



In the Matter Of:
COMMUNITY AFFAIRS COMMITTEE WORKSHOP

TRANSCRIPT OF PROCEEDINGS

January 20, 2021

CERTIFIED COPY

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

32ND DISTRICT AGRICULTURAL ASSOCIATION
ORANGE COUNTY FAIR & EVENT CENTER
COMMUNITY AFFAIRS COMMITTEE WORKSHOP
WEDNESDAY, JANUARY 20, 2021
4:00 P.M.

Reported by:

Patricia Garrido

CSR No. 14364

CERTIFIED COPY

1 32ND DISTRICT AGRICULTURAL ASSOCIATION

2 ORANGE COUNTY FAIR & EVENT CENTER

3 COMMUNITY AFFAIRS COMMITTEE WORKSHOP

4 WEDNESDAY, JANUARY 20, 2021

5 4:00 P.M.

6
7
8
9 Meeting of the OCFEC Community Affairs Committee,
10 stenographically reported by Patricia Garrido, a
11 Certified Shorthand Reporter for the State of
12 California, commencing at 4:00 p.m. and ending at
13 5:33 p.m., Wednesday, January 20, 2021, Via Zoom.
14
15
16

17 APPEARANCES OF BOARD MEMBERS:

18 Nick Kovacevich, Chair
19 Robert Ruiz, Member
20 Ashleigh Aitken, Member
21 Doug La Belle, Member
22

23 ALSO PRESENT:

24 Michele Richards, CEO
25 Ken Karns, Chief Operating Officer
Summer Angus, Meeting Secretary Executive Assistant

1 APPEARANCE OF BOARD COUNSEL:

2 DEPUTY ATTORNEY GENERAL
3 JOSHUA CAPLAN
4 600 West Broadway, Suite 1800
5 San Diego, California 92101-3375
6 Phone: 619-738-9000
7 Fax: 619-645-2271
8

9 PUBLIC SPEAKERS:

10 Stephanie Camacho-Van Dyke
11 Kellie Avakian
12 Lara Horgan
13 Gibran Stout
14 Gabrielle Gutierrez
15 Erin McCall
16 Wendy Leece
17 Pamela Smith
18 VROC
19 Liz Sanchez
20 Pat Davis
21 Reggie Mundekis,
22 Robert Fisher
23 Joshua Block
24 Craig Cooley
25 Jerilynn
Jeanine Robbins
Vikki Shepp
Megan Inman
Toya Fitzgerald
Mayor Pro Tem - Andrea Mar
Dylan Dao
Gia Gaffaney
OC Pride - Andrew Conner, Bryan Terry
Todd Martin
Christina Ross
Maya Bodla
Luis Huang

32ND DISTRICT AGRICULTURAL ASSOCIATION
ORANGE COUNTY FAIR & EVENT CENTER
COMMUNITY AFFAIRS COMMITTEE WORKSHOP
WEDNESDAY, JANUARY 20, 2021
4:00 P.M.

CEO RICHARDS: Okay. Nick, we've got you on,
and I know Robert is on as well --

DIRECTOR KOVACEVICH: Okay.

CEO RICHARDS: As a few members of our
Community Affairs Committee, so I'll turn the meeting
over to you.

DIRECTOR KOVACEVICH: All right. Thanks,
Michele. And Hi, everyone, thanks for joining the
meeting tonight. I will go ahead and kick it off with
some introductory comments.

So first, as I said, thank you for coming. I
want to reiterate and just set the tone that the Orange
County Fair & Event Center is a state owned and operated
public asset, as you guys probably know. It's important
to the committee and to the Board to understand and
respond to the interest of the people of Orange County.

1 We're very proud that the annual OC Fair
2 continues to attract a wide audience from throughout
3 Southern California who come to enjoy food,
4 entertainment, exhibits, animals, and fun. Our annual
5 demographic survey shows that the OC Fair is attended by
6 representatives from all communities within Orange
7 County and actually that the attendance mirrors the
8 gender, ethnic, and cultural makeup of the county as a
9 whole. Something that we're actually very proud of.

10 So while you may have read that this committee
11 was formed to address the diversity issues that exist at
12 the OC Fair & Event Center or you might have also read
13 that tonight's open public meeting is about debating
14 whether or not to display the Pride flag, that is not
15 the case. The purpose of this newly formed Community
16 Affairs Committee is to oversee the Board's relationship
17 with the community.

18 This will include a wide range of topics such
19 as diversity, equity and inclusion; how the OC Fair &
20 Event Center can continue to engage with the community;
21 and how we can continue to foster strong relationships
22 with local, county, and state elected officials. In
23 order to do that, the committee must first understand
24 what the interests are of the community and how the
25 public would like to see those interests celebrated at

1 the OC Fair & Event Center.

2 The first step the committee took to accomplish
3 this was to conduct a survey to gather input from the
4 community. The survey was sent to several other
5 databases and channels to reach people who had an
6 affinity with the OC Fair & Event Center brand, people
7 who care about our organization, and to folks who have
8 expressed interest in providing feedback on a regular
9 basis.

10 The next step the committee took was to
11 schedule this public meeting to gather further input
12 about what interests the community we serve, and that is
13 why we're here today. Just to note that feedback from
14 that survey that I mentioned will be combined with
15 feedback that we gathered via e-mail and here at the
16 meeting will all be provided at the -- as a report from
17 the committee -- at the January 28th board meeting. So
18 if you're looking to hear the results of that survey, it
19 will be presented at the January 28th board meeting.

20 There won't be any debate today, just really
21 information gathering. The committee has no authority
22 to make decisions on behalf of the Board. So again, the
23 committee has no authority to make any decisions on
24 behalf of the Board. And we'd like this to be an open
25 discussion. So we'll be dispensing from the typical

1 formalities of a regular board meeting.

2 We're essentially here because we want to hear
3 from you. We want to hear from the public and from the
4 community --

5 CEO RICHARDS: But Director Kovacevich, we
6 should kick it off with the Pledge of Allegiance since
7 this is an open public meeting, if that's okay.

8 DIRECTOR KOVACEVICH: You are absolutely right.
9 We should kick it off with the Pledge of Allegiance.
10 And I would ask if my colleague, Director Ruiz, would
11 like to lead us in that pledge?

12 DIRECTOR RUIZ: Absolutely. Thank you. If you
13 would all rise, please, and put your right hand over
14 your heart and repeat after me.

15 (Pledge of Allegiance conducted.)

16 DIRECTOR RUIZ: Thank you.

17 DIRECTOR KOVACEVICH: Thank you, Director Ruiz.
18 Okay. So checking the Zoom here, we have about 56
19 people attending. I just got actually a message that we
20 do need to do roll for this meeting as well. So one
21 additional formality.

22 Summer, do you want to do the roll call?

23 SECRETARY ANGUS: Yes. Thank you.

24 Committee Chair Nick Kovacevich?

25 DIRECTOR KOVACEVICH: Present.

1 SECRETARY ANGUS: Committee Member Director
2 Robert Ruiz?

3 DIRECTOR RUIZ: Present.

4 SECRETARY ANGUS: I also saw Director Aitken?

5 DIRECTOR AITKEN: Present.

6 SECRETARY ANGUS: And Director La Belle?

7 DIRECTOR LA BELLE: Present.

8 SECRETARY ANGUS: Thank you. Any other board
9 directors attending? Hearing none. Thank you.
10 Director Kovacevich, back to you.

11 DIRECTOR KOVACEVICH: Okay. Great. And given
12 the amount of attendees, I think we will have Summer
13 take names of those who would like to speak. And then
14 Summer can call on them one by one as we go into the
15 questions. So I'll prepare the first question here in a
16 second. Just to remind everyone, you can use your chat
17 feature on Zoom, which obviously a lot of you are
18 already doing in order to submit that request to speak
19 as we get into the questions.

20 And we would recommend limiting the speaking
21 time just in light of the fact that there's so many
22 people on this call. We want to give everybody the
23 opportunity to speak, so we want to hear from you, but
24 to the extent that you could be brief and allow for
25 other folks, that would be much appreciated. Okay.

1 Great. So the first question that I pose to the group
2 here -- as I mentioned, this committee was formed to
3 oversee the Board's relationship with the community.

4 As representatives of our community, what
5 topics are of interest to you that you think the
6 committee should address?

7 CEO RICHARDS: So again, if you'd like to speak
8 to that question, please feel free to enter your name in
9 the chat and Summer will call on people in order. And
10 then if you're on a call or you don't have the chat
11 feature, we can take your comments as well. So Summer
12 do we have anybody that has indicated they would like to
13 speak?

14 SECRETARY ANGUS: We do have quite a few. And
15 I'm going to try to get people in the order that they
16 jumped into the chat. First person that messaged was --
17 I'm going to call the first three names. Stephanie
18 Camacho, followed by Kellie Avakian, Lara Horgan, and OC
19 Vaulting. We'll take Stephanie first. When you're
20 ready.

21 STEPHANIE CAMACHO-VAN DYKE: Thank you and good
22 afternoon. My name is Stephanie Camacho-Van Dyke, and
23 I'm the director of advocacy and education at the LGBTQ
24 Center OC. Today I'm speaking to request the
25 reinstatement of the Pride flag at the Orange County

1 fairgrounds.

2 As of this afternoon the LGBTQ Center OC has
3 collected 200 signatures from community members who are
4 calling to reinstate the Pride flag at the Orange County
5 fairgrounds. It's important that the fairgrounds
6 acknowledge and create a welcoming space for all its
7 community members including those who are LGBTQ. This
8 is not the time to step back. Pride for our community
9 should not begin or end at Pride Month in June.

10 I think allowing the Pride flag to be
11 continuously flown sends a clear message, one that is of
12 inclusion and representation while also calling
13 attention to issues that are important to our community,
14 such as addressing discrimination and (indiscernible)
15 especially as hate crimes and incidences towards LGBTQ
16 people have increased over the past five years here in
17 Orange County.

18 And so with that said, Orange County is a place
19 where diversity and difference should be celebrated and
20 embraced. And I encourage you when you do reinstate our
21 community's flag, that you please fly the progressive
22 flag, which includes black and brown stripes to
23 represent LGBTQ communities of color along with the
24 colors pink, light blue, and white which are used to
25 represent the Trans Pride flag. Thank you for your time

1 and consideration.

2 DIRECTOR KOVACEVICH: Thank you, Stephanie. We
3 appreciate that and, you know, glad that we right out
4 the gate identified the flag issue as an important
5 issue. I think we're aware of that. And it is -- it's
6 certainly something that we'll have further discussion
7 at the next Board meeting as we present the survey
8 results.

9 Just one thing to clarify, Stephanie, I don't
10 know if you know this, but the Pride flag is flying at
11 the OC fairgrounds, so nothing has changed with the
12 Pride flag, which is kind of what I was mentioning in my
13 comments. I think there was a little, a bit of a
14 misconception given maybe some of the material that was
15 printed that there was a change with the Pride flag.
16 The Pride flag is flying.

17 And in this meeting we're not going to be doing
18 any sort of voting on the Pride flag. So that is an
19 important issue. Glad you brought it up. And certainly
20 something that the Community Affairs Committee is going
21 to continue to discuss and ultimately, probably discuss
22 with the Board at some point as well.

23 DIRECTOR RUIZ: Yes. To the Chair -- to the
24 Chair, I also wanted to echo your comments as well. You
25 know, I think people got the misconception of what the

1 meeting was about, like you said earlier. This is not
2 to get rid of the flag. Like Chair Kovacevich just
3 said, the flag is flying. We just want to hear input
4 from the public, what else they would like to see. We
5 want to reach out to the community and get their input,
6 their thoughts on things of diversity.

7 We're not here to vote to get rid of the flag.
8 That's not what the meeting is about. So we welcome all
9 speakers, but that's not what this meeting is about.
10 And this committee does not have the power to do that,
11 if that was the case. We'd like to hear your comments,
12 and I'm hoping to hear more comments as to what people
13 want to see here at the fairgrounds as far as diversity
14 goes. Thank you.

15 DIRECTOR KOVACEVICH: Yeah. So just revisiting
16 the question that I posed, exactly what Director Ruiz
17 said, what topics are of interest to you that you think
18 the committee should address? And obviously, the flag
19 issue has been noted.

20 Summer, if we could grab the next speaker, that
21 would be great. Thank you.

22 SECRETARY ANGUS: Kellie Avakian, when you're
23 ready.

24 KELLIE AVAKIAN: Hi. Thank you for letting us
25 take the survey to show that the community wants, like,

1 at the fairgrounds a bit diverse, like, food and
2 diverse, you know, like weeks, every week -- not every
3 week but however so often at the Fair of everyone's
4 different cultures. I think that would be amazing
5 there. Also, I'm going to address the flag issue.

6 I know that several of the counsel members a
7 couple years ago said we were going to have a problem if
8 we flew the Pride flag because then you're going to want
9 several of the flags, but I do feel that the
10 fairgrounds, especially even to those -- I go there for
11 equestrian -- should -- we should be flying the FEI,
12 which is the Federation Equestrian International,
13 because my daughter was on the USA team. I think we
14 need the USA Federation Equestrian flag there.

15 I have -- my kids are involved in 4-H. I think
16 that flag needs to be up there. We also have baseball
17 teams and then, like, AYSO is across the street with a
18 big event that The Pilot puts on for all the schools in
19 Orange County. So I think we should be having, like, an
20 AYSO soccer flag up there. They're -- it -- I think
21 it's just having one flag is not really fair when you
22 need to have all the flags up there. So since that one
23 is flying, I feel like the other ones -- you should be
24 giving thoughts to the other flags as well.

25 And then keeping up with all the diversity and

1 foods and carnivals, I know you can't have those, but
2 some way, like, even the food trucks and even a
3 drive-thru community at the fairgrounds of cultural
4 parades, you know, once a month or however often you
5 guys see fit budget wise. I don't know how much that
6 costs, but thank you for your time.

7 DIRECTOR KOVACEVICH: Great. Thank you,
8 Kellie. Appreciate it. Okay. Let's -- who do we have
9 next, Summer?

10 SECRETARY ANGUS: Up next we have Lara Horgan.
11 After that is OC Vaulting.

12 LARA HORGAN: Thank you very much. I just want
13 to briefly reinforce how important the Pride flag is to
14 me as someone who lost my brother to suicide. My
15 brother was a member of the LGBTQ community, and I
16 watched very decent upstanding citizens say things to
17 him, otherwise descent upstanding citizens say things to
18 him like, "If there's one thing I hate, it's a faggot."

19 And things like that happen all over Orange
20 County. He was a victim of gay bashing, his nose broken
21 and so he ultimately couldn't take it anymore and he
22 took his life. And that is why the Pride flag is
23 different than any other flag. I'm not aware of any
24 other group where people feel so comfortable saying
25 things like what people said to my brother and the

1 consequences of those statements being so, so horrific.
2 So thank you very much for letting me express my support
3 for the flag.

4 DIRECTOR KOVACEVICH: Thank you for sharing
5 that. It's very difficult to hear that that stuff
6 happens in our community, but it is a reality. So thank
7 you for sharing that personal story.

8 Summer, who do we have next?

9 SECRETARY ANGUS: OC Vaulting, followed by
10 Gabrielle Gutierrez. One more time for OC Vaulting.
11 Let's go ahead and move on to Gabrielle Gutierrez then
12 when you're ready. Oh, then we're going to move on to
13 Erin McCall.

14 GIBRAN STOUT: Can you hear me now?

15 SECRETARY ANGUS: Who's speaking?

16 GIBRAN STOUT: Gibran.

17 SECRETARY ANGUS: Oh, hi, Gibran. Okay. OC
18 Vaulting. Go ahead.

19 GIBRAN STOUT: Sorry. Yes. Hi. I'm happy
20 that there's a diversity committee. I'm a little sad
21 that there's a -- so much turmoil over a flag during
22 these times when there's people who are losing their
23 businesses and their homes and their lives. I think we
24 all can agree that it's an important issue. And I think
25 that comparing it to little league is a mistake because

1 clearly this is a larger issue.

2 As an equestrian, 50-year equestrian and a
3 daily user of the property for the last eight years as
4 well as a former 4-H leader, I can tell you that we do
5 not want an equestrian flag flying. What we would like
6 to see and what is more important, I think, for all of
7 us to agree on is actions speak louder than words. And
8 not to make light of the flag, but I feel like the flag
9 is really words and I think what is more important is
10 actions.

11 And I think we would like to see actions on the
12 part of the Board to include diverse -- the diverse
13 community we live in, which is Orange County, and to
14 really see programs and to see actions. I want to see
15 actions, and we have some great opportunities with some
16 great space here and some great people to really see
17 some community collaboration and integration. And
18 let's -- I would really like to see the focus on the
19 actions more so than the flags.

20 As I said, I've been on the property daily,
21 using it for the last eight years. It's not the flag
22 that I see, it's the people, it's the faces. It's the
23 people that you interact with on a daily basis. So I
24 think that that's where the important focus is
25 especially now during these trying times. So thank you

1 so much for letting me talk.

2 DIRECTOR KOVACEVICH: Thank you.

3 SECRETARY ANGUS: Okay. We have Erin McCall,
4 when you're ready.

5 ERIN MCCALL: Hello. Yes. My name is Erin
6 McCall. Thank you so much for this time. I'm a Costa
7 Mesa resident and an avid fair visitor. And I just
8 wanted to say first off thank you so much for taking the
9 brave steps of having the Pride flag flying over. As a
10 young person I cannot highlight what it means to see the
11 Pride flag as a young person who grew up and lives in
12 Orange County.

13 The Trevor Project just released a survey of
14 the young people during the pandemic and showed that up
15 to 40 percent of the young people in the United States
16 are facing forms of oppression and depression to that,
17 and that's leading some of those young folks to consider
18 suicide because they are not feeling accepted. And it's
19 a very simple fix and that is to show acceptance.

20 And so the things that I would like to see as a
21 resident of Costa Mesa and frequent user of the -- of
22 the event space is not only to continue the use of the
23 flag and continue to show that solidarity for our young
24 LGBT people but also to highlight the amazing crafters
25 and business owners who are a part of this community

1 that reside in Orange County but might not necessarily
2 have a space or platform to amplify their businesses, to
3 amplify their arts.

4 And so creating opportunities such as, you
5 know, the LGBT Street Fair or, you know, what you mean,
6 like, or, you know, highlighting LGBT artists is a great
7 opportunity to not only just show the symbol of the
8 support that our state-sponsored center is doing, but
9 also to, like, once again reiterate that action of that
10 support and, you know, increasing the diversity. So
11 thank you so much for this opportunity, and thank you
12 for hearing my voice. Have a great day.

13 DIRECTOR KOVACEVICH: All right. Thank you.
14 Great feedback idea there on getting the community more
15 involved in the events that are happening. So thank you
16 for that.

17 Summer, do we have more?

18 SECRETARY ANGUS: Wendy Leece followed by
19 Pamela Smith.

20 Wendy, when you're ready, or if you'd still
21 like to speak. You're on mute, Wendy.

22 WENDY LEECE: Thank you so much for this
23 wonderful opportunity for us to give input. I know
24 you're not voting today. I missed my fair food fix this
25 summer, but I love the Fair. I've got -- my daughter

1 had some pictures. She worked at the art exhibit a few
2 years ago, and she had some early Costa Mesa pictures
3 framed for me.

4 I think we should -- we have such a diverse
5 community in Orange County. Two things I'd like to have
6 you consider. For many years, even as a young mom, I
7 worked in what was called Noah's Ark, and it was where
8 the group called Child Evangelism asked for volunteers
9 and we were able to share Bible stories in the ark. And
10 it was kind of a diversion. The parents could kind of
11 take a break and let their kids go in and hear just a
12 short three-minute Bible story. Usually it was about
13 Noah and the ark.

14 A few years ago, that was -- that door was
15 closed. So if we're going to talk about diversity and
16 inclusion, I think we need to look at that as a part of
17 our community of faith-based people who like to continue
18 this long tradition of the ark. I think the ark is
19 still stored somewhere.

20 The other issue that I participated in for many
21 years was a table or a booth that passed out pro-life
22 materials to women or people that wanted to know about
23 other options for a crisis pregnancy. And that table
24 was taken away. I remember one year I had to stand
25 outside on the sidewalk. We were permitted to do that.

1 I work at a mental hospital. I teach kids who
2 are there because of their depression and anxiety and
3 they are suicidal. So I -- I -- the last thing I want
4 to say is I think it's really important that this year,
5 as soon as we're able to open up, that we go out of our
6 way to provide all the mental health resources for
7 everyone. That -- that everybody's been through a long
8 haul here, hopefully things will get better. But young
9 people, mental health -- I have several young people who
10 are struggling with their identity.

11 And, yes, they are depressed and they're
12 anxious about it and they've been rejected, but there
13 are other kids too that are there for many other
14 issues -- family issues too, family support. You know
15 we're in a whole new era. So as far as the flag, I
16 think if we're going to fly the flag, we might have to
17 fly for other organizations or other political causes
18 too, but I also think we need to restore the ark and
19 allow everybody who wants to pass out literature the
20 freedom to do that at the Fair. So thank you for giving
21 me the time to speak today.

22 DIRECTOR KOVACEVICH: All right. Thank you,
23 Wendy. And sorry to hear you couldn't make it to the
24 drive-thru fair food event we had this summer. I
25 actually got to go, myself. It was quite delicious.

1 WENDY LEECE: I'll try.

2 DIRECTOR KOVACEVICH: Well, we'll see you next
3 summer, so -- all right. Summer.

4 SECRETARY ANGUS: Pamela Smith, when you're
5 ready.

6 PAMELA SMITH: Hi everybody. Thank you for
7 having me. I was also ready to speak on the flag issue,
8 but I hope that what I say could maybe be applied more
9 broadly and somewhat in reply to some of the other
10 comments.

11 I'm also a regular fair goer, and I've grown up
12 and lived in Orange County most of my life. I think
13 these past -- this past year, most certainly, but these
14 past several years have really shown a spotlight on the
15 inequities of the county -- cities, county, country,
16 kind of all of the above.

17 And I think, too, when I hear kind of
18 comparisons made of, you know, the Pride flag, what it
19 represents compared to, like, little league or this or
20 that, I go back to the comments some others have shared
21 about the particular marginalization and the risks that
22 come with that for LGBTQ individuals, especially
23 teenagers and especially at this time when many of them
24 have unfortunately been stuck in households with bigoted
25 family members.

1 We also know that acceptance versus rejection
2 is one of the major kind of differences in LGBTQ
3 individuals who do well in terms of mental health and
4 contribution to the community and well-being versus
5 those who struggle with substance abuse, with suicidal
6 ideation, and other problems of mental health and
7 physical health as well.

8 And so I think like others -- to echo what
9 other people said, it's really not a fair comparison
10 because we're talking about people's inherent identity,
11 not something that they learned or something that they
12 chose. And certainly it's not politics if we're talking
13 about somebody's sense of self. So I don't really see
14 how that's a fair comparison.

15 But I do want to reiterate, when you feel
16 rejected by many of the people in your life, especially
17 the people who are supposed to love you, when you see
18 that symbol -- and the flag is a symbol. You're right
19 it's not action. It is just symbolic, but that symbol
20 is very important because that symbol is an invitation.
21 And it's not just an invitation to LGBTQ individuals.

22 It's a message of -- I think what -- I'm sorry
23 I forget your name, but what Mr. Kovacevich was saying
24 is that it is a diverse fair and it has diverse
25 participants and if we want to keep that door open, we

1 have to have symbols available and activities available
2 that make people feel welcome. Because when you're at
3 risk of death, when you're at risk of rejection, you go
4 try to be with people that you don't feel like will hurt
5 you and that creates this void.

6 So I think -- that's what I wanted to share,
7 just in my professional experience, teaching
8 developmental psychology, being a marriage and family
9 therapist, specializing in teenagers and children, and
10 having seen people of all ages, with all variety of
11 identity issues, that's why the Pride flag is so
12 important. It's not politics. It's not just a hand
13 wave. It represents feeling safe and included in our
14 county at a time when, you know, there's a lot of
15 violence and hatred right now. So thank you very much.
16 I'm kind of nervous. I've never spoken at one of these,
17 but that's what I wanted to share from my personal and
18 professional experience. Thank you.

19 DIRECTOR KOVACEVICH: Thank you for sharing.
20 We appreciate it.

21 SECRETARY ANGUS: Okay. Up next we have My
22 VROC, when you're ready.

23 VROC: Hello, everyone. Good afternoon. Nice
24 seeing you all. My name is May, and I'm from Viet
25 Rainbow of Orange County, other known as VROC. I'm also

1 here talking about the Pride flag, but also want to
2 highlight some things. I think a lot of the results
3 here that I've seen in my opinion is coming from a
4 difference of approach, right? That a lot of typical,
5 like, you know, county-funded or a lot of
6 governmentally-funded programs happen is to stop.

7 There's a detachment between outreach and
8 engagement, right? And so what, you know, the reason
9 why I'm here is actually the lack of engagement that is
10 happening, and I think in hopes of talking about the
11 Pride flag similar to Pamela that this really reflects
12 to the diversity conversation. I think, you know, what
13 you are doing here is great.

14 This is the first to what I know of what you
15 all are, you know, having this community participatory
16 act, right? The survey was great, though. My issue was
17 that the survey was sent out, to my knowledge, was
18 told -- was that to Orange County residents, and now I'm
19 hearing that it's constituents or whatnot of OC Fair. I
20 feel like there's a lack of transparency in my case
21 since, you know, looking at the survey's questions,
22 you know, it does not align, right?

23 But, you know, bringing back to the Pride flag
24 conversation, I think, the entertainment of that
25 conversation these past few months really sends a

1 message to the community right now. And it's the
2 message that OC fairground is having a lack of effort
3 representing all Orange County residents, right?
4 Because you're entertaining a conversation of exclusion,
5 right? I mean the Pride flag is definitely not the only
6 solution to, you know, our LGBTQ problem. It's
7 definitely not a solution, but, you know, for us it
8 actually shows that history of exclusion and hate,
9 right, towards LGBTQ community.

10 And so I, you know, I think, no, we're not
11 talking about the Pride flag but I want to affirm or
12 really push a message to you all and the directors from
13 the Board is that, you know, in keeping the Pride flag
14 or even entertaining that conversation really doesn't
15 help our community. And to make sure that you're
16 putting out a message that say that LGBTQ people are
17 safe here and that we're welcome here, right?

18 And so I ask you to stop, you know, to stop the
19 focus or even stop entertaining that conversation and
20 really begin focus on what you're doing right now,
21 actually engaging the community in active questions,
22 right? And I think, you know, really reevaluating the
23 questions that you're requesting, right? Instead of
24 going to the community and having the community do the
25 work for you and depends on what do you want, it's more

1 what can we do for the community and really look at the
2 pathway to how we can bring that in. Thank you.

3 DIRECTOR KOVACEVICH: Thank you.

4 SECRETARY ANGUS: Thank you My. Pat Davis,
5 when you're ready.

6 PAT DAVIS: Hi. Thank you. I see that Liz
7 Sanchez had asked to be on that list well before I
8 joined in. Could she go first -- or they go first and
9 I'll join in.

10 SECRETARY ANGUS: If that's okay. If that's
11 okay, sure. You said Liz Sanchez. I must have missed
12 her. Okay. Liz Sanchez, when you're ready.

13 LIZ SANCHEZ: Pat, thank you so much. That's
14 so incredible of you to think of me, and thank you for
15 paying attention and helping out there. I absolutely
16 appreciate that. Okay.

17 Hi, all. My name is Liz Sanchez. My pronouns
18 are they/them/theirs. I am a college educator in the
19 North Orange County Community College district. I teach
20 intro to LGBTQ studies. I also partner with ethnic
21 study teachers in Orange County as well to bring a queer
22 lens and queer curriculum to ethnic studies and to, you
23 know, so collaborating on education in our local
24 schools.

25 I want to start off about the experiences, you

1 know, of my students and also as a queer educator how
2 difficult it is to explore our histories. How difficult
3 it is to talk about our civil rights leaders. How
4 difficult it is to talk about our lived experiences
5 because that symbolic interaction is often missing
6 within our communities. A Pride flag, you know, it
7 represents more than -- I think what a lot of people
8 envision is sort of like, you know, the summertime pride
9 parade, and it's a celebration.

10 What I want to connect it to is the POW flag.
11 A lot of people -- there's I think majorities,
12 cisgender, hetero folks are comfortable and the American
13 flag and the POW flag because it represents something
14 very historical for them and I don't see much debate
15 over those flags. But for someone like myself and my
16 students, we reflect on our civil rights leader who have
17 gone missing and who have died trying to thrive and
18 survive here in this country.

19 You know, trans women, drag queens, drag kings,
20 gender nonconforming folks, gender benders, you know,
21 queer folks, everyone across the spectrum of the LGBTQ
22 community has faced some type of violence and even the
23 worst, again, when it comes to death and going missing.
24 And we lose, we are losing members of community and we
25 have historically. So that flag reminds us of our queer

1 and trans ancestors. And when my students are learning
2 about this at higher education, so many of them are
3 always asking, like, why didn't I learn this? Why
4 didn't I learn this growing up? Why didn't I have these
5 role models talk to me in education?

6 And so we have to fill in those gaps. And
7 we're trying to do that now because Orange County
8 historically has not provided those opportunities or
9 they have not provided us teachers specifically the
10 support. The FAIR Act was passed many years ago. CHIA
11 was passed, but we are still fighting to implement these
12 curriculums within our schools. So having a flag flown
13 at, you know, the fairgrounds, that is a huge thing for
14 us. That symbol is our history. It's a reminder of
15 what we're trying to survive, and it's honoring those we
16 have lost.

17 The survey, I have to admit, was rather -- I do
18 turn to my community and I ask -- I see folks that I do
19 organize with and have crossed paths with. Let's
20 definitely do better trying to distribute this survey.
21 I barley got it yesterday, and I truly wish that, you
22 know, we're able to get it beforehand. But I also
23 don't, you know, blame activists' commitments. I want
24 to really, you know, push this board to make sure it is
25 distributed in a very fair manner, so it's like we're

1 outreaching to teachers who are involved, the community
2 organizations, making sure that you're being intentional
3 and that we are getting surveys such as these.

4 I believe I -- that's basically -- I just want
5 to really just reiterate like it's important that we put
6 this flag up. It's part of our history. I want my
7 students to feel prideful. I want them to feel
8 represented. I want our history to be taught to others
9 because it's important that we're intersectional in our
10 everyday lives, meaning that we are honoring all of
11 those who have been historically disadvantaged no matter
12 what institution that we are in.

13 So please, whatever decision is made or what
14 conversation looks like, let's -- let's work towards
15 keeping that flag up there and other flags that
16 represent cultural communities that have been
17 disadvantaged within this country and need their stories
18 to be told. Thank you so much.

19 DIRECTOR KOVACEVICH: Thank you. Real quick
20 because I know this is coming a couple times about this
21 survey. Michele, do you want to go over how that -- how
22 that survey was administered, just so everyone is kind
23 of on the same page?

24 CEO RICHARDS: Sure, sure.

25 DIRECTOR KOVACEVICH: Thank you.

1 CEO RICHARDS: First of all, we engaged the
2 services of a professional survey company. We wanted to
3 make sure that, you know, that we had very, very good
4 professional advice on getting the survey out. It was
5 sent to a database, actually there were several channels
6 that we used. One being our regular newsletter
7 database, and those are people that have signed up for
8 our newsletter, that have expressed interest in the OC
9 Fair & Event Center and what we do here. We also put it
10 out on all of our social media channels and probably
11 many of you picked it up from there. It went out on
12 Twitter, Facebook, and Instagram, and then we post it on
13 our website as well.

14 DIRECTOR KOVACEVICH: Thank you, Michele. All
15 right. Do we have -- I think we have another speaker
16 behind Liz.

17 SECRETARY ANGUS: We do have several more. Pat
18 Davis followed by Reggie Mundekis, Gabrielle Gutierrez,
19 and Robert Fisher are the next ones in the queue. So
20 Pat Davis, when you're ready.

21 PAT DAVIS: Thank you, Summer, balancing all
22 this must be fun. I did have a question as to
23 Nicholas's first question and having been in board
24 meetings before and back last Summer when the whole
25 issue with the flag came up, and I guess I was surprised

1 to see how it came up so I see the confusion. And thank
2 you for the clarification on the survey because I wrote
3 to ask about it after the Voice of OC article.

4 But I do agree with so many of the other
5 comments that are so open to just the bigger picture
6 that the flag represents and I think that there are
7 other things the Fair Board needs to manage and look at,
8 and certainly that Market Place, that's usually when
9 I've been in the room because I've watched friends'
10 businesses just shrivel and fall apart.

11 So again, I support the work of the community.
12 I'm glad you clarified up front, and I think everybody
13 here will hold you to the fact that the flag will stay
14 and there will be increased openness in moving forward
15 with addressing that issue. So thank you for being open
16 to that. And Nicholas, I know someone wanted to answer
17 your question, and my question of that was it may clear
18 the scope to this committee, so we could make comments
19 similarly. Thank you.

20 DIRECTOR KOVACEVICH: Thank you.

21 CEO RICHARDS: Nick, could I also add too that
22 anyone who missed the survey and have contacted us,
23 they've been invited to submit their thoughts through
24 our ocfinfo@ocfair.com email address and that's what you
25 refer to about additional emails and feedback from this

1 meeting will be combined with the feedback from the
2 survey too. I just wanted to clarify that if there were
3 people that sent in e-mails, rest assured that, you
4 know, the Board will see all of those.

5 DIRECTOR KOVACEVICH: Great point, Michele,
6 great point.

7 SECRETARY ANGUS: Okay. Reggie Mundekis, when
8 you're ready.

9 REGGIE MUNDEKIS: Hi. Afternoon.
10 Reggie Mundekis, and thank you for this opportunity to
11 address you today. I'd like to open by stating that I
12 support the rainbow flag and whatever varient the LGBTQ+
13 community wants, I support that. The LGBTQ+ community
14 has contributed greatly to society over the decades and
15 has not been given their fair due, and needs to be
16 acknowledged, and the flag is one small way of
17 acknowledging that.

18 And I'd also like to attempt to quote something
19 that Director Ashleigh Aitken said at a meeting that
20 getting your rights is not like getting a piece of pie,
21 just because someone else got their rights, doesn't mean
22 you get less of your rights. Rights are not pie. So
23 with that, I'd like to move on to a more pressing issue
24 than a flying of a flag. No offense to anybody who
25 supports the flag. It's just the appalling lack of

1 diversity in Orange County businesses at the OC Fair.

2 We need an OC Fair that actually has businesses
3 and food and beverages from Orange County. We have an
4 extraordinary Viet community, but I can't get a Banh
5 mi sandwich at the OC Fair. We have Little Arabia in
6 Anaheim, and I can't get a decent kebab or a falafel at
7 the OC Fair. One example of the lack of diversity is
8 that ballots for elections in Orange County are printed
9 in Spanish, Farsi, which is spoken by Persian people,
10 Vietnamese, Korean, Chinese, Tagalog, which is the
11 Filipino language, Japanese, Hindu, Hindi, and Gujarati.

12 The OC fairgrounds communicates mostly in
13 English, occasionally in Spanish, we need to change that
14 by welcoming people in their language and speaking their
15 languages you get them to participate and feel welcome.
16 And then once you get them to participate and feel
17 welcome and understand how to access your resources and
18 activities, you will start to see more of their
19 businesses.

20 The other issue I'd like to address is the lack
21 of Orange County businesses at the Orange County Fair.
22 At the 2019 fair over 95 percent of the space given to
23 selling food and beverages was given to sellers outside
24 of Orange County. Including over 13 percent of that
25 selling space given to companies -- to a company from

1 Florida.

2 Over 70 percent of the merchandise selling
3 space at the 2019 OC Fair was given to companies outside
4 of Orange County. What happens when those businesses
5 from outside of Orange County get that sales money?
6 They take that money and their profits, and they leave
7 Orange County. Yeah, I know we get sales tax. Yeah, I
8 know we get like five week part-time jobs out of this
9 deal.

10 We want people to actually be able to come in
11 to their fair, the people who actually live in Orange
12 County, the people who actually have restaurants and
13 food carts and unique items. We want them to actually
14 be able to sell at the Orange County Fair. We need to
15 become more Orange County focused and less focused on
16 businesses from Florida, less focused on businesses from
17 Arizona, less focused on businesses from San Diego. We
18 want our focus of our Orange County to be Orange County
19 people, culture, businesses, and food. Thank you.

20 DIRECTOR KOVACEVICH: Thank you, Reggie.
21 Great, great comments there on looking at the food
22 vendors and all of the vendors at the OC Fair so it's
23 certainly something this committee can look into.

24 SECRETARY ANGUS: Up next, we have Gabrielle
25 Gutierrez, followed by Robert Fisher, Joshua Block, and

1 Craig Cooley. Gabrielle, when you're ready.

2 GABRIELLE GUTIERREZ: Hi. My name is Gabrielle
3 Gutierrez, my pronouns are she/her. And my fiance and I
4 are new residents of Orange County. We moved here
5 September of 2019. I moved here from Long Beach in a
6 very wonderfully LGBTQI+ affirming area. And recently
7 with the election and with all the hatred that has been
8 happening towards disenfranchised groups, my fiance and
9 I, who are both members of the LGBTQI community, have
10 faced discrimination, vandalism.

11 We're in the middle right now of trying to move
12 out of our condo, and we are certainly considering
13 leaving Orange County even though he works for a theme
14 park in Orange County and I also work in Orange County.
15 I think the question of having a Pride flag and having
16 other flags be represented, and I agree with other
17 people who are voicing their opinions.

18 Nobody is telling little league that they
19 cannot thrive. Nobody is trying to actively disband the
20 little league community or any other communities that
21 have been brought. To compare the two is comparing
22 apples to oranges. Yes. They're both fruit, but
23 they're vastly different. Who I am and who I choose to
24 love, who my fiance is and how he chooses to gender
25 affirm is not the same as little league and sports and

1 other groups.

2 And I think that Orange County needs to stand
3 firmly with exclusivity and diversity and not stand with
4 divisiveness, division, hatred, not allow a small
5 privileged group of people who happen to live in Orange
6 County hold everything. I also agree that we need to
7 have more diversity in our parks, in our communities to
8 have the fairgrounds. I worked at the fairgrounds for
9 Halloween and for Christmas this year. I was very, very
10 blessed to have a job -- not this year, last year.
11 Apologies.

12 And I was shocked with how much, I mean,
13 nothing was from Orange County, practically nothing was
14 from Orange County. So I think that it's important to
15 have more meetings like this. I think that it's
16 important to put resources and efforts to getting
17 surveys out more, to hearing people's voices more, to
18 see what really will help people feel included because
19 as of right now, there are people who don't feel
20 included. And it's really hard for me not even to cry.

21 I love living in Orange County. We live very
22 close to the service storm center, and I love where we
23 live but I don't love the hate that comes with Orange
24 County. Orange County is a very, very purple area, but
25 it seems like only certain voices are being heard, as

1 opposed to trying to hear all voices and trying to make
2 sure that groups that are about inclusivity and
3 diversity are being heard instead of groups that are
4 trying to actively squash and diminish a person's voice
5 and a person's name. Thank you very much for your time.
6 I appreciate everything.

7 DIRECTOR KOVACEVICH: Thank you for sharing.

8 SECRETARY ANGUS: Robert Fisher, when you're
9 ready.

10 ROBERT FISHER: I appreciate your time today.
11 I came in prepared to discuss the flag as well. Blazing
12 and ready to go, but I appreciate what everyone's
13 already said thus far. Nicholas, I think you bring up a
14 really important question, and I think there's a
15 wonderful opportunity there as far as topics of
16 diversity and inclusion that are important and that
17 should be brought up to the community and something that
18 I'm working on, I'm a representative of Taco Bell in
19 Irvine.

20 Specifically, I'm the chair of Live Mas Pride,
21 which is our pride LGBTQ employee resource group. And
22 we are one of five employee resource groups at the
23 company. And something that we're working on right now
24 is furthering develop programs and events with
25 educational and cultural activities that celebrate

1 diverse cultures, programs that offer educational
2 experiences related to history or to the environment of
3 particular -- particular groups or to particular people
4 to effectively bring people together.

5 And especially in a climate right now, people
6 have that desire to learn and to grow and to change come
7 together with those shared experiences, those social
8 divisions are often dissolved naturally. So what I'm
9 hoping for is a closer collaboration with the OC Fair
10 group. Similar to the OC Japan Fair, I mean, what a
11 wonderful event to educate and enlighten and inspire
12 people to a culture that they may not be familiar with.

13 I think there's a great opportunity to
14 collaborate with local school groups, organizations like
15 the LGBTQ Center of OC, and business ERGs like my own to
16 help establish strong programs in solidarity to support
17 those cultural groups. And with the work of the OC Fair
18 Board to continue to foster that education of the hearts
19 and the minds of our community.

20 And there are penalty of businesses like Taco
21 Bell, we have Latinx, a women's group, a black group and
22 Asian group. Blizzard Entertainment has ERGs as well as
23 the Disneyland resort. I would like to raise my hand
24 and be happy to collaborate with you and the Board on
25 some of those events and activations to really get our

1 community involved in furthering that discussion in
2 education and enrichment. Thank you.

3 DIRECTOR KOVACEVICH: Thank you, Robert. And
4 thanks for offering your services there. I appreciate
5 it.

6 SECRETARY ANGUS: Joshua Block, when you're
7 ready.

8 JOSHUA BLOCK: Hey, there. My name is Joshua,
9 and like a lot of other speakers I totally came here to
10 talk about the Pride flag, but it seems like it's
11 already been covered. So I just wanted to affirm my
12 support for it and to recall other speakers who spoke
13 about it because it's such an important issue. But with
14 this I also wanted to take the opportunity to talk about
15 local small businesses.

16 A lot of small businesses have been really,
17 really hurt by the pandemic so I think that the OC Fair
18 has a really unique opportunity to promote them in a way
19 that it hasn't before. I also think that a particular
20 emphasis should be on black and brown owned local
21 businesses and LGBT+ owned local businesses which have
22 been renewed tension to because of the racial injustice
23 movement recently but deserve attention at all times.

24 And I think that the Fair has a unique
25 opportunity to up those voices, the select small

1 businesses and voices all across Orange County. I've
2 been going to the Fair since I was young, and there's a
3 lot of -- I'd say like white and greasy food to not put
4 it the nicest, but I think there's a real opportunity to
5 have food from different cultures across from Orange
6 County and Southern California, which I didn't really
7 see that often. But thank you for that, and thank you
8 for not removing the Pride flag out of the location.
9 Thank you.

10 SECRETARY ANGUS: Craig Cooley, when you're
11 ready.

12 CRAIG COOLEY: Can you hear me?

13 SECRETARY ANGUS: We can hear you. Go ahead.

14 CRAIG COOLEY: Oh, I'm so sorry. First of all,
15 I would like to shout out to Robert Fisher and Taco Bell
16 for a business stepping up to the plate and doing some
17 good things for the LGBT community. Thank you. I'm
18 president of Laguna Beach Pride 365, we're a year-round
19 organization. We're not just a pride festival once a
20 year. And I just want to say I agree with so many great
21 words that were spoken today, but I could add a few
22 things.

23 My personal experience last year -- or actually
24 the year before was the first time we had participated
25 with OC Fair and it was out at the Fair event and we

1 had -- we were there. And there were so many people
2 that were so appreciative of our presence there. It was
3 amazing. And there were tears shed and new friendships
4 made and it was a very heart-warming experience and we
5 were there for only one day.

6 It would be great to be there for longer, but
7 we were there for only one day. And to see the rainbow
8 flag on the offices there when we came up to the event
9 was very heart warming. I appreciate that. And one
10 other comment I want to say is Laguna Beach, itself, has
11 declared June gay forever and here -- forever on, and it
12 is a proclamation before the city, we read. But more to
13 the point is that they decided that they would fly the
14 flag every year for a month -- even on Main Beach --
15 that it is a flag of diversity, a nonpolitical flag
16 because they are very much concerned about being fair
17 with all political organizations.

18 It is like someone said the veterans flag. It
19 is a flag that should be recognized for diversity
20 because that's the way we look at it as being diverse.
21 I hope we can be there again next year at Laguna Beach
22 Pride and support the community where, like I said,
23 we're here year-round and we do lots of things to
24 support the homeless and the needy and it's all good.
25 And it's all good like Robert Fisher, but thank you for

1 listening.

2 DIRECTOR KOVACEVICH: Thank you.

3 SECRETARY ANGUS: Okay. Up next we have
4 Jerilynn, followed by Jeanine Robbins, Vikki Shepp,
5 Megan, Toya Fitzgerald, and Dylan Dao.

6 JERILYNN: I'm ready. So I've been
7 participating in the calls with the OC Board of
8 Directors for several months on this particular flag
9 issue and diversity, and so what I kind of want to say
10 today is I'm a bit perplexed about the conversation
11 because the conversation is about diversity not about
12 eliminating one or another but allowing a plethora of
13 ideas, right?

14 Bringing in all kind of different differences,
15 I guess I might say. So I'm kind of sorry that this has
16 taken on such a tone of only allowing one flag and not
17 considering other people who might want to have a voice
18 in flags as well. That would be my position. I came in
19 with the position saying, I've noticed that there's a
20 flag flying there that is for the LGBT community, let's
21 have some other flags flown that represent other
22 people's interests.

23 And that's what diversity is all about.
24 Allowing other people to express what is important to
25 them. Not saying that one person cannot have what's

1 important to them versus another, right? We want to
2 allow everybody's opinion and be diverse. So that's
3 what I thought that this diversity group is about.
4 Let's talk about other things we can do as well to make
5 other people feel more inclusive, right? So that's my
6 perspective.

7 I didn't get the survey either, and I've been
8 on these calls for months and the survey wasn't sent to
9 me, so maybe we do need to do something, a little more
10 outreach to a bigger crowd for, you know -- get other
11 perspectives and be more diverse in what we're doing.
12 But all that to say I would like to have other flags
13 flown at the OC fairgrounds as well. Lots of different
14 things that can be done, and we just shouldn't just
15 limit it to one. So that would be my perspective.
16 Thank you so much.

17 DIRECTOR KOVACEVICH: Thank you.

18 SECRETARY ANGUS: Jeanine Robbins, when you're
19 ready.

20 JEANINE ROBBINS: Mike and I have been vendors
21 at the Orange County Market Place for 41 years, and
22 we're vendors of the Fair for over 20 years. During
23 that time, we've had many experiences of discrimination
24 against the LGBTQ population. We are -- and therefore
25 we fully support the flying of this flag. We are very

1 very active in fairground politics so many of the board
2 members on this meeting are used to hearing from us on a
3 regular basis. But just -- I'm going to speak tonight
4 in the interest of time.

5 What some of you may not know is that Mike and
6 I are full-time homeless advocates. Up to 40 percent of
7 homeless youth are members of the LGBTQ population. I
8 hear people say that flags should be flown to represent
9 other interests. Well the Pride flag is not an
10 interest. It is a segment of the population that has
11 been horribly discriminated against, especially in this
12 county.

13 Let me tell you a story, what happened with us
14 at the swapmeet, maybe about 10 years ago, maybe even
15 15. We were selling, and a young gentleman ran into the
16 stand yelling for help. He was black, he was gay, and
17 he was wearing a star of David necklace. He was being
18 chased by a group of white supremacists throughout the
19 swapmeet. He ran into the stand, customers and my
20 husband blocked the other people from entering the
21 stand, we put him in the truck and locked it to keep him
22 safe while other vendors around us went to go get the
23 sheriffs.

24 The sheriffs came, they took the people away
25 who were chasing him, he went on his way. I will

1 guarantee that he never came back. But what I would
2 like to say is that the sheriffs did come back to us on
3 another day and tell us that those people who they
4 arrested were part of a wellknown white supremacist
5 family gang from South Orange County. While that should
6 not be happening and people should feel welcome and they
7 should feel included, and being gay is not an interest.

8 What I also want to say about the survey is
9 that the distribution of it was very poor. I, myself,
10 probably forwarded the survey for a hundred different
11 people who were asking for it. They didn't know where
12 to find it, and somehow or other that does need to be
13 changed for the future. So thank you so much for your
14 time, and I hope that you will keep flying that flag.
15 It represents so many people whether you're gay or
16 whether you're not. It represents inclusion, and that's
17 important to all of us. Thank you.

18 DIRECTOR KOVACEVICH: Thanks, Jeanine.
19 Appreciate you sharing that story.

20 SECRETARY ANGUS: Vikki Shepp, when you're
21 ready.

22 VIKKI SHEPP: Thank you for the opportunity.
23 You know, I want to talk a broader scale on diversity.
24 Diversity, equity, and inclusion best practices really
25 include providing opportunities for people to learn by

1 hearing and to heal and grow by sharing their stories,
2 so many of you are probably familiar with projects like
3 Story Corps and The Humans of New York. Those are two
4 great examples of the power of stories.

5 So I'd like to propose that the Orange County
6 Fair & Event Center work with all or as many possible of
7 the diverse Orange County communities and organizations
8 to create a place or event or repository of and for the
9 stories and for story sharing of the diverse people who
10 call Orange County home and who work to make Orange
11 County great. Thank you.

12 SECRETARY ANGUS: Okay. Megan. There's a
13 Megan that wanted to speak when you're ready.

14 MEGAN INMAN: Hi. Yeah. Thanks for letting me
15 speak. My name is Megan Inman. I'm just a community
16 member. I live in Huntington Beach. My pronouns are
17 she and her. I grew up in Orange County. I live in
18 Orange County. I'm an LGBT person who lives here. I
19 just wanted to talk about, a little bit about diversity
20 and inclusion and what that means in a lot of different
21 ways.

22 A lot of people talked about the importance of
23 the inclusion of the flag, which is really valid and
24 hugely important. So I just want to talk about what the
25 removal of the flag will say to our community and to us

1 as LGBT+ people. Before I talk about that, though, I
2 want to echo the sentiments of others that flying the
3 Pride flag is perhaps the smallest thing that can be
4 done to show support for LGBT+ people. Like one speaker
5 is more akin to words than actions.

6 LGBT businesses and people should also be
7 supported in tangible ways that progress their success
8 as they're routinely excluded and disenfranchised from
9 almost every aspect of society. So when even one of the
10 small and easiest ways to show public affirmation of our
11 people becomes an issue for debate, how are we to
12 believe even more meaningful efforts to validate and
13 support us will be mobilized and welcome? That's a
14 pretty crushing hope that our community, particularly
15 our young people can't afford.

16 Removal of the flag sends a message to us that
17 our identities are up for debate and somehow a political
18 issue. Disappearance of the flag sends a message to us
19 that our community should continue to fly, if you will,
20 under the radar. It will embolden homophobia in our
21 community. Removal of the flag validates the ignorance
22 of those that believe our identities are not valid, are
23 unnatural, should not be talked about, and should not
24 exist topically in our society.

25 Diversity is a bit of a broad term, like others

1 have already touched on. It's important to
2 differentiate between the diversity of human beings
3 themselves and the diversity of interests and passions
4 of those human beings. My identity as a queer woman is
5 not an interest or a passion. I did not choose it.
6 LGBT+ identities are not a special interest, a belief
7 system, a social group, an extracurricular activity, or
8 a political alignment.

9 We are human beings who exist. We do not
10 choose to be who we are like someone chooses an interest
11 or a belief system. Removal of the flag is a reminder
12 that our existence should be censored in certain parts
13 of society. It reminds us that while we may be allowed
14 to access public gatherings, talking about our
15 experiences as LGBT people or having a platform is
16 unwelcome.

17 The idea that LGBT being openly accepted is a
18 politic -- is a political statement -- is born of
19 homophobia because it stems from this homophobic belief
20 that intolerance to LGBT people is a simple difference
21 of opinion instead of what it is, which is intolerance
22 and hate. So that's all I have to say on that subject
23 is that it's pretty hugely important for us to see that
24 flag and it's even more, I think, of a striking message
25 to then take it down, and that's all I have to say.

1 Thank you for listening.

2 DIRECTOR KOVACEVICH: Thank you for sharing.

3 SECRETARY ANGUS: Toya Fitzgerald, when you're
4 ready.

5 TOYA FITZGERALD: Hello.

6 SECRETARY ANGUS: Yes. Go ahead.

7 TOYA FITZGERALD: Can you hear me? Okay.
8 Great. Yeah. I just -- and my heart is just heavy for
9 so many people who have been discriminated against.
10 That just breaks my heart, and I'm so sorry for anybody
11 that that's happened to. That's just -- that's just not
12 what life should be about. So I just want to say I'm
13 sorry.

14 And I want to say thank you so much to the
15 community for hearing people on this issue. I am going
16 to speak to the flag issue, but I do want to say thank
17 you. And I say thank you for the Orange County
18 fairgrounds, and I look forward to being able to go back
19 there one of these days. I, too, would love to see more
20 diversity in the food, that would be fantastic.

21 And I -- and just diversity overall I have
22 loved in the past love going to the Anatolian Festival.
23 It's one of my favorite things I've done with my kids
24 over the years, so bringing festivals like that I think
25 are just really special and, you know, educational,

1 informative for all of us. And really cultivates that
2 diversity that we want to see.

3 And I, too, think that diversity is super
4 important, and so in terms of the flag issue, I mean my
5 first reaction was, it just seems like it should be
6 simplified and just have -- just, I mean, I hope and I
7 know that this obviously, just from hearing all the
8 comments, people do not feel this way, and I'm so sorry
9 that they don't. But I feel like the United States of
10 America flag should be representative of diversity.
11 And, I mean, I know that some members in the LGBTQ
12 community and other communities don't feel that way and
13 I understand that.

14 I would love for it to, you know, that's our
15 hope and dream some day. And so I would just love to
16 advocate for either inclusion of many other flags, and
17 I'm not talking about little league. I'm talking about
18 flags that represent people of all different walks of
19 life, who identify as Christians, as Jews, as Muslims,
20 as, you know, in terms of religious groups I think that
21 would be great because I think there's a need there.

22 But either to include a lot of other flags or
23 just simplify it. And it certainly -- I can understand
24 why somebody would say taking down the flag would be
25 hurtful. I totally get that. I don't think anybody's

1 advocating taking down the flag altogether. I think
2 it's just being flown year-round, and maybe we can, you
3 know, rotate other flags or I don't know how we can do
4 that. I know it's a tricky issue, and I certainly am
5 sensitive to other people's hurts and desires. So
6 thanks for hearing me out, and thanks for having the
7 committee. And I look forward to getting back to the
8 fairgrounds soon.

9 DIRECTOR KOVACEVICH: Thank you.

10 SECRETARY ANGUS: Okay. Up next we're going to
11 have Mayor Pro Tem Andrea Marr, followed by Dylan Dao,
12 Gia Gaffaney, Todd Martin, and Cross. Mayor Pro Tem,
13 when you're ready.

14 MAYOR PRO TEM ANDREA MARR: Thank you. Thank
15 you for the opportunity to speak. I was first informed
16 about this item about a week ago from the members of the
17 LGBT community who contacted me specifically concerned
18 that the flag was being taken down. From what I
19 understand, there wasn't a staff report. So I guess I'm
20 a little bit confused about whether there's a proposal
21 to take it down or not, and I think that's probably the
22 case for a lot of people.

23 About a year and a half ago, we flew the Pride
24 flag for the first time at City Hall, and the messages
25 of love and support and appreciation that we received

1 made me cry for about a week. That city council meeting
2 was probably -- I've had a couple of emotional city
3 council meetings in my term in office, but that was one
4 that was so striking for so many people and I think what
5 was the most impressive for me was the number of folks
6 who didn't think this was an issue, who didn't think it
7 affected them, who didn't know anyone who was gay, and
8 thought, why is this a thing that the city is doing?

9 And then they heard the stories, the stories
10 like the ones that we are hearing on this call. The
11 stories from people who called in, who wrote in, who
12 expressed themselves and said this matters so much.
13 This is a symbol that represents so much. And to hear
14 folks in the community who then have no connection with
15 the Pride flags, that changed my heart -- is the reason
16 that that flag should continue to fly at Costa Mesa City
17 Hall and at the OC Fair because inclusion matters,
18 because honorary people in our community matter, and if
19 there's one thing I'm able to do in my term in city
20 council is if I'm able to do this and I will consider
21 myself a success -- is to lift up people who have not
22 previously had a voice or been recognized to the extent
23 that they should.

24 And so if we can take every opportunity under
25 the sun to celebrate people especially after a really

1 crappy year, right? I want to run by that flag every
2 single day and be happy that it's there and that it is
3 celebrating people in the community who have not always
4 had the voice that they should have. So I appreciate
5 this very much that you are having this opportunity for
6 folks to speak. I think there's a little bit of clarity
7 necessary about what the proposal from the fairgrounds
8 is. Please, please, please, continue to celebrate
9 pride.

10 DIRECTOR KOVACEVICH: Thank you, Mayor Pro Tem.
11 Appreciate you joining us.

12 SECRETARY ANGUS: Dylan Dao, when you're ready.

13 DYLAN DAO: Hi. So my name is Dylan Dao. I'm
14 a 15-year-old student from Fountain Valley High School.
15 As a queer member of the -- as a member of the queer
16 community, I've seen so much hatred for people in my
17 community. I've seen a friend nearly drive himself to
18 suicide because of hate comments, and I myself, I'm
19 waiting until the day that I receive hate comments,
20 myself. This is the life that I was born in.

21 This would not happen if there were more
22 support shown for queer people like I am, like my
23 friends, like all the other students in my club. So I
24 know people have brought up this a lot, but for -- to me
25 it would be incredibly important to see more

1 youth-friendly spaces for minors who are queer. As a
2 minor, I can't go into a gay bar, I can't walk up to an
3 adult and get to know them because I can only connect so
4 much to an adult an entire generation away from me.

5 And I feel like a lot of other minors like me
6 can empathize. To me the OC Fair is a wonderful
7 opportunity to be able to show that -- to show
8 opportunities for queer spaces for minors because my
9 friends go there. I go there. I know a lot of other
10 kids go there for the rides and stuff. So it would be
11 incredibly -- incredibly important for me and probably
12 for a lot of other people to have such great
13 representation in this. I hope you give this a thought,
14 and thank you for listening to me.

15 DIRECTOR KOVACEVICH: Thank you.

16 SECRETARY ANGUS: Okay. Gia Gaffaney, when
17 you're ready.

18 GIA GAFFANEY: Sorry I was talking, and I
19 didn't unmute myself. It's Gia, and I wanted to speak
20 because I think I represent just, like, a regular person
21 in Orange County who goes to the Fair with my kids. I
22 was a Girl Scout leader for five years, a soccer mom.
23 I'm also a community youth advocate. And I also was
24 involved with a lawsuit where I sued the State of
25 California.

1 And here's why I bring that up. The majority
2 of the complaints that I received through that lawsuit,
3 without violating anyone's confidentiality, were from
4 Orange County. Orange County is known, statewide, as a
5 place where lesbian, gay, bisexual, and transgender
6 children do not have a safe place to learn. It's known
7 as the place where Blaze Bernstein was murdered in a
8 local park. It's known as the place where there's sort
9 of a undercurrent of christianity that is tribal and
10 closed instead of open and inclusive.

11 This is how our county is known, statewide, and
12 I know this because I sued the State of California. So
13 I guess what I'm saying is this is not really an issue
14 of let's have a flag for everybody. This should be
15 looked at, to me, as a regular soccer mom, who likes to
16 bring my kids places as a place where everyone can feel
17 safe. And when I see the rainbow, even as a straight
18 white person, Christian, I feel included.

19 I feel like this is a wonderful place that
20 loves everyone because I don't want to offend anyone or
21 say things harshly but I mean even though today may have
22 been an inclusive day in our country, LGBTQ+ kids are
23 still the most marginalized group. Transgender kids
24 have a suicide rate that is astronomically higher than
25 any other group. This is just about a flag. So like

1 somebody else said, this is like a minimum standard,
2 but, I mean, I just -- I don't know who else wants their
3 flag to be flown because it's been very hard to get
4 information about this. I was really happy to find the
5 Zoom meeting. But when I see the rainbow flag, I think
6 oh, good. I can take my kids there, and I can take my
7 friends there, and it's a safe place for everyone. So I
8 guess I wish everyone looked at it like that. That's
9 all.

10 DIRECTOR KOVACEVICH: Thank you. Just wanted
11 to comment because I know it came out a couple times,
12 maybe people didn't hear in the beginning, just to
13 reiterate. There is no issue before the committee or
14 the Board -- initiative to take down the flag or, quite
15 frankly, any initiative to put up other flags. I think
16 this is something that we wanted to hear from the
17 community. And I think it's been great to hear all the
18 stories and thoughts that you guys have shared.

19 But just wanted to reiterate that nothing has
20 been proposed to take down the flag, so do not worry
21 about that. And we can keep going just to bring back to
22 the original question, and I know we've been having a
23 great discussion -- or certainly dialogue here, but I do
24 want to know what topics interest the community. And I
25 think we've heard a few already and certainly the Pride

1 flag flying is important to a lot of folks here at this
2 meeting and we've heard that loud and clear.

3 I do appreciate actually hearing the stories.
4 It's been nice. I just want to stay focused as we are
5 already at 5:15. I know Director Ruiz has to leave at
6 5:30, so anyways. Let's get back to the queue here,
7 Summer, and again, the question is really what topics
8 are of interest to the community that the Community
9 Affairs Committee could take up?

10 Also, that brings me to another point. It is
11 the Community Affairs Committee, not the diversity
12 committee, but the Community Affairs Committee has
13 agreed to take up diversity initiatives within our
14 committee. So just wanted to correct that because that
15 was mentioned earlier. Sorry. Summer, go ahead.

16 SECRETARY ANGUS: I have three more speakers.
17 Todd Martin, followed by Cross, and Andrew Conner.
18 Todd, when you're ready.

19 TODD MARTIN: Okay. Can you guys hear me all
20 right?

21 SECRETARY ANGUS: Yes. Go ahead.

22 TODD MARTIN: Okay. My name's Todd Martin.
23 I've been a resident here in Costa Mesa my entire life,
24 you know, like 62 years, and, you know, I'll make this
25 brief. There's obviously not a lot of time left, but I

1 don't see the flags up there as being diverse. It's
2 literally our state flag, and our California flag, and I
3 think that's great, and then one other flag that's been
4 up there full-time, but I don't see the allowance for
5 other flags which is my concern. It's anything but
6 diverse, and I'd like to see a change.

7 I thought there was a -- oh, gosh. What was
8 it, a petition -- not a petition put out there, but they
9 did a -- what do you call that? Sorry. I'm just
10 spacing out, but there's a lot of people who have
11 weighed in on this issue, and --

12 DIRECTOR KOVACEVICH: We did a survey.

13 TODD MARTIN: Yes. Survey. That's the word I
14 was looking for. Thank you. And, you know, the survey
15 that I saw -- at least the results were that most people
16 were in favor of just having those two flags and then
17 occasionally flying other flags but not having
18 preference for any specific group. And that's why I see
19 unfairness.

20 You know, and I understand people's concern
21 for, you know, the gay pride and things like that, but
22 there's also other groups out there who I would like to
23 be recognized as well. There's flags I would love to
24 see flying up there full-time, but the fact that they're
25 not allowed to and only one specific group is, it seems

1 very unfair to me. So anyway that's my reason for
2 weighing in, and I'll sign out at this point. Thank you
3 very much for allowing me to voice my opinion.

4 DIRECTOR KOVACEVICH: Thank you.

5 SECRETARY ANGUS: All right. Thank you, Todd.
6 Cross, when you're ready.

7 CHRISTINA CROSS: Hi. Can you hear me okay?

8 SECRETARY ANGUS: Yes. Go ahead.

9 CHRISTINA ROSS: Sorry about the name. I'm
10 actually Christina Ross. It came through as Cross. I'm
11 currently living in Irvine, and I grew up in Los Angeles
12 County, not in Orange County. Yeah, I know I'm another
13 person talking about the flag and I'll try to keep it
14 brief. But my folks, when I was a kid were like, no,
15 we're going to the Orange County Fair.

16 We never went to the LA County Fair. I think
17 LA doesn't know how to do it. LA can't do it right.
18 Orange County -- you want to go to a fair, you go to
19 Orange County. So it's a pretty -- kind of not
20 intended. It's a destination for people who don't even
21 live in the county. And honestly it's nice to see that
22 it's welcoming. Obviously the traditional pride things
23 that you'd see during the Summer really haven't happened
24 this year, so it's always nice to have the community
25 recognition that we do.

1 I really -- Orange County still has progress to
2 make on these things. Irvine's nasty anti-LGBTQ
3 ordinance, Measure M, was put in place in the eighties.
4 It only was repealed less than a year ago. I really
5 think we're not quite at the point where you can put the
6 queer community representation aside like, oh, we
7 already achieved that.

8 It's -- we're still in the stage of needing to
9 make people feel explicitly welcome because in a lot of
10 senses they're explicitly not, you know, it's not -- and
11 I think a lot of people in this, if you don't explicitly
12 know you're welcome, it can be very nerve-racking. You
13 can't just assume you're wanted there. And I wanted to
14 also reiterate what Dylan Dao said. He's absolutely
15 right that the community needs more spaces that are
16 friendly to minors.

17 It can't just be an issue of bars or temporary
18 events, so the sense of welcome is very valuable. And I
19 don't know -- it's not a matter of crowding anybody else
20 out. It's not a matter of saying having the Pride flag
21 is a reason we probably shouldn't have any others, but
22 keeping it up is important and it's -- can be, I think,
23 hard to realize for some folks how important even just a
24 small gesture like seeing the flag when you go by is.
25 So I'm glad that it's flying. And I hope that it

1 continues to fly and it's really not an expression of
2 hostility towards anybody else. That was it. I said my
3 peace. Thank you for your time.

4 DIRECTOR KOVACEVICH: Thank you.

5 SECRETARY ANGUS: Okay. Thank you. Andrew
6 Conner, when you're ready.

7 OC PRIDE: Hi, everybody. Just to clear it up,
8 that's Andrew Conner, I'm Bryan Terry. We work with OC
9 Pride. I'm the director of marketing and Andy is my
10 assistant. I came in here not fully prepared just
11 because I just found out about this meeting, but it
12 sounds like everybody had amazing opinions so I'm not
13 going to repeat what everybody else has said.

14 All I will say is that the flag is the very
15 definition of inclusivity and diversity. That flag
16 represents, you know, the LGBT community, it represents
17 black folk, brown folk, like, straight allies. It
18 touches everybody. So I'm so happy to hear that there's
19 no initiative to take down the flag. I just think that
20 there's a misunderstanding for people who aren't maybe
21 in the know about that Pride flag and what it actually
22 represents.

23 They just possibly think, oh, you know, gay
24 people, I think they are getting special treatment.
25 That's not necessarily the case. It is everybody. It's

1 my ally mom. It's, you know, your brother, your sister.
2 We are part of your community, and we are not going
3 anywhere, so I don't understand the pushback that I keep
4 seeing. We should be encouraging these things.

5 So, again, I'm very proud to hear that
6 everybody is kind of on the same page for the most part
7 that we just want to make sure that we are sticking to
8 diversity. I'll close just by doing a shameless plug.
9 If you are interested in helping out with OC Pride and
10 strengthening our community, just reach out to me,
11 bryan@prideoc.com. B-r-y-a-n. Thank you. Awesome.

12 DIRECTOR KOVACEVICH: Thank you.

13 SECRETARY ANGUS: Okay. I want to say Mianjali
14 Budla? Go ahead.

15 MAYA BODLA: Hi. It's just Maya. Thank You.
16 I forgot to change my name. Give me one second. Sorry.
17 My connection is a bit staticky. Obvious. So hello, my
18 name is Maya Bodla, a 15 who is FHS and a member of the
19 LGBTQ community. The Pride flag while to others may
20 just be a symbol of what we are and what it means -- and
21 what -- and that's all it means to them, but to us it's
22 so much more.

23 You don't know how many times my heart goes
24 racing or I get a spark of joy when I see something that
25 is friendly to us. Showing the flag at your wonderful

1 fair will help -- will really help people, who maybe
2 like me, are just looking for a place where we can be
3 ourselves and not risk being hurt or scorned. I've
4 experienced that and I can assure you it is the worst
5 feeling that someone doesn't accept you. It makes you
6 want to crawl in a hole and disappear so you don't have
7 to deal with what's going on.

8 Maybe if possible -- maybe if possible more
9 inclusion of different people in the LGBTQ community
10 would be nice. So I know -- as I know, some of my
11 friends who are members do not have much representation
12 about them. Even just having speakers of people who
13 understand what we go through and experience would be
14 good for us and show that you care.

15 Having events or information on social media
16 can help people as like in my instance I felt like I was
17 alone and thought there was no one I could speak to. I
18 hope you consider my opinion. I wrote this before I
19 realized that the flag -- that you weren't going to take
20 it down. So really -- that you weren't -- that wasn't
21 an issue that you're really discussing, but thank you so
22 much for hearing me.

23 DIRECTOR KOVACEVICH: Thank you.

24 SECRETARY ANGUS: Okay. And then we have Luis
25 Huang when you're ready.

1 LUIS HUANG: Yes. Thank you. And appreciate
2 the opportunity to speak with a distinguished group of
3 OC Fair leaders. Let's flash back to 2004, I was in San
4 Francisco. I was a senior in high school, and my mayor,
5 Gavin Newsom legalized gay marriage. And I as a high
6 school student who didn't really know anything, I saw --
7 I saw the gay marriages happening in my city at City
8 Hall. And I thought it was the most beautiful thing.

9 And I'm just thinking back. The whole
10 symbolism of taking down a Pride flag, not just at OC
11 Fair, not just -- anywhere in the world now in 2021 is,
12 like, you know, it's like going back to reversing gay
13 marriage anywhere in the world. It's -- it's -- it's --
14 you know, I'm not going to mark on everything that
15 everyone has already said but that's regressing instead
16 of progressing.

17 So that's really my only comment. Please,
18 please, definitely do -- you know -- let's -- let's --
19 let's keep the flag. And let's keep doing more for
20 LGBT+, and let's -- and I'm going to end my time. Thank
21 you so much.

22 DIRECTOR KOVACEVICH: Thank you.

23 SECRETARY ANGUS: Director Kovacevich, I
24 believe that was the last speaker that I have in the
25 queue. I could be wrong. There's lots going on in the

1 chat, so if anybody else would like to speak. Oh,
2 Jackie Garcia just raised her hand -- would like to
3 speak. Go ahead, Jackie.

4 JACKIE GARCIA: Okay. Thank you. I just --
5 I'll make it short and sweet because everybody covered
6 so much, and I really appreciate that we're having this
7 meeting, that we're having these conversations. And I
8 can only speak to -- I reflect on myself, a young, you
9 know, 15-year-old gay girl in Irvine. And you know I'm
10 just so proud of Maya and Dylan and these people
11 speaking up -- sorry to get emotional, but it's -- it's
12 so true that feeling alone and not being able to talk to
13 anyone and not feeling like, Orange County, is there a
14 space for us?

15 And so that flag is a great start, but having
16 these conversations, figuring out a way to continue to
17 push that visibility of acceptance and safetiness in the
18 community is huge. And I think when you think about the
19 fairgrounds and going to the Fair, like, I think about
20 having my own children. And I'm getting to that point
21 where I think about, well, am I going to feel
22 comfortable being with my partner and being with our
23 children.

24 So I think about those things and it starts
25 here, you know, I'm going to try to push and help the

1 community so that, you know, I can be a proud parent.
2 And also, you know, if I have a child who is part of the
3 LGBT community, I want to know that they feel safe. So
4 it's just so important, so I think I'm just grateful for
5 everybody's input and bravery. I'm just astounded by
6 it, and I hope that we can continue to work together and
7 collaborate and make this home our home, truly. And
8 that's it.

9 DIRECTOR KOVACEVICH: Okay. Thank you. And
10 thanks everyone. I believe we have -- all the speakers
11 were able to speak. And we're right at 5:30, so it's
12 perfect timing. You know I want to, of course, thank
13 everyone. I think this was great. I hope that we can
14 continue to have dialogue. I really appreciate
15 everyone.

16 The way that you folks approached this in a
17 very, just very professional manner and being able to
18 have an open dialogue about something that's important
19 to the community and also bringing up some issues.
20 There were a lot of issues discussed outside of the
21 flag, which is great too. And we have taken those down,
22 and this is exactly what we hope to get out of this --
23 out of this discussion is for ideas from the community
24 that we can then take and put to work.

25 So next steps, we will be gathering this

1 feedback, we've received emails, we've reviewed those,
2 so we've gotten all the feedback there, and, of course,
3 the survey, which we've talked about. And we'll be
4 putting that in our report, Director Ruiz and I will, as
5 the community affairs report for the next board meeting
6 which is on January 28.

7 Again, there's not going to be any action items
8 at the board meeting on January 28 either. So there's
9 literally nothing scheduled to vote on, and we're just
10 going to continue, you know, to do what we do here with
11 this committee now that we have some direction, I think
12 it gives us, you know, some areas that we can think
13 about and eventually take action down the road.

14 So again, this was helpful. We hope to have
15 more of these meetings and then seek more input from the
16 community. I want to let Director Ruiz -- the
17 opportunity to say anything he'd like to say before we
18 adjourn the meeting.

19 DIRECTOR RUIZ: Thank you. Thank you, Nick. I
20 just wanted to thank everyone for their participation.
21 Lots of great input from anyone. I didn't expect it to
22 be this much participation, but I'm glad it did. I'm
23 sorry I have to cut out because I have another Zoom
24 meeting coming up real shortly.

25 Again, I just want to thank everyone. Lots of

1 great input. And like Director Kovacevich said, we're
2 going to take this information back to our board meeting
3 on the 28th. We'll discuss it. Again, we won't be
4 taking any action. I look forward to working with all
5 of you in the next coming meeting and hopefully get more
6 input so we can change the OC Fair and get more
7 diversity going in our fair in this coming year. Once
8 again, thank, everyone for your participation.

9 DIRECTOR KOVACEVICH: All right. Thanks,
10 Director Ruiz. And thank you to Summer for helping us
11 with the roll call and getting all the speakers the
12 opportunity to speak. I certainly learned a lot, and it
13 was very great to hear from everyone. So CEO Richards,
14 do you have any comments before we adjourn?

15 CEO RICHARDS: Well, I just wanted to thank
16 everybody. This was an amazing meeting. You all are
17 very important to us at the OC Fair & Event Center. All
18 of your voices are important. Everyone's voice is
19 important to us and so happy that so many of you could
20 come and share your stories and your -- your opinions.
21 We value them highly.

22 So I know the Community Affairs Committee is
23 going to have an ongoing interest in reflecting at the
24 OC Fair and our other programs what is important to the
25 community at large so there will be many opportunities

1 to give feedback on this and other issues and we hope
2 that you'll participate. So thank you everybody. Have
3 a nice evening.

4 DIRECTOR KOVACEVICH: Thank you, everyone.
5 Take care.

6 (Whereupon, the OCFEC Community Affairs
7 Committee Workshop was hereby adjourned at 5:33 p.m.)
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE
OF
CERTIFIED SHORTHAND REPORTER

* * * *

The undersigned Certified Shorthand Reporter of the
State of California does hereby certify:

That the foregoing Proceeding was taken before me
at the time and place therein set forth.

That the statements made at the time of the
Proceeding were recorded stenographically by me and were
thereafter transcribed, said transcript being a true and
correct copy of the proceedings thereof.

In witness whereof, I have subscribed my name, this
date: 1/30/2021



Patricia Garrido, CSR No. 14364

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

1	7	32:11 33:20	Allegiance 7:6,9, 15	anymore 14:21
10 44:14	70 34:2	addressing 10:14 31:15	allies 61:17	anyone's 55:3
13 33:24		adjourn 67:18 68:14	allowance 58:4	Apologies 36:11
15 44:15 62:18	9	adjourned 69:7	allowed 48:13 58:25	appalling 32:25
15-year-old 53:14 65:9	95 33:22	administered 29:22	allowing 10:10 42:12,16,24 59:3	apples 35:22
2	A	admit 28:17	ally 62:1	applied 21:8
20 4:4 43:22	absolutely 7:8,12 26:15 60:14	adult 54:3,4	altogether 51:1	appreciated 8:25
200 10:3	abuse 22:5	advice 30:4	amazing 13:4 17:24 41:3 61:12 68:16	appreciation 51:25
2004 64:3	accept 63:5	advocacy 9:23	America 50:10	appreciative 41:2
2019 33:22 34:3 35:5	acceptance 17:19 22:1 65:17	advocate 50:16 54:23	American 27:12	approach 24:4
2021 4:4 64:11	accepted 17:18 48:17	advocates 44:6	amount 8:12	approached 66:16
28 67:6,8	access 33:17 48:14	advocating 51:1	amplify 18:2,3	Arabia 33:5
28th 6:17,19 68:3	accomplish 6:2	affected 52:7	Anaheim 33:6	area 35:6 36:24
3	achieved 60:7	affairs 4:3,14 5:16 11:20 57:9, 11,12 67:5 68:22 69:6	Anatolian 49:22	areas 67:12
32ND 4:1	acknowledge 10:6	affinity 6:6	ancestors 28:1	Arizona 34:17
365 40:18	acknowledged 32:16	affirm 25:11 35:25 39:11	Andrea 51:11,14	ark 19:7,9,13,18 20:18
4	acknowledging 32:17	affirmation 47:10	Andrew 57:17 61:5,8	armed 45:4
4-H 13:15 16:4	act 24:16 28:10	affirming 35:6	Andy 61:9	art 19:1
40 17:15 44:6	action 18:9 22:19 67:7,13 68:4	afford 47:15	Angeles 59:11	article 31:3
41 43:21	actions 16:7,10, 11,14,15,19 47:5	afternoon 9:22 10:2 23:23 32:9	ANGUS 7:23 8:1,4,6,8 9:14 12:22 14:10 15:9,15,17 17:3 18:18 21:4 23:21 26:4,10 30:17 32:7 34:24 37:8 39:6 40:10,13 42:3 43:18 45:20 46:12 49:3,6 51:10 53:12 54:16 57:16,21 59:5,8 61:5 62:13 63:24 64:23	artists 18:6
4:00 4:5	activations 38:25	ages 23:10	animals 5:4	arts 18:3
5	active 25:21 44:1	agree 15:24 16:7 31:4 35:16 36:6 40:20	annual 5:1,4	aspect 47:9
50-year 16:2	actively 35:19 37:4	agreed 57:13	anti-lgbtq 60:2	asset 4:23
56 7:18	activists' 28:23	AGRICULTURAL 4:1	anxiety 20:2	assistant 61:10
5:15 57:5	activities 23:1 33:18 37:25	ahead 4:18 15:11,18 40:13 49:6 57:15,21 59:8 62:14 65:3	anxious 20:12	ASSOCIATION 4:1
5:30 57:6 66:11	activity 48:7	Aitken 8:4,5 32:19	anybody's 50:25	assume 60:13
5:33 69:7	add 31:21 40:21	akin 47:5		assure 63:4
6	additional 7:21 31:25	align 24:22		assured 32:3
62 57:24	address 5:11 9:6 12:18 13:5 31:24	alignment 48:8		astounded 66:5
				astronomically 55:24
				attempt 32:18
				attendance 5:7
				attended 5:5
				attendees 8:12
				attending 7:19 8:9

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>attention 10:13 26:15 39:23 attract 5:2 audience 5:2 authority 6:21, 23 Avakian 9:18 12:22,24 avid 17:7 aware 11:5 14:23 Awesome 62:11 AYSO 13:17,20</p> <hr/> <p>B</p> <hr/> <p>B-R-Y-A-N 62:11 back 8:10 10:8 21:20 24:23 30:24 45:1,2 49:18 51:7 56:21 57:6 64:3,9,12 68:2 balancing 30:21 ballots 33:8 Banh 33:4 bar 54:2 barley 28:21 bars 60:17 baseball 13:16 bashing 14:20 basically 29:4 basis 6:9 16:23 44:3 Beach 35:5 40:18 41:10,14,21 46:16 beautiful 64:8 begin 10:9 25:20 beginning 56:12 behalf 6:22,24 beings 48:2,4,9 belief 48:6,11,19 Bell 37:18 38:21 40:15</p>	<p>Belle 8:6,7 benders 27:20 Bernstein 55:7 beverages 33:3, 23 Bible 19:9,12 big 13:18 bigger 31:5 43:10 bigoted 21:24 bisexual 55:5 bit 11:13 13:1 42:10 46:19 47:25 51:20 53:6 62:17 black 10:22 38:21 39:20 44:16 61:17 blame 28:23 Blaze 55:7 Blazing 37:11 blessed 36:10 Blizzard 38:22 Block 34:25 39:6, 8 blocked 44:20 blue 10:24 board 4:24 6:17, 19,22,24 7:1 8:8 11:7,22 16:12 25:13 28:24 30:23 31:7 32:4 38:18,24 42:7 44:1 56:14 67:5, 8 68:2 Board's 5:16 9:3 Bodla 62:15,18 booth 19:21 born 48:18 53:20 brand 6:6 brave 17:9 bravery 66:5 break 19:11 breaks 49:10 briefly 14:13</p>	<p>bring 26:2,21 37:13 38:4 55:1, 16 56:21 bringing 24:23 42:14 49:24 66:19 brings 57:10 broad 47:25 broader 45:23 broadly 21:9 broken 14:20 brother 14:14, 15,25 62:1 brought 11:19 35:21 37:17 53:24 brown 10:22 39:20 61:17 Bryan 61:8 bryan@prideoc. com. 62:11 budget 14:5 Budla 62:14 business 17:25 38:15 40:16 businesses 15:23 18:2 31:10 33:1, 2,19,21 34:4,16, 17,19 38:20 39:15,16,21 40:1 47:6</p> <hr/> <p>C</p> <hr/> <p>California 5:3 40:6 54:25 55:12 58:2 call 7:22 8:14,22 9:9,10,17 46:10 52:10 58:9 68:11 called 19:7,8 52:11 calling 10:4,12 calls 42:7 43:8 Camacho 9:18 Camacho-van 9:21,22</p>	<p>care 6:7 63:14 69:5 carnivals 14:1 carts 34:13 case 5:15 12:11 24:20 51:22 61:25 celebrate 37:25 52:25 53:8 celebrated 5:25 10:19 celebrating 53:3 celebration 27:9 censored 48:12 center 4:2,22 5:12,20 6:1,6 9:24 10:2 18:8 30:9 36:22 38:15 46:6 68:17 CEO 4:10,13 7:5 9:7 29:24 30:1 31:21 68:13,15 chair 7:24 11:23, 24 12:2 37:20 change 11:15 33:13 38:6 58:6 62:16 68:6 changed 11:11 45:13 52:15 channels 6:5 30:5,10 chased 44:18 chasing 44:25 chat 8:16 9:9,10, 16 65:1 checking 7:18 CHIA 28:10 child 19:8 66:2 children 23:9 55:6 65:20,23 Chinese 33:10 choose 35:23 48:5,10 chooses 35:24 48:10 chose 22:12</p>	<p>Christian 55:18 christianity 55:9 Christians 50:19 Christina 59:7,9, 10 Christmas 36:9 cisgender 27:12 cities 21:15 citizens 14:16,17 city 41:12 51:24 52:1,2,8,16,19 64:7 civil 27:3,16 clarification 31:2 clarified 31:12 clarify 11:9 32:2 clarity 53:6 clear 10:11 31:17 57:2 61:7 climate 38:5 close 36:22 62:8 closed 19:15 55:10 closer 38:9 club 53:23 collaborate 38:14,24 66:7 collaborating 26:23 collaboration 16:17 38:9 colleague 7:10 collected 10:3 college 26:18,19 color 10:23 colors 10:24 combined 6:14 32:1 comfortable 14:24 27:12 65:22 comment 41:10 56:11 64:17 comments 4:19 9:11 11:13,24</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>12:11,12 21:10, 20 31:5,18 34:21 50:8 53:18,19 68:14</p> <p>commitments 28:23</p> <p>committee 4:3, 14,24 5:10,16,23 6:2,10,17,21,23 7:24 8:1 9:2,6 11:20 12:10,18 15:20 31:18 34:23 51:7 56:13 57:9,11,12,14 67:11 68:22 69:7</p> <p>communicates 33:12</p> <p>communities 5:6 10:23 27:6 29:16 35:20 36:7 46:7 50:12</p> <p>community 4:3, 14 5:15,17,20,24 6:4,12 7:4 9:3,4 10:3,7,8,13 11:20 12:5,25 14:3,15 15:6 16:13,17 17:25 18:14 19:5,17 22:4 24:15 25:1, 9,15,21,24 26:1, 19 27:22,24 28:18 29:1 31:11 32:13 33:4 35:9, 20 37:17 38:19 39:1 40:17 41:22 42:20 46:15,25 47:14,19,21 49:15 50:12 51:17 52:14,18 53:3,16,17 54:23 56:17,24 57:8, 11,12 59:24 60:6,15 61:16 62:2,10,19 63:9 65:18 66:1,3,19, 23 67:5,16 68:22,25 69:6</p> <p>community's 10:21</p> <p>companies 33:25 34:3</p>	<p>company 30:2 33:25 37:23</p> <p>compare 35:21</p> <p>compared 21:19</p> <p>comparing 15:25 35:21</p> <p>comparison 22:9,14</p> <p>comparisons 21:18</p> <p>complaints 55:2</p> <p>concern 58:5,20</p> <p>concerned 41:16 51:17</p> <p>condo 35:12</p> <p>conduct 6:3</p> <p>conducted 7:15</p> <p>confidentiality 55:3</p> <p>confused 51:20</p> <p>confusion 31:1</p> <p>connect 27:10 54:3</p> <p>connection 52:14 62:17</p> <p>Conner 57:17 61:6,8</p> <p>consequences 15:1</p> <p>consideration 11:1</p> <p>constituents 24:19</p> <p>contacted 31:22 51:17</p> <p>continue 5:20,21 11:21 17:22,23 19:17 38:18 47:19 52:16 53:8 65:16 66:6,14 67:10</p> <p>continues 5:2 61:1</p> <p>continuously 10:11</p> <p>contributed 32:14</p>	<p>contribution 22:4</p> <p>conversation 24:12,24,25 25:4,14,19 29:14 42:10,11</p> <p>conversations 65:7,16</p> <p>Cooley 35:1 40:10,12,14</p> <p>Corps 46:3</p> <p>correct 57:14</p> <p>Costa 17:6,21 19:2 52:16 57:23</p> <p>costs 14:6</p> <p>council 52:1,3,20</p> <p>counsel 13:6</p> <p>country 21:15 27:18 29:17 55:22</p> <p>county 4:2,22,25 5:7,8,22 9:25 10:4,17,18 13:19 14:20 16:13 17:12 18:1 19:5 21:12,15 23:14, 25 24:18 25:3 26:19,21 28:7 33:1,3,8,21,24 34:4,5,7,12,14, 15,18 35:4,13,14 36:2,6,13,14,21, 24 40:1,6 43:21 44:12 45:5 46:5, 7,10,11,17,18 49:17 54:21 55:4,11 59:12, 15,16,18,19,21 60:1 65:13</p> <p>county-funded 24:5</p> <p>couple 13:7 29:20 52:2 56:11</p> <p>covered 39:11 65:5</p> <p>crafters 17:24</p> <p>Craig 35:1 40:10, 12,14</p> <p>crappy 53:1</p>	<p>crawl 63:6</p> <p>create 10:6 46:8</p> <p>creates 23:5</p> <p>creating 18:4</p> <p>crimes 10:15</p> <p>crisis 19:23</p> <p>Cross 51:12 57:17 59:6,7,10</p> <p>crossed 28:19</p> <p>crowd 43:10</p> <p>crowding 60:19</p> <p>crushing 47:14</p> <p>cry 36:20 52:1</p> <p>cultivates 50:1</p> <p>cultural 5:8 14:3 29:16 37:25 38:17</p> <p>culture 34:19 38:12</p> <p>cultures 13:4 38:1 40:5</p> <p>curriculum 26:22</p> <p>curriculums 28:12</p> <p>customers 44:19</p> <p>cut 67:23</p> <hr/> <p>D</p> <hr/> <p>daily 16:3,20,23</p> <p>Dao 42:5 51:11 53:12,13 60:14</p> <p>database 30:5,7</p> <p>databases 6:5</p> <p>daughter 13:13 18:25</p> <p>David 44:17</p> <p>Davis 26:4,6 30:18,20,21</p> <p>day 18:12 41:5,7 45:3 50:15 53:2, 19 55:22</p> <p>days 49:19</p> <p>deal 34:9 63:7</p>	<p>death 23:3 27:23</p> <p>debate 6:20 27:14 47:11,17</p> <p>debating 5:13</p> <p>decades 32:14</p> <p>decent 14:16 33:6</p> <p>decided 41:13</p> <p>decision 29:13</p> <p>decisions 6:22,23</p> <p>declared 41:11</p> <p>definition 61:15</p> <p>delicious 20:25</p> <p>deminish 37:4</p> <p>demographic 5:5</p> <p>depends 25:25</p> <p>depressed 20:11</p> <p>depression 17:16 20:2</p> <p>descent 14:17</p> <p>deserve 39:23</p> <p>desire 38:6</p> <p>desires 51:5</p> <p>destination 59:20</p> <p>detachment 24:7</p> <p>develop 37:24</p> <p>developmental 23:8</p> <p>dialogue 56:23 66:14,18</p> <p>died 27:17</p> <p>Diego 34:17</p> <p>difference 10:19 24:4 48:20</p> <p>differences 22:2 42:14</p> <p>differentiate 48:2</p> <p>difficult 15:5 27:2,4</p> <p>direction 67:11</p> <p>director 4:12,16 7:5,8,10,12,16, 17,25 8:1,3,4,5, 6,7,10,11 9:23</p>
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>11:2,23 12:15,16 14:7 15:4 17:2 18:13 20:22 21:2 23:19 26:3 29:19,25 30:14 31:20 32:5,19 34:20 37:7 39:3 42:2 43:17 45:18 49:2 51:9 53:10 54:15 56:10 57:5 58:12 59:4 61:4, 9 62:12 63:23 64:22,23 66:9 67:4,16,19 68:1, 9,10 69:4</p> <p>directors 8:9 25:12 42:8</p> <p>disadvantaged 29:11,17</p> <p>disappear 63:6</p> <p>Disappearance 47:18</p> <p>disband 35:19</p> <p>discriminated 44:11 49:9</p> <p>discrimination 10:14 35:10 43:23</p> <p>discuss 11:21 37:11 68:3</p> <p>discussed 66:20</p> <p>discussing 63:21</p> <p>discussion 6:25 11:6 39:1 56:23 66:23</p> <p>disenfranchised 35:8 47:8</p> <p>Disneyland 38:23</p> <p>dispensing 6:25</p> <p>display 5:14</p> <p>dissolved 38:8</p> <p>distinguished 64:2</p> <p>distribute 28:20</p> <p>distributed 28:25</p> <p>distribution 45:9</p> <p>district 4:1 26:19</p>	<p>diverse 13:1,2 16:12 19:4 22:24 38:1 41:20 43:2, 11 46:7,9 58:1,6</p> <p>diversion 19:10</p> <p>diversity 5:11,19 10:19 12:6,13 13:25 15:20 18:10 19:15 24:12 33:1,7 36:3,7 37:3,16 41:15,19 42:9, 11,23 43:3 45:23,24 46:19 47:25 48:2,3 49:20,21 50:2,3, 10 57:11,13 61:15 62:8 68:7</p> <p>division 36:4</p> <p>divisions 38:8</p> <p>divisiveness 36:4</p> <p>door 19:14 22:25</p> <p>drag 27:19</p> <p>dream 50:15</p> <p>drive 53:17</p> <p>drive-thru 14:3 20:24</p> <p>due 32:15</p> <p>Dyke 9:21,22</p> <p>Dylan 42:5 51:11 53:12,13 60:14 65:10</p>	<p>educational 37:25 38:1 49:25</p> <p>educator 26:18 27:1</p> <p>effectively 38:4</p> <p>effort 25:2</p> <p>efforts 36:16 47:12</p> <p>eighties 60:3</p> <p>elected 5:22</p> <p>election 35:7</p> <p>elections 33:8</p> <p>eliminating 42:12</p> <p>email 31:24</p> <p>emails 31:25 67:1</p> <p>embolden 47:20</p> <p>embraced 10:20</p> <p>emotional 52:2 65:11</p> <p>empathize 54:6</p> <p>emphasis 39:20</p> <p>employee 37:21, 22</p> <p>encourage 10:20</p> <p>encouraging 62:4</p> <p>end 10:9 64:20</p> <p>engage 5:20</p> <p>engaged 30:1</p> <p>engagement 24:8,9</p> <p>engaging 25:21</p> <p>English 33:13</p> <p>enjoy 5:3</p> <p>enlighten 38:11</p> <p>enrichment 39:2</p> <p>enter 9:8</p> <p>entering 44:20</p> <p>entertaining 25:4,14,19</p> <p>entertainment 5:4 24:24 38:22</p>	<p>entire 54:4 57:23</p> <p>environment 38:2</p> <p>envision 27:8</p> <p>equestrian 13:11,12,14 16:2,5</p> <p>equity 5:19 45:24</p> <p>era 20:15</p> <p>ERGS 38:15,22</p> <p>Erin 15:13 17:3,5</p> <p>essentially 7:2</p> <p>establish 38:16</p> <p>ethnic 5:8 26:20, 22</p> <p>Evangelism 19:8</p> <p>evening 69:3</p> <p>event 4:2,22 5:12,20 6:1,6 13:18 17:22 20:24 30:9 38:11 40:25 41:8 46:6, 8 68:17</p> <p>events 18:15 37:24 38:25 60:18 63:15</p> <p>eventually 67:13</p> <p>everybody's 20:7 43:2 66:5</p> <p>everyday 29:10</p> <p>everyone's 13:3 37:12 68:18</p> <p>examples 46:4</p> <p>excluded 47:8</p> <p>exclusion 25:4,8</p> <p>exclusivity 36:3</p> <p>exhibit 19:1</p> <p>exhibits 5:4</p> <p>exist 5:11 47:24 48:9</p> <p>existence 48:12</p> <p>expect 67:21</p> <p>experience 23:7, 18 40:23 41:4 63:13</p>	<p>experienced 63:4</p> <p>experiences 26:25 27:4 38:2, 7 43:23 48:15</p> <p>explicitly 60:9, 10,11</p> <p>explore 27:2</p> <p>express 15:2 42:24</p> <p>expressed 6:8 30:8 52:12</p> <p>expression 61:1</p> <p>extent 8:24 52:22</p> <p>extracurricular 48:7</p> <p>extraordinary 33:4</p>
F				
				<p>Facebook 30:12</p> <p>faced 27:22 35:10</p> <p>faces 16:22</p> <p>facing 17:16</p> <p>fact 8:21 31:13 58:24</p> <p>faggot 14:18</p> <p>fair 4:2,22 5:1,5, 12,19 6:1,6 13:3, 21 17:7 18:5,24, 25 20:20,24 21:11 22:9,14,24 24:19 28:10,25 30:9 31:7 32:15 33:1,2,5,7,21,22 34:3,11,14,22 38:9,10,17 39:17,24 40:2,25 41:16 43:22 46:6 52:17 54:6,21 59:15,16,18 63:1 64:3,11 65:19 68:6,7,17,24</p> <p>fairground 25:2 44:1</p> <p>fairgrounds 10:1,5 11:11 12:13 13:1,10</p>

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>14:3 28:13 33:12 36:8 43:13 49:18 51:8 53:7 65:19</p> <p>faith-based 19:17</p> <p>falafel 33:6</p> <p>fall 31:10</p> <p>familiar 38:12 46:2</p> <p>family 20:14 21:25 23:8 45:5</p> <p>fantastic 49:20</p> <p>Farsi 33:9</p> <p>favor 58:16</p> <p>favorite 49:23</p> <p>feature 8:17 9:11</p> <p>Federation 13:12,14</p> <p>feedback 6:8,13, 15 18:14 31:25 32:1 67:1,2 69:1</p> <p>feel 9:8 13:9,23 14:24 16:8 22:15 23:2,4 24:20 29:7 33:15,16 36:18,19 43:5 45:6,7 50:8,9,12 54:5 55:16,18,19 60:9 65:21 66:3</p> <p>feeling 17:18 23:13 63:5 65:12,13</p> <p>FEI 13:11</p> <p>felt 63:16</p> <p>festival 40:19 49:22</p> <p>festivals 49:24</p> <p>FHS 62:18</p> <p>fiance 35:3,8,24</p> <p>fighting 28:11</p> <p>figuring 65:16</p> <p>Filipino 33:11</p> <p>fill 28:6</p> <p>find 45:12 56:4</p> <p>firmly 36:3</p> <p>Fisher 30:19 34:25 37:8,10</p>	<p>40:15 41:25</p> <p>fit 14:5</p> <p>Fitzgerald 42:5 49:3,5,7</p> <p>fix 17:19 18:24</p> <p>flag 5:14 9:25 10:4,10,21,22,25 11:4,10,12,15, 16,18 12:2,3,7, 18 13:5,8,14,16, 20,21 14:13,22, 23 15:3,21 16:5, 8,21 17:9,11,23 20:15,16 21:7,18 22:18 23:11 24:1,11,23 25:5, 11,13 27:6,10, 13,25 28:12 29:6,15 30:25 31:6,13 32:12, 16,24,25 35:15 37:11 39:10 40:8 41:8,14,15,18,19 42:8,16,20 43:25 44:9 45:14 46:23,25 47:3, 16,18,21 48:11, 24 49:16 50:4, 10,24 51:1,18,24 52:16 53:1 55:14,25 56:3,5, 14,20 57:1 58:2, 3 59:13 60:20,24 61:14,15,19,21 62:19,25 63:19 64:10,19 65:15 66:21</p> <p>flags 13:9,22,24 16:19 27:15 29:15 35:16 42:18,21 43:12 44:8 50:16,18,22 51:3 52:15 56:15 58:1,5,16,17,23</p> <p>flash 64:3</p> <p>flew 13:8 51:23</p> <p>Florida 34:1,16</p> <p>flown 10:11 28:12 42:21 43:13 44:8 51:2 56:3</p>	<p>fly 10:21 20:16, 17 41:13 47:19 52:16 61:1</p> <p>flying 11:10,16 12:3 13:11,23 16:5 17:9 32:24 42:20 43:25 45:14 47:2 57:1 58:17,24 60:25</p> <p>focus 16:18,24 25:19,20 34:18</p> <p>focused 34:15,16, 17 57:4</p> <p>folk 61:17</p> <p>folks 6:7 8:25 17:17 27:12,20, 21 28:18 52:5,14 53:6 57:1 59:14 60:23 66:16</p> <p>food 5:3 13:1 14:2 18:24 20:24 33:3,23 34:13, 19,21 40:3,5 49:20</p> <p>foods 14:1</p> <p>forever 41:11</p> <p>forget 22:23</p> <p>forgot 62:16</p> <p>formalities 7:1</p> <p>formality 7:21</p> <p>formed 5:11,15 9:2</p> <p>forms 17:16</p> <p>forward 31:14 49:18 51:7 68:4</p> <p>forwarded 45:10</p> <p>foster 5:21 38:18</p> <p>found 61:11</p> <p>Fountain 53:14</p> <p>framed 19:3</p> <p>Francisco 64:4</p> <p>frankly 56:15</p> <p>free 9:8</p> <p>freedom 20:20</p> <p>frequent 17:21</p> <p>friend 53:17</p>	<p>friendly 60:16 62:25</p> <p>friends 53:23 54:9 56:7 63:11</p> <p>friends' 31:9</p> <p>friendships 41:3</p> <p>front 31:12</p> <p>fruit 35:22</p> <p>full-time 44:6 58:4,24</p> <p>fully 43:25 61:10</p> <p>fun 5:4 30:22</p> <p>furthering 37:24 39:1</p> <p>future 45:13</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>Gabrielle 15:10, 11 30:18 34:24 35:1,2</p> <p>Gaffaney 51:12 54:16,18</p> <p>gang 45:5</p> <p>gaps 28:6</p> <p>Garcia 65:2,4</p> <p>gate 11:4</p> <p>gather 6:3,11</p> <p>gathered 6:15</p> <p>gathering 6:21 66:25</p> <p>gatherings 48:14</p> <p>Gavin 64:5</p> <p>gay 14:20 41:11 44:16 45:7,15 52:7 54:2 55:5 58:21 61:23 64:5,7,12 65:9</p> <p>gender 5:8 27:20 35:24</p> <p>generation 54:4</p> <p>gentleman 44:15</p> <p>gesture 60:24</p> <p>Gia 51:12 54:16, 18,19</p>	<p>Gibran 15:14,16, 17,19</p> <p>girl 54:22 65:9</p> <p>give 8:22 18:23 54:13 62:16 69:1</p> <p>giving 13:24 20:20</p> <p>glad 11:3,19 31:12 60:25 67:22</p> <p>goer 21:11</p> <p>good 9:21 23:23 30:3 40:17 41:24,25 56:6 63:14</p> <p>gosh 58:7</p> <p>governmentally- funded 24:6</p> <p>grab 12:20</p> <p>grateful 66:4</p> <p>greasy 40:3</p> <p>great 8:11 9:1 12:21 14:7 16:15,16 18:6, 12,14 24:13,16 32:5,6 34:21 38:13 40:20 41:6 46:4,11 49:8 50:21 54:12 56:17,23 58:3 65:15 66:13,21 67:21 68:1,13</p> <p>greatly 32:14</p> <p>grew 17:11 46:17 59:11</p> <p>group 9:1 14:24 19:8 36:5 37:21 38:10,21,22 43:3 44:18 48:7 55:23,25 58:18, 25 64:2</p> <p>groups 35:8 36:1 37:2,3,22 38:3, 14,17 50:20 58:22</p> <p>grow 38:6 46:1</p> <p>growing 28:4</p> <p>grown 21:11</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>guarantee 45:1</p> <p>guess 30:25 42:15 51:19 55:13 56:8</p> <p>Gujarati 33:11</p> <p>Gutierrez 15:10, 11 30:18 34:25 35:2,3</p> <p>guys 4:23 14:5 56:18 57:19</p> <hr/> <p style="text-align: center;">H</p> <hr/> <p>half 51:23</p> <p>Hall 51:24 52:17 64:8</p> <p>Halloween 36:9</p> <p>hand 7:13 23:12 38:23 65:2</p> <p>happen 14:19 24:6 36:5 53:21</p> <p>happened 44:13 49:11 59:23</p> <p>happening 18:15 24:10 35:8 45:6 64:7</p> <p>happy 15:19 38:24 53:2 56:4 61:18 68:19</p> <p>hard 36:20 56:3 60:23</p> <p>harshly 55:21</p> <p>hate 10:15 14:18 25:8 36:23 48:22 53:18,19</p> <p>hatred 23:15 35:7 36:4 53:16</p> <p>haul 20:8</p> <p>heal 46:1</p> <p>health 20:6,9 22:3,6,7</p> <p>hear 6:18 7:2,3 8:23 12:3,11,12 15:5,14 19:11 20:23 21:17 37:1 40:12,13 44:8 49:7 52:13 56:12,16,17 57:19 59:7 61:18</p>	<p>62:5 68:13</p> <p>heard 36:25 37:3 52:9 56:25 57:2</p> <p>hearing 8:9 18:12 24:19 36:17 44:2 46:1 49:15 50:7 51:6 52:10 57:3 63:22</p> <p>heart 7:14 41:9 49:8,10 52:15 62:23</p> <p>heart-warming 41:4</p> <p>hearts 38:18</p> <p>heavy 49:8</p> <p>helpful 67:14</p> <p>helping 26:15 62:9 68:10</p> <p>hetero 27:12</p> <p>Hey 39:8</p> <p>high 53:14 64:4,5</p> <p>higher 28:2 55:24</p> <p>highlight 17:10, 24 24:2</p> <p>highlighting 18:6</p> <p>highly 68:21</p> <p>Hindi 33:11</p> <p>Hindu 33:11</p> <p>historical 27:14</p> <p>historically 27:25 28:8 29:11</p> <p>histories 27:2</p> <p>history 25:8 28:14 29:6,8 38:2</p> <p>hold 31:13 36:6</p> <p>hole 63:6</p> <p>home 46:10 66:7</p> <p>homeless 41:24 44:6,7</p> <p>homes 15:23</p> <p>homophobia 47:20 48:19</p> <p>homophobic 48:19</p>	<p>honestly 59:21</p> <p>honorary 52:18</p> <p>honoring 28:15 29:10</p> <p>hope 21:8 41:21 45:14 47:14 50:6,15 54:13 60:25 63:18 66:6,13,22 67:14 69:1</p> <p>hopes 24:10</p> <p>hoping 12:12 38:9</p> <p>Horgan 9:18 14:10,12</p> <p>horribly 44:11</p> <p>horrific 15:1</p> <p>hospital 20:1</p> <p>hostility 61:2</p> <p>households 21:24</p> <p>Huang 63:25 64:1</p> <p>huge 28:13 65:18</p> <p>hugely 46:24 48:23</p> <p>human 48:2,4,9</p> <p>Humans 46:3</p> <p>hundred 45:10</p> <p>Huntington 46:16</p> <p>hurt 23:4 39:17 63:3</p> <p>hurtful 50:25</p> <p>hurts 51:5</p> <p>husband 44:20</p> <hr/> <p style="text-align: center;">I</p> <hr/> <p>idea 18:14 48:17</p> <p>ideas 42:13 66:23</p> <p>ideation 22:6</p> <p>identies 47:17</p> <p>identified 11:4</p> <p>identify 50:19</p> <p>identities 47:22 48:6</p>	<p>identity 20:10 22:10 23:11 48:4</p> <p>ignorance 47:21</p> <p>implement 28:11</p> <p>importance 46:22</p> <p>important 4:23 10:5,13 11:4,19 14:13 15:24 16:6,9,24 20:4 22:20 23:12 29:5,9 36:14,16 37:14,16 39:13 42:24 43:1 45:17 46:24 48:1,23 50:4 53:25 54:11 57:1 60:22,23 66:4,18 68:17, 18,19,24</p> <p>impressive 52:5</p> <p>incidences 10:15</p> <p>include 5:18 16:12 45:25 50:22</p> <p>included 23:13 36:18,20 45:7 55:18</p> <p>includes 10:22</p> <p>including 10:7 33:24</p> <p>inclusion 5:19 10:12 19:16 37:16 45:16,24 46:20,23 50:16 52:17 63:9</p> <p>inclusive 43:5 55:10,22</p> <p>inclusivity 37:2 61:15</p> <p>increased 10:16 31:14</p> <p>increasing 18:10</p> <p>incredible 26:14</p> <p>incredibly 53:25 54:11</p> <p>indiscernible 10:14</p> <p>individuals 21:22 22:3,21</p>	<p>inequities 21:15</p> <p>information 6:21 56:4 63:15 68:2</p> <p>informative 50:1</p> <p>informed 51:15</p> <p>inherent 22:10</p> <p>initiative 56:14, 15 61:19</p> <p>initiatives 57:13</p> <p>injustice 39:22</p> <p>Inman 46:14,15</p> <p>input 6:3,11 12:3,5 18:23 66:5 67:15,21 68:1,6</p> <p>inspire 38:11</p> <p>Instagram 30:12</p> <p>instance 63:16</p> <p>institution 29:12</p> <p>integration 16:17</p> <p>intended 59:20</p> <p>intentional 29:2</p> <p>interact 16:23</p> <p>interaction 27:5</p> <p>interest 4:25 6:8 9:5 12:17 30:8 44:4,10 45:7 48:5,6,10 56:24 57:8 68:23</p> <p>interested 62:9</p> <p>interests 5:24,25 6:12 42:22 44:9 48:3</p> <p>International 13:12</p> <p>intersectional 29:9</p> <p>intolerance 48:20,21</p> <p>intro 26:20</p> <p>introductory 4:19</p> <p>invitation 22:20, 21</p> <p>invited 31:23</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>involved 13:15 18:15 29:1 39:1 54:24</p> <p>Irvine 37:19 59:11 65:9</p> <p>Irvine's 60:2</p> <p>issue 11:4,5,19 12:19 13:5 15:24 16:1 19:20 21:7 24:16 30:25 31:15 32:23 33:20 39:13 42:9 47:11,18 49:15, 16 50:4 51:4 52:6 55:13 56:13 58:11 60:17 63:21</p> <p>issues 5:11 10:13 20:14 23:11 66:19,20 69:1</p> <p>item 51:16</p> <p>items 34:13 67:7</p> <hr/> <p style="text-align: center;">J</p> <hr/> <p>Jackie 65:2,3,4</p> <p>January 4:4 6:17,19 67:6,8</p> <p>Japan 38:10</p> <p>Japanese 33:11</p> <p>Jeanine 42:4 43:18,20 45:18</p> <p>Jerilynn 42:4,6</p> <p>Jews 50:19</p> <p>job 36:10</p> <p>jobs 34:8</p> <p>join 26:9</p> <p>joined 26:8</p> <p>joining 4:17 53:11</p> <p>Joshua 34:25 39:6,8</p> <p>joy 62:24</p> <p>jumped 9:16</p> <p>June 10:9 41:11</p>	<hr/> <p style="text-align: center;">K</p> <hr/> <p>kebab 33:6</p> <p>keeping 13:25 25:13 29:15 60:22</p> <p>Kellie 9:18 12:22,24 14:8</p> <p>kick 4:18 7:6,9</p> <p>kid 59:14</p> <p>kids 13:15 19:11 20:1,13 49:23 54:10,21 55:16, 22,23 56:6</p> <p>kind 11:12 19:10 21:16,17 22:2 23:16 29:22 42:9,14,15 59:19 62:6</p> <p>kings 27:19</p> <p>knowledge 24:17</p> <p>Korean 33:10</p> <p>Kovacevich 4:12, 16 7:5,8,17,24, 25 8:10,11 11:2 12:2,15 14:7 15:4 17:2 18:13 20:22 21:2 22:23 23:19 26:3 29:19,25 30:14 31:20 32:5 34:20 37:7 39:3 42:2 43:17 45:18 49:2 51:9 53:10 54:15 56:10 58:12 59:4 61:4 62:12 63:23 64:22,23 66:9 68:1,9 69:4</p> <hr/> <p style="text-align: center;">L</p> <hr/> <p>La 8:6,7 59:16,17</p> <p>lack 24:9,20 25:2 32:25 33:7,20</p> <p>Laguna 40:18 41:10,21</p> <p>language 33:11, 14</p>	<p>languages 33:15</p> <p>Lara 9:18 14:10, 12</p> <p>large 68:25</p> <p>larger 16:1</p> <p>Latinx 38:21</p> <p>lawsuit 54:24 55:2</p> <p>lead 7:11</p> <p>leader 16:4 27:16 54:22</p> <p>leaders 27:3 64:3</p> <p>leading 17:17</p> <p>league 15:25 21:19 35:18,20, 25 50:17</p> <p>learn 28:3,4 38:6 45:25 55:6</p> <p>learned 22:11 68:12</p> <p>learning 28:1</p> <p>leave 34:6 57:5</p> <p>leaving 35:13</p> <p>Leece 18:18,22 21:1</p> <p>left 57:25</p> <p>legalized 64:5</p> <p>lens 26:22</p> <p>lesbian 55:5</p> <p>letting 12:24 15:2 17:1 46:14</p> <p>LGBT 17:24 18:5,6 40:17 42:20 46:18 47:6 48:15,17,20 51:17 61:16 66:3</p> <p>LGBT+ 39:21 47:1,4 48:6 64:20</p> <p>LGBTQ 9:23 10:2,7,15,23 14:15 21:22 22:2,21 25:6,9, 16 26:20 27:21 37:21 38:15 43:24 44:7 50:11 62:19 63:9</p>	<p>LGBTQ+ 32:12, 13 55:22</p> <p>LGBTQI 35:9</p> <p>LGBTQI+ 35:6</p> <p>life 14:22 21:12 22:16 49:12 50:19 53:20 57:23</p> <p>lift 52:21</p> <p>light 8:21 10:24 16:8</p> <p>likes 55:15</p> <p>limit 43:15</p> <p>limiting 8:20</p> <p>list 26:7</p> <p>listening 42:1 49:1 54:14</p> <p>literally 58:2 67:9</p> <p>literature 20:19</p> <p>live 16:13 34:11 36:5,21,23 37:20 46:16,17 59:21</p> <p>lived 21:12 27:4</p> <p>lives 15:23 17:11 29:10 46:18</p> <p>living 36:21 59:11</p> <p>Liz 26:6,11,12, 13,17 30:16</p> <p>local 5:22 26:23 38:14 39:15,20, 21 55:8</p> <p>location 40:8</p> <p>locked 44:21</p> <p>long 19:18 20:7 35:5</p> <p>longer 41:6</p> <p>looked 55:15 56:8</p> <p>Los 59:11</p> <p>lose 27:24</p> <p>losing 15:22 27:24</p> <p>lost 14:14 28:16</p> <p>lot 8:17 23:14</p>	<p>24:2,4,5 27:7,11 39:9,16 40:3 46:20,22 50:22 51:22 53:24 54:5,9,12 57:1, 25 58:10 60:9,11 66:20 68:12</p> <p>lots 41:23 43:13 64:25 67:21,25</p> <p>loud 57:2</p> <p>louder 16:7</p> <p>love 18:25 22:17 35:24 36:21,22, 23 49:19,22 50:14,15 51:25 58:23</p> <p>loved 49:22</p> <p>loves 55:20</p> <p>Luis 63:24 64:1</p> <hr/> <p style="text-align: center;">M</p> <hr/> <p>made 21:18 29:13 41:4 52:1</p> <p>Main 41:14</p> <p>major 22:2</p> <p>majorities 27:11</p> <p>majority 55:1</p> <p>make 6:22,23 16:8 20:23 23:2 25:15 28:24 30:3 31:18 37:1 43:4 46:10 57:24 60:2,9 62:7 65:5 66:7</p> <p>makes 63:5</p> <p>makeup 5:8</p> <p>making 29:2</p> <p>manage 31:7</p> <p>manner 28:25 66:17</p> <p>marginalization 21:21</p> <p>marginalized 55:23</p> <p>mark 64:14</p> <p>Market 31:8 43:21</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

marketing 61:9 Marr 51:11,14 marriage 23:8 64:5,13 marriages 64:7 Martin 51:12 57:17,19,22 58:13 Mas 37:20 material 11:14 materials 19:22 matter 29:11 52:18 60:19,20 matters 52:12,17 Maya 62:15,18 65:10 mayor 51:11,12, 14 53:10 64:4 Mccall 15:13 17:3,5,6 meaning 29:10 meaningful 47:12 means 17:10 46:20 62:20,21 Measure 60:3 media 30:10 63:15 meeting 4:14,18 5:13 6:11,16,17, 19 7:1,7,20 11:7, 17 12:1,8,9 32:1, 19 44:2 52:1 56:5 57:2 61:11 65:7 67:5,8,18, 24 68:2,5,16 meetings 30:24 36:15 52:3 67:15 Megan 42:5 46:12,13,14,15 member 8:1 14:15 46:16 53:15 62:18 members 4:13 10:3,7 13:6 21:25 27:24 35:9 44:2,7 50:11 51:16 63:11	mental 20:1,6,9 22:3,6 mentioned 6:14 9:2 57:15 mentioning 11:12 merchandise 34:2 Mesa 17:7,21 19:2 52:16 57:23 message 7:19 10:11 22:22 25:1,2,12,16 47:16,18 48:24 messed 9:16 messages 51:24 mi 33:5 Mianjali 62:13 Michele 4:17 29:21 30:14 32:5 middle 35:11 Mike 43:20 44:5 minds 38:19 minimum 56:1 minor 54:2 minors 54:1,5,8 60:16 mirrors 5:7 misconception 11:14,25 missed 18:24 26:11 31:22 missing 27:5,17, 23 mistake 15:25 misunderstandin g 61:20 mobilized 47:13 models 28:5 mom 19:6 54:22 55:15 62:1 money 34:5,6 month 10:9 14:4 41:14 months 24:25 42:8 43:8	move 15:11,12 32:23 35:11 moved 35:4,5 movement 39:23 moving 31:14 Mundekis 30:18 32:7,9,10 murdered 55:7 Muslims 50:19 mute 18:21 <hr/> N <hr/> name's 57:22 names 8:13 9:17 nasty 60:2 naturally 38:8 necessarily 18:1 61:25 necklace 44:17 needing 60:8 needy 41:24 nerve-racking 60:12 nervous 23:16 newly 5:15 newsletter 30:6,8 Newsom 64:5 nice 23:23 57:4 59:21,24 63:10 69:3 nicest 40:4 Nicholas 31:16 37:13 Nicholas's 30:23 Nick 4:10 7:24 31:21 67:19 Noah 19:13 Noah's 19:7 nonconforming 27:20 nonpolitical 41:15 North 26:19	nose 14:20 note 6:13 noted 12:19 noticed 42:19 number 52:5 <hr/> O <hr/> Obvious 62:17 OC 5:1,5,12,19 6:1,6 9:18,24 10:2 11:11 14:11 15:9,10,17 24:19 25:2 30:8 31:3 33:1,2,5,7,12 34:3,22 38:9,10, 15,17 39:17 40:25 42:7 43:13 52:17 54:6 61:7, 8 62:9 64:3,10 68:6,17,24 occasionally 33:13 58:17 OCFEC 69:6 ocinfo@ocfair. com 31:24 offend 55:20 offense 32:24 offer 38:1 offering 39:4 office 52:3 offices 41:8 officials 5:22 ongoing 68:23 open 5:13 6:24 7:7 20:5 22:25 31:5,15 32:11 55:10 66:18 openly 48:17 openness 31:14 operated 4:22 opinion 24:3 43:2 48:21 59:3 63:18 opinions 35:17 61:12 68:20 opportunities	16:15 18:4 28:8 45:25 54:8 68:25 opportunity 8:23 18:7,11,23 32:10 37:15 38:13 39:14,18,25 40:4 45:22 51:15 52:24 53:5 54:7 64:2 67:17 68:12 opposed 37:1 oppression 17:16 options 19:23 Orange 4:2,21,25 5:6 9:25 10:4,17, 18 13:19 14:19 16:13 17:12 18:1 19:5 21:12 23:25 24:18 25:3 26:19,21 28:7 33:1,3,8,21,24 34:4,5,7,11,14, 15,18 35:4,13,14 36:2,5,13,14,21, 23,24 40:1,5 43:21 45:5 46:5, 7,10,17,18 49:17 54:21 55:4 59:12,15,18,19 60:1 65:13 oranges 35:22 order 5:23 8:18 9:9,15 ordinance 60:3 organization 6:7 40:19 organizations 20:17 29:2 38:14 41:17 46:7 organize 28:19 original 56:22 outreach 24:7 43:10 outreaching 29:1 oversee 5:16 9:3 owned 4:22 39:20,21 owners 17:25
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>P</p> <p>p.m. 4:5 69:7</p> <p>Pamela 18:19 21:4,6 24:11</p> <p>pandemic 17:14 39:17</p> <p>parade 27:9</p> <p>parades 14:4</p> <p>parent 66:1</p> <p>parents 19:10</p> <p>park 35:14 55:8</p> <p>parks 36:7</p> <p>part 16:12 17:25 19:16 29:6 45:4 62:2,6 66:2</p> <p>part-time 34:8</p> <p>participants 22:25</p> <p>participate 33:15,16 69:2</p> <p>participated 19:20 40:24</p> <p>participating 42:7</p> <p>participation 67:20,22 68:8</p> <p>participatory 24:15</p> <p>partner 26:20 65:22</p> <p>parts 48:12</p> <p>pass 20:19</p> <p>passed 19:21 28:10,11</p> <p>passion 48:5</p> <p>passions 48:3</p> <p>past 10:16 21:13, 14 24:25 49:22</p> <p>Pat 26:4,6,13 30:17,20,21</p> <p>paths 28:19</p> <p>pathway 26:2</p> <p>paying 26:15</p>	<p>peace 61:3</p> <p>penalty 38:20</p> <p>people 4:25 6:5,6 7:19 8:22 9:9,15 10:16 11:25 12:12 14:24,25 15:22 16:16,22, 23 17:14,15,24 19:17,22 20:9 22:9,16,17 23:2, 4,10 25:16 27:7, 11 30:7 32:3 33:9,14 34:10, 11,12,19 35:17 36:5,18,19 38:3, 4,5,12 41:1 42:17,24 43:5 44:8,20,24 45:3, 6,11,15,25 46:9, 22 47:1,4,6,11, 15 48:15,20 49:9,15 50:8,18 51:22 52:4,11, 18,21,25 53:3, 16,22,24 54:12 56:12 58:10,15 59:20 60:9,11 61:20,24 63:1,9, 12,16 65:10</p> <p>people's 22:10 36:17 42:22 51:5 58:20</p> <p>percent 17:15 33:22,24 34:2 44:6</p> <p>perfect 66:12</p> <p>permitted 19:25</p> <p>perplexed 42:10</p> <p>Persian 33:9</p> <p>person 9:16 17:10,11 42:25 46:18 54:20 55:18 59:13</p> <p>person's 37:4,5</p> <p>personal 15:7 23:17 40:23</p> <p>perspective 43:6, 15</p> <p>perspectives 43:11</p>	<p>petition 58:8</p> <p>physical 22:7</p> <p>picked 30:11</p> <p>picture 31:5</p> <p>pictures 19:1,2</p> <p>pie 32:20,22</p> <p>piece 32:20</p> <p>Pilot 13:18</p> <p>pink 10:24</p> <p>place 10:18 31:8 43:21 46:8 55:5, 6,7,8,16,19 56:7 60:3 63:2</p> <p>places 55:16</p> <p>plate 40:16</p> <p>platform 18:2 48:15</p> <p>pledge 7:6,9,11, 15</p> <p>plethora 42:12</p> <p>plug 62:8</p> <p>point 11:22 32:5, 6 41:13 57:10 59:2 60:5 65:20</p> <p>politic 48:18</p> <p>political 20:17 41:17 47:17 48:8,18</p> <p>politics 22:12 23:12 44:1</p> <p>poor 45:9</p> <p>population 43:24 44:7,10</p> <p>pose 9:1</p> <p>posed 12:16</p> <p>position 42:18,19</p> <p>possibly 61:23</p> <p>post 30:12</p> <p>POW 27:10,13</p> <p>power 12:10 46:4</p> <p>practically 36:13</p> <p>practices 45:24</p> <p>preference 58:18</p> <p>pregnancy 19:23</p>	<p>prepare 8:15</p> <p>prepared 37:11 61:10</p> <p>presence 41:2</p> <p>present 7:25 8:3, 5,7 11:7</p> <p>presented 6:19</p> <p>president 40:18</p> <p>pressing 32:23</p> <p>pretty 47:14 48:23 59:19</p> <p>previously 52:22</p> <p>pride 5:14 9:25 10:4,8,9,10,25 11:10,12,15,16, 18 13:8 14:13,22 17:9,11 21:18 23:11 24:1,11,23 25:5,11,13 27:6, 8 35:15 37:20,21 39:10 40:8,18,19 41:22 44:9 47:3 51:23 52:15 53:9 56:25 58:21 59:22 60:20 61:7,9,21 62:9, 19 64:10</p> <p>prideful 29:7</p> <p>printed 11:15 33:8</p> <p>privileged 36:5</p> <p>Pro 51:11,12,14 53:10</p> <p>pro-life 19:21</p> <p>problem 13:7 25:6</p> <p>problems 22:6</p> <p>proclamation 41:12</p> <p>professional 23:7,18 30:2,4 66:17</p> <p>profits 34:6</p> <p>programs 16:14 24:6 37:24 38:1, 16 68:24</p> <p>progress 47:7 60:1</p>	<p>progressing 64:16</p> <p>progressive 10:21</p> <p>Project 17:13</p> <p>projects 46:2</p> <p>promote 39:18</p> <p>pronouns 26:17 35:3 46:16</p> <p>property 16:3,20</p> <p>proposal 51:20 53:7</p> <p>propose 46:5</p> <p>proposed 56:20</p> <p>proud 5:1,9 62:5 65:10 66:1</p> <p>provide 20:6</p> <p>provided 6:16 28:8,9</p> <p>providing 6:8 45:25</p> <p>psychology 23:8</p> <p>public 4:23 5:13, 25 6:11 7:3,7 12:4 47:10 48:14</p> <p>purple 36:24</p> <p>purpose 5:15</p> <p>push 25:12 28:24 65:17,25</p> <p>pushback 62:3</p> <p>put 7:13 29:5 30:9 36:16 40:3 44:21 56:15 58:8 60:3,5 66:24</p> <p>puts 13:18</p> <p>putting 25:16 67:4</p> <p>Q</p> <p>queens 27:19</p> <p>queer 26:21,22 27:1,21,25 48:4 53:15,22 54:1,8 60:6</p> <p>question 8:15 9:1,8 12:16</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

30:22,23 31:17 35:15 37:14 56:22 57:7 questions 8:15, 19 24:21 25:21, 23 queue 30:19 57:6 64:25 quick 29:19 quote 32:18	recall 39:12 receive 53:19 received 51:25 55:2 67:1 recently 35:6 39:23 recognition 59:25 recognized 41:19 52:22 58:23 recommend 8:20 reevaluating 25:22 refer 31:25 reflect 27:16 65:8 reflecting 68:23 reflects 24:11 Reggie 30:18 32:7,9,10 34:20 regressing 64:15 regular 6:8 7:1 21:11 30:6 44:3 54:20 55:15 reinforce 14:13 reinstate 10:4,20 reinstatement 9:25 reiterate 4:21 18:9 22:15 29:5 56:13,19 60:14 rejected 20:12 22:16 rejection 22:1 23:3 related 38:2 relationship 5:16 9:3 relationships 5:21 released 17:13 religious 50:20 remember 19:24 remind 8:16 reminder 28:14 48:11	reminds 27:25 48:13 removal 46:25 47:16,21 48:11 removing 40:8 renewed 39:22 repealed 60:4 repeat 7:14 61:13 reply 21:9 report 6:16 51:19 67:4,5 repository 46:8 represent 10:23, 25 29:16 42:21 44:8 50:18 54:20 representation 10:12 54:13 60:6 63:11 representative 37:18 50:10 representatives 5:6 9:4 represented 29:8 35:16 representing 25:3 represents 21:19 23:13 27:7,13 31:6 45:15,16 52:13 61:16,22 request 8:18 9:24 requesting 25:23 reside 18:1 resident 17:7,21 57:23 residents 24:18 25:3 35:4 resort 38:23 resource 37:21, 22 resources 20:6 33:17 36:16 respond 4:25 rest 32:3 restaurants 34:12	restore 20:18 results 6:18 11:8 24:2 58:15 reversing 64:12 reviewed 67:1 revisiting 12:15 Richards 4:10,13 7:5 9:7 29:24 30:1 31:21 68:13,15 rid 12:2,7 rides 54:10 rights 27:3,16 32:20,21,22 rise 7:13 risk 23:3 63:3 risks 21:21 road 67:13 Robbins 42:4 43:18,20 Robert 4:11 8:2 30:19 34:25 37:8,10 39:3 40:15 41:25 role 28:5 roll 7:20,22 68:11 room 31:9 Ross 59:9,10 rotate 51:3 routinely 47:8 Ruiz 7:10,12,16, 17 8:2,3 11:23 12:16 57:5 67:4, 16,19 68:10 run 53:1	Sanchez 26:7,11, 12,13,17 sandwich 33:5 scale 45:23 schedule 6:11 scheduled 67:9 school 38:14 53:14 64:4,6 schools 13:18 26:24 28:12 scope 31:18 scorned 63:3 Scout 54:22 SECRETARY 7:23 8:1,4,6,8 9:14 12:22 14:10 15:9,15,17 17:3 18:18 21:4 23:21 26:4,10 30:17 32:7 34:24 37:8 39:6 40:10,13 42:3 43:18 45:20 46:12 49:3,6 51:10 53:12 54:16 57:16,21 59:5,8 61:5 62:13 63:24 64:23 seek 67:15 segment 44:10 select 39:25 sell 34:14 sellers 33:23 selling 33:23,25 34:2 44:15 sends 10:11 24:25 47:16,18 senior 64:4 sense 22:13 60:18 senses 60:10 sensitive 51:5 sentiments 47:2 September 35:5 serve 6:12 service 36:22
<hr/>				
R				
<hr/>				
racial 39:22 racing 62:24 radar 47:20 rainbow 23:25 32:12 41:7 55:17 56:5 raise 38:23 raised 65:2 ran 44:15,19 range 5:18 rate 55:24 reach 6:5 12:5 62:10 reaction 50:5 read 5:10,12 41:12 ready 9:20 12:23 15:12 17:4 18:20 21:5,7 23:22 26:5,12 30:20 32:8 35:1 37:9, 12 39:7 40:11 42:6 43:19 45:21 46:13 49:4 51:13 53:12 54:17 57:18 59:6 61:6 63:25 real 29:19 40:4 67:24 reality 15:6 realize 60:23 realized 63:19 reason 24:8 52:15 59:1 60:21				
<hr/>				
S				
<hr/>				
sad 15:20 safe 23:13 25:17 44:22 55:6,17 56:7 66:3 safetiness 65:17 sales 34:5,7 San 34:17 64:3				

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>services 30:2 39:4</p> <p>set 4:21</p> <p>shameless 62:8</p> <p>share 19:9 23:6, 17 68:20</p> <p>shared 21:20 38:7 56:18</p> <p>sharing 15:4,7 23:19 37:7 45:19 46:1,9 49:2</p> <p>she/her 35:3</p> <p>shed 41:3</p> <p>Shepp 42:4 45:20,22</p> <p>sheriffs 44:23,24 45:2</p> <p>shocked 36:12</p> <p>short 19:12 65:5</p> <p>shortly 67:24</p> <p>shout 40:15</p> <p>show 12:25 17:19,23 18:7 47:4,10 54:7 63:14</p> <p>showed 17:14</p> <p>Showing 62:25</p> <p>shown 21:14 53:22</p> <p>shows 5:5 25:8</p> <p>shrivel 31:10</p> <p>sidewalk 19:25</p> <p>sign 59:2</p> <p>signatures 10:3</p> <p>signed 30:7</p> <p>similar 24:11 38:10</p> <p>similarly 31:19</p> <p>simple 17:19 48:20</p> <p>simplified 50:6</p> <p>simplify 50:23</p> <p>single 53:2</p> <p>sister 62:1</p> <p>small 32:16 36:4</p>	<p>39:15,16,25 47:10 60:24</p> <p>smallest 47:3</p> <p>Smith 18:19 21:4,6</p> <p>soccer 13:20 54:22 55:15</p> <p>social 30:10 38:7 48:7 63:15</p> <p>society 32:14 47:9,24 48:13</p> <p>solidarity 17:23 38:16</p> <p>solution 25:6,7</p> <p>somebody's 22:13</p> <p>sort 11:18 27:8 55:8</p> <p>sounds 61:12</p> <p>South 45:5</p> <p>Southern 5:3 40:6</p> <p>space 10:6 16:16 17:22 18:2 33:22,25 34:3 65:14</p> <p>spaces 54:1,8 60:15</p> <p>spacing 58:10</p> <p>Spanish 33:9,13</p> <p>spark 62:24</p> <p>speak 8:13,18,23 9:7,13 16:7 18:21 20:21 21:7 44:3 46:13,15 49:16 51:15 53:6 54:19 63:17 64:2 65:1,3,8 66:11 68:12</p> <p>speaker 12:20 30:15 47:4 64:24</p> <p>speakers 12:9 39:9,12 57:16 63:12 66:10 68:11</p> <p>speaking 8:20 9:24 15:15 33:14 65:11</p>	<p>special 48:6 49:25 61:24</p> <p>specializing 23:9</p> <p>specific 58:18,25</p> <p>specifically 28:9 37:20 51:17</p> <p>spectrum 27:21</p> <p>spoke 39:12</p> <p>spoken 23:16 33:9 40:21</p> <p>sports 35:25</p> <p>spotlight 21:14</p> <p>squash 37:4</p> <p>staff 51:19</p> <p>stage 60:8</p> <p>stand 19:24 36:2, 3 44:16,19,21</p> <p>standard 56:1</p> <p>star 44:17</p> <p>start 26:25 33:18 65:15</p> <p>starts 65:24</p> <p>state 4:22 5:22 54:24 55:12 58:2</p> <p>state-sponsored 18:8</p> <p>statement 48:18</p> <p>statements 15:1</p> <p>States 17:15 50:9</p> <p>statewide 55:4,11</p> <p>staticky 62:17</p> <p>stating 32:11</p> <p>stay 31:13 57:4</p> <p>stems 48:19</p> <p>step 6:2,10 10:8</p> <p>Stephanie 9:17, 19,21,22 11:2,9</p> <p>stepping 40:16</p> <p>steps 17:9 66:25</p> <p>sticking 62:7</p> <p>stop 24:6 25:18, 19</p> <p>stored 19:19</p> <p>stories 19:9</p>	<p>29:17 46:1,4,9 52:9,11 56:18 57:3 68:20</p> <p>storm 36:22</p> <p>story 15:7 19:12 44:13 45:19 46:3,9</p> <p>STOUT 15:14, 16,19</p> <p>straight 55:17 61:17</p> <p>street 13:17 18:5</p> <p>strengthening 62:10</p> <p>striking 48:24 52:4</p> <p>stripes 10:22</p> <p>strong 5:21 38:16</p> <p>struggle 22:5</p> <p>struggling 20:10</p> <p>stuck 21:24</p> <p>student 53:14 64:6</p> <p>students 27:1,16 28:1 29:7 53:23</p> <p>studies 26:20,22</p> <p>study 26:21</p> <p>stuff 15:5 54:10</p> <p>subject 48:22</p> <p>submit 8:18 31:23</p> <p>substance 22:5</p> <p>success 47:7 52:21</p> <p>sued 54:24 55:12</p> <p>suicidal 20:3 22:5</p> <p>suicide 14:14 17:18 53:18 55:24</p> <p>summer 7:22 8:12,14 9:9,11 12:20 14:9 15:8 18:17,25 20:24 21:3 30:21,24 57:7,15 59:23</p>	<p>68:10</p> <p>summertime 27:8</p> <p>sun 52:25</p> <p>super 50:3</p> <p>support 15:2 18:8,10 20:14 28:10 31:11 32:12,13 38:16 39:12 41:22,24 43:25 47:4,13 51:25 53:22</p> <p>supported 47:7</p> <p>supports 32:25</p> <p>supposed 22:17</p> <p>supremacist 45:4</p> <p>supremacists 44:18</p> <p>surprised 30:25</p> <p>survey 5:5 6:3,4, 14,18 11:7 12:25 17:13 24:16,17 28:17,20 29:21, 22 30:2,4 31:2, 22 32:2 43:7,8 45:8,10 58:12, 13,14 67:3</p> <p>survey's 24:21</p> <p>surveys 29:3 36:17</p> <p>survive 27:18 28:15</p> <p>swapmeet 44:14, 19</p> <p>sweet 65:5</p> <p>symbol 18:7 22:18,19,20 28:14 52:13 62:20</p> <p>symbolic 22:19 27:5</p> <p>symbolism 64:10</p> <p>symbols 23:1</p> <p>system 48:7,11</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>T</p> <p>table 19:21,23</p> <p>Taco 37:18 38:20 40:15</p> <p>Tagalog 33:10</p> <p>taking 17:8 50:24 51:1 64:10 68:4</p> <p>talk 17:1 19:15 27:3,4 28:5 39:10,14 43:4 45:23 46:19,24 47:1 65:12</p> <p>talked 46:22 47:23 67:3</p> <p>talking 22:10,12 24:1,10 25:11 48:14 50:17 54:18 59:13</p> <p>tangible 47:7</p> <p>taught 29:8</p> <p>tax 34:7</p> <p>teach 20:1 26:19</p> <p>teachers 26:21 28:9 29:1</p> <p>teaching 23:7</p> <p>team 13:13</p> <p>teams 13:17</p> <p>tears 41:3</p> <p>teenagers 21:23 23:9</p> <p>telling 35:18</p> <p>Tem 51:11,12,14 53:10</p> <p>temporary 60:17</p> <p>tension 39:22</p> <p>term 47:25 52:3, 19</p> <p>terms 22:3 50:4, 20</p> <p>Terry 61:8</p> <p>theme 35:13</p> <p>therapist 23:9</p> <p>they/them/theirs 26:18</p>	<p>thing 11:9 14:18 20:3 28:13 47:3 52:8,19 64:8</p> <p>things 12:6 14:16,17,19,25 17:20 19:5 20:8 24:2 31:7 40:17, 22 41:23 43:4,14 49:23 55:21 58:21 59:22 60:2 62:4 65:24</p> <p>thinking 64:9</p> <p>thought 43:3 52:8 54:13 58:7 63:17 64:8</p> <p>thoughts 12:6 13:24 31:23 56:18</p> <p>three-minute 19:12</p> <p>thrive 27:17 35:19</p> <p>time 8:21 10:8,25 14:6 15:10 17:6 20:21 21:23 23:14 37:5,10 40:24 43:23 44:4 45:14 51:24 57:25 61:3 64:20</p> <p>times 15:22 16:25 29:20 39:23 56:11 62:23</p> <p>timing 66:12</p> <p>today 6:13,20 9:24 18:24 20:21 32:11 37:10 40:21 42:10 55:21</p> <p>Todd 51:12 57:17,18,19,22 58:13 59:5</p> <p>told 24:18 29:18</p> <p>tone 4:21 42:16</p> <p>tonight 4:18 44:3</p> <p>tonight's 5:13</p> <p>topically 47:24</p> <p>topics 5:18 9:5 12:17 37:15 56:24 57:7</p>	<p>totally 39:9 50:25</p> <p>touched 48:1</p> <p>touches 61:18</p> <p>Toya 42:5 49:3,5, 7</p> <p>tradition 19:18</p> <p>traditional 59:22</p> <p>trans 10:25 27:19 28:1</p> <p>transgender 55:5,23</p> <p>transparency 24:20</p> <p>treatment 61:24</p> <p>Trevor 17:13</p> <p>tribal 55:9</p> <p>tricky 51:4</p> <p>truck 44:21</p> <p>trucks 14:2</p> <p>true 65:12</p> <p>turmoil 15:21</p> <p>turn 4:14 28:18</p> <p>Twitter 30:12</p> <p>type 27:22</p> <p>typical 6:25 24:4</p> <p>U</p> <p>ultimately 11:21 14:21</p> <p>undercurrent 55:9</p> <p>understand 4:24 5:23 33:17 50:13,23 51:19 58:20 62:3 63:13</p> <p>unfair 59:1</p> <p>unfairness 58:19</p> <p>unique 34:13 39:18,24</p> <p>United 17:15 50:9</p> <p>unmute 54:19</p> <p>unnatural 47:23</p>	<p>unwelcome 48:16</p> <p>upstanding 14:16,17</p> <p>USA 13:13,14</p> <p>user 16:3 17:21</p> <p>V</p> <p>valid 46:23 47:22</p> <p>validate 47:12</p> <p>validates 47:21</p> <p>Valley 53:14</p> <p>valuable 60:18</p> <p>vandalism 35:10</p> <p>varient 32:12</p> <p>variety 23:10</p> <p>vastly 35:23</p> <p>Vaulting 9:19 14:11 15:9,10,18</p> <p>vendors 34:22 43:20,22 44:22</p> <p>versus 22:1,4 43:1</p> <p>veterans 41:18</p> <p>victim 14:20</p> <p>Viet 23:24 33:4</p> <p>Vietnamese 33:10</p> <p>Vikki 42:4 45:20, 22</p> <p>violating 55:3</p> <p>violence 23:15 27:22</p> <p>visibility 65:17</p> <p>visitor 17:7</p> <p>voice 18:12 31:3 37:4 42:17 52:22 53:4 59:3 68:18</p> <p>voices 36:17,25 37:1 39:25 40:1 68:18</p> <p>voicing 35:17</p> <p>void 23:5</p> <p>volunteers 19:8</p>	<p>vote 12:7 67:9</p> <p>voting 11:18 18:24</p> <p>VROC 23:22,23, 25</p> <p>W</p> <p>waiting 53:19</p> <p>walk 54:2</p> <p>walks 50:18</p> <p>wanted 11:24 17:8 19:22 23:6, 17 30:2 31:16 32:2 39:11,14 46:13,19 54:19 56:10,16,19 57:14 60:13 67:20 68:15</p> <p>warming 41:9</p> <p>watched 14:16 31:9</p> <p>wave 23:13</p> <p>ways 46:21 47:7, 10</p> <p>wearing 44:17</p> <p>website 30:13</p> <p>WEDNESDAY 4:4</p> <p>week 13:2,3 34:8 51:16 52:1</p> <p>weeks 13:2</p> <p>weighed 58:11</p> <p>weighing 59:2</p> <p>welcoming 10:6 33:14 59:22</p> <p>well-being 22:4</p> <p>wellknown 45:4</p> <p>Wendy 18:18,20, 21,22 20:23 21:1</p> <p>whatnot 24:19</p> <p>white 10:24 40:3 44:18 45:4 55:18</p> <p>wide 5:2,18</p> <p>wise 14:5</p> <p>woman 48:4</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

COMMUNITY AFFAIRS COMMITTEE WORKSHOP
Transcript of Proceedings on 01/20/2021

<p>women 19:22 27:19</p> <p>women's 38:21</p> <p>wonderful 18:23 37:15 38:11 54:6 55:19 62:25</p> <p>wonderfully 35:6</p> <p>word 58:13</p> <p>words 16:7,9 40:21 47:5</p> <p>work 20:1 25:25 29:14 31:11 35:14 38:17 46:6,10 61:8 66:6,24</p> <p>worked 19:1,7 36:8</p> <p>working 37:18, 23 68:4</p> <p>works 35:13</p> <p>Workshop 4:3 69:7</p> <p>world 64:11,13</p> <p>worry 56:20</p> <p>worst 27:23 63:4</p> <p>wrong 64:25</p> <p>wrote 31:2 52:11 63:18</p> <hr/> <p>Y</p> <hr/> <p>year 19:24 20:4 21:13 36:9,10 40:20,23,24 41:14,21 51:23 53:1 59:24 60:4 68:7</p> <p>year-round 40:18 41:23 51:2</p> <p>years 10:16 13:7 16:3,21 19:2,6, 14,21 21:14 28:10 43:21,22 44:14 49:24 54:22 57:24</p> <p>yelling 44:16</p> <p>yesterday 28:21</p> <p>York 46:3</p>	<p>young 17:10,11, 14,15,17,23 19:6 20:8,9 40:2 44:15 47:15 65:8</p> <p>youth 44:7 54:23</p> <p>youth-friendly 54:1</p> <hr/> <p>Z</p> <hr/> <p>Zoom 7:18 8:17 56:5 67:23</p>	
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--