



**BRIGHT HORIZON ACADEMY**

LEARNING TODAY FOR A BRIGHTER FUTURE

**PGA Meeting  
August 7<sup>th</sup> 2022**

<https://www.brighthorizonacademy.org/>

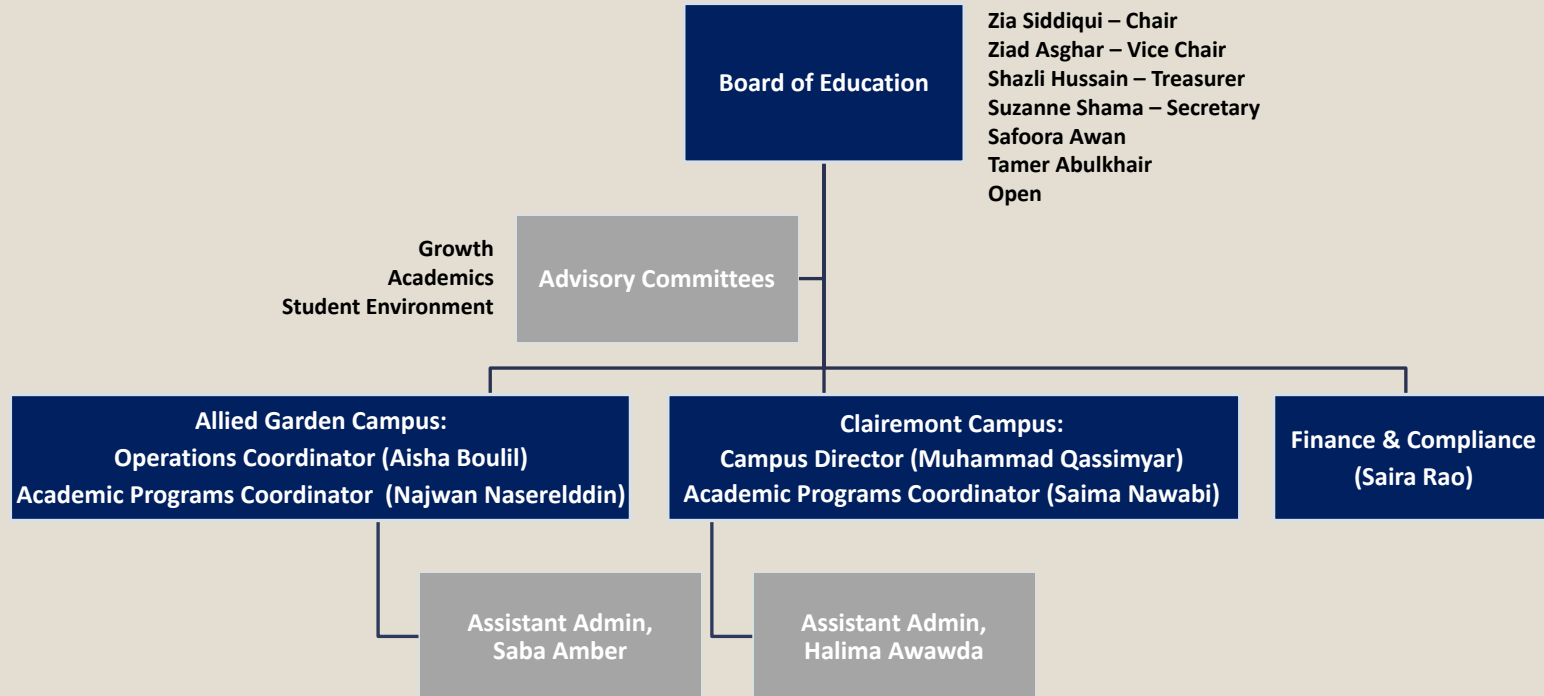


## Meeting Agenda

1. BHA Structure
2. 2022-2023 Program Updates
  - 4th/5th grades at AG
  - Academic Programs
  - Teachers & Staff
3. Finance update
4. Bus service
5. Policy updates
6. Q & A



# BHA Structure



# BOE's Focus



- ◆ **Academic Excellence and Curriculum Updates**
- ◆ **Teacher Professional Development**
- ◆ **Administration, Governance, & Policy Enhancements**
- ◆ **Expansion & Growth**
- ◆ **Student Experience**
- ◆ **Finances**



## **2022-2023 Programs Update**

- 1. 4th/5th Grades at AG**
- 2. Academic Programs**
- 3. Teachers & Staff**

# 2022-2023 Program Updates



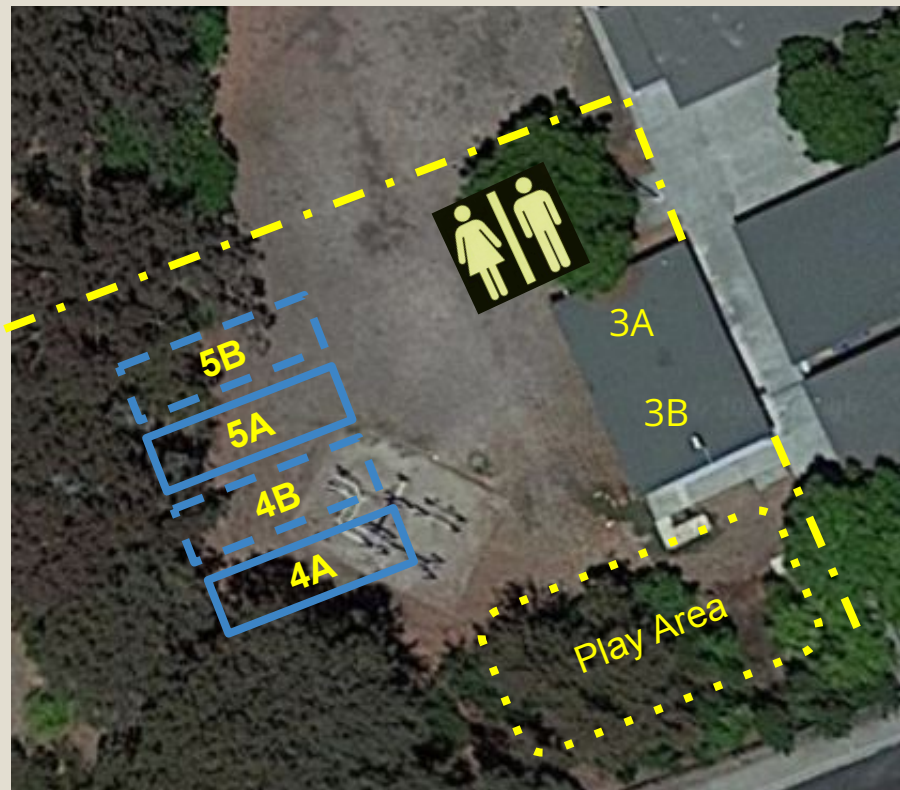
## 1. BHA Growth Committee

- ❖ Enrollment: 2022-2023 (271+)
- ❖ New classes added for 2022-2023: Increased enrollment for TK and two sections for KG, 1st and 2nd grades
- ❖ Classroom space needed: 4th & 5th grades move to AG - (3rd grade next year)
  - Previous classroom space leased from ICSD expansion no longer available
- ❖ Plans submitted to the City for permitting
- ❖ Plans for self-contained and cordoned-off areas for elementary section
- ❖ Studying plans for new construction (long term project)

2022-2023



2023-2024 (Planning)



# 2022-2023 Program Updates



## 2. Academic Programs (Suzanne, Najwan, Aisha, Muhammad, Saima)

### School-wide Curriculum Revision

- ❖ QIAS (School-wide)
- ❖ Elementary ELA (in discussion)
- ❖ Upper Elementary Science
- ❖ MS Science
- ❖ HS Science & Electives
- ❖ MS Math/ Accelerated Math
- ❖ Health and Physical Education



# 2022-2023 Program Updates



## School-wide QIAS Curriculum Revision (Sh. Jamaal & all QIAS Teachers)

- ❖ Comprehensive revision of curriculum used for Qur'an, Islamic Studies, and Arabic for both campuses
- ❖ Focus on understanding and practice of Islamic principles and themes rather than rote memorization
- ❖ Arabic will be taught to students grouped into levels of competency to ensure understanding for non-Arabic speakers and beginners & intermediate levels, as well as challenging our more advanced students
- ❖ Curriculum benchmarking across other successful QIAS models and programs

# 2022-2023 Program Updates



## 2. Academic Programs

- **High School Subcommittee (Ms. Najwan, Ms. Aisha)**
  - HS School website is live, sharing comprehensive information about the High School <https://sites.google.com/view/alliedgardens/home>
  - Course catalog updated, including fully accredited AP/Honors courses
  - Academic counseling and college guidance in preparation for college and college applications
  
- **WASC Subcommittee (Ms. Aisha, Ms. Najwan)**
  - WASC accreditation received.



## **BHA Faculty & Staff**

# Faculty - Clairemont Campus - Elementary School



	CORE Teacher(s)	QIAS Teacher(s)
Transitional Kindergarten	Ms. Edesta Tjen Ms. Nadia Nawabi	Ms. Nadia Bahriz
Kindergarten	Ms. Munira Vazeer Ms. Najla Halim	Ms. Khairat Nazzal
1st Grade	Ms. Aya Eladl	Ms. Sarah Hussein
2nd Grade	Ms. Monica Al-Amin Ms. Jahuura Al-Amin	Ms. Nadia Bahriz (QIS) Ms. Iman Algabbz (Arabic)
3rd Grade	Ms. Asma Nawabi	Ms. Iman Algabbz
4th Grade	Ms. Saima Nawabi	Ms. Ola Aly
5th Grade	Dr. Katrina Hamilton	Ms. Ola Aly

# Faculty & Staff - Allied Gardens - Middle School



	6th Grade	7th Grade	8th Grade
<b>Quran and Islamic Studies</b>	Sh. Jamaal D.	Sh. Jamaal D.	Sh. Jamaal D.
<b>English</b>	Ms. Erum	Ms. Erum	Ms. Erum
<b>Math</b>	Ms. Meriyam	Ms. Sarah TA. Ms. Ghina	Math 8th Ms. Meriyam Int. 1/ Ms. Ghina
<b>Science</b>	Br. Mohamed B.	Br. Mohamed B.	Ms. Sohad
<b>History</b>	Ms. Isra	Ms. Isra	Ms. Isra
<b>P.E.</b>	Ms. Isra Br. Khaled	Ms. Isra Br. Khaled	Ms. Isra Br. Khaled
<b>Art / Electives</b>	Ms. Sohad	Ms. Sohad	Ms. Sohad
<b>Arabic</b>	Ms. Nivine	Ms. Nivine	Ms. Nivine

# Faculty & Staff - Allied Gardens - High School

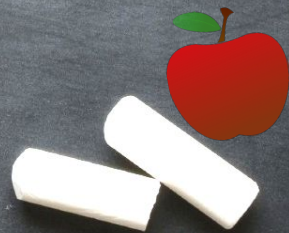


	9th Grade	10th Grade	11th Grade	12th Grade
<b>Quran and Islamic Studies</b> <b>History of the Muslim World</b>	Sh. Jamaal D. Ms. Hanan (Friday)	Sh. Jamaal D. Ms. Hanan (Friday)	Sh. Jamaal D. Ms. Hanan (Friday)	Sh. Jamaal D. Ms. Hanan (Friday)
<b>English</b>	Ms. Aisha	Ms. Aisha	Ms. Aisha	Ms. Aisha
<b>Math</b>	Int 1/ Ms. Ghina Int 2/ Ms. Najwan	Int 2/ Ms. Najwan Int 3/ Br Mohamed B.	Int 3/ Br Mohamed B. Pre-Calc/ Ms. Sarah	Honors Pre-Calc/ Ms. Sarah Calculus/ Dual Enrollment
<b>Science</b>	Chemistry Ms. Sohad	Honors Chemistry Br. Mohamed B.	Honors Chemistry Br. Mohamed B.	AP Physics Br. Mohamed B.
<b>History</b>	N/A	Ms. Zuhail	Ms. Zuhail	Economics/ Ms. Zuhail AP Gov./ Ms. Zuhail
<b>P.E.</b>	Ms. Isra Br. Khaled	Ms. Isra Br. Khaled	Electives	Electives
<b>Art / Electives*</b>	Ms. Isra	Electives	Electives	Electives
<b>Arabic</b>	Ms. Nivine	Arabic/ Ms. Nivine Electives	Arabic/ Ms. Nivine Electives	Arabic/ Ms. Nivine Electives

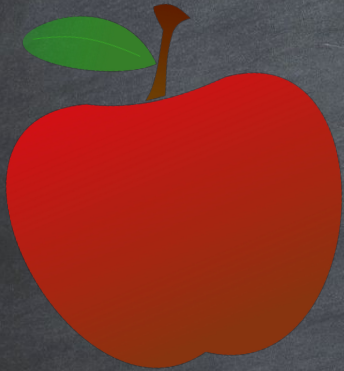
*\*Final Elective list TBD based on student surveys*



# Meet Our New Teachers







AG Campus/ Middle School English and  
Islamic History

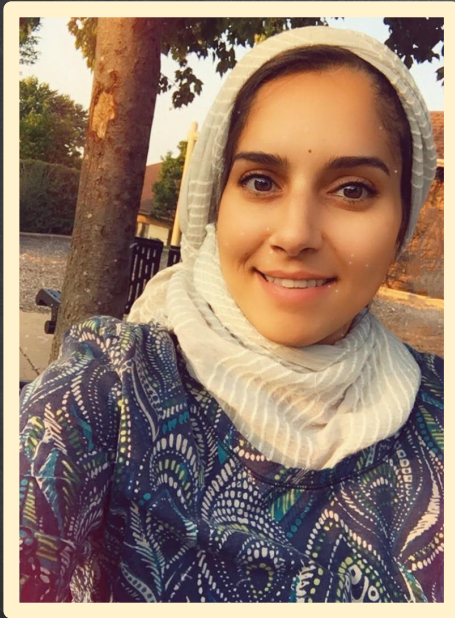
My name is Erum Shaukat, and I am honored to be a staff member of BHA. This will be my first year as a middle school teacher, although I have six years of experience tutoring both elementary and middle school students.

I specialize in Islamic studies and am committed to helping young Muslims instill Islamic beliefs, morals, and values in all aspects of their lives.

I am excited to build a strong connection with my students, improve their reading and writing skills as their ELA teacher and develop a deep love for our Prophet (peace be upon him) and his companions as their Islamic History teacher.







Middle and High School P.E., High school Art,  
Middle school Social Studies, and Girls  
Basketball team Coach

My name is Isra Daineh. I have experience as an athletic director and a high school sports coach. My most recent role in education has been with San Diego Unified School District as a substitute teacher. With my bachelors degree in liberal arts and sciences focusing on Psychology, I feel this role aligns well within my field of education. I am really looking forward to teaching our students in subject areas. I am passionate about Art, Social Studies, and Physical Education. Building strength and discipline through physical exercise, such as running will be one of the main focuses, while also incorporating hand-eye coordination through various sports activities which will ultimately improve mental and physical health of the students throughout the school year, inshaAllah.

Personally, I attended a private school and it has become my purpose to ensure that our students thrive here too, in all areas of study, including ART!







Quran and Islamic Studies 6th -12th

Shaykh Jamaal Diwan was born and raised in Southern California to parents from Newfoundland and Pakistan. He grew up playing basketball and listening to Hip Hop. He accepted Islam in 2003 while at UCSD. After getting married and graduating from UCSD in Third World Studies, he and his wife moved to Egypt to study Arabic and Islamic Studies. He stayed there for the better part of the next seven years finishing an undergraduate degree in Sharia from al-Azhar. Upon returning from Egypt in 2011 he served as a religious teacher and instructor in Southern California and later served as the Resident Scholar at the Islamic Center of Irvine from 2012-2014. Shaykh Jamaal directly served student bodies at UCLA, USC and UCI. From 2019 to 2021, he served as teacher of Islamic Studies at New Horizon Irvine, while also working on The Majlis which he co-founded with his wife in 2017.







5th Grade Teacher (CORE)

Katrina Hasan Hamilton is a mother of Rakiyah, wife of Brother Mohammed Mansur and community advocate with over 20 years expertise ranging from Preschool to Higher Education teaching and administration.

As an educator, Katrina taught in Inglewood and Los Angeles Unified School Districts, respectively and worked in Monterey County as a Preschool Administrator and Counselor at a charter school.

Katrina is currently completing her doctorate in Education Policy, Organization and Leadership with a concentration in Diversity and Equity at the University of Illinois, Urbana-Champaign. Katrina is an adjunct Faculty at San Diego Mesa College and Co-Founder of Muslimah Scouts. Insha'Allah, Katrina looks forward to working with the amazing students, staff, administration, families and Board of Education at Bright Horizon Academy for the 2022-2023 Academic School Year.







AG Physical Education Instructor and Coach

Asalaamu' Alaykum,

Much of my life has revolved around health, fitness, and education. I grew up playing a variety of sports throughout my years as a student. After winning football championships in high school and college, I learned what it truly takes to be successful. I realized that team sports, and life itself, have many parallels. This realization has inspired me to teach these transferable skills to our next generation so they can benefit from the ups and downs of competition.

After high school, I attended Fresno State where I received my B.S. degree in Kinesiology. From there I began coaching, mentoring, and motivating young athletes. My goal is to inspire them to be the best versions of themselves, both on and off the field. I have coached at Torrey Pines HS, Del Norte HS, Central Valley Arena Football, and even at BHA's Noor Sports League. I have also been a fitness trainer for over 15 years and I'm passionate about health, nutrition, and the overall well-being of the mind, body, and soul.

*Khaled Niazi*







AG Campus/ 6th and 8th grade Math

I grew up in Northern California where I attended University of California, Berkeley and obtained a B.A. in Economics. After getting married and moving to Southern California, I enrolled in University of California, Irvine where I obtained my M.A. in Teaching. Subsequently, I taught at various schools in Orange County, including Islamic schools prior to moving to the Gulf region for my husband's work. We always wanted the opportunity to experience life outside the U.S. and spent over 8 years in the Gulf. I continued my career there, teaching various subject matters and grades and just recently moved back to the States. I am excited to instill a love of learning in my middle school math students and am delighted to join the team at BHA.

*Meriyam Chaudhry*







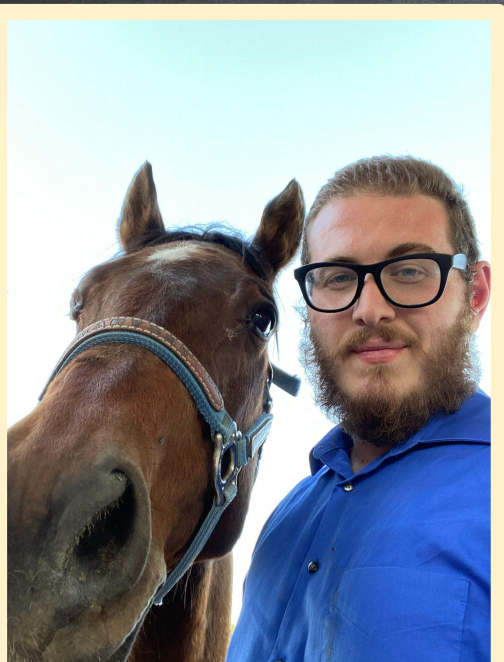
Alhamdulillah, I get to be a Muslim teacher and teach my favorite topics: science and mathematics. The greatest motivation for me to teach properly is to ensure my students know HOW and WHY the correct way IS correct. Why do I add this or subtract that? Why does gravity act that way and why do chemicals act that way? There is nothing more fulfilling than knowing that my teaching can help build the foundation for future generations and scholars.

#### Teaching Experience:

- Teaching AP Physics and middle school physics
- Tutoring local high school and college students online or in-person in mathematics and science
- TA: led discussion and aided student comprehension in organic chemistry I, II, and biochemistry

I am looking forward to meeting the students and parents!

*Mohamed Bayasi*



AP Physics, Honors Chemistry, 6th and 7th Science, and Integrated Math 3







KG Teacher (CORE)

I am Mrs. Halim. I am so happy to be the new KG teacher. This is my first year at Bright Horizon Academy and I am so excited to watch our youth grow and shine.

I graduated with my Bachelor Degree in Biotechnology from HAN University in the Netherlands. Once I obtained my degree, I worked in Biotech for 5 years. After becoming a mother, I had the challenge of becoming an early childhood educator. Since then, I have been teaching in Colorado as a Pre-K instructor for 3 years. I have now moved to San Diego and I am excited to start another chapter in my teaching journey.



# Financial Update



## 2021 - 2022

- ❖ Transition year
- ❖ Improvements in processes:
  - Email invoicing
  - Automated collections
  - Online recordkeeping
- ❖ Community support - successful banquet
- ❖ Delinquencies: **>\$120k** - *clear immediately to avoid disruption*

## 2022 - 2023

- ❖ BHA continues to grow alhamdulillah - requires investment in facilities, staff and programs
- ❖ Tuition increase does not fully cover these investments - monthly deficit will require dipping into limited reserves
- ❖ Grant Writing/fundraising specialist retained
- ❖ Continue process improvements:
  - Grow automated collections to eliminate in person cash / check handling. Currently require person on site to receive/handle/deposit. Automation allows us to invest these funds instead
  - Past due accounts/cash payers will be required to switch to automated collections
- ❖ Consequences for delinquencies including denied admission, sent to collections & credit reporting





# Bus Service Update

- ❖ Bus service will be offered from:
  - MCC to Clairemont Campus and AG Campus
  - Clairemont Campus to AG Campus
- ❖ Service is outsourced to a third party contractor; must enforce a fee per student
  - Fees:
    - CC to AG campus: \$175 per student/month
    - MCC to CC/AG campus: \$200 per student/month
    - Sibling discount of \$25 per sibling
- ❖ Spots will be reserved in order of priority:
  1. Students needing to commute from MCC
  2. Families with siblings on both campuses
  3. First come, first serve
- ❖ Bus reservation system will open **next week** (email announcement)



# Bus Service Update, cont.

- ❖ Parent must agree to a one-year commitment for each reserved seat
  - Parent responsible for bus fees even if student does not ride the bus
  - Contract can only be broken if reserved seat can be replaced by waitlist
- ❖ Behavior & Safety
  - Adult chaperone to ensure safety & monitor student behavior
    - Need PTO/Parent Support
  - Students and parents must sign a waiver of understanding of rules and proper conduct while riding the bus at all times
  - Misconduct of any sort will NOT be tolerated
  - BHA Admin has the right to deny bus service for any student who violates bus rules of proper conduct



# Bus Service Update, cont.

## BUS SCHEDULE '22-'23:

(Approximate times, subject to change)

- ❖ Morning Departure:
  - MCC to CC: 7:00AM
  - CC to AG: 7:45am
  
- ❖ Afternoon Departure:
  - AG to CC: 3:15pm, M-Th; 1:30pm, Fri
  - CC to MCC: 3:40pm, M- Th; 2:00pm, Fri
  
- ❖ Expected Arrival at MCC: 4:10 pm, Mon-Th; 2:30 pm, Fri

# Policy Updates



- ❖ **Academic Policy**
- ❖ **Discipline Policy**
- ❖ **Student/Parent Handbooks**
- ❖ **Staff Handbooks**

# BHA PTO



- ❖ BHA PTO has been inactive for a while and needs to be revived.
- ❖ The hope and the aim is to give the parents a platform to come together, learn about BHA's challenges and opportunities, find solutions and help make BHA a great place where our staff and students thrive, iA.
- ❖ All parents are encouraged to join. Email or contact the BOE to express your interest.
- ❖ Once there is a core set of parents, they will communicate with the parents on next steps.

# BHA Contact Information



## ❖ AG Campus

- Operations Coordinator - Aisha Boulil: [aisha.boulil@issdweb.org](mailto:aisha.boulil@issdweb.org)
- Academic Programs Coordinator - Najwan Nasereldin: [najwan.nasereldin@issdweb.org](mailto:najwan.nasereldin@issdweb.org)
- Admin – Saba Abmer: [AG-admin@issdweb.org](mailto:AG-admin@issdweb.org) or (858) 250-0972
- <https://www.brighthorizonacademy.org/about/contact-bha/>

## ❖ Clairemont Campus

- Campus Director – Muhammad Qassimyar: [Muhammad.qassimyar@issdweb.org](mailto:Muhammad.qassimyar@issdweb.org)
- Admin – Halima Awawda: [CC-admin@issdweb.org](mailto:CC-admin@issdweb.org) or (858) 278-7970
- <https://www.brighthorizonacademy.org/about/contact-bha/>

## ❖ BHA Board:

- General inquiries: [board@issdweb.org](mailto:board@issdweb.org) or <https://www.brighthorizonacademy.org/about/board-of-education/>
- Finance – Saira Rao: [saira.rao@issdweb.org](mailto:saira.rao@issdweb.org) or [finance@issdweb.org](mailto:finance@issdweb.org)

# Q & A



Participants can join at Slido.com, Event # 3758171

<https://app.sli.do/event/2KjuZaL9rUksyMna2kv1wX>



# High School Uniform



- ❖ Boys - sent out in July; expected to be in full uniform
  - Purchase at Lands End
- ❖ Girls - flyer to be sent out when samples arrive
  - Will be stocked at & purchased from AG campus
- ❖ Hijabs - can be ordered now; watch for email
  - <https://docs.google.com/presentation/d/1lhNbmcBaBkhW8lu0aXSMOhR7wBOLqdkZhV3hNyKQeM/edit?usp=sharing>



# Middle/High School PE



- ❖ Dedicated, experienced PE teachers - girls & boys
- ❖ Quarterly sports
- ❖ Fitness activities
- ❖ Skills & assessments
- ❖ Health topics

# Curriculum on Par?



- ❖ Following State of CA Common Core Standards
- ❖ Included in lesson planning
- ❖ NGSS Science Standards - new curriculum
- ❖ HS courses accredited through the University of CA

# HS Electives, 10th - 12th



- ❖ Survey of choices narrowed down
- ❖ Sent to students Thursday, Due Friday
- ❖ Goal for students to have at least 1st and/or 2nd choices
- ❖ Final decisions based on student interest within the confines of the daily schedule

# Student Conduct - Clairemont Campus



## 8 C's of Character

- 1) **Consciousness**: Be aware of Allah (God), self, and community.
- 2) **Concern**: Have sympathetic concern for the situations of others.
- 3) **Consideration**: Be deliberately mindful of how one's actions affect others.
- 4) **Courage**: Even in adversity, stand for principles in which you believe.
- 5) **Control**: Have command over desires and impulses; to abstain.
- 6) **Confidence**: Have self-assurance that comes from one's abilities & qualities.
- 7) **Consistency**: Have steadfast adherence to high principles.
- 8) **Contribution/Service**: Share and give of one's time and/or support.

# Profile of a Muslim Graduate - AG Campus



## ***Characteristic 1— A Person of “Adab” (goodness)***

Adab involves discipline of body, mind and soul and is one who is sincerely conscious of their responsibilities towards God; who understands & fulfills obligations to self and others in society with justice, and who constantly strives to improve every character aspect.

## ***Characteristic 2— A Person of “Shukr” (gratitude)***

A person of shukr will develop the ability to know Allah as the Giver of bounties and learn to be pleased & satisfied with what is given. Gratitude may be expressed & developed through prayer, serving others, assisting those in need, & contentment.

## ***Characteristic 3— A Person of “Sabr” (patience & perseverance)***

Students develop the ability to remain spiritually & intellectually steadfast when encountering problems, facing opposition, experiencing setbacks, & dealing with unexpected or unwanted outcomes.

## ***Characteristic 4— A person of “Ihsan” (spiritual excellence)***

Ihsan encompasses love, cooperation, generosity, empathy, and sacrifice. A person of ihsan is someone who performs any work with excellence and sincerity.

## ***Characteristic 5— A Person of “Mutawada” (humility)***

A person of mutawadi is humble in their speech & actions. They strive to keep pride or arrogance away from their heart.

## ***Characteristic 6— A person of “Ikhlas” (sincerity)***

A person with ikhlas is sincere in all his actions as being for the sake of Allah.



# Updated Discipline Levels



Levels	Infractions (Class/School)	Serious Referrals	Severe Referrals
<ul style="list-style-type: none"> <li>Parent /Teacher / Admin conference / Behavior support plan / Reflection that demonstrates sincere repentance and desire to improve + a small action towards restitution.</li> </ul>	Received 4 total	1st	
<ul style="list-style-type: none"> <li>SST-Admin, parent, student, teachers / Follow up / 1 page research on companion who demonstrated value to be strived for in improving the conduct displayed + action of restitution / Detention/suspension min. 1 day, depending on severity.</li> </ul>	Received 4 additional	2nd	
<ul style="list-style-type: none"> <li>Follow-up SST / Detention/suspension of 2-5 days / 2 page report on Qur'an/sunnah advice &amp; how can redirect to better path of conduct + action of restitution / BOE consulted; possible expulsion; conditional admission</li> </ul>	As above.	3rd	1st
<ul style="list-style-type: none"> <li>Automatic expulsion. Re-enrollment evaluated.</li> </ul>	As above.	4th	2nd

# AG Musalla



- ❖ Classrooms chosen
- ❖ Easy to clear the space
- ❖ Room provided for girls not praying



# New Schedule Impact on Curriculum

- ❖ AG
  - no impact; adjusted times elsewhere
- ❖ CC
  - Reduces student/staff burnout
  - Opens door for tutoring support & extracurricular activities

# After School Programs



- ❖ CC & AG Tutoring
- ❖ Exploring expanding the programs
- ❖ Reasonable Fees (for the program & late pick-ups)