



BOARD OF DIRECTORS AGENDA REPORT

MEETING DATE: **FEBRUARY 26, 2026** ITEM: **11A**

SUBJECT: **2025-2029 Strategic Plan Update**

DATE: February 20, 2026

FROM: James Canfield, CEO

PRESENTATION BY: James Canfield, CEO

Information Item

BACKGROUND

The Board approved the current Five (5) Year Strategic Plan at its March 21, 2025, Board of Directors meeting. The plan represents a snapshot in time and, similar to the Master Site Plan, should be considered a living document, allowing goals and priorities to be reviewed and aligned with current needs and conditions.

It has been nearly a year since the plan was approved, and staff has been actively implementing many of its components. It is timely to provide the Board with an update on implementation efforts and the opportunity to review progress and consider any newly identified issues or priorities that may warrant future modifications to the plan. This process will help ensure staff work plans remain aligned with the Board's priorities.

Staff will present the current plan and provide an update on implementation efforts that are planned or underway.