

STATEMENT REQUIRED BY THE MODERN SLAVERY ACT 2015

Digital Realty is a global data centre services provider. We provide data centre, colocation and interconnection solutions for customers across a variety of industry verticals, ranging from financial services, cloud and information technology services, to manufacturing, energy, healthcare, and consumer products. As of December 31, 2016, our global portfolio consisted of 145 operating properties throughout the United States, Europe, Asia, Australia and Canada. Digital Realty employs more than 1,345 people worldwide.

Digital Realty has a zero-tolerance approach to modern slavery and we are committed to ensuring that there is transparency in our business, consistent with our disclosure obligations under the Modern Slavery Act 2015. We forbid the use of individuals who are forced, compelled or trafficked labour as well as anyone who is held in slavery or servitude. Our opposition to human slavery is a part of our overall management philosophy and governing principles with respect to acting with the highest ethical standards. These same high standards and principles serve as the foundation of our Code of Business Conduct and Ethics.

Our prohibition on the use of any form of compelled, coerced or forced labour applies to all persons working for us or on our behalf in any capacity and at all levels within our organization (including, but not limited to directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors and external consultants).

All employees of Digital Realty are required to conduct themselves with integrity and in full compliance with the laws and regulations that govern the Company's global business. Our Code of Business Conduct and Ethics provides standards for employee behaviour in business dealings that is consistent with the highest standards of business ethics.

As reflected in our Supplier Code of Conduct, we expect our suppliers to share and adhere to our commitment to integrity and we specifically forbid the use of forced, coerced, trafficked or any form of non-voluntary human labour.

Our U.K. supply chain consists of global IT suppliers and service providers that support our business systems and processes as well as U.K. based engineering firms, construction firms and other local service providers across a wide cross-section of functional areas that enable us to successfully operate in the U.K.

In order to identify and mitigate risk in our procurement process, and to ensure that slavery and human trafficking is not taking part in any of our supply chain, we carry out proper due diligence and utilize appropriate vendor selection criteria that includes consideration of the ethical standards and corporate values reflected in the Modern Slavery Act 2015.

We have in place systems to:

- Identify, monitor and assess potential risk areas in our supply chains; and
- Protect whistle blowers.

Digital Realty is fully committed to the ongoing improvement of its vendor selection processes, practices and policies as our part in the effort to eliminate modern slavery and human trafficking in the global supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Digital Realty's slavery and human trafficking statement for the financial year ending 2016.



Rob Coupland - Director
DIGITAL REALTY (UK) LIMITED
Date: 30 June 2017