

# Media Release & Guest Promotion Agreement

The Compassionate Capitalist Show,  
All Rights Reserved, Owned by Kugarand Capital Holdings, LLC

By agreeing below, you acknowledge and agree to the following:

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## 1. Grant of Rights

I grant Karen Rands and The Compassionate Capitalist Show the unrestricted, perpetual, worldwide right and license to:

- Record, edit, reproduce, distribute, publish, and publicly display my interview
- Use my name, likeness, voice, biography, headshot, company name, and related materials
- Create excerpts, clips, short-form videos, graphics, transcripts, and derivative works
- Use the content in connection with:
  - The podcast
  - Websites and newsletters
  - Social media
  - Books
  - Courses
  - Marketing materials
  - Promotional campaigns
  - Sponsorship materials
  - Future media formats not yet in existence

I understand that all recordings become the sole property of Karen Rands and The Compassionate Capitalist Show.

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## 2. Editorial Discretion

I acknowledge that:

- The interview may be edited for clarity, length, quality, and promotional use.
  - Karen Rands retains full editorial control over the final published content.
  - There is no obligation to use or publish the interview.
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### **3. No Compensation**

I understand that I will not receive financial compensation for my appearance unless separately agreed in writing.

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### **4. Representations**

I confirm that:

- The information I provide is accurate to the best of my knowledge.
  - I have the right to share the content and insights discussed.
  - My participation does not violate any agreements or obligations.
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### **5. Guest Promotion Expectations**

The Compassionate Capitalist Show is a collaborative platform. By participating, I agree to:

- Share the published episode with my audience via social media and/or email
- Promote at least one clip or link when provided
- Engage with the episode (comment, reshare, tag, etc.)
- Tag Karen Rands and The Compassionate Capitalist Show where appropriate

I understand that mutual promotion helps maximize the impact of the episode for both parties.

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### **6. Ratings & Review Confirmation**

I acknowledge that as part of the guest process, I am expected to:

- Listen to an episode of the show
  - Leave a rating and review prior to my episode approval
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## **Agreement**

By checking the box below and submitting this form, I acknowledge that I have read, understand, and agree to the Media Release & Guest Promotion Agreement.

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