



Guest Participation & Release Agreement

This Guest Participation & Release Agreement (the “Agreement”) is made between Heather Prince and Holly Kruse (collectively referred to as “Producers”) of the podcast Norm Breakers: The Fierce Ones, and the undersigned guest (“Guest”). By signing below, Guest agrees to the following terms regarding participation in the podcast recording and related media.

1. Recording Consent

Guest acknowledges that their participation may be recorded in audio and/or video format and grants Producers full rights to record, edit, and use such recordings for distribution across all podcast, video, and media platforms.

2. Use of Likeness and Name

Guest grants Producers the right to use their name, voice, likeness, and biographical information in connection with the promotion, marketing, and distribution of the podcast and related materials.

3. Ownership of Content

All recordings, edits, and derivative works remain the sole intellectual property of Norm Breakers: The Fierce Ones, owned and operated by Heather Prince and Holly Kruse. Guest waives any claims to ownership, royalties, or future compensation.

4. Editing and Creative Control

Producers retain the right to edit or modify the recording at their sole discretion to ensure quality, clarity, and alignment with the show's brand and mission.

5. Voluntary Participation and No Compensation

The guest understands participation is voluntary and that no compensation, financial or otherwise, will be provided. The guest may decline to answer any question or withdraw from the interview before publication.

6. Confidentiality and Sensitivity

www.normbreakershub.com | normbreakersfierce1@gmail.com |
normbreakersfierce2@gmail.com

Producers commit to treating all personal stories with respect and sensitivity. Guest understands that by sharing their experience, they consent to the public distribution of this information in context with the episode.

7. Non-Disparagement

Guest agrees not to make or publish any statements that may harm the reputation of the Producers, the show, or its affiliates. This clause does not restrict honest discussion of personal experience but prohibits defamation or malicious intent.

8. Data Protection

Guest information, recordings, and related materials will be securely stored and used only for the purposes of production, editing, and distribution of the Norm Breakers: The Fierce Ones podcast. Guest data will not be shared or sold to third parties.

9. Release of Liability

Guest releases Heather Prince and Holly Kruse, the Producers of Norm Breakers: The Fierce Ones, from all claims, demands, and liabilities related to participation, recording, or publication of the episode.

10. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

By signing below, Guest acknowledges that they have read, understood, and voluntarily agree to the terms of this Agreement. This Agreement constitutes the entire understanding between the parties and supersedes all prior discussions or agreements.

Guest Name (Print): _____

Guest Signature: _____

Date: _____

Producer Signature (Heather Prince): _____

Producer Signature (Holly Kruse): _____