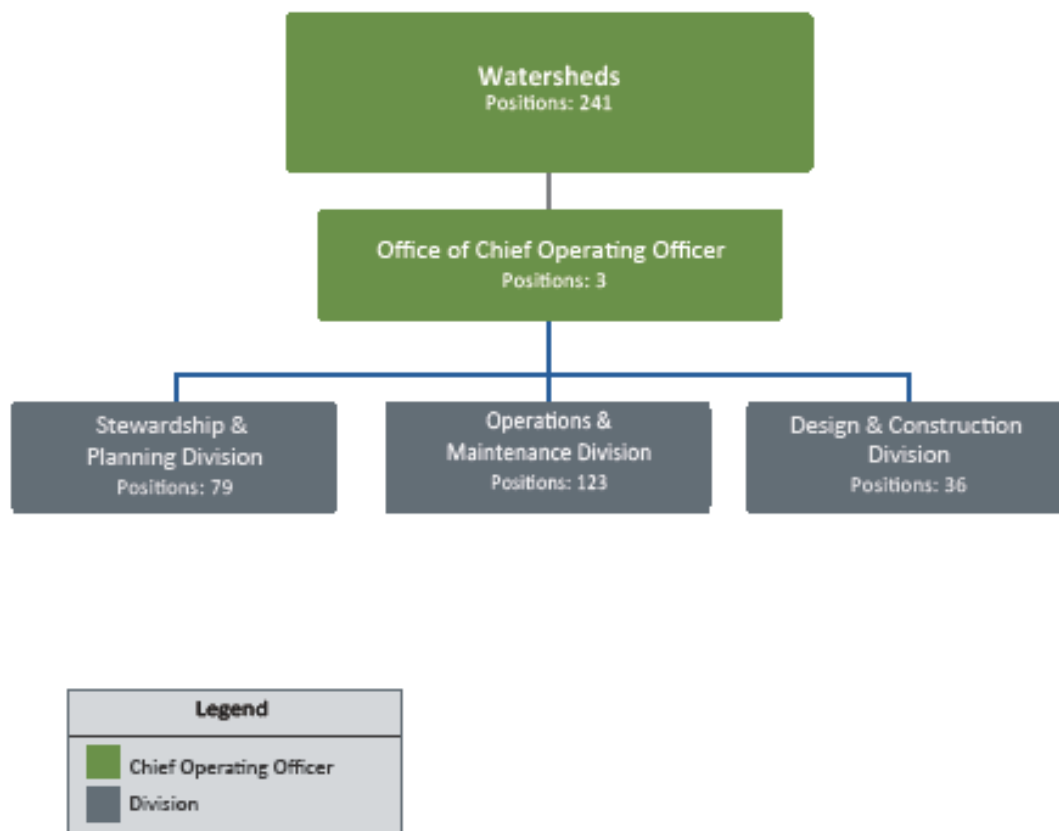
Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Dam Safety Program & Project Delivery					
	Salaries & Benefits	1,309,166	1,703,523	1,515,063	1,610,416
	Services & Supplies	66,055,409	90,934,304	99,031,491	146,136,024
	Intra District Charges	843,493	1,078,138	960,814	1,070,136
Dam Safety Program & Project Delivery Total		68,208,067	93,715,964	101,507,369	148,816,576
Office of Dam Safety and Capital Delivery Division					
	Salaries & Benefits	947,104	1,091,028	1,188,214	1,282,527
	Services & Supplies	200,144	(11,270,074)	(31,983,925)	(130,886)
	Intra District Charges	642,492	689,814	739,705	840,179
Office of Dam Safety and Capital Delivery Division Total		1,789,740	(9,489,232)	(30,056,005)	1,991,821
Dam Safety Environmental Services					
	Salaries & Benefits	172,458	926,464	1,502,753	1,597,915
	Services & Supplies	14,623	9,150	(1,184,664)	(613,421)
	Intra District Charges	95,724	558,050	937,321	1,035,921
Dam Safety Environmental Services Total		282,804	1,493,664	1,255,411	2,020,415
Pacheco Project Delivery					
	Salaries & Benefits	1,904,584	2,052,075	2,221,380	2,357,126
	Services & Supplies	30,638,997	(5,434,758)	371,868	8,534,495
	Intra District Charges	1,151,277	1,260,161	1,324,157	1,465,270
Pacheco Project Delivery Total		33,694,859	(2,122,522)	3,917,404	12,356,891
Capital Total ^{(1),(2)}		103,975,470	83,597,873	76,624,178	165,185,703
Division Total ^{(1),(2)}		106,699,702	86,966,675	80,618,773	168,533,957

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

(2) Negative Services & Supplies (S&S) balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Division Summaries

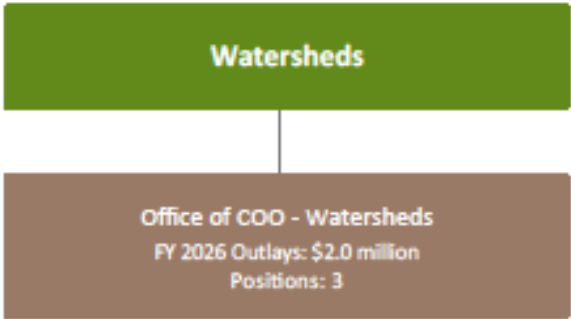
Watersheds



Watersheds oversees five distinct watershed areas in Santa Clara County and is responsible for overall stewardship of these geographic areas, providing flood protection and field operations and mitigating environmental impacts, while enhancing positive environmental aspects.

Division Summaries

Office of COO Watersheds



Legend	
<div></div>	Chief Operating Officer
<div></div>	Department (Unit)

The Office of the Chief Operating Officer leads and manages Watersheds to achieve the Board’s Ends, Goals, and Objectives. This includes providing Watersheds the leadership, staff, and funding to conduct the administrative aspects of Watersheds functions. In general, this provides for management activities that promote communication, human resources development, budgeting, project efficiencies and process improvement, mentoring and recruitment, and supporting Valley Water-wide special events/efforts that benefit the whole organization.

Division Summaries

Office of COO Watersheds — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	1,977,028	1,841,346	1,957,421	2,111,446
Capital	26,590	—	—	—
Total ⁽¹⁾	2,003,618	1,841,346	1,957,421	2,111,446

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Office of the COO	2,003,618	1,841,346	1,957,421	2,111,446
Total ⁽¹⁾	2,003,618	1,841,346	1,957,421	2,111,446

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of the COO Watersheds - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	2	3	3	3

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	2026-27 Proposed Plan
Office of the COO					
	Salaries & Benefits	1,205,055	1,018,338	1,105,390	1,176,034
	Services & Supplies	206,086	185,115	185,115	185,115
	Intra District Charges	565,888	637,893	666,915	750,297
Office of the COO Total		1,977,028	1,841,346	1,957,421	2,111,446
Operations Total ⁽¹⁾		1,977,028	1,841,346	1,957,421	2,111,446

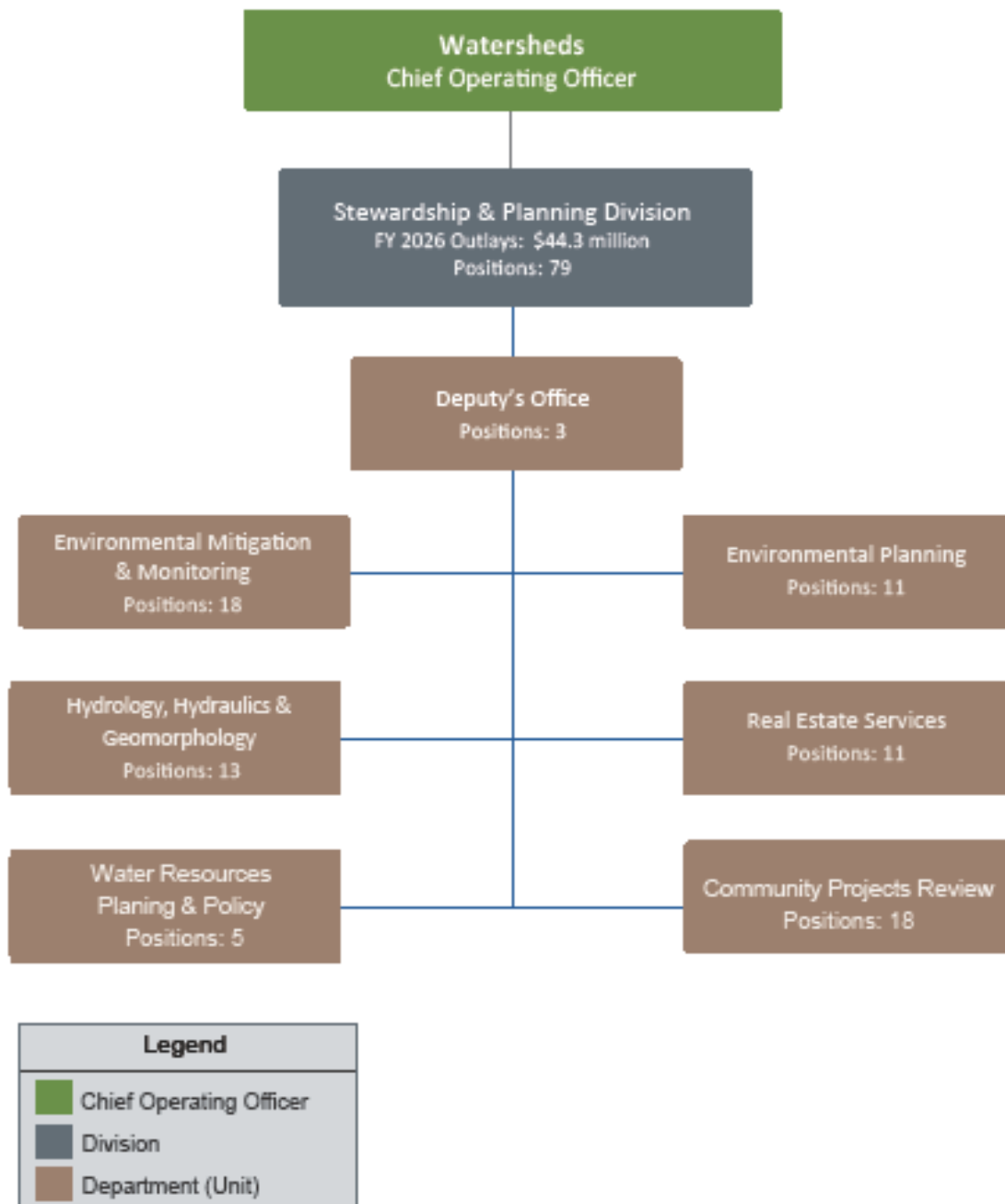
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of the COO					
	Salaries & Benefits	19,310	—	—	—
	Intra District Charges	7,280	—	—	—
Office of the COO Total		26,590	—	—	—
Capital Total ⁽¹⁾		26,590	—	—	—
Division Total ⁽¹⁾		2,003,618	1,841,346	1,957,421	2,111,446

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Watershed Stewardship & Planning Division



Division Summaries

Division Description and Objectives

The Watershed Stewardship and Planning Division is composed of six units and provides project planning for environmental stewardship projects; long-range planning for integrated watershed management; implementation of Valley Water's Climate Change Action Plan; the integration of biological, hydrological, water quality, and geomorphological data into the planning, design, and construction of capital projects and operational programs; oversight of real estate services including acquisition, disposition, and management of property; environmental planning, permitting, and monitoring services; and ensuring Valley Water's compliance with the regional stormwater quality permit. In addition, the Division co-leads the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE) and ensures timely completion of Key Performance Indicators for the Safe, Clean Water and Natural Flood Protection Program's surface water quality, environmental monitoring, and habitat enhancement and restoration priorities.

Community Projects Review

The Community Projects Review Unit (CPRU) provides for protection of Valley Water's Watershed, Water Utility assets and interests from external activities and violations as defined by the Water Resources Protection Ordinance through the review of approximately 1,407 projects and issuance of approximately 150 encroachment permits for activities on Valley Water right of way and ordinance enforcement for activities undertaken without appropriate permits. The unit projects include implementation of the Underground Service Alert program that entails reviewing approximately 2,407 tickets per year. The unit also reviews proposed developments within the planning stages as they interface with Valley Water and interests. The unit also includes specialized maintenance and development of approximately 10,000 map pages and the Geographic Information System (GIS) layers showing Valley Water land rights, USA facility marking zones, encroachment prioritization, and CPRU project file information, as well as providing FEMA, flooding, and water resource information to the public and responding to Public Records Act requests. Provides technical assistance for and assists in the negotiation of real estate transactions, including joint use agreements, licenses, right of way dedications and sales, and agreements related to land development, public agency projects, or other construction on Valley Water property.

Environmental Planning

The Environmental Planning Unit provides project planning, environmental document preparation, California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) compliance, and natural resource agency permitting services for water utility and watershed capital projects. Additionally, the unit supports CEQA lead and responsible agency actions for Valley Water permit and grant programs. Finally, the unit manages Safe, Clean Water Projects B1 Impaired Water Bodies Improvement and B2 Inter-agency Urban Runoff Program and provides surface water quality regulatory expertise.

Environmental Mitigation & Monitoring

The Environmental Mitigation and Monitoring Unit is responsible for: managing long-term mitigation monitoring programs for Valley Water; three ecology-oriented stewardship Safe Clean Water Programs (D2, D5, and D7); administering two on-call biological services consultant agreements; land management and easement monitoring for mitigation lands; oversight of the plant pathogen program; providing biological subject matter expertise to support over 30 capital projects and long range planning programs; managing the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE); and mitigation monitoring commitments for the Anderson Dam Seismic Retrofit project. The unit also provides ecological and biological expertise supporting Valley Water activities, projects, and programs to effectively manage natural resources, stewardship, and comply with environmental laws and regulations. The unit specializes in special-status species, jurisdictional habitats, impact and habitat function assessments, avoidance and minimization measures, mitigation design and monitoring, environmental permitting, and stewardship.

Division Summaries

Hydrology, Hydraulics & Geomorphology

The Hydrology, Hydraulics and Geomorphology Unit builds the foundation of Valley Water's flood protection work and provides the essential data for groundwater recharge and reservoir release analysis for environmental purposes. The unit begins with the measurement of rainfall, reservoir, and stream flow gauge data, the analysis of which provides the flood flow frequency that determines the flood-control projects' design basis, routing the flood flow through the creeks, and then determines the creek size and height of levees and floodwalls. The unit manages a flood forecast and flood warning system to send flood warning messages to the community for potential flood risks and develops the geomorphologic analysis that provides the basis for channel modification to minimize maintenance needs and sustain long-term stability.

Real Estate Services

The Real Estate Services Unit provides professional real estate expertise in the areas of negotiation and acquisition for permanent and temporary land rights for capital improvement and other projects, disposition of real estate assets, appraisal services, relocation of homeowners, businesses and agricultural operations, and asset management, including property management activities for Valley Water (VW) owned residential and commercial properties. The unit is a key proponent of VW's GIS system and coordinates integration of data and layer to provide up-to-date system information for agency-wide operational and project requirements. Recently integrated into the unit, the Land Management Program is tasked with determining various land rights, analysis of surplus VW property in relation to the disposition of real estate, coordination of interagency joint use agreements, expansion of the On Base Enterprise Content Management System (ECM), and deployment of an agency-level wildfire resilience plan.

Water Resources Planning & Policy

The Water Resources Planning and Policy Unit conducts long-range watershed planning and watershed stewardship project planning, develops and seeks funding for stewardship projects, manages and reports on Valley Water's response to climate change, and collaborates with regional partners to promote a coordinated approach to water resources stewardship. The unit leads development on several projects including Calabazas/San Tomas Aquino Creek - Marsh Connection, Pond A4 Resilient Habitat Restoration, the Ogier Ponds Separation from Coyote Creek, the Coyote Pond 10B Freshwater Wetlands, and the Stevens Creek Fish Passage Improvement FAHCE projects, such as the Moffett Fish Ladder Improvement Project. Long-range planning efforts include the Climate Change Action Plan, Greenhouse Gas Reduction Plan, the Watershed Master Plans, and the fish passage barrier prioritization studies. The unit is also developing a carbon sequestration program for Valley Water to support its net-zero emissions goal. The unit participates on County-wide and regional planning efforts, such as the Santa Clara County Climate Collaborative, Coyote Valley Coordination meetings, Pajaro River Watershed Resilience Planning Advisory Group, the Santa Cruz Mountain Network, and the Pajaro Compass. Finally, the unit is responsible for implementation of Safe Clean Water Priority D-4 Fish Passage and Habitat Enhancement, directly overseeing project planning and studies to achieve all five Key Performance Indicators.

Division Summaries

FY 2025 Accomplishments

- Executed partnership MOUs with CA Coastal Conservancy, Midpeninsula Regional Open Space District, and the Valley Habitat Agency for invasive plant control and habitat restoration.
- Completed the draft and final Environmental Impact Reports for the Pipeline Maintenance Program and Coyote Creek Flood Protection projects, and draft and final Mitigated Negative Declaration for the Penitencia Water Treatment Plant Residuals Management Project.
- Completed natural resource agency permitting of Palo Alto Tide Gate and Santa Clara and Pacheco Conduits Right-of-Way Acquisition projects.
- Completed feasible alternatives reports for Ogier Ponds Separation from Coyote Creek, Moffett Fish Ladder, and Calabazas/San Tomas Aquino Creeks Reconnection Projects.
- Completed the Project Definition and Conceptual Alternatives Reports for Coyote Pond 10B Freshwater Wetlands, an SMP mitigation project.
- Signed \$5M State Coastal Conservancy grant funding agreement for the Pond A4 Resilient Habitat Restoration project.
- Completed the Google West Channel Enhancement Agreement and the Bordeaux-Borregas bridge agreement.
- Completed hydrology and hydraulics update for Guadalupe Watershed Master Plan.
- Provided technical data and added additional gauge for Lower Peninsula Watershed Emergency Action Plan.
- Continued updating Flood Watch web site to support flood emergency monitor and response.
- Completed real estate acquisitions for Coyote Creek Flood Management Measures Project (CCFMMP).
- Terminated Santa Teresa and Day Care leases, resulting in cost savings and the return of staff to main campus.

FY 2026 Milestones

- Provide environmental and lead biological support for several capital, flood protection and water utility projects (e.g., Anderson Dam Seismic Retrofit, San Francisquito Creek, Permanente Creek, Upper Guadalupe River Project, Upper and Lower Berryessa Creek, Mid-Coyote Creek, South County Right-of-Way, 10-Year Pipeline Inspection, Groundwater Management Program, Pacheco Reservoir Expansion Project, etc.).
- Complete Planning Study Reports for Calabazas/San Tomas Aquino Creeks Reconnection and Coyote Pond 10B Freshwater Wetlands.
- Develop concept designs for Guadalupe, Alamitos, and Arroyo Calero high priority fish passage improvements.
- Complete 30% Plans, Specifications, and Estimates (PS&E) for the Ogier Ponds and Moffett Fish Ladder projects.
- Complete the Existing Conditions Report, metric and target development, and draft priority action identification for the Lower Peninsula and West Valley Watershed Master Plans.
- Complete the Greenhouse Gas Reduction Plan and Carbon Sequestration Program development.
- Receive permits for the Pond A4 Resilient Habitat Restoration project and complete contracting for implementation.
- Implement new Oracle Upgrade and Customer Relationship Management System (Cityworks) and Document Storage system (OnBase), including creation of new work processes, forms, and applications for the new system.
- Implement approved encroachment remediation licensing program and new proactive encroachment planning.
- Update San Tomas Creek design flows by completing a calibrated Hydrologic Modeling System (HEC-HMS) model.
- Complete Lower Peninsula and West Valley watersheds 100-year floodplain update.
- Enhance a new Flood Watch website to support flood emergency monitor and response.
- Continue processing several licenses, agreements, and easements in/out for both Valley Water-owned properties and Valley Water project required real estate.
- Continue monitoring and renewal of several leases on Valley Water owned property and continued management of Valley Water-owned residential lease properties.

Division Summaries

FY 2027 Milestones

- Provide environmental and lead biological support for several capital, flood protection and water utility projects (e.g., Anderson Dam Seismic Retrofit, San Francisquito Creek, Permanente Creek, Upper Guadalupe River Project, Upper and Lower Berryessa Creek, Mid-Coyote Creek, South County Right-of-Way, 10-Year Pipeline Inspection, Groundwater Management Program, Pacheco Reservoir Expansion Project, etc.).
- Support project design for Calabazas/San Tomas Aquino Creeks Reconnection, Moffett Fish Ladder, and Coyote Pond 10B Freshwater Wetlands and continue seeking grant funding.
- Complete reconnaissance and survey of two additional creeks for fish passage barriers under SCW D4 KPI#4.
- Complete the Lower Peninsula and West Valley Watershed Master Plans and begin the Coyote Watershed Master Plan update.
- Complete the Climate Change Action Plan annual update and conduct follow-up greenhouse gas inventory.
- Close out CPRU Board Audit Findings.
- Review proposed trails for potential joint use agreement (JUA) as needed and new ones as they come up, for trails in design.
- Update Llagas Creek design flows by completing a calibrated HEC-HMS model.
- Collect sediment and flow data to provide calibration dataset for hydrologic, hydraulic and sediment models.
- Continue processing capital project real estate related requests for acquisition of full fee acquisitions, licenses, easements, etc.
- Dispose of residential properties owned by Valley Water and no longer required for project purposes.
- Continue monitoring, renewing, and terminating leases on Valley Water fee owned real estate.

Budget Issues and Constraints

- Internal staffing shortages, including the loss of entry-level position codes, have limited the ability to service project demands, especially seismic retrofit projects, and delayed responses to encroachment submittals.
- Workload pressures, jurisdictional complexity, and limited design and operations staff continue to constrain project implementation timelines and require increased reliance on other departments.
- Regulatory compliance remains a major challenge, with unpredictable authorization processes, evolving natural resource management requirements, and difficult negotiations with resource agencies on permits and mitigation.
- Increased volume and complexity of encroachment requests are driving up operations and maintenance (O&M) time and costs, while also impacting the delivery of new capital projects.
- External factors, including water rights complaints, regulatory permit conditions, and external party requests for reevaluation, continue to introduce delays and require significant staff attention.
- Funding limitations from external partners and federal agencies, coupled with instability and staffing challenges among federal partners, present ongoing risks to project advancement and long-term planning.

Division Summaries

Watershed Stewardship & Planning Division — Budget Summary

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
	Budgetary	Adopted	Adopted	Proposed
Project Type (Category)	Actuals	Budget	Budget	Plan
Operations	28,243,935	33,596,997	33,950,993	35,899,982
Operating Project	6,028,095	3,750,072	3,302,891	4,182,590
Capital	15,667,076	14,015,223	7,091,341	14,325,971
Total ⁽¹⁾	49,939,106	51,362,292	44,345,225	54,408,543

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
	Budgetary	Adopted	Adopted	Proposed
Department (Unit)	Actuals	Budget	Budget	Plan
Community Projects Review	7,255,609	7,534,169	8,242,176	8,829,953
Environmental Mitigation & Monitoring	13,534,507	11,988,149	10,738,733	11,596,073
Environmental Planning	12,147,048	9,053,833	7,986,931	8,303,747
Environmental Planning #1	16,844	—	—	—
Hydrology, Hydraulics & Geomor	6,815,507	7,261,319	7,558,928	8,000,030
Office of Watersheds Stewardship & Pln Div	3,588,692	2,208,827	1,343,539	1,224,113
Real Estate Services	4,419,355	5,068,949	5,694,542	6,038,759
Water Resources Planning & Policy	2,161,544	8,247,046	2,780,375	10,415,867
Total ⁽¹⁾	49,939,106	51,362,292	44,345,225	54,408,543

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Watershed Stewardship & Planning Division - Position Summary

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
	Adjusted	Adopted	Adopted	Proposed
	Budget ⁽²⁾	Budget ⁽²⁾	Budget	Plan
Authorized Positions ⁽¹⁾	91	90	79	79

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2027 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Community Projects Review					
	Salaries & Benefits	4,320,700	4,430,444	4,730,744	4,994,152
	Services & Supplies	246,022	256,922	551,581	551,581
	Intra District Charges	2,678,029	2,764,912	2,889,929	3,194,966
Community Projects Review Total		7,244,751	7,452,278	8,172,253	8,740,698
Environmental Mitigation & Monitoring					
	Salaries & Benefits	3,168,907	3,539,798	3,312,860	3,336,885
	Services & Supplies	5,149,509	2,974,441	2,251,759	2,601,950
	Intra District Charges	1,928,180	2,192,817	2,054,869	2,168,029
Environmental Mitigation & Monitoring Total		10,246,597	8,707,056	7,619,489	8,106,864
Environmental Planning					
	Salaries & Benefits	1,502,498	2,180,233	1,842,889	1,986,282
	Services & Supplies	2,385,777	2,458,537	2,823,250	2,846,090
	Intra District Charges	1,017,155	1,392,644	1,158,973	1,310,559
Environmental Planning Total		4,905,430	6,031,413	5,825,113	6,142,931
Environmental Planning #1					
	Services & Supplies	16,844	–	–	–
Environmental Planning #1 Total		16,844	–	–	–
Hydrology, Hydraulics & Geomor					
	Salaries & Benefits	3,086,077	3,671,925	3,722,720	3,910,456
	Services & Supplies	1,158,371	975,016	1,272,636	1,241,084
	Intra District Charges	1,889,660	2,271,561	2,274,602	2,515,445
Hydrology, Hydraulics & Geomor Total		6,134,108	6,918,502	7,269,958	7,666,986
Office of Watersheds Stewardship & Pln Div					
	Salaries & Benefits	1,379,186	1,097,521	1,158,850	1,255,765
	Services & Supplies	47,936	7,000	7,000	7,000
	Intra District Charges	963,600	693,082	722,729	824,729
Office of Watersheds Stewardship & Pln Div Total		2,390,722	1,797,603	1,888,578	2,087,494
Real Estate Services					
	Salaries & Benefits	1,448,362	2,047,331	2,464,094	2,712,918
	Services & Supplies	808,900	687,371	964,850	964,850
	Intra District Charges	851,023	1,264,357	1,483,107	1,705,658
Real Estate Services Total		3,108,285	3,999,059	4,912,050	5,383,426
Water Resources Planning & Policy					
	Salaries & Benefits	123,930	1,070,659	694,676	738,208
	Services & Supplies	32,196	692,750	434,000	730,000
	Intra District Charges	69,168	677,749	437,767	485,965
Water Resources Planning & Policy Total		225,294	2,441,157	1,566,442	1,954,173
Operations Total ⁽¹⁾		34,272,030	37,347,069	37,253,884	40,082,572

Division Summaries

Capital Budget by Department and Account Category

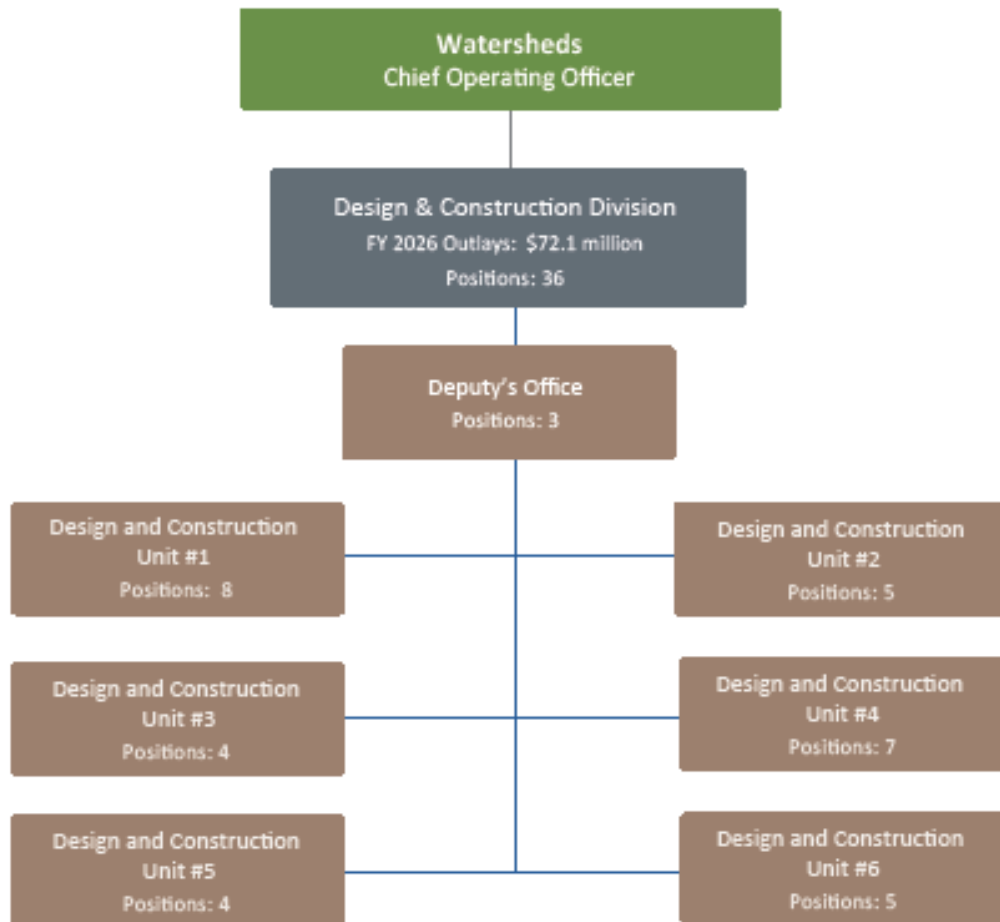
Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Community Projects Review					
	Salaries & Benefits	5,799	50,401	27,756	39,064
	Services & Supplies	1,052	–	25,216	25,216
	Intra District Charges	4,006	31,490	16,951	24,975
Community Projects Review Total		10,858	81,891	69,923	89,255
Environmental Mitigation & Monitoring					
	Salaries & Benefits	2,033,965	2,000,422	1,856,929	2,106,377
	Services & Supplies	8,796	28,000	100,000	–
	Intra District Charges	1,245,150	1,252,672	1,162,316	1,382,833
Environmental Mitigation & Monitoring Total		3,287,910	3,281,093	3,119,245	3,489,210
Environmental Planning					
	Salaries & Benefits	1,973,535	1,699,330	1,252,516	1,281,471
	Services & Supplies	3,935,921	232,000	115,000	25,000
	Intra District Charges	1,332,162	1,091,089	794,302	854,346
Environmental Planning Total		7,241,617	3,022,419	2,161,818	2,160,816
Hydrology, Hydraulics & Geomor					
	Salaries & Benefits	417,923	208,848	177,217	200,400
	Services & Supplies	1,834	–	–	–
	Intra District Charges	261,643	133,969	111,753	132,645
Hydrology, Hydraulics & Geomor Total		681,400	342,817	288,970	333,045
Office of Watersheds Stewardship & Pln Div					
	Salaries & Benefits	565,393	–	–	–
	Services & Supplies	271,586	411,224	(545,039)	(863,381)
	Intra District Charges	360,991	–	–	–
Office of Watersheds Stewardship & Pln Div Total		1,197,970	411,224	(545,039)	(863,381)
Real Estate Services					
	Salaries & Benefits	793,304	638,361	419,082	334,360
	Services & Supplies	43,868	35,700	114,000	114,000
	Intra District Charges	473,898	395,829	249,409	206,973
Real Estate Services Total		1,311,070	1,069,890	782,492	655,332
Water Resources Planning & Policy					
	Salaries & Benefits	370,648	904,499	860,672	897,271
	Services & Supplies	1,355,164	4,328,813	(189,209)	6,973,642
	Intra District Charges	210,438	572,577	542,469	590,781
Water Resources Planning & Policy Total		1,936,251	5,805,889	1,213,933	8,461,694
Capital Total ^{(1),(2)}		15,667,076	14,015,223	7,091,341	14,325,971
Division Total ^{(1),(2)}		49,939,106	51,362,292	44,345,225	54,408,543

⁽¹⁾ Totals reflect the gross budget and includes intra-district reimbursement charges.

⁽²⁾ Negative Services & Supplies (S&S) balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Division Summaries

Watershed Design & Construction Division



Legend	
	Chief Operating Officer
	Division
	Department (Unit)

Division Summaries

Division Description and Objectives

The Watersheds Design and Construction Division designs and constructs capital projects related to flood protection and environmental stewardship. This includes delivery of projects in Valley Water's rolling 5-year Capital Improvement Program (CIP) and Safe, Clean Water and Natural Flood Protection Program. The objectives of the Division are to provide natural flood protection for residents, businesses, and visitors; and to protect and restore creek, bay, and other aquatic ecosystems.

The Division has six units responsible for planning, design and construction of various watershed and water resource stewardship capital projects, as well as repair work on existing watersheds facilities.

These projects include, but are not limited to:

- Coyote Creek Flood Protection Project
- Coyote Creek Flood Management Measures Project
- Bolsa Road Fish Passage Improvements Project
- Lower Berryessa Creek Phase II (including Lower Calera Creek) Project
- Upper Guadalupe River Flood Risk Management Project
- Upper Guadalupe River Reach 6 Project
- Lower Guadalupe River Capacity Restoration Project
- Berryessa Creek, Calaveras Boulevard to Interstate 680 Project
- Palo Alto Tide Gate Structure Seismic Retrofit and Rehabilitation Project
- South Babb Creek Flood Mitigation Project
- Stevens Creek Evelyn Fish Passage Improvements Project
- Lower Penitencia Creek Improvements Project
- Upper Penitencia Creek Phase 1 and 2 Project
- South San Francisco Bay Shoreline Phase I Project
- South San Francisco Bay Shoreline Phase III (Shoreline Sunnyvale) Project
- Upper Llagas Creek Flood Protection Project
- Sunnyvale East and West Channels Project
- Coyote Percolation Dam Replacement Project

The Division is also responsible for implementation of the Watersheds Asset Rehabilitation Program (WARP) projects, which includes repair and rehabilitation of several segments of levees and flood walls along Calabazas Creek, Guadalupe River, Permanente Creek, and Coyote Creek. Projects are identified and prioritized annually by the Operations and Maintenance (O&M) engineering staff who identify rehabilitation needs that are beyond the everyday maintenance capability of O&M staff and require development of engineering designs to restore damaged sections.

Valley Water's Watershed Capital program has a significant portion of the program implemented in partnership with other local and federal partners, such as the United States Army Corps of Engineers (USACE) and San Francisquito Creek Joint Powers Authority. With significant funding and technical lead or support roles, Valley Water plays a vital role in advancing and implementing these projects.

The Division plays a key role in advancing projects which include:

- Upper Guadalupe River Flood Protection Project (Planning)
- San Francisco Bay Shoreline, Phase I, Reaches 1-3 (Construction)
- San Francisco Bay Shoreline, Phase I, Reaches 4-5 (Planning/Design)
- San Francisco Bay Shoreline, Phase III/Sunnyvale (Planning)
- San Francisquito Creek Flood Protection Project (Design)

Division Summaries

FY 2025 Accomplishments

- Supported the USACE in completing the first milestone in their planning process for the San Francisco Bay Shoreline Phase III/Sunnyvale Project.
- Completed construction of Coyote Creek Flood Management Measures Project.
- Completed the final design and final Environmental Impact Report (EIR) for Coyote Creek Flood Protection Project.
- Completed construction work of the Coyote Percolation Dam Replacement Project.
- Completed third year of the general re-evaluation study with the USACE for the Upper Guadalupe River Flood Risk Management Project.
- Completed final design for the Palo Alto Tide Gate Phase 1 (Seismic Retrofit and Rehabilitation) Project.
- Completed final design for the WARP South Babb Creek Flood Mitigation Project.
- Completed final design for the WARP Stevens Creek Evelyn Fish Passage Improvements Project.
- Completed construction of Upper Llagas Phase 2A Project.
- Completed post construction 3-year native revegetation establishment period for the Upper Llagas Phase 1 Project.
- Awarded the construction contract and began construction of Upper Llagas Creek Flood Protection Project, Phase 2B.
- Completed construction of WARP Calabazas Creek – Miller to Bollinger Road Project.
- Completed construction of WARP Coyote Creek Levee Animal Damage Repair Project.
- Completed 90% design of WARP Upper Guadalupe River at Malone and Blossom Hill Road Erosion Repairs Project.

FY 2026 Milestones

- Begin construction of Coyote Creek Flood Protection Project.
- Complete year 1 (civil work) construction of the Palo Alto Tide Gate Seismic Retrofit and Rehabilitation Project.
- Complete the plant establishment and maintenance phase for Lower Calera Creek Flood Protection Project.
- Complete flood risk management levee construction for Shoreline Phase I Project, Reaches 1-3.
- Complete construction of the WARP South Babb Creek Flood Mitigation Project.
- Complete year 1 (civil work) of WARP Stevens Creek Evelyn Fish Passage Improvements Project.
- Continue construction of Upper Llagas Creek Flood Protection Project, Phase 2B.
- Begin construction of Sunnyvale East and West Channels Project.
- Begin construction of WARP Upper Guadalupe River at Malone Road and Blossom Hill Road Erosion Repairs Project.
- Complete civil construction of Permanente/Hale Creek U-frame Wall Repair Project.
- Begin design of the following WARP projects:
 - Guadalupe River at San Carlos Erosion Repair
 - Lower Penitencia Creek at Great Mall Parkway Erosion Repair
 - Creek in Pipe Program Repairs
 - Randol Creek Levee Repair Project
- Begin design of Regnart Creek Rehabilitation Project.

Division Summaries

FY 2027 Milestones

- Achieve 40% of construction completion of the Coyote Creek Flood Protection Project.
- Complete the 90% design of Regnart Creek Rehabilitation Project.
- Continue General Re-evaluation Study of the Upper Guadalupe River Flood Risk Management Project.
- Complete year 2 (civil work) of WARP Stevens Creek Evelyn Fish Passage Improvements Project.
- Complete year 2 (hydraulic flap gate replacement) for Palo Alto Tide Gate Seismic Retrofit and Rehabilitation Project.
- Continue construction of Upper Llagas Creek Flood Protection Project, Phase 2B.
- Continue construction of Sunnyvale East and West Channels Project.
- Complete plant establishment and maintenance phase for the Lower Penitencia Creek Improvements Project.
- Complete design and begin construction of the WARP Randol Creek Levee Repair Project.
- Complete design and begin construction of the WARP Guadalupe River at San Carlos Erosion Repair Project.
- Complete design and begin construction of the WARP Lower Penitencia Creek at Great Mall Parkway Erosion Repair Project.
- Continue design and implementation of the Creek in Pipe Program.

Budget Issues and Constraints

- Certain projects are led by external agencies (Shoreline Phase I and III; Upper Guadalupe Flood Risk Management Project: USACE, San Francisquito Flood Protection Project: SFCJPA) and are therefore subject to their respective schedules, funding, and approval processes.
- Project implementation is constrained by external funding availability, including federal and local sources, and timing of future authorizations, such as the federal WRDA approval needed for the Upper Guadalupe River Flood Risk Management Project.
- Environmental permitting remains a major challenge, including CEQA, obtaining permits from regulatory agencies (California Department of Fish and Wildlife, Regional Board), and securing timely approval for action under SMP permits.
- Seasonal construction work windows, especially for in-creek work during summer months limit flexibility and can vary depending on permits.
- Limited right of way in project corridors and increasing real estate acquisition costs are significant constraints, especially in highly urbanized areas.
- Environmental factors, including special status species, limit feasible design options.
- Availability of internal resources due to staffing shortages in areas such as engineering, real estate, and construction services staff, present challenges to project development and delivery timelines.

Division Summaries

Watershed Design & Construction Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	953,743	270,322	96,853	112,465
Operating Project	1,252	—	—	—
Capital	122,619,846	160,585,041	71,967,554	165,342,471
Total ⁽¹⁾	123,574,840	160,855,363	72,064,407	165,454,936

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Design & Construction Unit #1	69,970,212	68,670,493	21,060,974	70,890,992
Design & Construction Unit #2	15,352,561	4,797,695	8,988,361	8,221,571
Design & Construction Unit #3	18,483,997	63,896,781	21,441,966	63,496,429
Design & Construction Unit #4	10,849,560	2,069,365	7,017,489	7,518,426
Design & Construction Unit #5	2,959,455	14,461,690	7,362,531	7,487,561
Design & Construction Unit #6	4,565,382	5,482,374	4,593,389	6,089,314
Office of WS Design&Const Div	1,393,673	1,476,966	1,599,697	1,750,643
Total ⁽¹⁾	123,574,840	160,855,363	72,064,407	165,454,936

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Watershed Design & Construction Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	42	41	36	36

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2027 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Design & Construction Unit #1					
	Salaries & Benefits	4,318	4,099	4,403	4,585
	Services & Supplies	17,646	–	–	–
	Intra District Charges	1,481	2,580	2,758	3,008
Design & Construction Unit #1 Total		23,444	6,679	7,161	7,593
Design & Construction Unit #2					
	Salaries & Benefits	517	2,149	2,315	2,424
	Services & Supplies	3,745	–	–	–
	Intra District Charges	11	1,322	1,379	1,504
Design & Construction Unit #2 Total		4,273	3,471	3,693	3,928
Design & Construction Unit #3					
	Salaries & Benefits	474	7,460	–	–
	Services & Supplies	1,039	2,000	2,000	–
	Intra District Charges	279	2,622	–	–
Design & Construction Unit #3 Total		1,793	12,082	2,000	–
Design & Construction Unit #4					
	Salaries & Benefits	5,920	3,260	3,432	3,587
	Services & Supplies	1,949	900	900	900
	Intra District Charges	726	1,992	2,078	2,266
Design & Construction Unit #4 Total		8,596	6,153	6,410	6,753
Design & Construction Unit #5					
	Salaries & Benefits	355	–	–	–
	Services & Supplies	3,211	–	–	–
	Intra District Charges	58	–	–	–
Design & Construction Unit #5 Total		3,623	–	–	–
Design & Construction Unit #6					
	Salaries & Benefits	415,425	150,077	52,259	61,672
	Services & Supplies	211,193	–	–	–
	Intra District Charges	260,927	91,861	25,330	32,520
Design & Construction Unit #6 Total		887,544	241,938	77,589	94,191
Office of WS Design&Const Div					
	Salaries & Benefits	16,600	–	–	–
	Intra District Charges	9,122	–	–	–
Office of WS Design&Const Div Total		25,721	–	–	–
Operations Total ⁽¹⁾		954,994	270,322	96,853	112,465

⁽¹⁾ Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Capital Budget by Department and Account Category

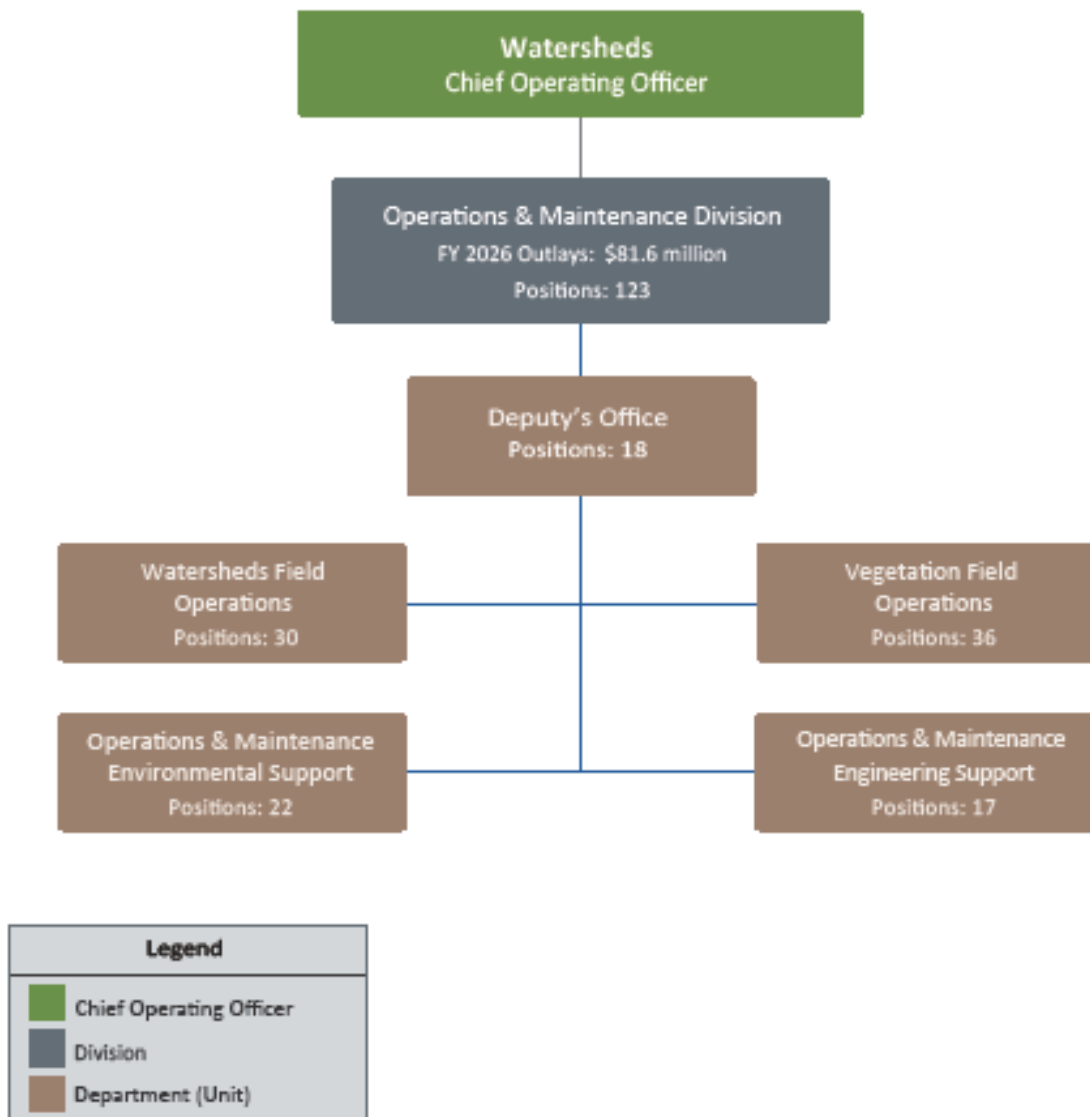
Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Design & Construction Unit #1					
	Salaries & Benefits	1,915,366	2,137,706	2,253,279	2,389,285
	Services & Supplies	66,833,802	65,179,349	17,388,045	66,925,552
	Intra District Charges	1,197,600	1,346,760	1,412,489	1,568,562
Design & Construction Unit #1 Total		69,946,767	68,663,814	21,053,813	70,883,399
Design & Construction Unit #2					
	Salaries & Benefits	1,891,390	2,133,800	1,478,827	1,554,467
	Services & Supplies	12,312,870	1,346,245	6,624,399	5,698,230
	Intra District Charges	1,144,028	1,314,179	881,442	964,946
Design & Construction Unit #2 Total		15,348,288	4,794,224	8,984,668	8,217,643
Design & Construction Unit #3					
	Salaries & Benefits	1,338,334	1,376,365	1,245,009	1,301,750
	Services & Supplies	16,293,512	61,630,314	19,417,971	61,344,120
	Intra District Charges	850,358	878,020	776,986	850,558
Design & Construction Unit #3 Total		18,482,204	63,884,699	21,439,966	63,496,429
Design & Construction Unit #4					
	Salaries & Benefits	1,583,325	1,614,096	1,985,038	2,092,677
	Services & Supplies	8,287,107	(537,480)	3,824,195	4,096,710
	Intra District Charges	970,532	986,596	1,201,846	1,322,285
Design & Construction Unit #4 Total		10,840,964	2,063,212	7,011,079	7,511,673
Design & Construction Unit #5					
	Salaries & Benefits	1,371,162	1,176,987	1,282,125	1,348,453
	Services & Supplies	803,360	12,590,000	5,280,000	5,260,000
	Intra District Charges	781,311	694,703	800,407	879,108
Design & Construction Unit #5 Total		2,955,832	14,461,690	7,362,531	7,487,561
Design & Construction Unit #6					
	Salaries & Benefits	1,196,751	1,676,649	1,455,764	1,536,725
	Services & Supplies	1,719,075	2,501,844	2,140,340	3,440,883
	Intra District Charges	762,012	1,061,943	919,696	1,017,515
Design & Construction Unit #6 Total		3,677,838	5,240,436	4,515,800	5,995,123
Office of WS Design&Const Div					
	Salaries & Benefits	858,210	925,878	1,000,705	1,075,504
	Services & Supplies	2,932	7,650	7,650	7,650
	Intra District Charges	506,809	543,438	591,342	667,489
Office of WS Design&Const Div Total		1,367,951	1,476,966	1,599,697	1,750,643
Capital Total ^{(1),(2)}		122,619,846	160,585,041	71,967,554	165,342,471
Division Total ^{(1),(2)}		123,574,840	160,855,363	72,064,407	165,454,936

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

(2) Negative Services & Supplies (S&S) balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Division Summaries

Watershed Operations & Maintenance Division



Division Summaries

Division Description and Objectives

The Watersheds Operations and Maintenance Division (O&M) maintains 333 miles of the County's 800 miles of streams across all five watersheds for flow conveyance, flood risk reduction, water quality, habitat protection, and fire risk reduction. The Division is composed of four units that provide field maintenance, vegetation management, engineering support, and environmental services for Watershed and Raw Water Facilities and lands managed under the Stream Maintenance Program (SMP). Additionally, the Deputy's Office provides administrative leadership and support for the Division and is home to the Good Neighbor Program: Encampment Cleanup which works to address the impacts of encampments of unsheltered individuals located on Valley Water lands. The Division also oversees the Stream Maintenance Program to ensure work is performed according to regulatory permits and stream maintenance guidelines.

Watershed Field Operations

The Watersheds Field Operations unit is responsible for coordination and management of field construction and routine maintenance activities on Watersheds facilities, coordination of storm response services, and monitoring of safety procedures. The unit ensures that work is performed efficiently, effectively, with minimal environmental impact, and with the highest regard for the safety of the public and staff.

Vegetation Field Operations

The Vegetation Field Operations Unit (VFO) is responsible for the coordination and management of integrated vegetation management programs to control instream vegetation to maintain flow conveyance, upland vegetation management for maintenance access and fire code compliance, the Watersheds hazard tree program, SMP riparian planting and invasive plant management mitigation projects, and mitigation site maintenance on Valley Water facilities including Capital projects. VFO also provides design and installation of geo-textile components and hydro-seeding for projects completed under the Stream Maintenance Program (SMP). VFO is responsible for managing and implementing the Sandbag Program to build and deliver a supply of filled sandbags or sand and empty bags to the public during the winter storm season, and to supply sandbags for maintenance projects as needed.

Operations & Maintenance Environmental Support

The Operations and Maintenance Environmental Support Unit provides environmental and logistics support to Valley Water operations and maintenance activities in both Watersheds and Water Utility Enterprise. The unit supports the Stream Maintenance Program, Hazard Tree Program, Dam Maintenance Program and Pipeline Maintenance Program, as well as numerous other O&M activities that occur outside these major programs. Environmental support includes preparation of California Environmental Quality Act (CEQA) analysis, permitting, and mitigation monitoring and reporting. Logistics support includes implementation of the Equipment Material and Labor program, as well as delivery of Valley Water-wide services such as sediment and water quality sampling/testing, rodent control, archeological consulting, and landfill disposal.

Operations & Maintenance Engineering Support

The Watersheds Operations and Maintenance Engineering Support unit is responsible for conducting creek and levee inspections, preparing work orders, and providing engineering support for operations and maintenance activities for streams, levees, and other watersheds assets within Santa Clara County over which Valley Water has responsibility. This work supports the flood protection and watershed stewardship components of Valley Water's mission.

Division Summaries

FY 2025 Accomplishments

- Reduced the risk of flooding to homes, businesses, and schools and ensured stream and levee flow conveyance by performing work to remove sediment build-up (approximately 20,000 total cubic yards), manage vegetation (approximately 2,000 acres), clear trash and debris (approximately 2,000 cubic yards), and stabilize creek banks that eroded during high water flows (approximately 2,000 linear feet).
- Facilitated the passage of the Water Resources Protection Zones Ordinance (Ordinance) by the Board of Directors in November 2024 which established regulations prohibiting camping and related activities on Valley Water lands and addresses the environmental, health, and safety impacts caused by encampment activity.
- Initiated the Ordinance Implementation Plan to reduce and eliminate the most serious encampment-related environmental, health, and safety impacts.
- Managed over 300 acres of trash, debris, and hazardous pollutants generated from encampments to reduce the amount of these pollutants entering streams.
- Completed the Little Arthur Dam Removal Project in collaboration with Amah Mutsun Tribe, National Marine Fisheries Service, CDFW, and various fisheries stakeholder groups including Trout Unlimited providing South Central California Coast Steelhead access to more than three miles of high-quality spawning and rearing habitat.
- Completed and distributed the Draft Stream Maintenance Program 3 (SMP-3) Manual which will guide the planning and implementation of stream maintenance activities to comply with CEQA and environmental permits for 2027-2036.
- Engineering teams inspected approximately 190 miles of creeks and 100 miles of levees.
- Provided engineering support and construction oversight for Stream Maintenance Program (SMP) bank protection, levee maintenance, and sediment removal projects.
- Conducted approximately 2,000 acres of vegetation management for access and fire risk reduction along levee, property lines and maintenance roads.
- Managed over 300 acres of riparian planting projects and maintained over 200 acres of invasive plant management in all five watersheds.
- Managed vegetation at seven dam sites.
- Removed more than one acre of giant reed *Arundo donax* at more than 15 sites throughout the county for habitat protection, flood control and fire risk reduction.
- Distributed approximately 75,000 sandbags throughout the County.
- Continued collaboration with the County of Santa Clara, providing \$200,000 to the County to coordinate and provide human services to the unsheltered population residing on Valley Water lands.
- Removed more than 75,000 square feet of graffiti.
- Installed or repaired approximately 3,000 linear feet of fencing.
- Submitted annual inspection reports to U.S. Army Corps of Engineers for Guadalupe River, Coyote Creek, Upper Berryessa Creek, and Uvas Creek Flood Protection Projects.
- Provided inspection, engineering, and Field Information Team (FIT)-related support prior to, during, and following winter storm events and emergency operations activations.
- Completed the SMP Notice of Proposed Work (NPW) in preparation for the June-October 2025 stream maintenance season.
- Completed the SMP Annual Summary Report (ASR).

Division Summaries

FY 2026 Milestones

- Manage 300 acres annually to clean up trash, debris, and hazardous pollutants generated from encampments and to reduce the amount of these pollutants entering streams.
- Provide up to \$500,000 per year in cost-share with local agencies for services related to encampment cleanups, including services supporting staff safety, discouraging re- encampments along waterways, or addressing the homelessness crisis with the goal of reducing the need for encampment cleanups.
- Perform sediment removal activities to maintain completed flood protection projects for flow conveyance.
- Clean up identified trash and graffiti hotspots at approximately 80 sites four times per year.
- Respond to litter and graffiti requests within five working days.
- Manage 300 acres of riparian planting projects and at least 200 acres of invasive plant management mitigation sites.
- Perform instream vegetation control activities to maintain completed flood protection projects for flow conveyance.
- Manage 2,970 acres of upland vegetation for fire code compliance and maintenance access.
- Hazard tree removals to protect people and property.
- Make and distribute 40,000 sandbags to sites countywide by November 30th.
- Complete Notice of Proposed Work (NPW) by April 15th.
- Complete Annual Summary Report by January 31st.
- Submit regulatory permit applications for SMP-3 for the 2027-2036 program.
- Publish Draft EIR CEQA document for Canal Maintenance Program by October 2025.
- Publish Draft EIR CEQA document for Almaden Calero Canal Project by March 2026.
- Regulatory permits for SBA 37-47 repairs by August 2025.
- PAC restoration permit compliance to include geomorphic work on Elephant Head Creek by June 2026.
- Publish Draft EIR CEQA document for Invasive Plant Management Program by May 2026.
- Complete Draft Subsequent EIR and MMRP for SMP3 by October 2025.
- For U.S. Army Corps of Engineers (USACE)-constructed reaches of Guadalupe River, Coyote Creek, and Uvas Creek: (a) Conduct semi-annual inspections by November 1 and May 30; (b) Prepare and submit annual inspection reports to USACE by August 1.
- For Natural Resources Conservation Service (NRCS)-constructed reaches of Lower Llagas Creek Flood Protection Project (PL-566): (a) Conduct annual inspection; (b) Prepare and submit annual inspection report to NRCS.
- Conduct inspections of creeks and levees (ongoing).
- Provide engineering support for Stream Maintenance Program (SMP) projects as follows: (a) Prepare necessary information to ensure SMP annual Notice of Proposed Work occurs by April 15th and ensure SMP Annual Summary Report occurs by January 31st; (b) Provide engineering and construction support for SMP bank protection, sediment removal, vegetation management, and levee maintenance projects (generally between June 15th and October 15th); (c) Provide engineering and inspection input as part of development of SMP-3.
- Review and provide feedback on Watersheds Capital Improvement Plan (CIP) projects' designs and Community Projects Review Unit submittals.

Division Summaries

FY 2027 Milestones

- Manage 300 acres annually to clean up trash, debris, and hazardous pollutants generated from encampments and to reduce the amount of these pollutants entering streams.
- Provide up to \$500,000 per year in cost-share with local agencies for services related to encampment cleanups, including services supporting staff safety, discouraging re- encampments along waterways, or addressing the homelessness crisis with the goal of reducing the need for encampment cleanups.
- Perform sediment removal activities to maintain completed flood protection projects for flow conveyance.
- Clean up identified trash and graffiti hotspots at approximately 80 sites four times per year.
- Respond to litter and graffiti requests within five working days.
- Manage at least 300 acres of mitigation sites.
- Perform instream vegetation control activities to maintain completed flood protection projects for flow conveyance.
- Manage 2,970 acres of upland vegetation for fire code compliance and maintenance access.
- Manage at least 200 acres of invasive plant management mitigation sites.
- Hazard tree removals to protect people and property.
- Make and distribute 40,000 sandbags to sites countywide by November 30th.
- Final EIR CEQA document Invasive Plant Management Program by December 2026.
- Complete EML post-season lessons learned meeting with internal customers by November 15th.
- Complete EML assessment of Operations equipment, materials, and services needs by January 16th.
- Complete EML development or update of contracts specifications and terms and conditions by February 20th.
- Complete EML review of all contracts documents to ensure accuracy prior to going to bid no later than March 5th.
- Obtain final regulatory permits for SMP-3 for 2027-2036.
- Kick off SMP-3 go live date of January 2027.
- For U.S. Army Corps of Engineers (USACE)-constructed reaches of Guadalupe River, Coyote Creek, and Uvas Creek: (a) Conduct semi-annual inspections by November 1 and May 30; (b) Prepare and submit annual inspection reports to USACE by August 1.
- For Natural Resources Conservation Service (NRCS)-constructed reaches of Lower Llagas Creek Flood Protection Project (PL-566): (a) Conduct annual inspection; (b) Prepare and submit annual inspection reports to NRCS.
- Provide engineering support for Stream Maintenance Program (SMP) projects as follows: (a) Prepare necessary information to ensure SMP annual Notice of Proposed Work occurs by April 15; (b) Provide engineering and construction support for SMP bank protection, sediment removal, vegetation management, and levee maintenance projects (generally between June 15 and October 15); (c) Prepare necessary information to ensure SMP Annual Summary Report occurs by January 31; (d) Provide engineering and inspection input as part of development of SMP-3.
- Review and provide feedback on Watersheds Capital Improvement Plan (CIP) projects' designs and Community Projects Review Unit submittals.

Division Summaries

Budget Issues and Constraints

- Ongoing systemic Watersheds O&M issues (e.g., erosion, burrowing rodents, infrastructure failure, vegetation and/or sediment compromising design flow conveyance capacity, and flood protection capital projects that may require redesign and reconstruction to restore levels of service).
- Continued lack of available housing and shelter options in Santa Clara County means that the Water Resources Protection Zones Ordinance implementation will follow a progressive and phased approach.
- Seasonal maintenance work windows limit the extent of maintenance work completed annually.
- Regulatory compliance remains a challenge, with lack of timely response, unpredictable authorization processes, evolving permit requirements, and difficult negotiations with resource agencies on permits and mitigation.

Division Summaries

Watershed Operations & Maintenance Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	63,451,312	75,420,519	78,901,347	86,357,701
Operating Project	2,578,155	1,529,296	1,570,650	1,919,496
Capital	2,225,761	1,308,857	1,127,689	962,147
Total ⁽¹⁾	68,255,227	78,258,673	81,599,685	89,239,344

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Office of Watershed O&M Division	3,081,721	17,994,747	16,437,508	17,069,520
Operations & Maintenance Engineering Support	6,924,926	7,405,891	7,783,307	9,350,359
Operations & Maintenance Environmental Support	10,111,383	12,779,444	12,871,820	15,716,913
Vegetation Field Operations	21,702,796	21,321,461	23,404,281	24,777,232
Watersheds Field Operations	26,434,401	18,757,131	21,102,770	22,325,320
Total ⁽¹⁾	68,255,227	78,258,673	81,599,685	89,239,344

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Watershed Operations & Maintenance Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	120	123	123	123

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2027 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of Watershed O&M Division					
	Salaries & Benefits	1,867,110	4,145,155	4,533,051	4,842,117
	Services & Supplies	142,637	11,080,050	9,046,900	9,046,900
	Intra District Charges	1,027,742	2,629,150	2,660,836	2,971,556
Office of Watershed O&M Division Total		3,037,489	17,854,355	16,240,787	16,860,574
Operations & Maintenance Engineering Support					
	Salaries & Benefits	3,967,876	4,192,628	4,449,435	4,730,879
	Services & Supplies	433,306	476,500	451,500	1,451,500
	Intra District Charges	2,482,400	2,598,768	2,758,498	3,068,787
Operations & Maintenance Engineering Support Total		6,883,582	7,267,895	7,659,433	9,251,166
Operations & Maintenance Environmental Support					
	Salaries & Benefits	5,143,568	5,022,291	5,729,942	6,188,038
	Services & Supplies	1,143,942	2,891,500	1,999,000	3,773,860
	Intra District Charges	3,248,671	4,022,302	4,447,524	5,219,146
Operations & Maintenance Environmental Support		9,536,180	11,936,093	12,176,467	15,181,044
Vegetation Field Operations					
	Salaries & Benefits	7,924,932	8,427,813	9,172,594	9,718,481
	Services & Supplies	7,500,825	7,096,700	8,036,200	8,007,700
	Intra District Charges	5,293,748	5,629,828	6,107,049	6,956,764
Vegetation Field Operations Total		20,719,506	21,154,341	23,315,843	24,682,946
Watersheds Field Operations					
	Salaries & Benefits	7,566,865	6,687,847	7,456,207	7,910,671
	Services & Supplies	12,208,853	7,357,150	8,495,673	8,495,673
	Intra District Charges	6,076,992	4,692,134	5,127,587	5,895,123
Watersheds Field Operations Total		25,852,710	18,737,131	21,079,467	22,301,468
Operations Total ⁽¹⁾		66,029,467	76,949,815	80,471,997	88,277,197

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

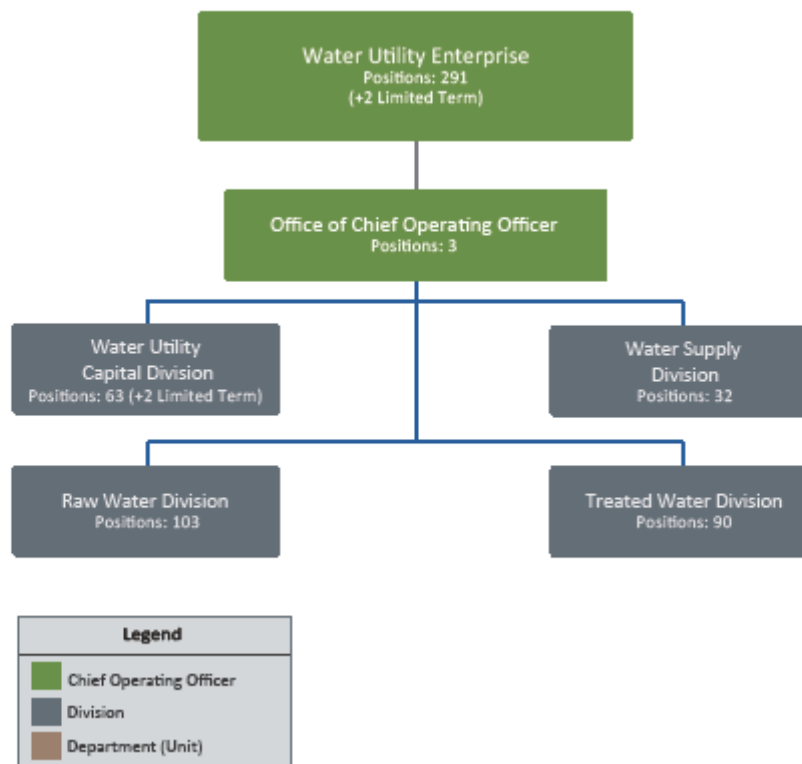
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of Watershed O&M Division					
	Salaries & Benefits	28,610	84,217	123,516	128,994
	Services & Supplies	76	–	–	–
	Intra District Charges	15,546	56,175	73,205	79,952
Office of Watershed O&M Division Total		44,232	140,392	196,721	208,946
Operations & Maintenance Engineering Support					
	Salaries & Benefits	25,574	85,172	76,476	60,198
	Intra District Charges	15,771	52,824	47,398	38,994
Operations & Maintenance Engineering Support Total		41,345	137,996	123,874	99,193
Operations & Maintenance Environmental Support					
	Salaries & Benefits	94,161	443,566	369,272	279,516
	Services & Supplies	422,398	45,000	40,000	20,000
	Intra District Charges	58,644	354,784	286,081	236,353
Operations & Maintenance Environmental Support		575,203	843,351	695,354	535,870
Vegetation Field Operations					
	Salaries & Benefits	28,295	80,719	51,723	54,893
	Services & Supplies	942,257	32,000	2,000	–
	Intra District Charges	12,739	54,400	34,715	39,394
Vegetation Field Operations Total		983,290	167,119	88,438	94,287
Watersheds Field Operations					
	Salaries & Benefits	177,488	–	1,876	2,220
	Services & Supplies	272,057	20,000	20,000	20,000
	Intra District Charges	132,146	–	1,426	1,632
Watersheds Field Operations Total		581,691	20,000	23,303	23,852
Capital Total ⁽¹⁾		2,225,761	1,308,857	1,127,689	962,147
Division Total ⁽¹⁾		68,255,227	78,258,673	81,599,685	89,239,344

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Water Utility

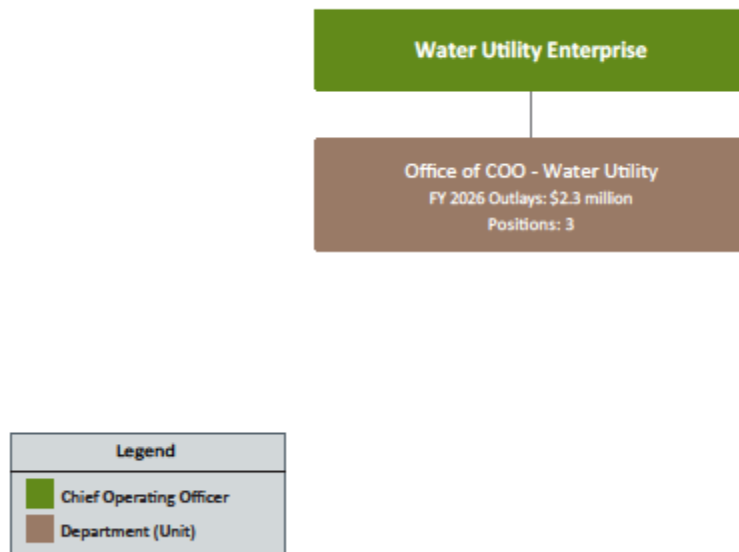


The Water Utility Enterprise is primarily responsible for carrying out the core services related to Ends Policy 2 - Valley Water provides a reliable, safe, and affordable water supply for current and future generations in all communities served.

Directed by the Chief Operating Officer, Valley Water's Water Utility Enterprise (WUE) is comprised of four management divisions, each of which includes functional departments that carry out the work of the division and the enterprise.

Division Summaries

Office of COO Water Utility



Division Description and Objectives

The Office of the Chief Operating Officer (COO) Water Utility oversees the Water Utility Capital, Water Supply, Raw Water, and Treated Water divisions. The Water Utility Enterprise (WUE) is primarily responsible for carrying out the core services related to Ends Policy 2 - Valley Water provides a reliable, safe, and affordable water supply for current and future generations in all communities served. The COO leads and manages the WUE to achieve the Board's Ends Goals and Objectives. This includes providing WUE the leadership, staff, and funding to conduct the administrative nature of the WUE functions. In general, the COO office provides for management activities that promote communication, human resources development, budgeting, project efficiencies and process improvement, mentoring and recruitment, and supporting district-wide and special events/efforts that benefit the whole organization.

Division Summaries

Office of COO Water Utility — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	1,971,285	2,124,646	2,288,415	2,456,976
Capital	1,498	74,778	—	—
Total ⁽¹⁾	1,972,782	2,199,425	2,288,415	2,456,976

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Office of COO Water Utility	1,972,782	2,199,425	2,288,415	2,456,976
Total ⁽¹⁾	1,972,782	2,199,425	2,288,415	2,456,976

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Office of COO Water Utility - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	3	3	3	3

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of COO Water Utility					
	Salaries & Benefits	1,006,765	1,079,702	1,173,757	1,256,293
	Services & Supplies	386,799	415,500	429,540	429,540
	Intra District Charges	577,720	629,444	685,118	771,143
Office of COO Water Utility Total		1,971,285	2,124,646	2,288,415	2,456,976
Operations Total ⁽¹⁾		1,971,285	2,124,646	2,288,415	2,456,976

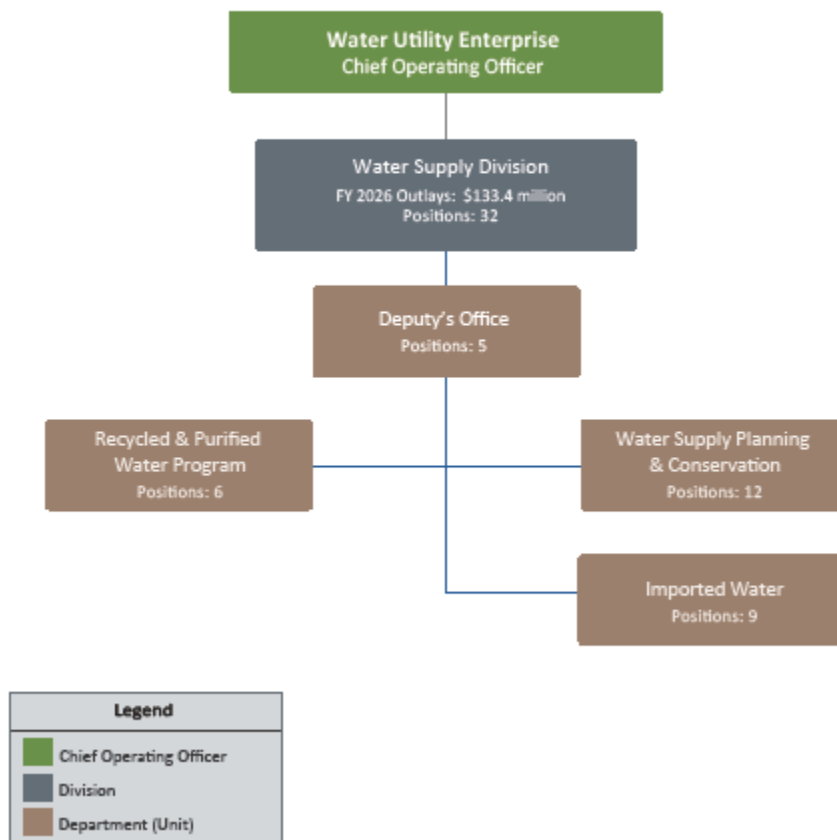
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Office of COO Water Utility					
	Salaries & Benefits	–	47,220	–	–
	Services & Supplies	1,498	–	–	–
	Intra District Charges	–	27,559	–	–
Office of COO Water Utility Total		1,498	74,778	–	–
Capital Total ⁽¹⁾		1,498	74,778	–	–
Division Total ⁽¹⁾		1,972,782	2,199,425	2,288,415	2,456,976

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Water Supply Division



Division Summaries

Division Description and Objectives

The Water Supply Division is responsible for identifying and planning for future water supply needs, managing imported water supplies, and implementing water conservation and recycled and purified water programs. The Division is comprised of the Recycled & Purified Water, Imported Water, and Water Supply Planning & Conservation Departments.

Recycled & Purified Water

The Recycled and Purified Water (R&PW) Unit supports expansion and development of recycled and purified water in Santa Clara County by collaborating, negotiating, and executing long-term agreements with various project partners and implementing the Countywide Water Reuse Master Plan (CoRe Plan), including a potable reuse project in partnership with the Cities of San José and Santa Clara. The San José Purified Water Project (SJPPW) elements include the design and construction of a direct potable reuse (DPR) Demonstration facility adjacent to the Silicon Valley Advanced Water Purification Center (SVAWPC) as the first step towards the design and construction of a Full-Scale Facility that would deliver up to 24,000 Acre-Foot per Year (AFY) of purified water. In addition, the Unit is responsible for evaluating the feasibility of desalination and implementing planning and technical studies in support of expansion efforts such as the Reverse Osmosis (RO) Concentrate Management, coordinating review and feedback from the Independent Advisory Panel and participating in the regulatory processes and grant opportunities. The Unit works with all wastewater partners to advance recycled water, including working with South County partners on master planning and recycled water expansion, working with Sunnyvale and Palo Alto on reuse expansion, and also implementing and managing the cost-sharing reimbursement processes known as Guiding Principle 5 (GP5) to provide funding to other agencies (that get on average 85% of their water supply from sources other than Valley Water) to fund water conservation, recycled or purified water, and wastewater treatment plant upgrades.

Imported Water

The Imported Water Unit protects, manages and develops Valley Water's imported water assets, including the Central Valley Project, State Water Project, and other contract rights; meets current year operational needs for imported supplies; represents Valley Water in joint efforts to develop statewide and regional water supply projects; participates in Bay-Delta policy development and regulatory processes; manages and develops Valley Water's groundwater banking programs; evaluates and makes recommendations regarding participation in water supply planning projects; develops water transfers, exchanges and banking agreements; and, manages imported water costs.

Water Supply Planning & Conservation

The Water Supply Planning and Conservation Unit supports Valley Water's mission by developing the Water Supply Master Plan, Valley Water's strategy to achieve long-term water supply reliability in Santa Clara County, by developing state and federally required plans, by participating in and supporting project planning and evaluation of various regional water supply planning efforts, and by evaluating, designing, and implementing over 20 water conservation and demand management programs for the residential, commercial, industrial, institutional and agricultural sectors to meet Valley Water long-term water conservation goals.

Division Summaries

FY 2025 Accomplishments

- Initiated the work on major portions of the partnership agreements with the cities of San Jose and Santa Clara for Land, Operations & Maintenance, and Treated Wastewater to allow further progress of planning and design for a DPR Demonstration Facility adjacent to SVAWPC and amended agreement with Project Management Consultant.
- Received grant funding for two feasibility studies for the San Jose Purified Water Project in the amount of \$381,249, and \$299,180 for planning/feasibility studies to advance South County water reuse.
- Reviewed and provided feedback on the design work for an advanced RO facility (Local Desalting Facility) to be constructed in Palo Alto to enhance the recycled water quality.
- Supported the Recycled Water Committee and Board in adopting potable reuse goals as part of Water Supply Master Plan 2050 development.
- Worked with Cities of Gilroy and Morgan Hill in collaboration with South County Regional Wastewater Authority to expand recycled water in South County (continuous through FY 2025).
- Conducted virtual and in-person technical tours of Silicon Valley Advanced Water Purification Center for elected officials, researchers, students, and the public.
- Effectively managed imported water supplies in CY 2024, including coordination with DWR and USBR on annual operations and securing water transfers and agreements to optimize use of Valley Water's SWP and CVP contract supplies.
- Continued participation in Delta Conveyance Project, Sites Reservoir, and B.F. Sisk Dam Raise and Reservoir Expansion Project, and worked on the wind-down of the Los Vaqueros Reservoir Expansion Project.
- Received Board approval for continued funding of the Delta Conveyance Project and B.F. Sisk Dam Raise and Reservoir Expansion Project.
- Continued evaluation of Semitropic operations related to water quality trends, future recovery costs, SGMA implementation, and development of new water banking opportunities.
- Finalized agreement with Irvine Ranch Water District (IRWD) for a 2:1 exchange program that allows Valley Water to store supplies in IRWD's bank in Kern County through 2035; this program provides a cost-effective option to manage wet year supplies that otherwise would spill, since there is no upfront capital payment or commitments.
- Worked with multiple CVP water agencies and the U.S. Bureau of Reclamation to develop a plan for enhancing reliability of the Central Valley Project.
- Reviewed and commented on environmental documentation including the Delta Conveyance Project Final Incidental Take Statement, Sacramento Bay-Delta Plan of Implementation, Long-Term Operations Final Environmental Impact Statement, Draft and Final Biological Opinions from the U.S. Fish and Wildlife Service and National Marine Fisheries Service on the Long-Term Operations of the State Water Project and Central Valley Project, and tracked progress on permits for the Delta Conveyance Project water rights petition and Delta Stewardship Council Constituency Determination.
- Continued participation in statewide efforts to balance water supply and ecosystem needs through State Water Resources Control Board processes (i.e., development of Agreements to Support Healthy Rivers and Landscapes), including participating in Science Committee, Systemwide Governance Committee, and Funding Implementation Subgroup.
- Participated in all financial aspects of imported water (SWP, CVP, SLDMWA, Semitropic, financial analyses, project unit cost analyses, stakeholder meetings, budgeting and tracking, forecasting, invoices, annual reconciliations, etc.
- Saved approximately 87,000 acre-feet in FY 2024 from Valley Water's long-term conservation program that began in 1992.
- Continued the comprehensive update of the WSMP including delivering regular updates on the WSMP development to the Board and committees.
- Completed and submitted annual CVPIA BMP reports to USBR (legal requirement).
- Completed and submitted the UWMP Annual Water Supply and Demand Assessment to DWR (legal requirement).
- Continued refining the Drought Response Plan.
- Progressed on the development of the SFPUC water supply partnership; continued support of the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE) and Anderson Dam Seismic Retrofit Project (ADSRP) modeling and analysis efforts.

Division Summaries

- Executed an agreement with City of Mountain View to install Advanced Metering Infrastructure (AMI) in addition to executing four other agreements and amendments with four retailers; launched a CII pilot program to increase commercial property participation rates.
- Collaborated with Bay Area Water Supply and Conservation Agency (BAWSCA) to develop resources for retailers to remain in compliance with the State's Water Conservation Framework (AB 1668/SB 606).
- Conducted nine Request For Proposals (RFPs) to support the Water Conservation program.
- Launched the on-site demonstration garden program.
- Held the 10th annual Landscape Summit.
- Received a second consecutive Environmental Protection Agency WaterSense Partner of the Year Award.
- Supported the Board in adopting the 2050 Water Conservation Goal of 126,000 acre-feet per year.

FY 2026 Milestones

- Issue the RFP for the design for the DPR demonstration facility in San José.
- Complete Engineering Feasibility Study that includes potential location, sizing and cost elements for a desalination project in the South Bay. Complete the Agreements with the Cities of San Jose and Santa Clara pertinent to the San Jose Purified Water Project (SJPPW).
- Seek out local, state, and federal funding sources for recycled and purified water projects (by the end of 3rd quarter).
- Identify potential sources of supplemental water by January 1, 2026, and provide timely support for the annual water supply planning process.
- Provide monthly updates to the Board and public on imported water management agreements through the Water Tracker (EL-7.3 compliance).
- Submit initial Central Valley Project and State Water Project delivery schedules by December 2025.
- Update and maintain FY 2026 expenditure forecasts quarterly.
- Save approximately 90,000 acre-feet in FY 2025 from Valley Water's long-term conservation program (baseline year is 1992).
- Deliver the WSMP to the Board.
- Complete the 2025 Urban Water Management Plan (legal requirement).
- Submit the UWMP Annual Water Supply and Demand Assessment to DWR (legal requirement) and annual CVPIA BMP reports to USBR (legal requirement).
- Complete the Drought Response Plan.
- Monitor progress towards long-term water conservation targets.
- Support water retailers in compliance with the statewide Making Water Conservation a California Way of Life regulatory framework.
- Refine conservation programs to position ourselves to demonstrate our leadership in water-use efficiency through innovation, award recognition, and appearing on subject matter panels or webinars as appropriate.
- Complete conservation program benchmarking projects.
- Continue to maintain and optimize cost-sharing agreements with water retailers and cities.
- Continue a several-year trend of a new AMI agreement every fiscal year.
- Work with the Office of Government Relations to secure one jurisdiction to adopt elements of the Model Water Efficient New Development Ordinance (MWENDO).
- Kick off a project to update and modernize the Water Conservation Savings Model and the next iteration of the Water Conservation Strategic Plan, among other planning tools.
- Continue supporting the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE) and the Anderson Dam Seismic Retrofit Project (ADSRP) modeling and analysis efforts.
- Complete on-site demonstration garden design.

Division Summaries

FY 2027 Milestones

- Complete the design for the DPR Demonstration Facility for San Jose Purified Water Project.
- Issue the invitation to bid (ITB) for the construction phase of the DPR Demonstration facility project for San José Purified Water Project.
- Complete Phase 2 of the RO Concentrate Studies with Ora Loma Sanitary District, UC Berkley, and other project partners.
- Seek out local, state, and federal funding sources for recycled and purified water projects.
- Identify potential sources of supplemental water by January 1, 2027, and provide timely support for the annual water supply planning process.
- Provide monthly updates to the Board and public on imported water management agreements through the Water Tracker (EL-7.3 compliance).
- Submit initial Central Valley Project and State Water Project delivery schedules by December 2026.
- Update and maintain FY27 expenditures forecasts at least quarterly.
- Save approximately 92,000 acre-feet in FY 2026 from Valley Water's long-term conservation program (baseline year is 1992).
- Deliver the annual WSMP Monitoring and Assessment Plan (MAP) update to the Board.
- Submit the UWMP Annual Water Supply and Demand Assessment to DWR (legal requirement) and annual CVPIA BMP reports to USBR (legal requirement).
- Monitor progress towards long-term water conservation targets.
- Finalize timelines to complete updates for the Water Conservation Savings Model and Water Conservation Strategic Plan among other planning tools.
- Develop tools and resources to support water retailers when penalties and enforcement of statewide conservation regulations begin (January 1, 2027).
- Continue support of the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE) as well as the Anderson Dam Seismic Retrofit Project (ADSRP) modeling and analysis efforts.
- Install a Demonstration Garden at Valley Water's Almaden campus is expected to be completed in FY 2027 or early FY 2028.

Budget Issues and Constraints

Budget issues and constraints for the Division include insufficient staff and funding to achieve all proposed Division goals in the future. Units have experienced challenges with vacancies due to position pauses and promotions. For the Recycled and Purified Water Unit, insufficient staff resources may result in delays due to complex and lengthy negotiations with external agencies and the need to manage regulatory requirements, impacting the ability to meet compressed schedules. For the Imported Water Unit, limited staff resources could impact analysis and contract negotiations for potential water supply and storage projects, engagement with potential partners for groundwater banking opportunities, Bay-Delta science efforts, and SWP and CVP financial matters. In drought years, an increased budget may be necessary for the purchase of additional emergency imported water supplies.

To meet the board-approved 2030 water conservation goals, the Water Supply Planning and Conservation Unit would need to secure an additional \$2.5 million in funding to maintain the Landscape Rebate Program rebate at the drought-level rebate amount of \$2 per square foot (compared to \$1/sq ft). An additional three full-time staff would be needed to increase program participation, especially in the CII sector, which requires sustained relationship building, customized programming, and program administration.

Division Summaries

Water Supply Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	77,752,660	122,463,261	113,398,781	122,165,814
Capital	14,546,678	13,223,591	20,015,990	30,197,329
Total ⁽¹⁾	92,299,338	135,686,852	133,414,771	152,363,142

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Imported Water	72,150,507	101,675,759	94,481,405	103,003,490
Recycled & Purified Water Prog	4,866,010	15,110,767	19,542,731	29,489,299
Water Supply Admin	3,365,270	3,490,469	3,225,023	3,509,030
Water Supply Planning & Consv	11,917,551	15,409,857	16,165,612	16,361,323
Total ⁽¹⁾	92,299,338	135,686,852	133,414,771	152,363,142

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Water Supply Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions ⁽¹⁾	36	36	32	32

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Imported Water					
	Salaries & Benefits	2,610,705	2,902,450	2,768,705	2,934,601
	Services & Supplies	55,772,862	84,545,394	77,188,147	84,905,711
	Intra District Charges	1,675,174	1,820,936	1,698,885	1,882,266
Imported Water Total		60,058,741	89,268,780	81,655,737	89,722,578
Recycled & Purified Water Prog					
	Salaries & Benefits	1,769,921	1,615,082	1,654,669	1,801,311
	Services & Supplies	1,131,586	12,728,798	10,742,650	10,742,650
	Intra District Charges	1,088,892	988,695	1,007,949	1,144,774
Recycled & Purified Water Prog Total		3,990,399	15,332,575	13,405,269	13,688,736
Water Supply Division					
	Salaries & Benefits	1,194,067	1,492,836	1,289,193	1,404,681
	Services & Supplies	82,360	112,200	138,700	138,700
	Intra District Charges	741,054	912,044	754,591	860,759
Water Supply Division Total		2,017,481	2,517,080	2,182,484	2,404,140
Water Supply Planning & Consv					
	Salaries & Benefits	2,971,892	3,257,225	3,369,204	3,565,196
	Services & Supplies	6,805,343	10,006,650	10,704,650	10,476,650
	Intra District Charges	1,908,804	2,080,952	2,081,438	2,308,514
Water Supply Planning & Consv Total		11,686,039	15,344,826	16,155,291	16,350,360
Operations Total ⁽¹⁾		77,752,660	122,463,261	113,398,781	122,165,814

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Capital Budget by Department and Account Category

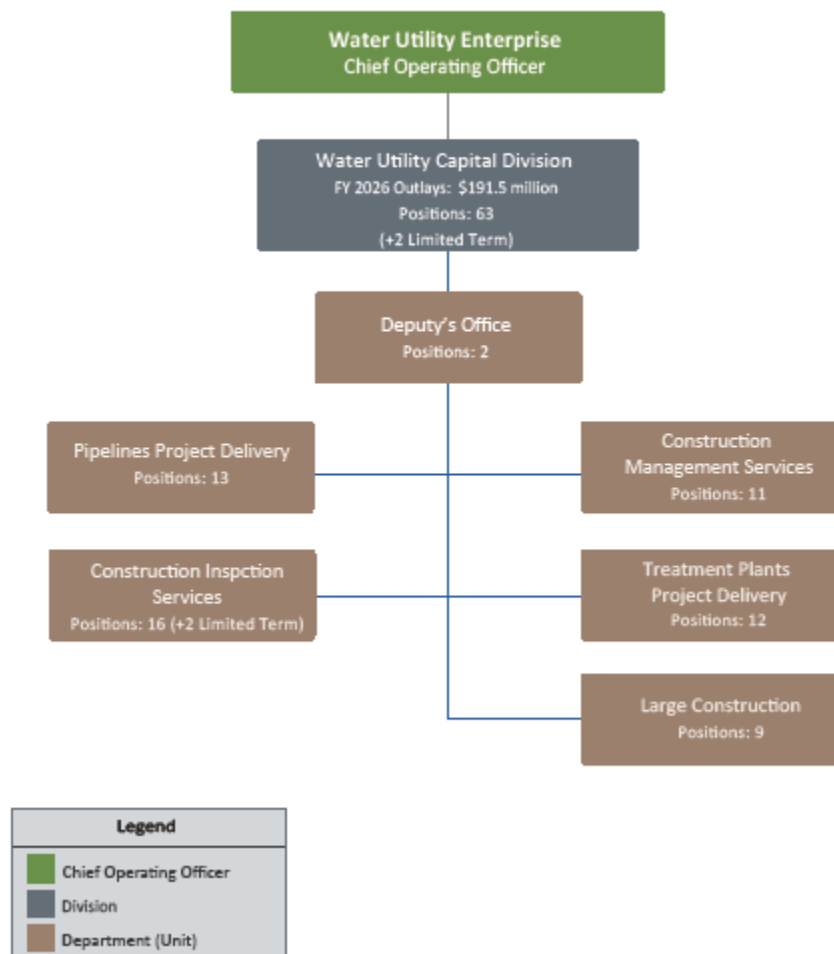
Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Imported Water					
	Salaries & Benefits	82,466	19,429	9,301	11,937
	Services & Supplies	11,954,755	12,375,300	12,810,639	13,261,292
	Intra District Charges	54,544	12,250	5,728	7,684
Imported Water Total		12,091,765	12,406,979	12,825,668	13,280,913
Recycled & Purified Water Prog					
	Salaries & Benefits	205,558	452,498	353,256	314,095
	Services & Supplies	542,907	(951,246)	5,569,023	15,286,856
	Intra District Charges	127,146	276,941	215,183	199,612
Recycled & Purified Water Prog Total		875,611	(221,808)	6,137,462	15,800,563
Water Supply Division					
	Salaries & Benefits	804,115	604,127	657,469	684,903
	Services & Supplies	44,714	—	—	—
	Intra District Charges	498,961	369,262	385,070	419,987
Water Supply Division Total		1,347,789	973,389	1,042,539	1,104,890
Water Supply Planning & Consv					
	Salaries & Benefits	140,163	39,674	6,383	6,659
	Intra District Charges	91,350	25,357	3,937	4,304
Water Supply Planning & Consv Total		231,512	65,031	10,320	10,963
Capital Total ^{(1),(2)}		14,546,678	13,223,591	20,015,990	30,197,329
Division Total ^{(1),(2)}		92,299,338	135,686,852	133,414,771	152,363,142

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

(2) Negative Services & Supplies (S&S) balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Division Summaries

Water Utility Capital Division



Division Summaries

Division Description and Objectives

The Water Utility Capital (WUC) Division is responsible for planning, design and construction of Water Utility capital projects in Valley Water's rolling 5-year Capital Improvement Program (CIP). This division also works across the agency with other departments, executives and elected officials, and coordinates with various local, state and federal agencies. Below are the units that the Water Utility Capital Division oversees.

Construction Management Services

The Construction Management Services Unit is responsible for management and administration of Capital construction projects included in the Water Utility, Watersheds, and Dam Safety Capital Improvement Program. Unit staff ensures contractors comply with the project requirements, including environmental compliance and operational requirements during construction of VW's water supply (storage, transmission, treatment, recycled water), flood protection and water resources stewardship facilities.

Construction Inspection Services

The Construction Inspection Services Unit is responsible for inspection, and administration of Capital construction projects, in Plant Establishment Phase, included in the Water Utility, Watershed, and Dam Safety Capital Improvement Program. Unit staff ensures contractors comply with the project requirements, including environmental compliance and operational requirements during construction of VW's water supply (storage, transmission, treatment, recycled water), flood protection and water resources stewardship facilities.

Large Construction Projects

The Large Construction Projects Unit is responsible for providing and performing construction management oversight functions for Valley Water's large construction projects managed by external consultant management firms hired by Valley Water to manage and administer, including the Water Utility, Watershed, and Dam Safety Capital Improvement Program. These consultants, on behalf of Valley Water, ensure that contractors comply with the project requirements, including environmental compliance and operational requirements during construction of VW's water supply (storage, transmission, treatment, recycled water), flood protection and water resources stewardship facilities.

Treatment Plants Project Delivery

The Treatment Plants Project Delivery Unit is responsible for the planning, design, and engineering support services for the implementation of Valley Water's Capital Improvement Program for Water Utility treatment plant infrastructure projects and provides expert treatment plant design services throughout the District. Unit staff perform project management in addition to the planning, design, and engineering support services during construction for various water utility capital projects including expansion and rehabilitation of treatment plants, major maintenance, and other improvements.

Pipelines Project Delivery

The Pipelines Project Delivery Unit is responsible for the planning, design, and engineering support services for the implementation of Valley Water's Capital Improvement Program for Water Utility distribution and pipeline, and pump station infrastructure projects and provides expert pipeline and pump station design services throughout the District. Unit staff perform project management in addition to the planning, design, and engineering support services during construction, structural engineering for various water utility distribution, pipeline, pump station/plant, and capital projects. The Unit also manages the Pipeline Maintenance Program, including the 10-Year Pipeline Inspection and Rehabilitation Program.

Division Summaries

FY 2025 Accomplishments

- Initiated Phase 4 construction of the Rinconada Water Treatment Plant (RWTP) Reliability Improvement Project, Phases 3-6.
- Completed construction of the Rinconada Water Treatment Plant Residuals Remediation Project.
- Completed final design of the Penitencia Water Treatment Plant (PWTP) Residuals Management Project.
- Continued the design of West Pipeline Phase 2 Inspection & Rehabilitation Project, Phase 2.
- Completed the construction of Santa Clara Conduit Inspection & Rehabilitation Project, Phase 2.
- Completed the construction of Snell Inspection & Rehabilitation Project.
- Completed Milestone 3 for Upper Llagas Creek Flood Protection Project, Phase 1
- Continued the design of the Almaden Valley Pipeline Replacement Project.
- Approved an amendment to the Design-Build Agreement for Phase 2 (Construction) of the Coyote Pumping Plant Adjustable Speed Drives (ASD) Replacement Project.
- Completed construction of the South County Recycled Water Project, Phases 1B, 2A and 2B.
- Completed construction of the Santa Teresa Water Treatment Plant (STWTP) Filter Media Replacement Project.
- Began the construction of West Pipeline Inspection & Rehabilitation Project, Phase 1.
- Continued the design of the Infrastructure Reliability Program Portfolio 2 (IRP2) Line Valve Project at West Pipeline.
- Completed the Final Program EIR (PEIR) for the Pipeline Maintenance Program.
- Continued the design for the Penitencia Delivery and Force Main Inspection and Rehabilitation Project.
- Continued the design for East Pipeline Inspection & Rehabilitation Project.
- Continued the design for Santa Teresa Force Main Inspection & Rehabilitation Project.
- Continued the design for Almaden Calero Canal Rehabilitation Project.
- Continued the design of Vasona Pump Station Upgrades Project.

Provided primary construction management and primary construction inspection services for Water Utility, Watershed, Maintenance, Dam Safety, and General Services projects such as:

- Federal Energy Regulatory Commission Order Compliance Project (FOCP) Cross Valley Pipeline Extension
- Lower Penitencia Creek Improvements
- South County Recycled Water Pipeline
- WARP Coyote Creek Levee Rodent Damage Repair
- Santa Clara Conduit Inspection and Rehabilitation, Phase 2
- RWTP Residuals Remediation
- WARP Calabazas Creek Rehabilitation, Phases 1 & 2
- FOCP Coyote Percolation Dam Replacement
- Snell Pipeline Inspection and Rehabilitation, Phase 1
- FOCP Coyote Creek Chillers
- Upper Llagas Creek Flood Protection, Phase 2B
- STWTP Filter Media Replacement
- Lower Calera Creek Flood Protection
- RWTP Reliability Improvement Project, Phases 3-6
- FOCP Anderson Dam Tunnel
- West Pipeline Inspection & Rehabilitation, Phase 1
- Security Upgrades & Enhancements
- IRP2 Line Valves
- Coyote Creek Flood Management Measures
- WARP Permanente and Hale Creeks Concrete Channel Repair
- Bolsa Road Fish Passage

Division Summaries

- Lower Calera Creek Improvements

Provided construction management oversight functions for the following active construction projects:

- Anderson Dam Tunnel Project
- Coyote Creek Flood Measures Management Project
- RWTP Reliability Improvement Project, Phases 3-6

FY 2026 Milestones

- Begin construction of the Penitencia Water Treatment Plant Residuals Management Project.
- Complete 90% design of the Water Treatment Plants (WTP) Electrical Improvement Project.
- Complete the construction of West Pipeline Inspection & Rehabilitation Project, Phase 1.
- Complete the installation IRP2 Line Valve Project at West Pipeline, Phase 1.
- Begin construction of the Almaden Valley Pipeline Replacement Project, Phase 1.
- Begin the installation of the Treated Water Isolation Valve Project at West Pipeline.
- Complete the design for Almaden Calero Canal Rehabilitation Project.
- Complete the design for Penitencia Delivery and Force Main Inspection & Rehabilitation Project.
- Complete the design for Santa Teresa Force Main Inspection & Rehabilitation Project.
- Complete construction of the South County Recycled Water Project, Phase 1C.
- Begin construction of East Pipeline Inspection & Rehabilitation Project, Phase 1.
- Continue design of the Milpitas (PMP) Inspection & Rehabilitation Project.
- Continue design of the Treated Water Isolation Valve Project at Milpitas Pipeline.
- Complete construction of FOCF Coyote Creek Chillers Project.

Provide primary construction management and primary construction inspection services for Water Utility, Watershed, Maintenance, Dam Safety, and General Services projects such as:

- FOCF Coyote Percolation Dam Removal, Phase 2
- FOCF Coyote Creek Chillers
- Upper Llagas Creek Flood Protection, Phase 2B
- Sunnyvale East & West Channel
- West Pipeline Inspection & Rehabilitation, Phase 1 and 2
- WARP Stevens Creek Evelyn Fish Passage
- South Babb Creek Flood Mitigation
- Calabazas Creek Erosion Repairs Project, Miller Avenue to Bollinger Road
- PWTP Residuals Management
- Phase 1 Palo Alto Tide Gate Seismic Retrofit & Rehabilitation
- Penitencia Creek Improvements
- Lower Calera Creek Flood Protection
- South County Recycled Water Pipeline
- FOCF Anderson Dam Tunnel
- RWTP Reliability Improvement Project, Phases 3-6
- FOCF Coyote Creek Flood Management Measure, Phase 1
- Security Upgrades & Enhancements
- Almaden Valley Pipeline Replacement
- West Pipeline Inspection & Rehabilitation, Phase 2
- East Pipeline Inspection & Rehabilitation

Division Summaries

- IRP2 Line Valves
- WARP Permanente and Hale Creeks Concrete Channel Repair
- WARP Guadalupe River Erosion Repair at Malone Road and Blossom Hill Road
- Maintenance Office Renovation

Provide construction management oversight functions for the following construction projects:

- Anderson Dam Tunnel Project
- Coyote Creek Flood Measures Management Project
- RWTP Reliability Improvement Project, Phases 3-6
- Anderson Dam Seismic Retrofit Project
- Coyote Creek Flood Protection Project
- Other construction projects as assigned

FY 2027 Milestones

- Initiate construction of the Penitencia Water Treatment Plant Residuals Management Project.
- Complete final design of the Water Treatment Plants Electrical Improvement Project.
- Begin construction of West Pipeline Inspection & Rehabilitation Project, Phase 1.
- Complete the installation of the IRP2 Line Valve Project at West Pipeline, Phase 2.
- Complete construction of the Coyote Pumping Plant ASD Replacement Project.
- Complete Phase 4 construction of the Rinconada Water Treatment Plant Reliability Improvement Project, Phases 3-6.
- Begin construction of the Vasona Pump Station Upgrades Project.
- Complete the installation of the IRP2 Line Valve Project at East Pipeline.
- Complete 90% design of Almaden Valley Pipeline Replacement Project, Phase 2.
- Initiate design for the Santa Clara and Campbell Distributary Inspection & Rehabilitation Project.
- Complete the construction of West Pipeline Inspection & Rehabilitation Project, Phase 2.
- Complete the construction of the Treated Water Isolation Valve Project at West Pipeline, Phase 2.
- Begin construction of the Santa Teresa Force Main Inspection & Rehabilitation Project.
- Continue design of the Milpitas Pipeline (PMP) Inspection and Rehabilitation Project.
- Continue design of the Treated Water Isolation Valve Project at Milpitas Pipeline.

Provide primary construction management and primary construction inspection services for Water Utility, Watershed, Maintenance, Dam Safety, and General Services projects such as:

- WTP Electrical Improvement
- Upper Llagas Creek Flood Protection, Phase 2B
- Sunnyvale East & West Channels Flood Protection
- West Pipeline Inspection & Rehabilitation, Phases 1 and 2
- WARP Guadalupe River Erosion Repair at Malone Road and Blossom Hill Road
- WARP Permanente Creek & Hale Creeks Concrete Channel Repair
- WARP Levee Rehabilitation, Llagas Creek
- WARP Stevens Creek Evelyn Fish Passage
- South Babb Creek Flood Mitigation Project
- WARP Erosion Repair at Julian, Coyote Creek
- PWTP Residuals Management
- WARP Coyote Creek Rodent Damage Repair
- WARP Calabazas Creek Rehabilitation
- RWTP Reliability Improvement Project, Phases 3-6

Division Summaries

- Anderson Dam Seismic Retrofit
- Almaden Valley Pipeline Replacement
- Coyote Percolation Dam Removal, Phase 2
- Pond A4 Resilient Habitat Restoration
- East Pipeline Inspection & Rehabilitation
- Santa Teresa Force Main Inspection & Rehabilitation
- San Jose Water, Phase 1
- Bolsa Road Fish Passage
- FOCF Cross Valley Pipeline Extension

Provide construction management oversight functions for the following construction projects:

- Anderson Dam Tunnel Project
- RWTP Reliability Improvement Project, Phases 3-6
- Anderson Dam Seismic Retrofit Project
- Coyote Creek Flood Protection Project
- Other construction projects as assigned

Budget Issues and Constraints

The amount of funding available, derived from groundwater production charges in both North and South County, will determine the number of Capital Projects which will be funded in a given year. Current staffing levels will preclude the implementation of projects not already identified within the 5-year CIP. Staff availability and support outside of the Water Utility Capital Division is also a factor affecting completion of the projected milestones and the volume of work that can be accomplished. Project progress can be greatly affected by external factors outside of Valley Water (i.e., securing permits; obtaining timely reviews and approvals of project deliverables; timely development and execution of agreements with external agencies; securing long lead time items from suppliers; and tariffs on imported goods).

Division Summaries

Water Utility Capital Division — Budget Summary

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
Project Type (Category)	Budgetary Actuals	Adopted Budget	Adopted Budget	Proposed Plan
Operations	356,438	155,721	122,495	133,172
Capital	90,226,100	140,253,950	191,399,232	217,666,446
Total ⁽¹⁾	90,582,538	140,409,671	191,521,728	217,799,618

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
Department (Unit)	Budgetary Actuals	Adopted Budget	Adopted Budget	Proposed Plan
Construction Management Services	5,983,504	5,971,554	5,357,916	5,783,683
Construction Inspection Services	7,175,578	7,264,215	7,439,931	8,140,128
Large Construction	1,232,160	3,392,703	4,477,410	4,803,435
Pipelines Project Delivery	30,961,401	50,524,786	41,981,888	54,611,246
Treatment Plants Project Delivery	43,740,076	72,014,358	130,910,200	142,989,695
Water Utility Capital Division	1,489,820	1,242,054	1,354,383	1,471,431
Total ⁽¹⁾	90,582,538	140,409,671	191,521,728	217,799,618

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Water Utility Capital Division - Position Summary

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27
Authorized Positions ⁽¹⁾	Adjusted Budget ⁽²⁾	Adopted Budget ⁽²⁾	Adopted Budget	Proposed Plan
	68	68	65	65

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Construction Management Services					
	Salaries & Benefits	115,265	24,549	1,940	2,027
	Services & Supplies	8,397	—	—	—
	Intra District Charges	16,597	11,197	1,248	1,373
Construction Management Services Total		140,259	35,746	3,188	3,400
Construction Inspection Services					
	Salaries & Benefits	4,319	16,373	19,889	22,522
	Services & Supplies	4,628	—	—	—
	Intra District Charges	2,210	10,692	12,825	15,305
Construction Inspection Services Total		11,157	27,065	32,714	37,827
Large Construction					
	Services & Supplies	1,050	—	—	—
Large Construction Total		1,050	—	—	—
Pipelines Project Delivery					
	Salaries & Benefits	27,463	55,343	50,163	52,305
	Services & Supplies	5,457	—	—	—
	Intra District Charges	10,352	29,893	30,007	32,754
Pipelines Project Delivery Total		43,272	85,236	80,170	85,058
Treatment Plants Project Delivery					
	Salaries & Benefits	90,441	6,474	5,358	5,688
	Services & Supplies	12,120	—	—	—
	Intra District Charges	55,294	1,199	1,065	1,199
Treatment Plants Project Delivery Total		157,855	7,674	6,424	6,887
Water Utility Capital Division					
	Salaries & Benefits	2,341	—	—	—
	Services & Supplies	244	—	—	—
	Intra District Charges	259	—	—	—
Water Utility Capital Division Total		2,844	—	—	—
Operations Total ⁽¹⁾		356,438	155,721	122,495	133,172

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Construction Management Services					
	Salaries & Benefits	3,481,056	3,508,007	3,239,330	3,417,618
	Services & Supplies	72,658	124,589	68,149	33,335
	Intra District Charges	2,289,531	2,303,211	2,047,248	2,329,330
Construction Management Services Total		5,843,245	5,935,808	5,354,728	5,780,283
Construction Inspection Services					
	Salaries & Benefits	4,355,028	4,371,478	4,535,218	4,813,510
	Services & Supplies	352,297	32,700	7,700	7,700
	Intra District Charges	2,457,096	2,832,971	2,864,300	3,281,091
Construction Inspection Services Total		7,164,421	7,237,150	7,407,217	8,102,301
Large Construction					
	Salaries & Benefits	803,608	2,044,385	2,735,620	2,888,287
	Services & Supplies	360	55,470	64,040	64,040
	Intra District Charges	427,142	1,292,848	1,677,749	1,851,108
Large Construction Total		1,231,110	3,392,703	4,477,410	4,803,435
Pipelines Project Delivery					
	Salaries & Benefits	3,183,114	3,657,408	3,554,429	3,789,341
	Services & Supplies	25,640,896	44,431,123	36,107,804	48,235,133
	Intra District Charges	2,094,119	2,351,019	2,239,485	2,501,714
Pipelines Project Delivery Total		30,918,129	50,439,550	41,901,718	54,526,188
Treatment Plants Project Delivery					
	Salaries & Benefits	3,115,344	3,792,172	3,359,887	3,568,731
	Services & Supplies	38,384,896	65,811,012	125,425,751	137,054,515
	Intra District Charges	2,081,981	2,403,501	2,118,139	2,359,562
Treatment Plants Project Delivery Total		43,582,221	72,006,685	130,903,776	142,982,808
Water Utility Capital Division					
	Salaries & Benefits	957,395	807,804	854,778	909,762
	Services & Supplies	25,064	(34,884)	7,600	7,600
	Intra District Charges	504,517	469,134	492,005	554,069
Water Utility Capital Division Total		1,486,976	1,242,054	1,354,383	1,471,431
Capital Total ^{(1),(2)}		90,226,100	140,253,950	191,399,232	217,666,446

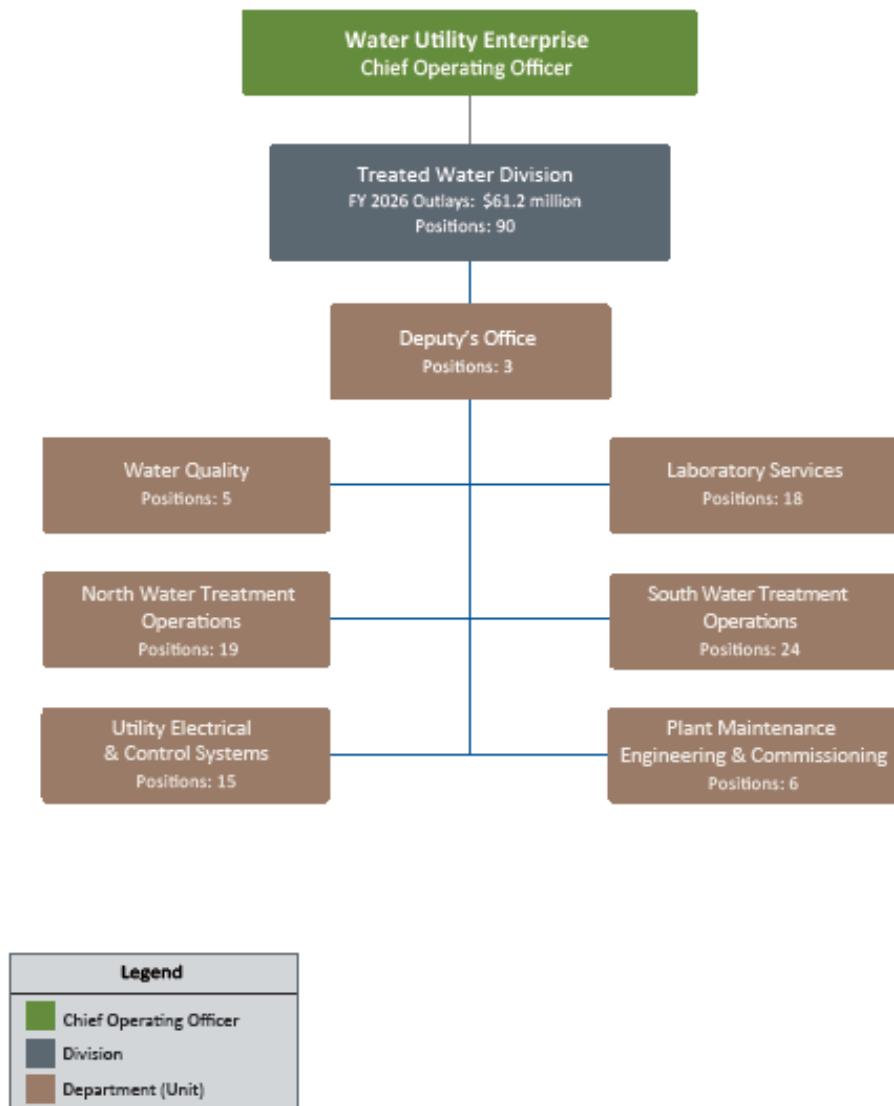
Division Total ^{(1),(2)}	90,582,538	140,409,671	191,521,728	217,799,618
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(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

(2) Negative Services & Supplies (S&S) balances reflect capital budget offsets used to reduce current-year appropriations by applying available carryforward balances. This budget reconciliation aligns project funding with the Capital Improvement Plan and accounts for appropriations budgeted in other departments within the same project.

Division Summaries

Treated Water Division



Division Summaries

Division Description and Objectives

The Treated Water Division (Division) is responsible for managing the operation of Valley Water's three conventional drinking water treatment plants and the Campbell Well Field to provide a reliable, high-quality drinking water supply to the Santa Clara County residents. The Division also manages the operation and maintenance of the Silicon Valley Advanced Water Purification Center to enhance the quality and advance the use of recycled water in the county.

In addition, the Division manages business units that provide leadership and technical support in areas of laboratory services; water quality process engineering; electrical and control systems engineering; and plant maintenance engineering to improve the overall safety, quality, and reliability of current facilities and the commissioning of new facilities upon capital construction handover to Operations and Maintenance (O&M). Furthermore, the Division regularly communicates with Valley Water's drinking water retailers to maintain a collaborative working relationship and conducts annual check-ins and ad-hoc meetings with the State Water Resources Control Board (SWRCB) for ongoing and annual updates of drinking and recycled water regulations.

Laboratory Services

The Laboratory Services Unit is responsible for providing analytical testing and sampling services to the Water Utility Enterprise. Our state-of-the-art laboratory is accredited with the California Environmental Laboratory Accreditation Program (ELAP), maintains a robust quality assurance and quality control program, and tests water produced from each of our drinking water treatment plants, the Silicon Valley Advanced Water Purification Center, surface water reservoirs, and groundwater basins.

Water Quality

The Water Quality Unit is responsible for providing operational, process, and project support to the treatment plants as well as other Valley Water units regarding source water quality and water treatment. The unit is also responsible for tracking drinking water-related regulatory development, providing recommendations for regulatory compliance strategy, and communicating with the Division of Drinking Water (DDW), under the jurisdiction of the SWRCB, on various regulatory issues. In addition, the unit oversees Source Water Quality Management and Invasive Mussel Prevention Programs in collaboration with internal and external groups.

Plant Maintenance Engineering and Commissioning

The Plant Maintenance Engineering and Commissioning Unit leads and coordinates the commissioning and start-up activities at Valley Water's treatment plants and treated water pipelines. The unit supports and implements the integration of large capital projects, throughout all phases, to our treatment plants and treated water pipelines. The unit also provides mechanical engineering support services for operations, maintenance, asset management and capital improvements at the treatment plants and pump stations.

North Water Treatment Operations

The North Water Treatment Operations Unit provides safe, clean, and high-quality drinking water to Valley Water's three (3) treated water retailers along the East/Milpitas Pipelines, including San Jose Water Company, City of San Jose, and City of Milpitas. The unit is responsible for providing safe and cost-effective operations (24 hours a day, 7 days a week) and management of the Penitencia Water Treatment Plant (PWTP), the joint San Francisco Public Utilities Commission (SFPUC)-Valley Water (VW) Intertie facility, and the East/Milpitas Pipeline turnouts. The unit is also responsible for cost-effective operations and maintenance of the Silicon Valley Advanced Water Purification Center (SVAWPC).

South Water Treatment Operations

The South Water Treatment Operations Unit provides safe, clean, and high-quality drinking water and a backup supply of drinking water to Valley Water's seven (7) treated water retailers, and ultimately to the residents of Santa Clara County. The unit is responsible

Division Summaries

for providing safe and cost-effective operations (24 hours a day, 7 days a week) and management of the Santa Teresa Water Treatment Plant (STWTP), the Rinconada Water Treatment Plant (RWTP), the Campbell Well Field, and the West and Snell/East Pipeline turnouts.

Utility Electrical and Control Systems Engineering

The Utility Electrical and Control Systems Engineering Unit provides electrical, control systems, Supervisory Control and Data Acquisition (SCADA), and imported electricity management engineering services, including direct technical services, in support of Valley Water's critical infrastructure and systems used in the day-to-day (24 hours a day, 7 days a week) operations and maintenance of its complex, countywide raw and treated water conveyance system (including three raw water pump stations and pipelines), three drinking water treatment plants, one advanced purified water processing plant, the headquarters office campus and watershed facilities. The imported electricity management saves Valley Water a significant amount in annual electrical energy expenditures and is 100% carbon-free.

FY 2025 Accomplishments

- 100% of the treated water delivered to customers met and surpassed all applicable primary drinking water standards.
- Managed the effective operation and maintenance of the STWTP, PWTP, RWTP, SFPUC-Valley Water Intertie facility, Campbell Well Field, and East and West Pipeline turnouts to deliver treated water to our customers which met and/or surpassed all applicable primary drinking water quality regulatory standards.
- Timely submittal of operational and compliance reports to DDW, SWQCB, water retailers, and internal stakeholders, as required, and upon request.
- 100% of the purified water produced from SVAWPC met Title 22 recycled water standards and O&M agreement targets.
- Water Quality Lab successfully met ELAP requirements for laboratory accreditation, quality control, and proficiency testing and completed over 150,000 tests to support ongoing Valley Water operations.
- Continued the implementation of a web-based document management system to organize, maintain, update laboratory standard operating procedures and track employee trainings and electronic signatures.
- Continued the upgrade of Laboratory Information Management System (LIMS) and implementation of new Environmental Information Management (EIM) System.
- Supported construction of the RWTP and Residuals Remediation and Reliability Improvement Phase 3-6 Projects and the STWTP Filter Media Replacement Project.
- Resolved warranty issues for the RWTP Reliability Improvement and Residuals Remediation Projects.
- Provided design review for treatment plant capital projects including the PWTP & STWTP Electrical Improvement Project and the PWTP Residuals Management Project.
- Supported treatment plant, distribution system pipeline, and pump station equipment condition assessment and replacement/rehabilitation projects.
- Supported the Water Treatment Plant, Distribution System and SCADA Master Plan Projects.
- Provided regular communication with water retailers on pertinent water quality activities, operational issues, and held successful, quarterly Water Retailer Meetings.
- Provided regular communications with DDW on pertinent water quality activities, regulatory compliance and held a successful annual meeting with DDW.
- Met with water retailers on a regular basis during various emergencies to address concerns and provide operational updates.
- Provided electrical, instrumentation and control, and SCADA engineering support for all water treatment plants, Campbell Well Field, SFPUC-Valley Water Intertie, pump stations, and pipelines to support day-to-day operations and maintenance, capital improvements and upgrades, and master planning.
- Improved reliability and maintainability of water treatment plants and water substations.
- Provided support to Water Utility and Watersheds CIP projects.

Division Summaries

- Continued to successfully manage treatment plant operations and address water quality issues under various extreme weather conditions and chemical supply chain challenges.
- Water Quality Lab passed annual performance evaluations in a wide variety of chemical and microbiological analyses.
- Represented Valley Water on ACWA panel related to PFAS, CUWA committees in Operations and Water Quality, CA/NV AWWA Regulatory committee and Utility Council.
- Successfully managed a district wide cost-effective and carbon-free imported electricity program.

FY 2026 Milestones

- 100% of the treated water delivered to customers meets and/or surpasses all applicable primary drinking water standards.
- Meet all sampling and reporting requirements established by regulatory agencies and Valley Water operational needs. Timely submittal of all operational and compliance reports to regulatory agencies, water retailers, and internal stakeholders.
- Maintain laboratory accreditation with ELAP.
- Provide support to capital improvement efforts at all water treatment plants.
- Support treatment plant and pump station equipment condition assessment and replacement/rehabilitation efforts.
- Collaborate and communicate with DDW on pertinent current and upcoming regulatory developments and compliance requirements.
- Provide regular communications with water retailers on pertinent water quality issues (taste and odor, distribution system water quality), conduct quarterly water retailer meetings, and receive an average of “good” or “excellent” rating in the annual retailer surveys.
- Support the development of the Water Treatment Plant, Distribution System and SCADA Master Plans.
- Participate and support the development of SCADA implementation plan as the subject matter experts.
- Provide Electrical & Control Systems (SCADA) Engineering support to district wide capital improvement efforts.
- Manage a district wide cost-effective and carbon-free imported electricity program. Complete the planning of the new Solar projects at Almaden Campus and Silicon Valley Advanced Water Purification Center.
- Complete the replacement of operational data management system.

FY 2027 Milestones

- 100% of the treated water delivered to customers meets and/or surpasses all applicable primary drinking water standards.
- Meet all sampling and reporting requirements established by regulatory agencies and Valley Water operational needs. Timely submittal of all operational and compliance reports to regulatory agencies, water retailers, and internal stakeholders.
- Maintain laboratory accreditation with ELAP.
- Provide support to capital improvement efforts at all water treatment plants.
- Support treatment plant and pump station equipment condition assessment and replacement/rehabilitation efforts.
- Collaborate and communicate with DDW on pertinent current and upcoming regulatory developments and compliance requirements.
- Provide regular communications with water retailers on pertinent water quality issues (taste and odor, distribution system water quality), conduct quarterly water retailer meetings, and receive an average of “good” or “excellent” rating in the annual retailer surveys.
- Support the development of the Water Treatment Plant, Distribution System and SCADA Master Plans.
- Participate and support the development of SCADA implementation plan as the subject matter experts.
- Provide Electrical & Control Systems (SCADA) Engineering support to district wide capital improvement efforts.
- Manage a district wide cost-effective and carbon-free imported electricity program.

Division Summaries

Budget Issues and Constraints

- Deteriorating source water quality due to extreme weather conditions challenge continual water treatment operations.
- Aging infrastructure that can impact operations.
- Maintaining adequate level of operational service during extreme weather conditions, chemical supply issues, wildfire events, power outages, etc.
- Hiring qualified and certified staff to support capital and large projects.
- Staffing and resources assignment to keep up with increasing regulatory requirements, and track regulatory compliance related to PFAS, CEC, microplastics and others.
- Limited pool of journey-level water treatment plant operators, electrical and control system/SCADA, mechanical and process engineering talent available locally.

Division Summaries

Treated Water Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	50,993,520	53,411,504	56,927,650	58,419,898
Capital	2,600,297	3,869,841	4,312,485	4,583,170
Total ⁽¹⁾	53,593,816	57,281,345	61,240,135	63,003,067

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Laboratory Services	8,237,517	8,598,952	9,271,609	9,870,176
North Water Treatment Operations	14,164,677	15,238,850	16,602,198	15,858,174
Plant Maintenance Engineering & Commissioning	2,864,043	2,851,369	3,046,281	3,253,291
South Water Treatment Operations	16,039,740	17,996,223	19,049,583	19,831,336
Treated Water Division Deputy's Office	1,495,506	1,534,188	1,596,767	1,736,806
Utility Electrical & Control Systems	6,889,598	6,522,764	7,630,425	8,466,111
Water Quality	3,902,735	4,538,998	4,043,272	3,987,174
Total ⁽¹⁾	53,593,816	57,281,345	61,240,135	63,003,067

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Treated Water Division - Position Summary

	FY 2023-24 Adjusted Budget ⁽²⁾	FY 2024-25 Adopted Budget ⁽²⁾	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions **	93	92	90	90

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Laboratory Services					
	Salaries & Benefits	4,374,461	4,537,736	4,816,531	5,087,376
	Services & Supplies	1,093,270	1,207,500	1,446,500	1,456,000
	Intra District Charges	2,742,924	2,782,200	2,945,026	3,261,908
Laboratory Services Total		8,210,655	8,527,437	9,208,058	9,805,283
North Water Treatment Operations					
	Salaries & Benefits	4,733,236	4,776,369	5,059,712	5,386,495
	Services & Supplies	6,685,803	7,405,732	8,443,282	7,051,682
	Intra District Charges	2,697,708	2,869,986	2,972,754	3,342,831
North Water Treatment Operations Total		14,116,748	15,052,087	16,475,748	15,781,008
Plant Maintenance Engineering & Commissioning					
	Salaries & Benefits	883,945	791,736	902,458	951,039
	Services & Supplies	283,668	86,500	87,500	87,500
	Intra District Charges	565,774	496,797	553,240	608,714
Plant Maintenance Engineering & Commissioning Total		1,733,387	1,375,033	1,543,198	1,647,253
South Water Treatment Operations					
	Salaries & Benefits	5,530,839	5,699,093	6,362,950	6,747,114
	Services & Supplies	7,357,203	8,611,000	8,983,000	8,983,000
	Intra District Charges	3,055,905	3,216,687	3,511,776	3,909,815
South Water Treatment Operations Total		15,943,947	17,526,780	18,857,726	19,639,930
Treated Water Division Deputy's Office					
	Salaries & Benefits	881,941	899,975	960,991	1,028,669
	Services & Supplies	30,468	78,500	53,500	53,500
	Intra District Charges	583,096	555,713	582,276	654,637
Treated Water Division Deputy's Office Total		1,495,506	1,534,188	1,596,767	1,736,806
Utility Electrical & Control Systems					
	Salaries & Benefits	3,174,167	2,872,700	3,058,342	3,409,713
	Services & Supplies	632,778	589,800	590,800	568,800
	Intra District Charges	1,842,922	1,723,749	1,789,684	2,099,351
Utility Electrical & Control Systems Total		5,649,867	5,186,249	5,438,827	6,077,864
Water Quality					
	Salaries & Benefits	1,797,132	1,811,358	1,434,658	1,514,471
	Services & Supplies	939,291	1,288,600	1,510,100	1,267,100
	Intra District Charges	1,106,987	1,109,771	862,570	950,182
Water Quality Total		3,843,409	4,209,730	3,807,328	3,731,754
Operations Total ⁽¹⁾		50,993,520	53,411,504	56,927,650	58,419,898

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

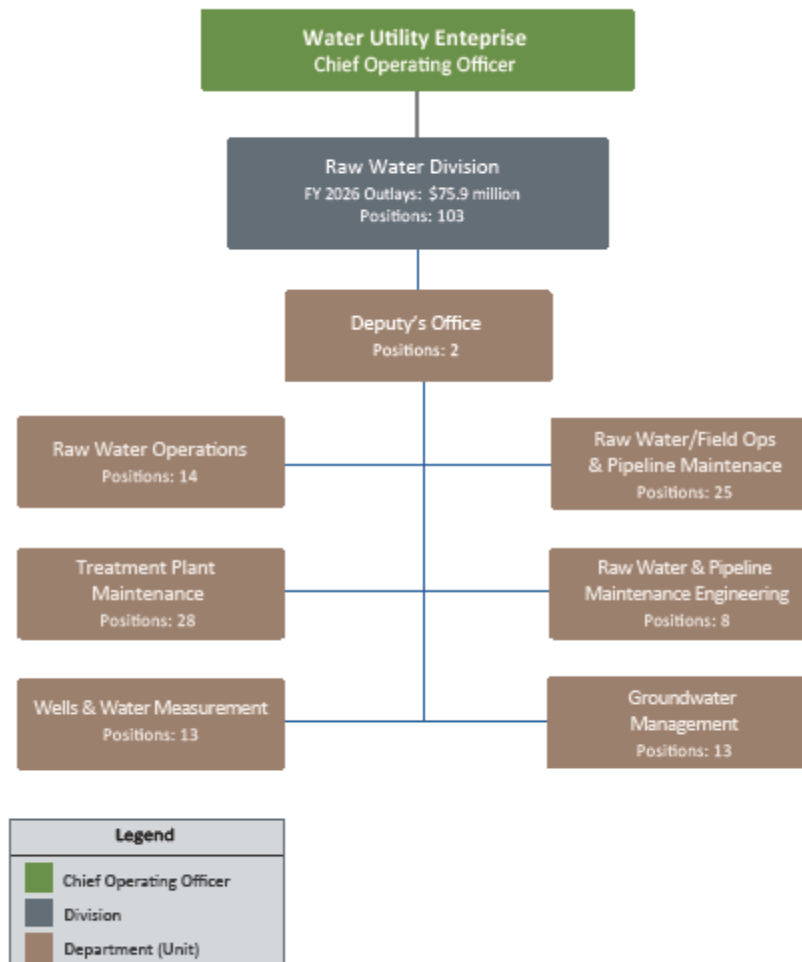
Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Laboratory Services					
	Salaries & Benefits	16,734	44,182	39,303	39,405
	Intra District Charges	10,128	27,333	24,248	25,488
Laboratory Services Total		26,862	71,515	63,552	64,893
North Water Treatment Operations					
	Salaries & Benefits	23,911	114,027	78,108	46,700
	Services & Supplies	16,674	—	—	—
	Intra District Charges	7,344	72,736	48,342	30,466
North Water Treatment Operations Total		47,929	186,763	126,450	77,166
Plant Maintenance Engineering & Commissioning					
	Salaries & Benefits	707,817	907,054	931,765	979,186
	Intra District Charges	422,839	569,282	571,318	626,852
Plant Maintenance Engineering & Commissioning Total		1,130,656	1,476,336	1,503,083	1,606,038
South Water Treatment Operations					
	Salaries & Benefits	60,474	289,670	119,802	117,467
	Services & Supplies	3,352	—	—	—
	Intra District Charges	31,967	179,774	72,055	73,939
South Water Treatment Operations Total		95,793	469,443	191,857	191,406
Utility Electrical & Control Systems					
	Salaries & Benefits	767,931	1,325,494	1,576,774	1,497,101
	Services & Supplies	713	(821,107)	(358,832)	(76,164)
	Intra District Charges	471,087	832,128	973,657	967,310
Utility Electrical & Control Systems Total		1,239,731	1,336,515	2,191,599	2,388,247
Water Quality					
	Salaries & Benefits	36,869	203,660	146,516	156,054
	Intra District Charges	22,457	125,608	89,428	99,366
Water Quality Total		59,326	329,269	235,944	255,420
Capital Total ⁽¹⁾		2,600,297	3,869,841	4,312,485	4,583,170
Division Total ⁽¹⁾		53,593,816	57,281,345	61,240,135	63,003,067

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Raw Water Division



Division Summaries

Division Description and Objectives

The Raw Water Division (Division) maintains the Water Utility infrastructure, operates the Raw Water System, and ensures continued groundwater sustainability. This includes the operations and maintenance of Valley Water's ten reservoirs, three raw water pump stations, 94 miles of large-diameter raw water transmission pipelines and tunnels, and a multifaceted groundwater recharge system including 98 miles of managed creeks and 102 recharge ponds. The Division also maintains Valley Water's three water treatment plants, the Silicon Valley Advanced Water Purification Center (SVAWPC), Campbell Well Field, 17 miles of recycled water pipelines in South County, and 40 miles of large diameter treated water distribution pipelines. The Division also prepares the Annual Water Supply Operations Plan (Operations Plan) for the water supply of the county, manages local water rights and groundwater basins, administers the Well Ordinance and Water Measurement programs, and ensures compliance with regulators for Raw Water Operations as described below.

Groundwater Management

The Groundwater Management Unit helps ensure continued groundwater sustainability by providing accurate and timely information on current and forecasted groundwater conditions, ensuring Valley Water compliance with Sustainable Groundwater Management Act (SGMA) requirements, and implementing programs to protect groundwater resources. Related programs include groundwater level, groundwater quality, and land subsidence monitoring; evaluation of groundwater data and the use of numerical models to inform operational decisions and long-term water supply planning; activities to protect groundwater quality; and the maintenance and implementation of a comprehensive groundwater management plan for compliance with the District Act and SGMA.

Raw Water Operations Unit

The Raw Water Operations Unit performs the day-to-day operations planning and 24/7 remote operations of Valley Water's Raw Water System that comprises local surface water reservoirs, raw water pipelines, pump stations, and appurtenances. The Operations Plan guides the beneficial use of local and imported water throughout the Santa Clara County. The unit is responsible for the implementation of the Fish and Aquatic Habitat Collaborative Effort (FAHCE) flows from the reservoirs in the Guadalupe River and Stevens Creek watersheds. In addition, the unit administers the Untreated Surface Water Program. The unit also performs the required water rights and regulatory compliance reporting to maintain and protect local water supply operations.

Raw Water and Pipeline Maintenance Engineering Unit

The Raw Water and Pipeline Maintenance Engineering Unit provides civil and corrosion control engineering in support of Water Utility operations, maintenance, and capital programs and projects. The unit also supports the 10-year pipeline rehabilitation capital project and oversees the implementation of the management strategy for large diameter water conveyance and transmission pipelines. This includes the inspection of Welded Steel, bar-wrapped and Pre-stressed Concrete Cylinder Pipe (PCCP) as well as the development of seismic and risk management tools for pipelines. In addition, the unit provides engineering support for the three water treatment plants, SVAWPC, three raw water pump stations, San Francisco Public Utilities Commission (SFPUC) Intertie, and other related infrastructure and facilities.

Raw Water/Field Operations and Pipeline Maintenance Unit

The Raw Water Field Operations and Pipeline Maintenance Unit is responsible for the mechanical, electrical, and raw water control system along with 24/7 on-call support for Valley Water facilities. This includes the preventive, corrective, and rehabilitative maintenance of the pipeline infrastructure, which includes three pump stations – Pacheco, Coyote, and Vasona – and over 150 miles of pipelines. Also included are the operation and maintenance of recharge and water distribution systems for groundwater basins, reservoirs, canals, and other water supply infrastructure.

Division Summaries

Treatment Plant Maintenance Unit

The Treatment Plant Maintenance Unit conducts predictive, preventive, corrective, and rehabilitative maintenance required to sustain operations of the Santa Teresa Water Treatment Plant, Penitencia Water Treatment Plant, Rinconada Water Treatment Plant, Advanced Purification Center, Campbell Well Field, and San Francisco Intertie to produce and distribute treated water.

Wells & Water Measurement

The Wells and Water Measurement Unit is responsible for the Well Ordinance Program and Water Measurement Program. The Well Ordinance Program helps protect Valley Water's groundwater resource by providing services needed for the implementation of Valley Water's Well Ordinance (Ordinance 90-1). Implementation of the well ordinance includes well permitting, well inspection, well data management, and violation enforcement for wells located in Santa Clara County. The Water Measurement Program provides services and supplies for the operation of Valley Water's meter test facility, for meter reading, for meter installation, for the test and overhaul of meters, and for the preventative and corrective maintenance of approximately 1,000 groundwater, treated water, and raw water meters.

FY 2025 Accomplishments

- Completed the work projects identified in the Five-Year Maintenance Work Plan.
- Submitted the Water Year 2024 Report for the Santa Clara and Llagas Subbasins by the Department of Water Resources annual April 1 deadline for continued SGMA compliance.
- End-of-year 2024 groundwater storage within Stage 1 (Normal).
- Maintained reliable raw water and pipeline facilities by performing scheduled preventative maintenance.
- Developed annual Water Supply Operations Plans during FY 2025.
- Operated the raw water conveyance system 24/7/365 without any major incidents.
- Safely operated Valley Water's 10 reservoirs during the rainy season.
- Operated the Almaden-Calero Canal during the rainy season to transfer excess water from Almaden Reservoir to Calero Reservoir and maximize the beneficial use of local water.
- Continued coordination on FAHCE, prepared the annual FAHCE report for Water Year 2023-24, and implemented FAHCE-Plus flows for North County reservoirs in Water Year 2024-25.
- Supported the development of the Anderson Dam Seismic Retrofit Project's Draft Environmental Impact Report.
- Submitted the 2024 Water Rights reports to the new State Water Resources Control Board by February 1, 2025 deadline.
- Continued the work on the Lake and Streambed Alteration Agreement (LSAA) renewals and submitted them to CDFW for review.
- Submitted LSAA compliance reports by June 30, 2025 deadline.
- Provided civil and corrosion control engineering support for Water Utility O&M efforts.
- Responded to and supported pipeline emergency repair efforts.
- Maintained, monitored, and adjusted cathodic protection and corrosion control equipment.
- Supported capital improvement projects, including the 10-Year Pipeline Rehabilitation Program and treatment plant and pump station pump replacement/rehabilitation projects.
- Issued approximately 650 well permits and completed approximately 602 well inspections.
- Conducted enforcement on 67 abandoned wells in accordance with the plan per the Wells Ordinance.
- Entered into an agreement in FY 2025 to improve some of the capabilities and reports for CityWorks public payment portal.
- Completed maintenance of 468 Valley Water meters and backflow devices. Read meters weekly for 32 Treated Water sites, monthly for 215 meters along 10 routes for groundwater well sites, and semi-annually for 802 meters along 23 routes for groundwater well sites.
- Supported Asset Management unit with the Mobile Maximo implementation.

Division Summaries

FY 2026 Milestones

- Plan, execute, and complete work projects identified in the Five-Year Maintenance Work Plan.
- Maintain reliable water treatment, raw water, and pipeline facilities by performing corrective and scheduled preventative maintenance.
- Manage Cathodic Protection and Corrosion Control Systems (maintenance, surveys, troubleshooting and repairs).
- Operate the raw water conveyance system 24/7/365.
- Safely operate Valley Water's 10 reservoirs during the rainy season.
- Operate recharge facilities, canals, ditches, and low-pressure pipelines as required by the operations plan and regulatory agency requirements.
- Meet and collaborate with the FAHCE Initialing Parties and Adaptive Management Team.
- Prepare the annual FAHCE-Plus Modified report.
- Complete the Water Year 2025 Report for the Santa Clara and Llagas Subbasins for SGMA compliance.
- Complete the 2024 Annual Groundwater Report.
- Complete the annual water rights reports by the February 1, 2026 deadline.
- Complete the workflow processes for both permitting and field inspections for Cityworks. Continue to issue well permits, perform inspections, and conduct enforcement of abandoned wells.
- Continue to read meters weekly for 32 Treated Water sites, monthly for 227 meters along 10 routes for groundwater well sites, and semi-annually for 815 meters along 23 routes for groundwater well sites.
- Continue to install meters and perform treated water verifications.
- Start installing Advanced Metering Infrastructure for Valley Water meters.
- Continue to test and repair Valley Water backflow devices per California Code of Regulations Title 17.

FY 2027 Milestones

- Plan, execute, and complete work projects identified in the Five-Year Maintenance Work Plan.
- Maintain reliable water treatment, raw water, and pipeline facilities by performing corrective and scheduled preventative maintenance.
- Manage Cathodic Protection and Corrosion Control Systems (maintenance, surveys, troubleshooting and repairs).
- Develop and follow the annual Water Supply Operations Plan.
- Operate the raw water conveyance system 24/7/365.
- Safely operate Valley Water's 10 reservoirs during the rainy season.
- Operate recharge facilities, canals, ditches, and low-pressure pipelines as required by the operations plan and regulatory agency requirements.
- Complete the Water Year 2026 Report for the Santa Clara and Llagas Subbasins for SGMA compliance.
- Complete the 2025 Annual Groundwater Report.
- Complete the annual water rights reports by the February 1, 2027 deadline.
- Complete the annual LSAA reports for North and South County by their respective deadlines.
- Support capital improvement projects.
- Continue to issue well permits, perform inspections, and conduct enforcement of abandoned wells.
- Continue to read meters weekly for 32 Treated Water sites, monthly for 227 meters along 10 routes for groundwater well sites, and semi-annually for 815 meters along 23 routes for groundwater well sites.
- Continue to install meters and perform treated water verifications.
- Continue to install Advanced Metering Infrastructure for Valley Water meters.
- Continue to test and repair Valley Water backflow devices per California Code of Regulations Title 17.

Division Summaries

Budget Issues and Constraints

- Aging infrastructure, climate change, and potential water quality challenges that threaten uninterrupted operations and groundwater management.
- Existing wells permit fee structure does not allow for full cost recovery. Staff is evaluating protocols and options to recover costs.
- Regulatory requirements for Water Supply Operations, including the FERC order to draw down Anderson to deadpool.
- Ongoing staffing and resource assignment constraints to: support operations, maintenance, capital, and large projects; track and engage on contaminants that may affect groundwater supplies including PFAS; and support the FAHCE-Plus Modified Program and coordination efforts with regulatory agencies.

Division Summaries

Raw Water Division — Budget Summary

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Project Type (Category)				
Operations	46,774,147	52,880,551	56,909,854	59,258,676
Operating Project	7,981	—	—	—
Capital	10,776,684	14,383,390	18,973,716	10,751,622
Total ⁽¹⁾	57,558,811	67,263,941	75,883,570	70,010,298

	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Department (Unit)				
Groundwater Monitoring & Analy	5,638,547	5,976,109	6,570,928	6,938,625
Raw Water Division Deputy's Office	930,481	1,010,585	1,054,928	1,152,189
Raw Water Operations	6,935,087	7,576,422	7,718,039	8,117,234
Raw Wtr-Field Ops & Pipeline Maint.	13,665,896	21,444,550	21,540,273	17,406,413
Treatment Plant Maintenance	15,714,927	19,880,227	26,174,626	23,377,679
Utility Maintenance Engineering	9,956,217	5,959,922	7,042,882	6,688,155
Wells & Water Measurement	4,717,655	5,416,126	5,781,892	6,330,002
Total ⁽¹⁾	57,558,811	67,263,941	75,883,570	70,010,298

(1) Totals include intra-district reimbursement charges. FY2024 and FY2025 department expenditures are presented according to the FY 2026 Division Organizational Chart.

Raw Water Division - Position Summary

	FY 2023-24 Adjusted Budget***	FY 2024-25 Adopted Budget***	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Authorized Positions **	105	105	103	103

(1) Authorized positions exclude limited term positions.

(2) For comparison purposes, FY 2024 and FY 2025 position count lists all positions according to the FY 2026 Organizational Chart.

Division Summaries

Operations Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Groundwater Management					
	Salaries & Benefits	3,325,397	3,470,842	3,766,945	3,981,965
	Services & Supplies	236,371	324,300	470,300	376,800
	Intra District Charges	2,071,605	2,142,615	2,309,957	2,554,338
Groundwater Management Total		5,633,372	5,937,757	6,547,202	6,913,103
Raw Water Division Deputy's Office					
	Salaries & Benefits	577,342	618,588	649,461	699,311
	Services & Supplies	8,279	11,500	11,500	7,500
	Intra District Charges	344,260	380,496	393,968	445,377
Raw Water Division Deputy's Office Total		929,881	1,010,585	1,054,928	1,152,189
Raw Water Operations					
	Salaries & Benefits	3,981,012	4,098,139	3,986,596	4,145,348
	Services & Supplies	486,048	862,050	1,124,400	1,076,200
	Intra District Charges	2,320,660	2,354,893	2,266,238	2,468,712
Raw Water Operations Total		6,787,720	7,315,081	7,377,234	7,690,260
Raw Wtr-Field Ops & Pipeline Maint.					
	Salaries & Benefits	5,543,537	6,020,499	6,344,949	6,733,842
	Services & Supplies	2,390,777	4,058,660	4,218,260	4,226,860
	Intra District Charges	3,779,867	3,960,543	4,102,323	4,622,277
Raw Wtr-Field Ops & Pipeline Maint. Total		11,714,180	14,039,702	14,665,533	15,582,979
Treatment Plant Maintenance					
	Salaries & Benefits	6,164,241	6,374,339	6,648,363	7,050,843
	Services & Supplies	2,617,615	3,296,500	3,724,500	3,324,500
	Intra District Charges	4,053,242	4,360,163	4,651,742	5,346,934
Treatment Plant Maintenance Total		12,835,099	14,031,002	15,024,606	15,722,277
Raw Water & Pipeline Maintenance Engineering					
	Salaries & Benefits	1,243,464	1,665,266	1,982,292	1,982,681
	Services & Supplies	2,143,630	2,401,800	3,217,300	2,557,300
	Intra District Charges	777,126	1,063,232	1,258,867	1,327,884
Raw Water & Pipeline Maintenance Engineering Total		4,164,219	5,130,298	6,458,459	5,867,866
Wells & Water Measurement					
	Salaries & Benefits	2,754,811	3,080,801	3,298,582	3,508,258
	Services & Supplies	156,780	360,300	359,800	424,300
	Intra District Charges	1,806,065	1,975,025	2,123,511	2,397,445
Wells & Water Measurement Total		4,717,655	5,416,126	5,781,892	6,330,002
Operations Total ⁽¹⁾		46,782,127	52,880,551	56,909,854	59,258,676

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.

Division Summaries

Capital Budget by Department and Account Category

Department	Account Category	FY 2023-24 Budgetary Actuals	FY 2024-25 Adopted Budget	FY 2025-26 Adopted Budget	FY 2026-27 Proposed Plan
Groundwater Management					
	Salaries & Benefits	3,255	23,643	14,667	15,506
	Intra District Charges	1,920	14,709	9,059	10,016
Groundwater Management Total		5,175	38,353	23,726	25,522
Raw Water Division Deputy's Office					
	Salaries & Benefits	408	—	—	—
	Intra District Charges	192	—	—	—
Raw Water Division Deputy's Office Total		600	—	—	—
Raw Water Operations					
	Salaries & Benefits	90,929	161,144	211,564	260,506
	Intra District Charges	56,438	100,196	129,241	166,468
Raw Water Operations Total		147,367	261,341	340,806	426,974
Raw Wtr-Field Ops & Pipeline Maint.					
	Salaries & Benefits	502,990	214,063	234,224	250,330
	Services & Supplies	1,186,246	7,044,404	6,482,000	1,392,000
	Intra District Charges	262,480	146,380	158,517	181,104
Raw Wtr-Field Ops & Pipeline Maint. Total		1,951,716	7,404,848	6,874,741	1,823,434
Treatment Plant Maintenance					
	Salaries & Benefits	111,425	532,647	561,357	576,047
	Services & Supplies	2,696,340	4,927,186	10,164,208	6,606,000
	Intra District Charges	72,064	389,392	424,456	473,356
Treatment Plant Maintenance Total		2,879,829	5,849,225	11,150,020	7,655,402
Raw Water & Pipeline Maintenance Engineering					
	Salaries & Benefits	950,536	513,516	361,320	494,317
	Services & Supplies	4,331,797	—	—	—
	Intra District Charges	509,665	316,108	223,103	325,973
Raw Water & Pipeline Maintenance Engineering Total		5,791,998	829,624	584,423	820,290
Capital Total ⁽¹⁾		10,776,684	14,383,390	18,973,716	10,751,622
Division Total ⁽¹⁾		57,558,811	67,263,941	75,883,570	70,010,298

(1) Totals reflect the gross budget and includes intra-district reimbursement charges.