



SANTA CLARA VALLEY WATER DISTRICT

NON-AGENDA

December 05, 2025

Board Policy EL-7 Communication and Support to the Board
The BAOs shall inform and support the Board in its work.

Page	<u>CEO BULLETIN & NEWSLETTERS</u>
3	CEO Bulletin: 12/04/25
	<u>BOARD MEMBER REQUESTS & INFORMATIONAL ITEMS</u>
	BMR/IBMR Weekly Reports: None
	<u>INCOMING BOARD CORRESPONDENCE</u>
	Board Correspondence Weekly Report: None
5	Letter from Cherry Avenue neighbors to Director Beall, received 11/26/25, expressing concerns about the Tiny Homes located near Cherry Avenue. C-25-0196
7	Postcard from Edesa Bitbadal to Director Beall, received 12/02/25, thanking him for his leadership and commitment. C-25-0197
8	Postcards from the Minerva Family to Directors Estremera, Hsueh, and Santos, received on 12/01/25, wishing them a warm holiday. C-25-0198
	<u>OUTGOING BOARD CORRESPONDENCE</u>
10	Email from Director Hsueh to John Kolski, dated 12/02/25, responding to their email about Cupertino's water service being managed by San Jose Water Company.

CEO BULLETIN



To: Board of Directors
From: Melanie Richardson, Interim CEO

Weeks of November 21, 2025 – December 4, 2025

Board Executive Limitation Policy EL-7:

The Board Appointed Officers shall inform and support the Board in its work. Further, a BAO shall 1) inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established and 2) report in a timely manner an actual or anticipated noncompliance with any policy of the Board.

Item	IN THIS ISSUE
<u>1</u>	Recurring Report on Personnel Vacancies

1. Recurring Report on Personnel Vacancies

Valley Water strives to attract, develop, and retain a talented and diverse workforce. Our employees come from diverse cultural and professional backgrounds. Valley Water promotes high performance and equal employment opportunities.

Human Resources has been providing a monthly report on staffing levels and vacancies per the Board's request. As a result of budget challenges, Valley Water has paused several positions until we can achieve some budget relief. The following information is effective as of November 30, 2025.

Valley Water Staffing Levels:

- 876 - Total Positions
- 836 - Number of positions filled
- 40 - Total Vacant Unpaused Position Codes
- 4.6% - Vacancy Factor
- 1 - Separations and/or Retirements

Note - The agency had 921 positions and 45 are paused.

This report will be provided before the second Board meeting to ensure we include complete monthly data.

For further information, please contact Patrice McElroy at (408) 630-3159.

INCOMING BOARD CORRESPONDENCE

THE PEOPLE ON YOUR LIVING PREMISES ARE YOU DRUG TESTING THESE INDIVIDUALS?

PRIOR TO YOU BUILDING THESE TINY HOMES THE HOMELESS LIVING BY THE WATER THERE WAS AWFUL AND UNSAFE.

THERE WERE PLENTY OF FENTANYL AND DRUGS FOLLOWING THROUGH THAT AREA AND IT WAS DISCUSTING DIRTY AND UNSAFE TO WALK THAT AREA PERIOD.

NOW YOU BUILD THESE HOMES FOR THEM HOW ARE YOU KEEPING THE DRUG PROBLEM INFORCED TO PROTECT THE PEOPLE LIVING AND WORKING IN THIS AREA?

YOU MAY INFORCE YOUR RULES BY LIVING THERE, BUT WHAT ABOUT WHEN THE WALK OUT OF THE PREMISES AND RETURN?

WE DON'T WANT DRUGS BACK IN THIS AREA PERIOD AND HOPE YOU AND THE WATER COMPANY THAT HAS SPENT ALL THIS MONEY HAS A HANDLE ON THE PROBLEM THAT EXSIST BEFORE YOU BUILD THESE TINY HOMES FOR THESE PEOPLE.

JUST BECAUSE YOU BUILD THESE HOMES DID YOU FIX THE DRUG PROBLEM AND THE DRUG ISSUES THAT WERE GOING ON PRIOR TO THIS?

I DON'T THINK SO.....

NEIGHBORS AND BUSINESSES OF THIS COMMUNITY !!!!

Neighbors



SA CA 95118

SAN JOSE CA 950

25 NOV 2025 PM 4 L



1775 2025

Received By

NOV 20

Valley Water

JIM Beall
5750 Almaden Exp.
San Jose Ca 95118

054199-81195



11-25

Dear Jim,

Thank you for
your leadership
and commitment.
It matters!

Happy
Thanksgiving.

Best,

Edson

Edson Pittbadal
[Redacted]

SAN JOSE CA 950

25 NOV 2025 PM 3 L

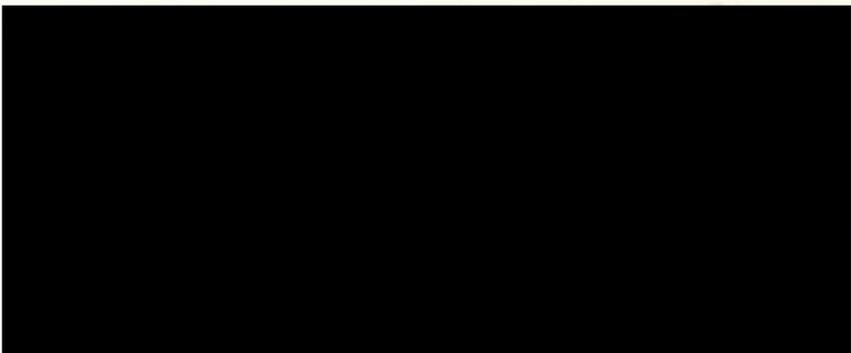


Received by Valley Water
DEC Valley Water 5750 Almaden Exp.
San Jose, CA 95118

Attn: Jim Beall, Director

95118-368699

District 9



Sending our WARMEST holiday wishes ever!!!



THE MINERVA FAMILY



The Minerva Family



1775

NOV 2025 PM 2 L



1775 ★



Director Estremera
5700 Almaden Expressway
San Jose, CA 95118

Received By
DEC 01 2025
Valley Water 8

OUTGOING BOARD CORRESPONDENCE

Adelina Del Real

From: Candice Kwok-Smith on behalf of Board Correspondence
Sent: Tuesday, December 2, 2025 2:25 PM
To: Carmen Narayanan; Darin Taylor
Cc: Board of Directors
Subject: FW: Good morning

From: Candice Kwok-Smith **On Behalf Of** Board of Directors
Sent: Tuesday, December 2, 2025 2:24 PM
To: [REDACTED]
Subject: Re: Good morning

Sent on Behalf of Director Hsueh:

Dear John Kolski,

Thank you for your email dated November 17, 2025. Valley Water, as a countywide wholesale water and groundwater management agency, relies on local retailers (like San Jose Water Company) to deliver water to homes and businesses throughout the county. Retailers enact and implement local water use ordinances and bill their customers directly.

San Jose Water Company (SJWC) pays Valley Water for water they use, including the water delivered in Cupertino for the leased City-owned Water System. Cupertino does not pay for any water from Valley Water. SJWC manages and maintains their own infrastructure, including the leased Cupertino City Water system infrastructure, to deliver water to customers. SJWC also set rates that customers pay and is a regulated private water utility. On average, wholesale water from Valley Water makes up about 41% of SJWC's total costs.

If you would like additional information, or to discuss this further, please reach out to Carmen Narayanan at 408-630-3041.

Sincerely,



Nai Hsueh
Director, District 5
C-25-0193

-----Original Message-----

From: JOHN KOLSKI [REDACTED] >

Sent: Monday, November 17, 2025 1:33 PM

To: Board of Directors <board@valleywater.org>

Subject: Good morning

*** This email originated from outside of Valley Water. Do not click links or open attachments unless you recognize the sender and know the content is safe. ***

I have a simple question for the chairman of the board or a board member. I'm a 80 year resident of Cupertino California.

My question is since Cupertino's water service is owned by the city of Cupertino and it's a city of Cupertino utility but San Jose water leases, it and supplies water to the residence I know that Valley water supplies water to Cupertino to Homestead and De Anza Does Cupertino pay for the water from Valley water or does San Jose water pay for the water and if San Jose water pays for the water, the San Jose water mark up the water before it charges the residence of Cupertino From.. John Kolski

On my iPhone