



SANTA CLARA VALLEY WATER DISTRICT

# NON-AGENDA

**May 5, 2023**

**Board Policy EL-7 Communication and Support to the Board**  
*The BAOs shall inform and support the Board in its work.*

Page		<u><a href="#">CEO BULLETIN &amp; NEWSLETTERS</a></u>
4		CEO Bulletin: 05/04/23
		<u><a href="#">BOARD MEMBER REQUESTS &amp; INFORMATIONAL ITEMS</a></u>
9		<b>BMR/IBMR Weekly Reports: 05/05/23</b>
10		Water Tracker Report – May 2023
12		Memo from Marta Lugo, Assistant Officer, External Affairs, to Rachael Gibson, Chief of External Affairs, dated 4/26/23, providing a copy of a congratulatory letter to Steve Wittry for appointment as General Manager of the San Benito County Water District.
14		Memo from Michele King, Clerk of the Board to the Board of Directors, dated 4/28/23, regarding the Fiscal Year 2024 Surface Water Charge Protest – NO MAJORITY PROTEST.
15		Memo from Lisa Bankosh, Assistant Deputy, Watershed Stewardship and Planning, to Chair Varela, dated 5/2/23, providing a Sargent Ranch Acquisition Update – Response to IBMR I-23-0016.
17		Memo from Patrice McElroy, Deputy Administrative Officer, to the Board, dated 5/4/23, responding to BMR R-23-0004 – Separation Turnover report for Fiscal Year 2015 through Fiscal Year 2023 (to date).
		<u><a href="#">INCOMING BOARD CORRESPONDENCE</a></u>
30		<b>Board Correspondence Weekly Report: 05/05/23</b>
33		Email from Diana Martin to the Board, dated 4/26/23, regarding unhoused on creek along Bowe Avenue and damage to a district owned fence. C-23-0091
38		Email from Katja Irvin to the Board, dated 4/27/23, provide a copy of her public comments made at the 4/25/23 Board meeting regarding Item 2.14. C-23-0092
40		Email from Rebeka Cotton to the Board, dated 5/2/23, regarding birding event in Coyote Valley on 5/21/23. C-23-0093
43		Email from Janice Barton to the Board, dated 5/2/23, asking why the cost of the Anderson Dam retrofit project has doubled in price. C-23-0094

Board correspondence has been removed from the online posting of the Non-Agenda to protect personal contact information. Lengthy reports/attachments may also be removed due to file size limitations. Copies of board correspondence and/or reports/attachments are available by submitting a public records request to [publicrecords@valleywater.org](mailto:publicrecords@valleywater.org).

<b>44</b>		Email from Piper McNulty to Director Hsueh, dated 4/28/23 asking about the decision to spray Roundup and other herbicide along the Regnart Creek trail in Cupertino. C-23-0095
		<b><u>OUTGOING BOARD CORRESPONDENCE</u></b>
<b>46</b>		Email for Chair Varela to Janice Barton, dated 4/28/23 responding to her request for Valley Water to provide free California wildflower seed to Santa Clara County residents.
<b>48</b>		Email from Director Beall to Khadijeh Hoseini, dated 4/28/23, responding to his concerns regarding encampments along Guadalupe River adjacent to Hampton Falls Place,

# **CEO BULLETIN**

# CEO BULLETIN



**To: Board of Directors**  
**From: Rick L. Callender, CEO**

**Weeks of April 21 – May 4, 2023**

**Board Executive Limitation Policy EL-7:**

*The Board Appointed Officers shall inform and support the Board in its work. Further, a BAO shall 1) inform the Board of relevant trends, anticipated adverse media coverage, or material external and internal changes, particularly changes in the assumptions upon which any Board policy has previously been established and 2) report in a timely manner an actual or anticipated noncompliance with any policy of the Board.*

Item	IN THIS ISSUE
<u>1</u>	2023 Central Valley Project and State Water Project Allocations Update
<u>2</u>	IPCC Synthesis Report on the Sixth Assessment Report on Climate Change
<u>3</u>	New Drought and Conservation Report Submitted on Schedule
<u>4</u>	Safe, Clean Water Partnership Closeout: Silicon Valley Bicycle Coalition's Ride Out the Drought Project
<u>5</u>	Valley Water Partners with University of California, Santa Cruz to Identify Atmospheric Mercury Sources to Reservoirs
<u>6</u>	<u>Eisenberg</u> Provide Director Eisenberg with a 5-year turnover data report. R-23-0004
<u>7</u>	<u>Varela</u> Provide the Board with an update on the Sargent Ranch acquisition (via a Non-agenda report). I-23-0016

## **1. 2023 Central Valley Project and State Water Project Allocations Update**

On April 20, 2022, the U.S. Bureau of Reclamation (Reclamation) issued a press release announcing that the 2023 allocation for Central Valley Project (CVP) south-of-Delta Agricultural contractors has been increased from 80% to 100%. The 2023 allocation for CVP south-of-Delta Municipal & Industrial (M&I) contractors remains at 100%.

On the same day, the California Department of Water Resources (DWR) announced that the 2023 allocation for State Water Project (SWP) contractors has been increased from 75% to 100%.

The adjustments follow increases in reservoir and snowpack levels due to March 2023 storm events. This is the first time since 2006 that Valley Water will receive 100% of its contracted allocations, totaling 252,500 acre-feet, from both the SWP and CVP.

For further information, please contact Vincent Gin at (408) 630-2633.

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## **2. IPCC Synthesis Report on the Sixth Assessment Report on Climate Change**

On March 20, 2023, the Intergovernmental Panel on Climate Change (IPCC) released the Synthesis Report of the Sixth Assessment Report (AR6) summarizing the state of knowledge of climate change. The IPCC is the United Nations body for assessing the science related to climate change.

The report, press release and associated slide deck for the IPCC Synthesis Report can be found at the IPCC website:

<https://www.ipcc.ch/report/sixth-assessment-report-cycle/>

The information provided in the IPCC reports may assist Valley Water in understanding the potential long-range impacts of climate change and inform Valley Water's planning for climate adaption and mitigation for the future.

For further information, please contact Vincent Gin at (408) 630-2633.

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## **3. New Drought and Conservation Report Submitted on Schedule**

California Senate Bill 552, signed into law on September 23, 2021, required water suppliers and water systems to enhance their advance drought planning, assessment of sources, and supply and demand reporting.

On January 1, 2023, the State Water Resources Control Board (State Board), Division of Drinking Water (DDW), pursuant to California Health and Safety Code section 116530, issued a new order to all public water systems in the state requiring the submittal of monthly Drought and Conservation Reports. The order requires all systems to submit their reports quarterly via the State Board's newly launched web-based reporting tool referred to as the SAFER Clearinghouse.

Accordingly, Valley Water is required to submit the Drought and Conservation Report on a quarterly basis. The first quarter reporting period included information for the months of January, February, and March 2023 and was due on April 30, 2023. Despite the challenges associated with the State Board's new web-based reporting platform, Valley Water coordinated across multiple business units to collect the necessary information, resolve technical issues with DDW and submit the report three days ahead of the deadline.

For further information, please contact Sam Bogale at (408) 630-3505.

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## **4. Safe, Clean Water Partnership Closeout: Silicon Valley Bicycle Coalition's Ride Out the Drought Project**

In Fiscal Year 2022, Valley Water awarded Silicon Valley Bicycle Coalition (SVBC) a \$50,000 Safe, Clean Water Program F9 Partnership for their Ride Out the Drought Project (Project). Silicon Valley Bicycle Coalition completed the Project on November 30, 2023 and submitted the final invoice items on February 14, 2023, allowing for partnership closeout.

Silicon Valley Bicycle Coalition is a 501(c)(3) nonprofit that promotes healthier communities in San Mateo and Santa Clara counties by making biking safe and accessible through education and advocacy. SVBC worked with Valley Water on the Project to educate and engage the community on the severity of the drought conditions throughout Santa Clara County. The Project featured 13 bike routes through the navigation app “Ride with GPS” to take participants on a tour of various water infrastructure project sites and facilities, such as reservoirs, treatment plants, creeks, etc., and to teach participants how to conserve water. The Project kicked off on October 15, 2022 with two in-person guided bike rides, a tour of the Silicon Valley Advanced Water Purification Center (San Jose, CA), bike giveaways and tune ups, ice cream, and prizes. After the kick-off, participants could continue riding the bike routes on their own and prizes were awarded on a weekly basis until the campaign ended on November 12, 2022.

Key Outcomes:

- Designed 13 bike route maps using Ride with GPS along trails, which included 67 clickable landmark areas to learn more about the drought and water conservation, such as water-wise landscaping, the role of percolation ponds, and the importance of reservoirs.
- Engaged 385 total participants via Eventbrite throughout a month-long educational and awareness campaign on Santa Clara County drought impacts. Out of the 385 total Eventbrite participants:
  - 46 participants registered for the challenge in Ride with GPS.
  - 25 recorded at least one ride in Ride with GPS.
- Provided 17 bikes and 1 bike tune up during the kick-off event.
- Partnered with community-based organizations from all seven Valley Water Board Districts:
  - Sacred Heart Community Service
  - The Health Trust
  - Child Advocates of Silicon Valley
  - First Community Housing
  - Educare California at Silicon Valley
  - Catholic Charities of Santa Clara County
  - Sunnyvale Community Services
  - Eden Housing, Inc.

For further information, please contact Donald Rocha at (408) 630-2338.

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## **5. Valley Water Partners with University of California, Santa Cruz to Identify Atmospheric Mercury Sources to Reservoirs**

Valley Water and the University of California, Santa Cruz will conduct a collaborative research study using lichens to measure local atmospheric deposition of mercury near its reservoirs. Almaden, Guadalupe, and Calero reservoirs are subject to regulatory action due to high mercury levels measured in fish. Valley Water and regulatory agencies have operated under the assumption that mercury in reservoir fish comes from contaminated sediments. However, one possibly overlooked source of mercury to the reservoirs and their watersheds is gaseous and/or particulate emissions from mine wastes in the nearby New Almaden Mining District (Almaden Quicksilver County Park). Mercury input from atmospheric sources could complicate reservoir treatment that currently focuses on controlling mercury in sediment.

Lichens are good indicators of local atmospheric mercury deposition because they are common in the area and take up gaseous mercury from the atmosphere over time. Researchers will sample lichens at many locations in the New Almaden Mining District to create maps of atmospheric mercury hot spots. They will also monitor clean lichens placed in the former Mining District to measure mercury deposition rates.

Results of this study will inform Valley Water's mercury remediation actions and potentially identify mercury hot spots that could be addressed by mine site owners. Information gained from the study will also complement studies by researchers at U.S. Geological Survey (USGS) and U.C. Merced.

For more information, please contact John Bourgeois at (408) 630-2990.

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**6. Eisenberg**

**Provide Director Eisenberg with a 5-year turnover data report.  
R-23-0004**

In response to a Board Member Request at the Special Board Meeting, Budget Work Study Session, held on April 26, 2023, Valley Water has provided a turnover report that provides the types of separation by month since 2015. This report was provided to the Board as part of the May 5, 2023 Non-Agenda package.

For further information, please contact Patrice McElroy at (408) 630-3159.

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**7. Varela**

**Provide the Board with an update on the Sargent Ranch acquisition (via a Non-agenda report).  
I-23-0016**

The response for I-23-0016 is included in the Board's May 5, 2023 Non-Agenda package.

For further information, please contact Lisa Bankosh at (408) 630-2618.

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# **BOARD MEMBER REQUESTS and Informational Items**



Report Name: Board Member Requests

Request	Request Date	Director	BAO/Chief	Staff	Description	20 Days Due Date	Expected Completion Date	Disposition
R-23-0003	04/25/23	Beall	Yoke	Mcelroy	Director Beall asked staff to provide a copy of the FMLA/CFRA policy/work instructions.	05/18/23		
R-23-0004	04/26/23	Eisenberg	Yoke	Bella Mcelroy	Provide Director Eisenberg with a 5-year turnover data report.	05/24/23		05/04/23 CEO Bulletin: Staff responded in the CEO Bulletin April 21 - May 4 edition.

## Outlook as of May 1, 2023

On April 20, 2023, the State Water Project (SWP) increased its allocation from 75% to 100% of contract amount. On the same day, the U.S. Bureau of Reclamation increased its 2023 south-of-delta Central Valley Project (CVP) agricultural allocation from 80% to 100% and maintained allocation of 100% of historic Municipal & Industrial (M&I) use. Thanks to healthy winter storms, Santa Clara County's drought classification was changed in March from Abnormally Dry to "None." On April 11, 2023, the Board of Directors rescinded its call for mandatory 15% water use reduction and called for 15% voluntary water use reduction, among other actions to make water conservation a way of life in Santa Clara County.

### Weather

- Rainfall in San José:
  - » Month of April, City of San José = 0.12 inches
- Rainfall year total = 21.10 inches or 152% of average to date (rainfall year is July 1 to June 30)
- On April 28 Northern Sierra snowpack was 219% of normal for this date

### Local Reservoirs

- Total May 1 storage = 97,104 acre-feet

Reservoir Storage	All Ten Valley Water Reservoirs	All Reservoirs Except Anderson
Storage as % of unrestricted capacity	58%	76%
Storage as % of restricted capacity (1)	155%	98%
Storage as % of the 20-year average for April 1	98%	119%

(1) Per the Federal Energy Regulatory Commission's order, the capacity of Anderson Reservoir was restricted to the deadpool storage as of October 1, 2020

- Approximately 390 acre-feet of imported water delivered into Calero Reservoir during April 2023
- Total estimated releases to streams (local and imported water) during April were 39,300 acre-feet (based on preliminary hydrologic data)

### Treated Water

- Below average demands of 6,730 acre-feet delivered in April
- This total is 98% of the five-year average for the month of April
- Year-to-date deliveries are 21,490 acre-feet or 92% of the five-year average

### Groundwater

- Groundwater levels in most monitoring wells are higher than last month and all are higher relative to April 2022, indicating most groundwater levels have recovered to healthy, predrought conditions. The end of 2023 groundwater storage is projected to be in Stage 1 (Normal) of the Water Shortage Contingency Plan. Valley Water continues to plan for rapidly evolving conditions

	Santa Clara Subbasin		Llagas Subbasin
	Santa Clara Plain	Coyote Valley	
April 2023 managed recharge estimate	7,200	1,400	1,700
YTD managed recharge estimate	25,400	3,800	5,100
YTD managed recharge as % of five-year average	165%	88%	88%
March 2023 pumping estimate	2,500	900	1,900
YTD pumping estimate	7,700	2,500	5,200
YTD pumping as % of five-year average	55%	108%	96%
Current index well groundwater levels compared to April 2022	30 Feet Higher	17 Feet Higher	29 Feet Higher

All volumes are in acre-feet. All data is for 2023 except where noted. YTD = Year-to-date.

## Imported Water

- Through April, the SWP operated Banks pumping plant with an average daily export of 8,917 acre-feet, resulting in a total export of 267,518 acre-feet from the Sacramento-San Joaquin Delta
- Through April, the CVP operated Jones pumping plant with an average daily export of 4,292 acre-feet, resulting in a total export of 128,763 acre-feet from the Sacramento-San Joaquin Delta
- Storage capacity in San Luis Reservoir is split between the SWP and CVP. Both the SWP's and CVP's portion of San Luis Reservoir has filled. Currently, pumping through the Delta is made to meet contractor's immediate demands only

WY 2023 Imported Water Allocations	Allocation	Allocation (acre-feet)	Details
SWP	100%	100,000	Increased from 75% on April 20th
CVP	100% Ag 100% M&I	152,500 total	Increased from 80% Ag on April 20th
State-wide Reservoir Storage	Capacity	Current Storage (acre-feet)	Average for Date (as of 4/30/23)
Shasta Reservoir	97%	4,430,136	115%
Oroville Reservoir	91%	3,229,988	118%
San Luis Reservoir	99%	2,013,748	119%
Semitropic Groundwater Bank	Capacity	Current Storage (acre-feet)	Date of Data
	72%	252,812	3/31/23
Estimated SFPUC Deliveries	March 2023 (acre-feet)	2023 Total to Date (acre-feet)	Five-Year Annual Average (acre-feet)
	2,945	7,982	47,500

## Conserved Water

- Saved 80,078 acre-feet in FY22 through Valley Water's long-term conservation program (baseline year is 1992)
- Long-term program goal is to save nearly 100,000 acre-feet by 2030 and 110,000 acre-feet by 2040
- On June 9, 2021, the Board called for a mandatory 15% reduction in water use compared to 2019. Based on improved water supply, the Board rescinded the mandatory call and replaced it with a voluntary call for 15% water use reduction compared to 2019 on April 11, 2023. Valley Water continues enforcing restrictions against outdoor watering that causes runoff, midday watering, watering after rainfall, outdoor watering more than two days per week on residential decorative lawns, and watering decorative lawns on commercial, industrial, and institutional properties
- Countywide water savings compared to 2019 (Valley Water's baseline) and 2020 (State's baseline)

Baseline Year	Santa Clara County	
	2019	2020
March 2023 Savings	4%	23%
Cumulative*	7%	13%

\*Cumulative for 2019 baseline begins in June 2021 and for 2020 baseline begins in July 2021

## Recycled Water

- Estimated April 2023 production = 879 acre-feet
- Estimated year-to-date through April = 3,022 acre-feet or 83% of the five-year average
- Silicon Valley Advanced Water Purification Center produced an estimated 1.6 billion gallons (4,803 acre-feet) of purified water in 2022. Since the beginning of 2023, about 761 acre-feet of purified water has been produced. The purified water is blended with existing tertiary recycled water for South Bay Water Recycling Program customers

## Alternative Sources

- As of December 10, 2019, Valley Water's wastewater contract right from Palo Alto/ Mountain View remains at 11,200 acre-feet/year

## CONTACT US

To find out the latest information on Valley Water projects or to submit questions or comments, email [info@valleywater.org](mailto:info@valleywater.org) or use our **Access Valley Water** customer request system at <https://deliver.com/2yukx>.



### FOLLOW US



**TO:** Rachael Gibson, Chief of External Affairs**FROM:** Marta Lugo, Assistant  
Officer for External Affairs**SUBJECT:** Congratulatory Letter to Steve Wittry for  
Appointment as General Manager of San  
Benito County Water District**DATE:** April 26, 2023

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Attached to this memorandum is the congratulatory letter to Steve Wittry for his appointment as General Manager of the San Benito County Water District. The congratulatory letter was mailed out on April 26, 2023.



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Marta Lugo  
Assistant Officer for External Affairs

April 25, 2023

Steve Wittry  
General Manager  
San Benito County Water District  
P.O. Box 899  
Hollister, CA 95024

Dear Mr. Wittry:

On behalf of the Santa Clara Valley Water District (Valley Water), I would like to congratulate you on your recent appointment to General Manager of the San Benito County Water District. I look forward to building on the existing collaboration and partnership between our two agencies.

As you may know, Valley Water manages an integrated water resources system that includes the supply of clean, safe water, flood protection, and stewardship of streams on behalf of Santa Clara County's 2 million residents. Valley Water also manages 10 dams and reservoirs, 3 water treatment plants, a world-class purified water plant, a state-of-the-art water quality laboratory, nearly 400 acres of groundwater recharge ponds, and approximately 294 out of 800 miles of streams. We provide wholesale water and groundwater management services to municipalities and retailers, who deliver drinking water directly to homes and businesses in Santa Clara County.

Valley Water has a strong legislative interest in the issues impacting water supply, environmental stewardship, and flood protection efforts in Santa Clara County. We share legislative goals for issues impacting water supply and environmental stewardship, and we look forward to continued collaboration on these issues in the future.

Congratulations again on your new role as General Manager of the San Benito County Water District. I look forward to continuing our partnership and working together on matters of mutual interest, such as the Pacheco Reservoir Expansion Project. If you have any questions about Valley Water programs or projects, please do not hesitate to contact me directly, or Marta Lugo, Assistant Officer of External Affairs, at (408) 630-2338 or via email at [mlugo@valleywater.org](mailto:mlugo@valleywater.org).

Sincerely,



Rick L. Callender, Esq.  
Chief Executive Officer

cc: Board of Directors (7)  
gy:jh  
0425a-l

**TO:** Board of Directors**FROM:** Michele King,  
Clerk of the Board**SUBJECT:** Fiscal Year 2024 Surface Water Charge  
Protest – NO MAJORITY PROTEST**DATE:** April 28, 2023

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On February 24, 2023, surface water account holders in North County modified Zone W-2 and South County Zones W-5, W-7 and W-8 were mailed a Notice of Public Hearing on the Groundwater Production and Surface Water Charges for Fiscal Year 2023-2024 (FY24). The notice provided dates and times of the public hearings and the open house for the public to receive information and provide input.

Additionally, in accordance with District Resolution No. 12-10, the notice included details on how owners with surface water use facilities were eligible to protest the proposed surface water charge increases for FY24.

Protests were accepted via US mail between Friday, February 24, 2023, and Tuesday, April 25, 2023, until the close of the public hearing at approximately 2:00 p.m.

Santa Clara Valley Water District only received one surface water protest, which does not constitute of a majority protest.

**TO:** Director Varela**FROM:** Lisa Bankosh, Assistant  
Deputy Watershed and  
Stewardship Planning**SUBJECT:** Sargent Ranch Acquisition Update –  
Response to IBMR- I-23-0016**DATE:** 5/2/2023

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Through IBMR- I-23-0016, Director Varela requested to provide the Board with an update on Sargent Ranch Acquisition (via a Non-agenda report).

**Background**

Sargent Ranch, located in southern Santa Clara and Santa Cruz Counties, comprises approximately 6,500 acres of ranching and other agricultural land drained by Tar Creek, Sargent Creek, and the Pajaro River. The property includes regionally-significant stands of serpentine grassland, sycamore alluvial woodland, and oak woodland, thus providing extensive open space and conservation values including high-quality habitat for California red-legged frog, burrowing owl, and California tiger salamander.

The Sargent Ranch Management Company is currently seeking a 30-year Conditional Use Permit for a 317-acre sand and gravel mine on the property. The project is undergoing environmental review, including consultation with the Amah Mutsun Tribal Band, which opposes the Sargent Ranch Quarry Project and refers to the property as Juristac, part of its ancestral lands. The quarry proposal is also opposed by environmental groups, including Committee for Green Foothills and the Sierra Club. Prior to the quarry proposal, Sargent Ranch was the subject of several failed development attempts, which resulted in bankruptcy of the previous landowner in 2016.

**Mitigation Value of Sargent Ranch**

Sargent Ranch Management Company is also seeking to increase the value of the property through the creation of a mitigation bank. In response to informal inquiries from the owners' representatives in the past several years, staff analyzed the potential value such a mitigation bank to Valley Water, particularly associated with the Pacheco Reservoir Expansion Project (PREP). Incidental take coverage for PREP construction and operations is not currently covered by the Valley Habitat Plan, so opportunities to streamline Endangered Species Act permitting (including potentially adding the project to the Habitat Plan) are of critical importance. However, Sargent Ranch does not appear to provide regionally unique or particularly meaningful mitigation opportunities, and furthermore, the relative cost of and time to establish mitigation banking (as opposed to other means) would be high. In light of the controversial nature of the landowner's proposals, and availability of other local, higher-value mitigation banking opportunities, staff do not recommend further exploration of a potential Sargent Ranch mitigation bank to address PREP permitting needs. At this time, staff have not identified other direct benefits of conservation of Sargent Ranch to Valley Water's flood or water supply missions.

**Recent Coordination**

On March 24th, Director Tony Estremera and staff meet with the owner of a 1,400-acre property (Pescadero Ranch) which was formerly the portion of Sargent Ranch in Santa Cruz County. The property includes a 3-mile reach of Pescadero Creek which is occupied steelhead habitat, significant acreage of mixed riparian woodland including some sycamores, and ponds and grasslands supporting sensitive species. Valley Water expressed interest in learning more about the resource values on the property, and this property has been added to the discussion of potential mitigation sites for PREP.

There are no further updates at this time.

*Lisa Bankosh*

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Lisa Bankosh, Assistant Officer  
Watershed Stewardship & Planning

cc: B. Yerrapotu, J. Bourgeois,



**MEMORANDUM**

FC 14 (01-25-23)

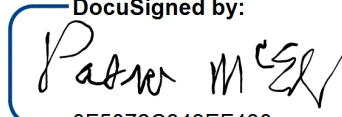
**TO:** Board of Directors**FROM:** Patrice McElroy**SUBJECT:** R-23-0004**DATE:** May 4, 2023

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Attached is a turnover report that provides the types of separations we have had by month each year from Fiscal Year 2015 – Fiscal Year 2023 (to date). The average turnover rate during this 9-year period is 8%. The data provided in this report includes the 3-year period during which the Covid-19 pandemic was declared.

The types of separations include voluntary, involuntary, and retirements. Voluntary separations are resignations by the employee for personal reasons and also include death during service. Involuntary separations can be for discipline, probationary release, and end of assignments. Finally, retirements are attrition based on the employee's choice and eligibility to retire.

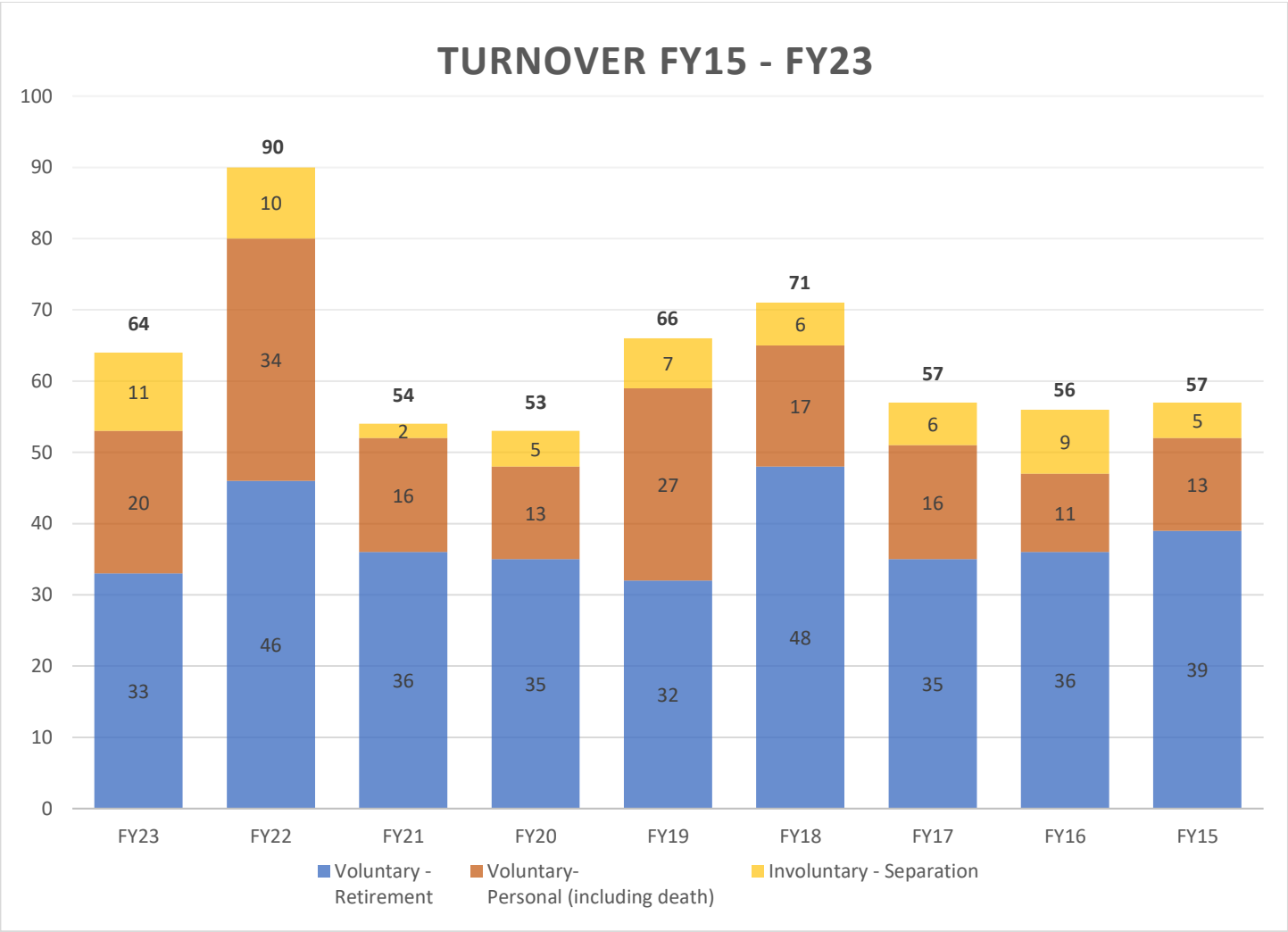
The attached report provides the number of separations per month by type as well as the number of separations by type by fiscal year from Fiscal Year 2015 – Fiscal Year 2023 (to date). The turnover data will be included on a monthly basis as part of the vacancy report in the CEO Bulletin.

DocuSigned by:  
  
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Patrice McElroy  
Deputy Administrative Officer  
Human Resources

Enc: Turnover Report



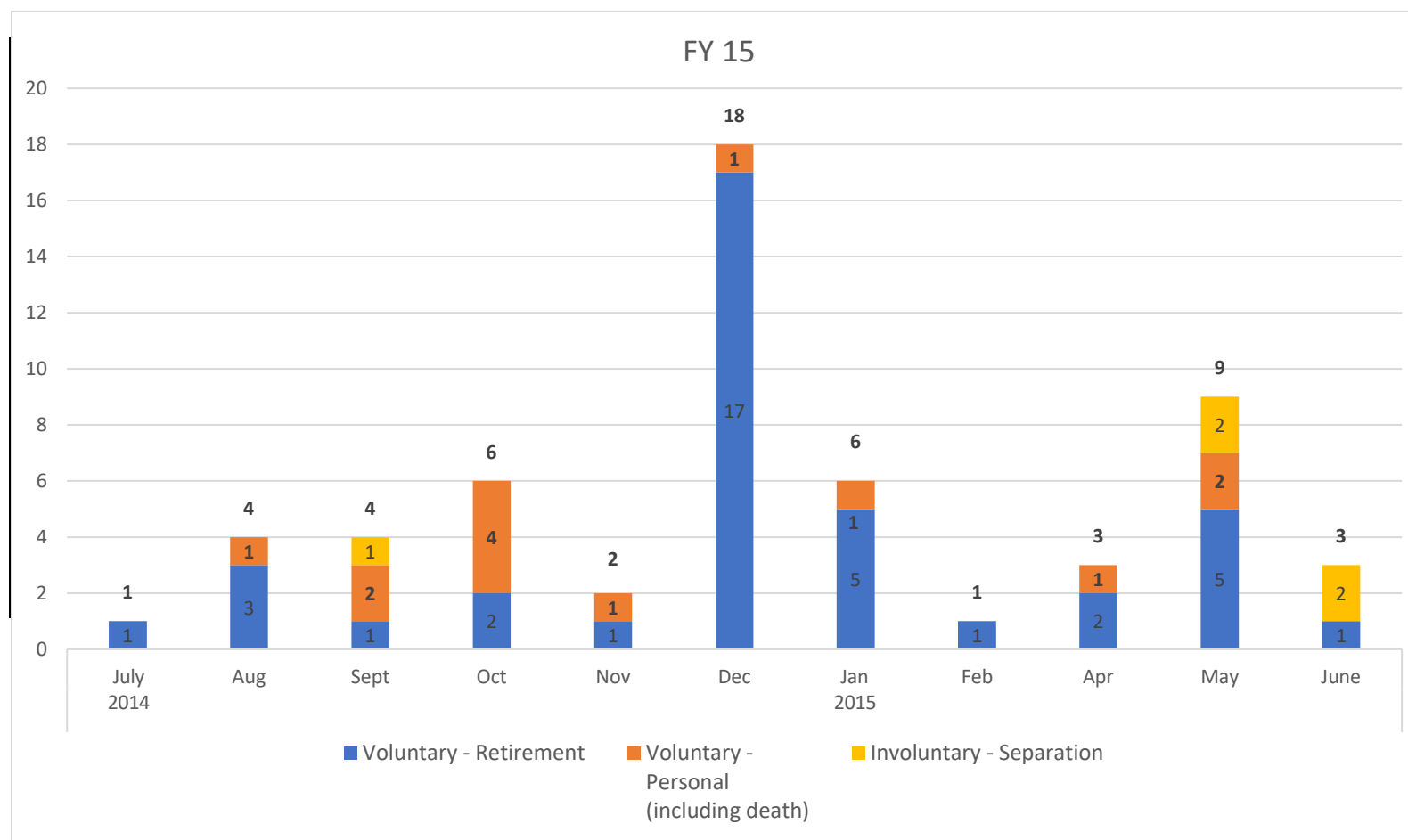
## R-23-0004 - Turnover Report

Fiscal Year	Fiscal Period		Voluntary - Retirement	Voluntary- Personal <i>(including death)</i>	Total Voluntary	Involuntary - Separation	Total Turnover	Total turnover rate Voluntary	Total turnover rate Involuntary	Retention Rate
FY23	7/1/2022	6/30/2023	33	20	53	11	64	6%	1%	90%
FY22	7/1/2021	6/30/2022	46	34	80	10	90	10%	1%	93%
FY21	7/1/2020	6/30/2021	36	16	52	2	54	6%	0%	93%
FY20	7/1/2019	6/30/2020	35	13	48	5	53	6%	1%	93%
FY19	7/1/2018	6/30/2019	32	27	59	7	66	8%	1%	92%
FY18	7/1/2017	6/30/2018	48	17	65	6	71	9%	1%	92%
FY17	7/1/2016	6/30/2017	35	16	51	6	57	7%	1%	92%
FY16	7/1/2015	6/30/2016	36	11	47	9	56	7%	1%	93%
FY15	7/1/2014	6/30/2015	39	13	52	5	57	8%	1%	92%

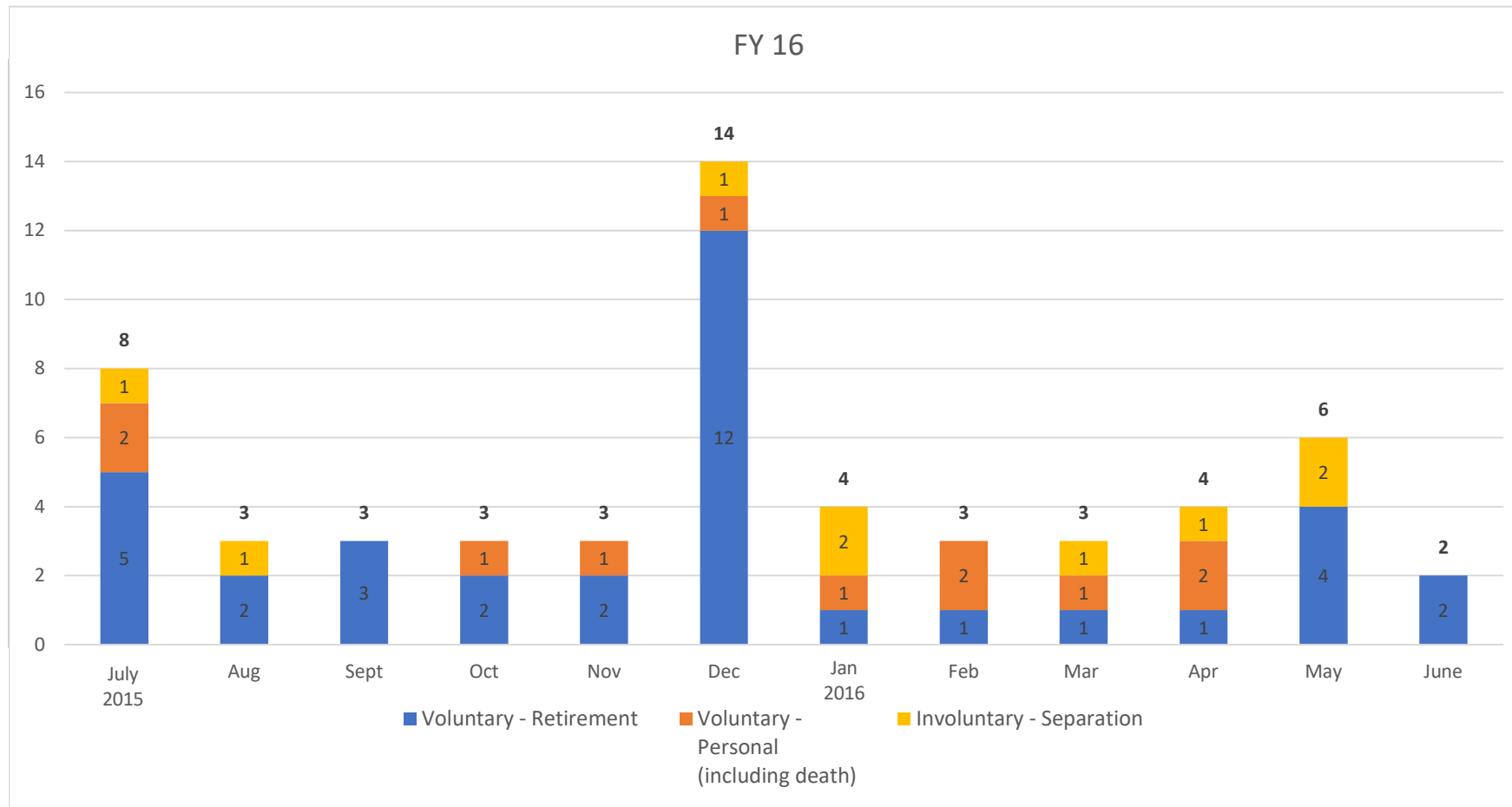
Average Turnover rate for 8%  
last 9 fiscal years

1%

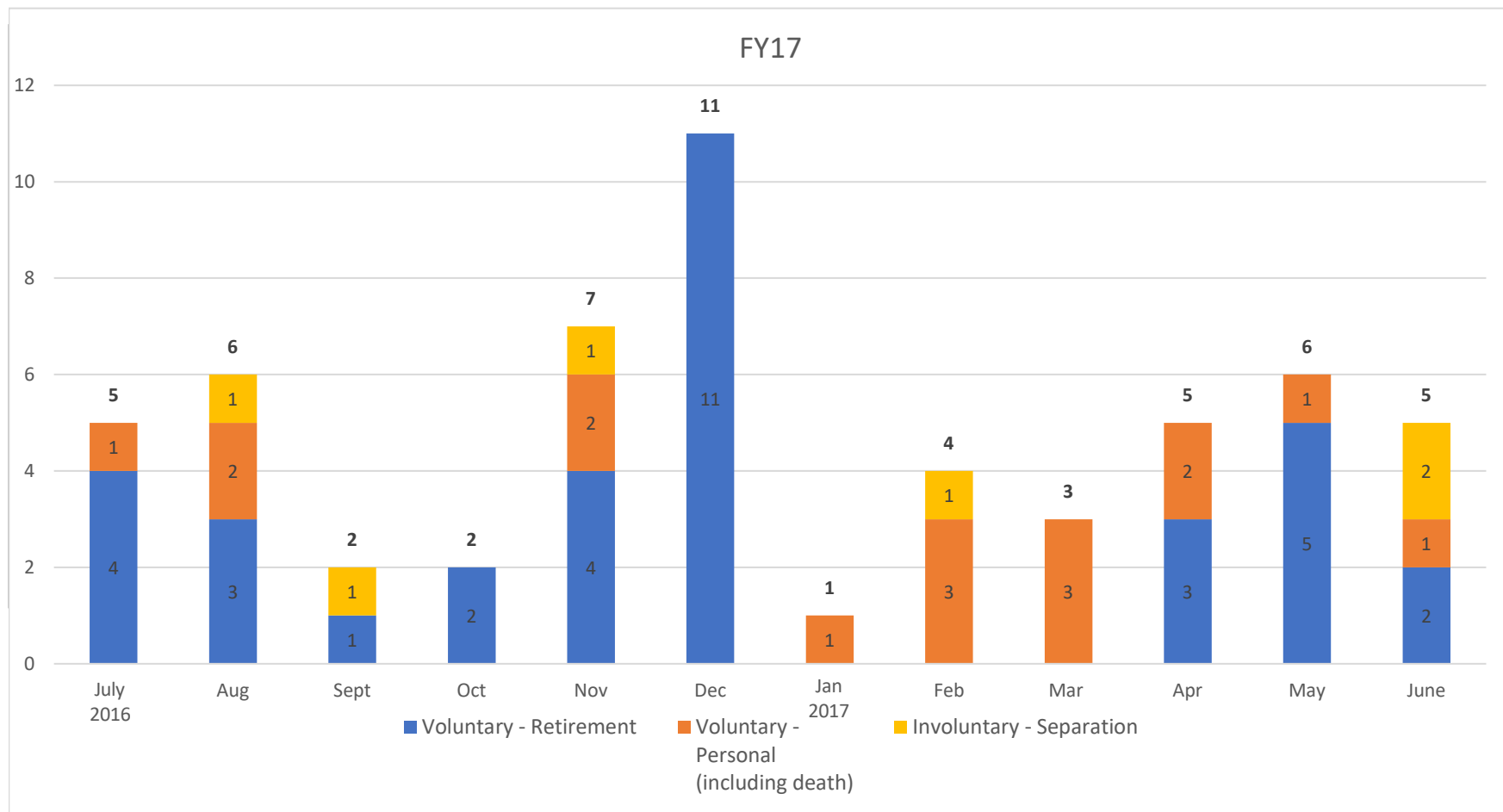
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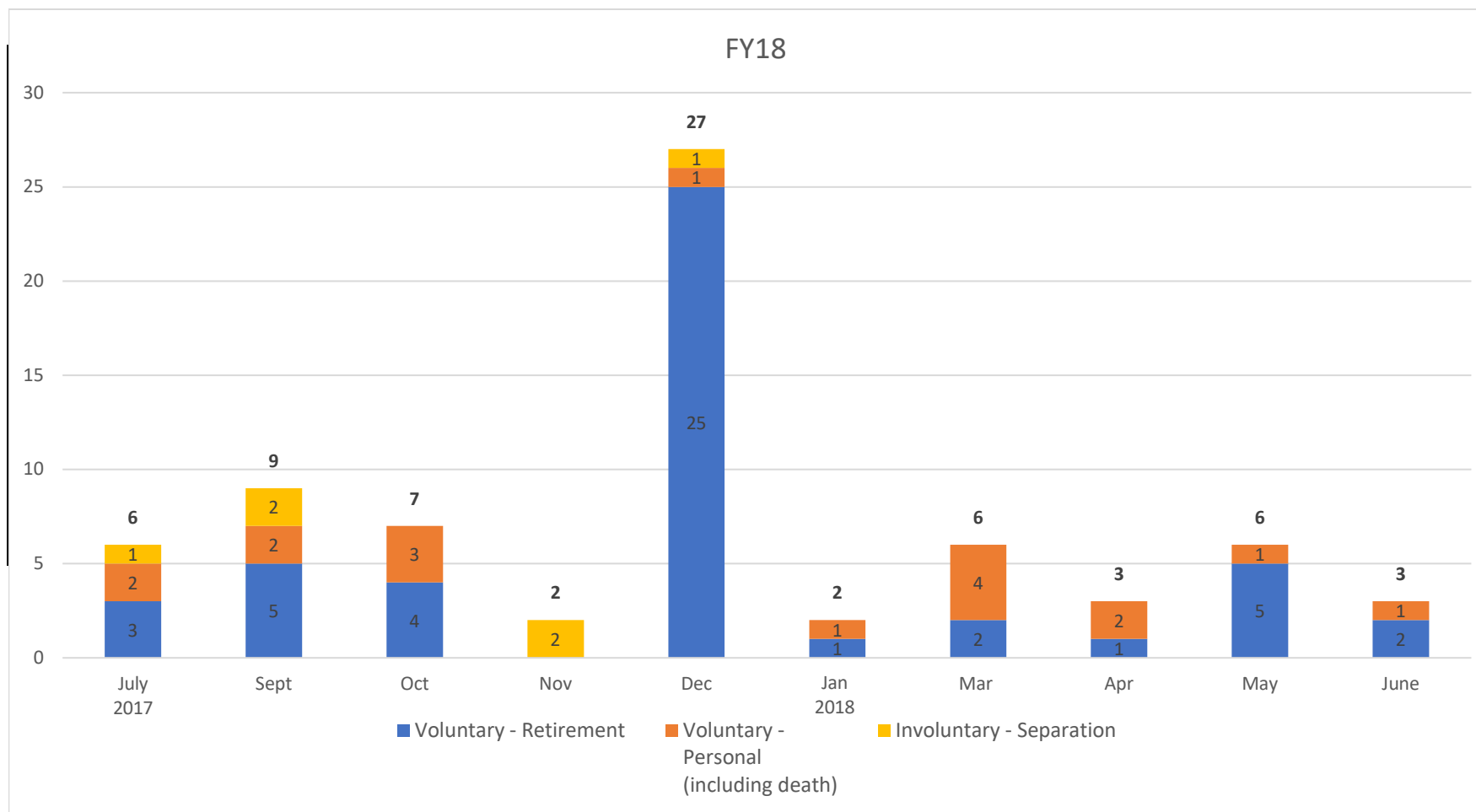
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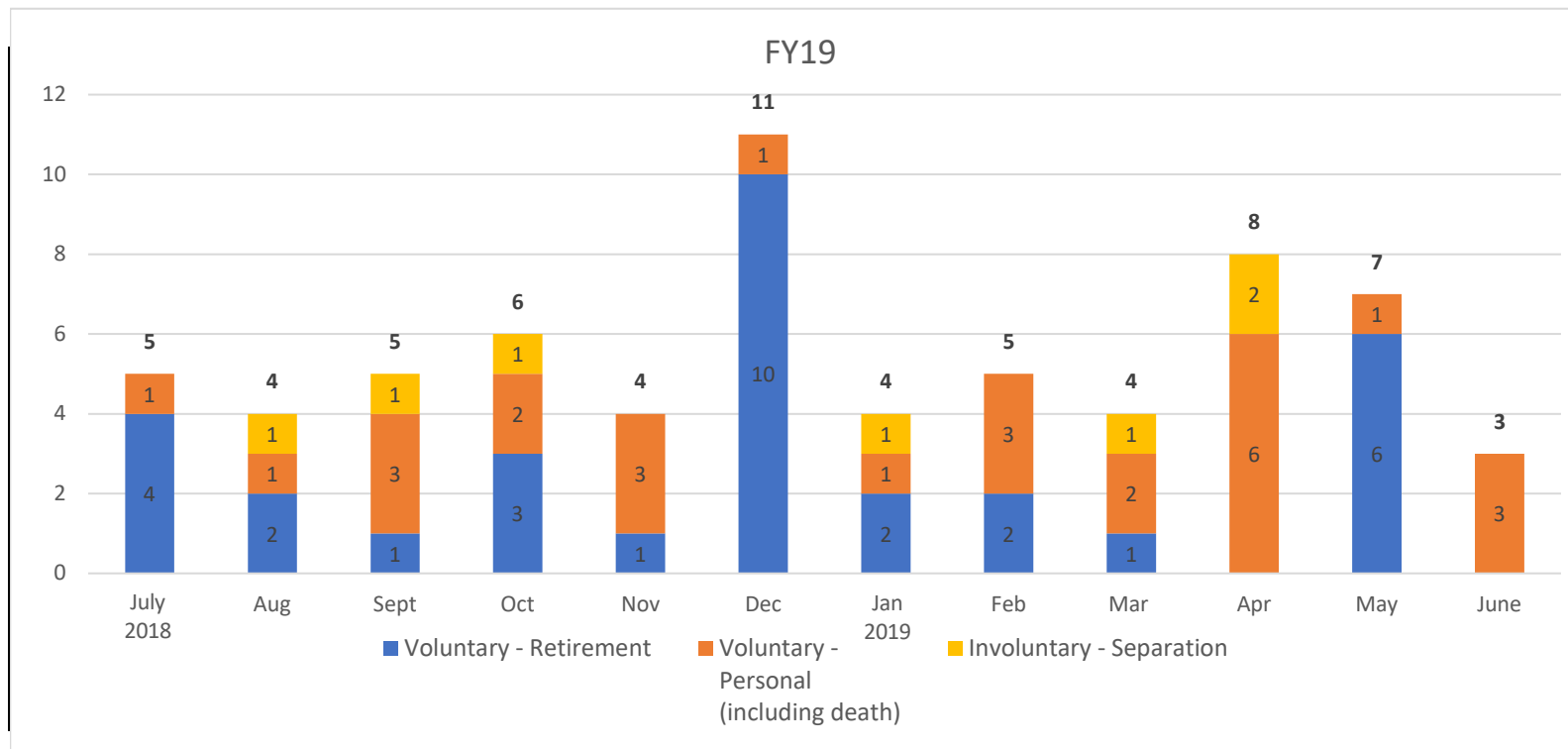
# R-23-0004 - Turnover Report



# R-23-0004 - Turnover Report

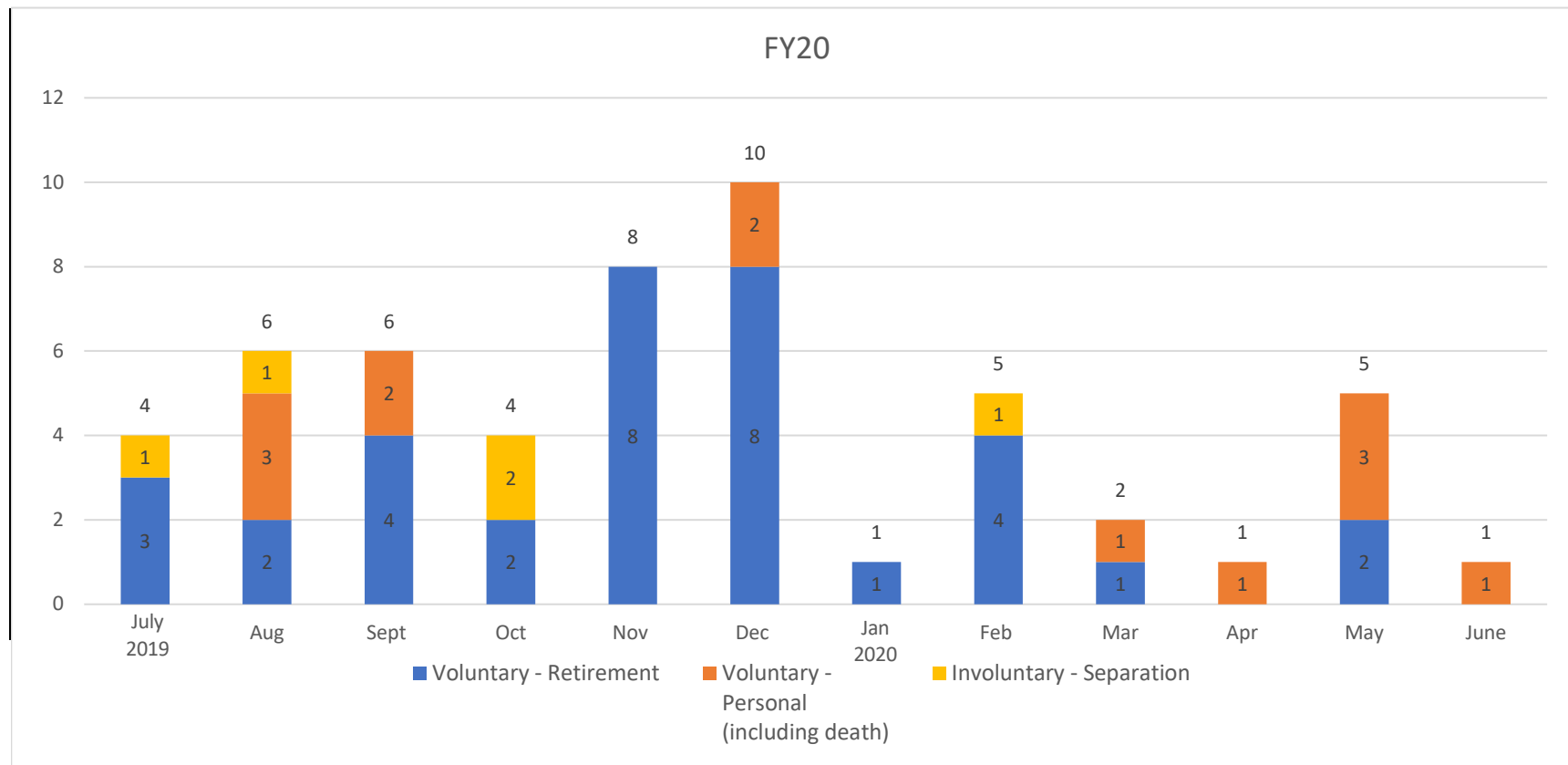


## R-23-0004 - Turnover Report

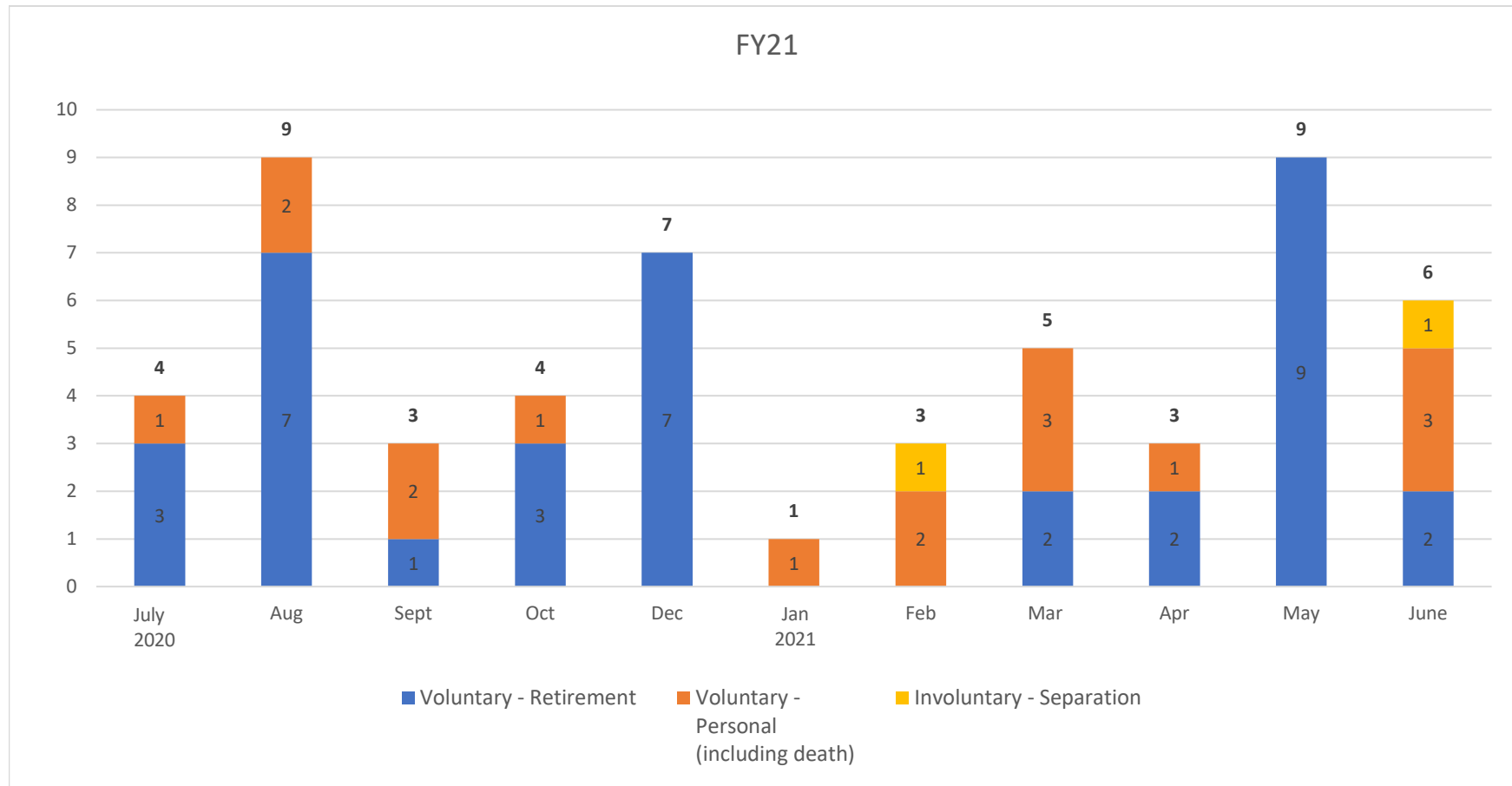




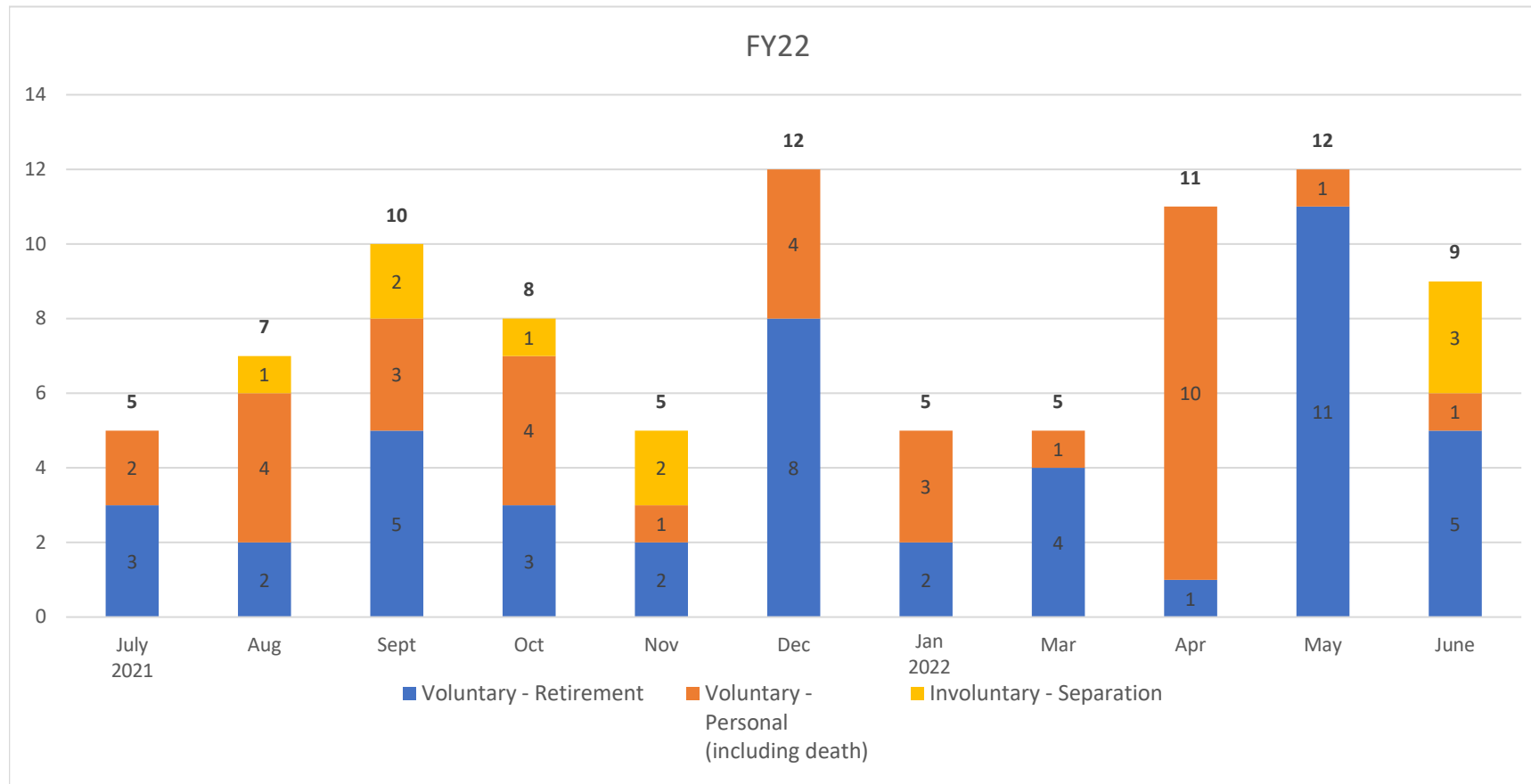
## R-23-0004 - Turnover Report



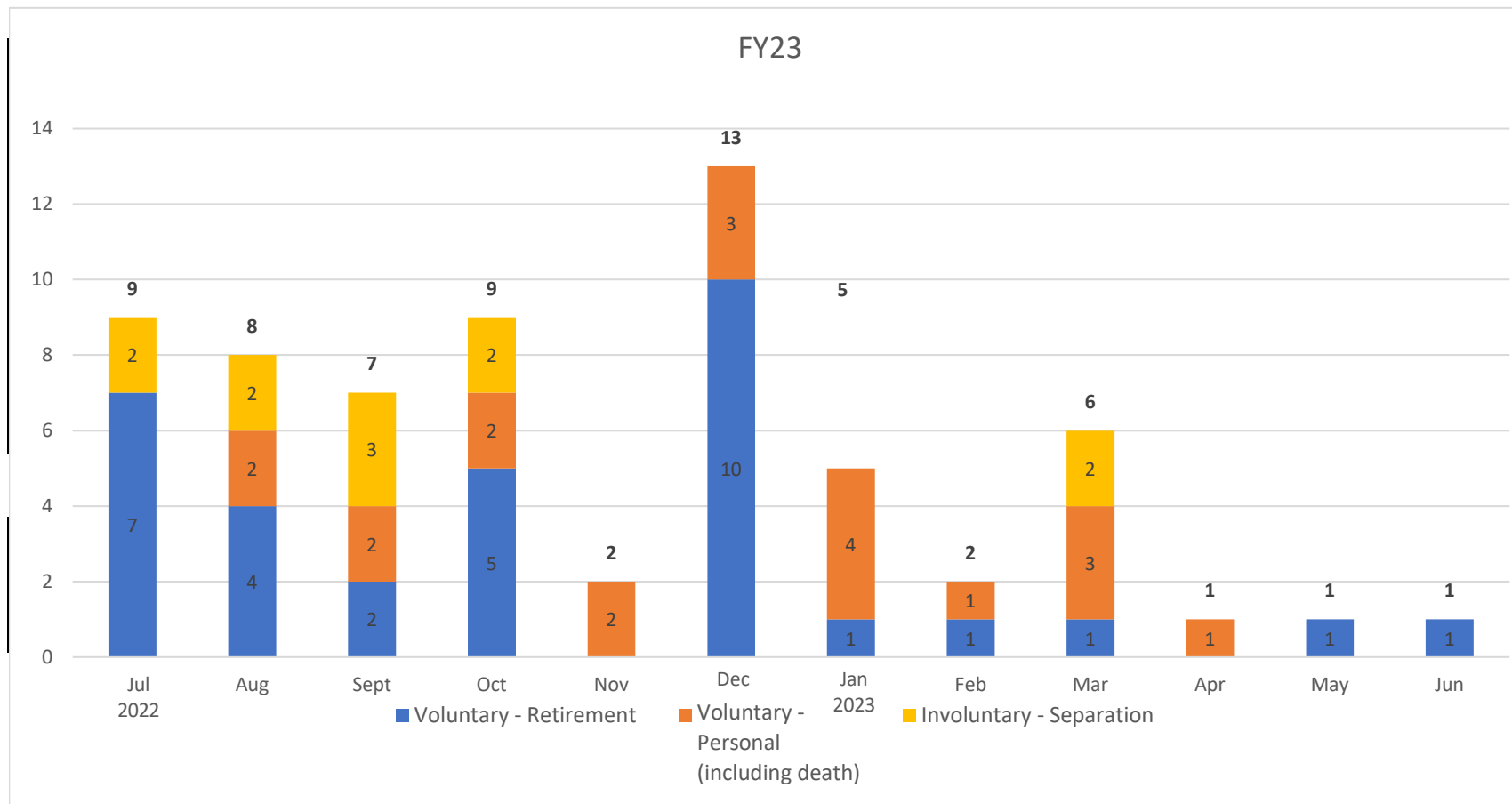
# R-23-0004 - Turnover Report



## R-23-0004 - Turnover Report



## R-23-0004 - Turnover Report



# **INCOMING BOARD CORRESPONDENCE**

Board Correspondence (open)

Correspond No	Rec'd By District	Rec'd By COB	Letter To	Letter From	Description	Disposition	BAO/ Chief	Staff	Draft Response Due Date	Draft Response Submitted	Writer Ack. Sent	Final Response Due Date
C-23-0030	01/18/23	01/18/23	All	STEPHEN QUAN	Email from Stephen Quan, to the Board of Directors, dated 01/18/23, regarding Dam Levels and the Drought.	Refer to Staff	Baker	Williams	01/26/23	01/31/23	n/a	02/01/23
C-23-0045	02/23/23	02/24/23	All	MELISSA MALLORY	EMail from Melissa Mallory regarding unhouse along Los Gatos Creek Trail.	Refer to Staff	Blank	Yerrapotu Codianne	03/04/23	03/03/23	n/a	03/10/23
C-23-0074	04/04/23	04/04/23	All	KAREN CHAKMAKIAN	Email from Karen Chakmakian to the Board dated 4/4/23 regarding Palo Alto water service.	Refer to Staff	Baker	Gin	04/12/23	04/13/23	n/a	04/18/23
C-23-0076	03/31/23	04/03/23	All	H.K. WILLARD	Email from H.K. Willard to the Board dated 3/31/23 regarding misleading information in March Water News.	Refer to Staff	Gibson	Rocha	04/11/23	04/07/23	n/a	04/17/23
C-23-0083	04/13/23	04/14/23	Keegan	IRENE MARIN	Email from Irene Marin to Director Keegan,	Refer to Staff	Yerrapotu Blank	Codianne	04/22/23	04/24/23	n/a	04/28/23

Correspond No	Rec'd By District	Rec'd By COB	Letter To	Letter From	Description	Disposition	BAO/ Chief	Staff	Draft Response Due Date	Draft Response Submitted	Writer Ack. Sent	Final Response Due Date
					regarding unhoused performing unlawful acts complex.							
C-23-0094	05/02/23	05/03/23	All	JANICE BARTON	Email from Janice Barton to the Board dated 5/2/23 questioning why the cost of the Anderson Dam retrofit project has doubled in price.	Refer to Staff	Richardson	Hakes Mccarter	05/11/23	-	n/a	05/17/23
C-23-0095	04/28/23	05/03/23	All	PIPER MCNULTY	Email from Piper McNulty to Director Hsueh, dated April 28, 2023, questioning the use of Roundup and another herbicide along the Regnart Creek trail in Cupertino.	Refer to Staff	Yerrapotu	Codianne	05/11/23	-	n/a	05/17/23
C-23-0096	05/05/23	05/05/23	All	BRUCE NEILL	Email from Bruce Neill to the Board, dated 5/5/23 requesting information on Coyote Creek water quality, before,	Refer to Staff	Yerrapotu	Neuman	05/13/23	-	n/a	05/19/23

Correspond No	Rec'd By District	Rec'd By COB	Letter To	Letter From	Description	Disposition	BAO/ Chief	Staff	Draft Response Due Date	Draft Response Submitted	Writer Ack. Sent	Final Response Due Date
					during & after project; monitoring schedule & data; and flood wall plans and how it will impact movement of small animals.							