



DIGITAL REALTY

ENVIRONMENTAL OCCUPATIONAL HEALTH AND SAFETY POLICY

Our vision: Digital Realty Trust, Inc. (the "Company") is committed to achieving Environmental Occupational Health and Safety (EOH&S) program management excellence to support our objectives of uncompromised quality and performance around the globe.

To help achieve this vision, we have established and documented an integrated, global EOH&S management system compliant with the principles of ISO 14001:2004 and OHSAS 18001:2007. Within this framework, we are committed to achieving full compliance, reducing our impact on the environment and preventing pollution, maintaining a workplace that is free from occupational injury and illnesses, promoting a positive EOH&S culture, encouraging continual improvement, and striving to ensure the adoption and implementation of best-in-class EOH&S practices by:

- 1. Meeting or Exceeding All Applicable Legislation, Regulations and Rules:** We will meet or exceed all EOH&S laws, regulations, codes of practice and other EOH&S requirements which are adopted by the Company. To achieve and maintain compliance, we will develop and maintain management systems for identifying relevant requirements and for monitoring performance of related activities.
- 2. Adopting Significant EOH&S Aspects, Objectives and Targets:** We will make continual and effective improvement of our performance through the identification of significant EOH&S aspects, and the setting and review of EOH&S objectives and targets.
- 3. Preventing Environmentally Damaging Incidents:** We will strive to eliminate the potential for the occurrence of polluting events.
- 4. Preventing Occupational Injuries and Illnesses:** We will strive toward zero occupational injuries and illnesses by implementing preventive and reactive measures consistent with best EOH&S practices while sources of hazards shall be controlled through careful planning and engineering, appropriate work procedures, training, inspections, and maintenance.
- 5. Demonstrating Management and Employee Leadership:** We have adopted EOH&S stewardship as a core value of our company by holding management and employees accountable. EOH&S performance is equal in importance and critical to the achievement of financial and operational quality objectives. Each manager is accountable for the EOH&S performance of his/her employees. Each employee must also accept responsibility for his/her surrounding environment and his/her personal safety and health, and all employees shall conduct themselves in a responsible manner, following Company EOH&S policies, rules, procedures, and work practices. EOH&S is everyone's responsibility.
- 6. Involving People:** EOH&S awareness must also be developed through communication, training, motivation, cooperation, and participation of every Company employee. Through employee commitment and team effort, injuries can be prevented and a safe, healthy workplace provided.
- 7. Partnering:** We will create a knowledgeable awareness of EOH&S issues and alternatives with our clients and other stakeholders where possible and place more emphasis on a strong EOH&S culture to strengthen this commitment.
- 8. Continual Improvement and Commitment:** We will continually analyze our processes to maximize efficiency and reduce EOH&S risk. We will enhance and improve the EOH&S management system to ensure that it is appropriate, effective and in alignment with the strategic goals and objectives of the Company.

Jim Smith
Chief Information Officer & SVP, Portfolio Operations

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