

Certificate of Completion

This is to certify that

John Varela

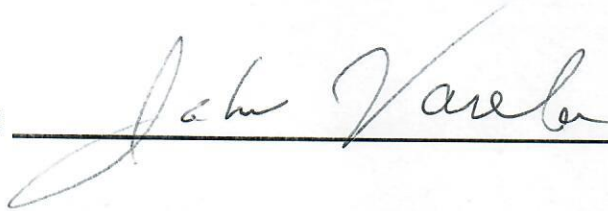
has successfully completed the following course

Harassment Prevention for Supervisors and Managers (AB 1825, 2 hours)

on 12/27/2021

Please print this certificate, sign the line below, and email signed copy to
EEOP@valleywater.org

Signature: _____

A handwritten signature in black ink, appearing to read "John Varela", is written over a horizontal line.