

**MINUTES OF THE REGULAR MEETING OF THE
FLORIN RESOURCE CONSERVATION DISTRICT
BOARD OF DIRECTORS**

Tuesday, May 19, 2026

The regular meeting of the Florin Resource Conservation District Board of Directors was called to order at 6:30 p.m. by Chair Paul Lindsay at 9829 Waterman Road, Elk Grove, CA.

Call to Order, Roll Call, and Pledge of Allegiance.

Directors Present:	Joshua Green, Paul Lindsay, Lisa Medina, Tom Nelson
Directors Absent:	Elliot Mulberg
Staff Present:	Bruce Kamilos, General Manager; Patrick Lee, Finance Manager/ Treasurer; Travis Franklin, Program Manager; Ben Voelz, Associate Civil Engineer; Amber Kavert, Human Resources Technician; Aurelia Camilo, Administrative Assistant II
Staff Absent:	Stefani Phillips, Human Resources Administrator/Board Secretary; Donella Murillo, Finance Supervisor
Associate Directors Present:	Kim Martin; Robert Stresak
Associate Directors Absent:	None
General Counsel Present:	Josh Horowitz, BKS Law
Consultants Present:	Robert Heather, Zanjero

Public Comment

Nothing to report.

1. Proclamations and Announcements

Nothing to report.

2. Consent Calendar

- a. Minutes of Regular Meeting of April 21, 2026
- b. Minutes of Infrastructure Committee Meeting of April 30, 2026
- c. Accounts Payable Check History – April 2026
- d. Board and Employee Expense/Reimbursements – April 2026
- e. Active Accounts – April 2026
- f. Bond Covenant Status for FY 2025-26 – April 2026
- g. CASH - Detail Schedule of Investments – April 2026
- h. Year-to-Date Revenues and Expenses Compared to Budget – April 2026
- i. Consultants Expenses – April 2026
- j. Major Capital Improvement Projects – April 2026

MSC (Medina/Nelson) to approve Florin Resource Conservation District Consent Calendar items a-j. 4/0: Ayes: Lindsay, Green, Medina and Nelson.

3. Public Hearing – 2025 Urban Water Management Plan

Program Manager Travis Franklin presented the item to the Board. He explained that every five (5) years, water agencies are required by the Urban Water Management Planning Act to prepare an Urban Water Management Plan (UWMP). Staff prepared a public draft of the 2025 UWMP for review and any comments received during the review period will be incorporated before being brought back for adoption. He then introduced Robert Heather from Zanjero to present the UWMP to the Florin Resource Conservation District (District) Board of Directors (Board).

Mr. Heather gave a detailed report on what the UWMP is and the components that were included in the Elk Grove Water District's 2025 UWMP. He mentioned the fundamental findings which are: the projected demands are growing with added population, reliable water supplies are available and require active management within each year and across multiple years, and that water service reliability is maintained through the 25-year planning horizon as required by the UWMP.

Chair Paul Lindsay opened the Public Hearing.

Chair Lindsay closed the Public Hearing.

Chair Lindsay asked that the Citizens Water Academy be added into the UWMP under the "Public Education and Outreach" section.

Staff will bring back both the UWMP and the Water Shortage Contingency Plan for adoption at the June board meeting.

4. Agreement for Legal Services Between the Florin Resource Conservation District and BKS Law Firm

General Manager Bruce Kamilos presented the item to the Board.

The District has received legal services from BKS Law Firm (BKS) under the current Agreement for Legal Services since 2023. The proposed new agreement updates the District's legal services arrangement with BKS by identifying Joshua Horowitz as the primary attorney, identifying BKS's backup attorney, and clarifying that the agreement is at-will and subject to termination at the pleasure of the Board.

The Board expressed their satisfaction with BKS and General Counsel Joshua Horowitz.

MSC (Green/Medina) to authorize the General Manager to execute the Agreement for Legal Services between the Florin Resource Conservation District and BKS Law Firm, PC. 4/0: Ayes: Lindsay, Green, Medina and Nelson.

5. General Manager's Employment Agreement Renewal

Chair Lindsay presented the item.

In accordance with the Bylaws of the District, the Chair and Vice-Chair serve as the designated labor negotiators in matters relating to the General Manager's salary, compensation, or benefits. Chair Paul Lindsay and Vice-Chair Joshua Green engaged in discussions with General Manager Bruce Kamilos regarding compensation and contract terms. At the April 21, 2026, Board meeting, the Board approved a merit increase in the General Manager's compensation effective May 1, 2026. The original five-year term of the General Manager's employment agreement expired on May 1, 2026. That agreement, however, includes a provision to continue its term on a year-to-year basis unless either party terminates it upon written notice. Following the labor negotiator's discussion with Mr. Kamilos and Board direction provided in the April 21 closed session, this item was brought forward for the Board to consider executing a new employment agreement with Mr. Kamilos for another five-year term with certain changes. The proposed agreement reflects the previously approved compensation increase to an annual salary of \$291,580.64, a five-year term, the deletion of Section 5.8, Professional Development, and some minor editorial changes.

The Board noticed there was a clerical date error that needed to be amended on the agreement before adoption.

MSC (Medina/Nelson) to approve the new five-year employment agreement for the General Manager effective May 1, 2026 with the amendment made. 4/0: Ayes: Lindsay, Green, Medina and Nelson.

6. Elk Grove Water District Fiscal Year 2027-31 Capital Improvement Program

Associate Civil Engineer Ben Voelz presented the Elk Grove Water District Fiscal Year 2027-31 Capital Improvement Program to the Board. He informed the Board which projects are carry-over projects from the previous year and gave them an idea of the new major projects for the upcoming year.

Chair Lindsay asked that Appendix A be corrected so the listings are in complete prioritization order. He also pointed out that there were two (2) items that are listed in Appendix B that are not listed in Appendix A.

MSC (Nelson/Medina) to adopt Resolution No. 05.19.26.01, approving the Elk Grove Water District Fiscal Year 2027-31 Capital Improvement Program and the appropriation of \$3,680,000 from designated reserve funds to the Fiscal Year 2026-27 Capital Improvement Program budget.

Chair Lindsay had an amendment to the motion to approve the CIP with correction to Appendix A and Appendix B and the priority listings in Appendix A with consensus by Directors Medina and Nelson. 4/0: Ayes: Lindsay, Green, Mulberg and Nelson.

7. General Managers Report

Mr. Kamilos presented the item to the Board. He provided a brief update about Springbrook, explaining all the modules that staff have implemented, as well as the modules coming up for implementation.

He also informed the Board where the District is at in regard to the District Reorganization, explaining the Assembly Bill (AB) 8 process is ready to start. There was a discussion about the timing of the process and the upcoming election, to which Mr. Kamilos informed the Board the District will be planning and budgeting for the election.

Mr. Franklin discussed the Annual Water Supply and Demand Assessment report.

Mr. Kamilos mentioned that membership dues will be increasing by 5% for Regional Water Authority.

Lastly, Mr. Kamilos and Mr. Voelz provided a summary of their experience at the Association of California Water Agencies (ACWA) Spring Conference.

8. Elk Grove Water District Operations Report – April 2026

Mr. Kamilos provided the EGWD Operations Report for April 2026 highlighting events that took place over the course of the month.

The District is doing a free trial of a Big Wave Water Technology - Municipal Water Tank Mixer, which agitates the water in the storage tanks to allow more vaporization to occur, eliminating odors. There were a few questions regarding the mixer.

A contractor opened a 10" pipe for a new building that was not yet connected to a fire riser, in which they were following the National Fire Protection Association standard of making sure there is no debris in the pipe by flushing it out; this dropped the pressure at the Elk Grove Water District Railroad Water Treatment and Storage Facility before booster pumps kicked on to a high level. The District met with the fire department to ensure that future notification is provided before opening the pipes.

9. Directors Comments

Nothing to report.

Adjourn to Regular Board Meeting on June 16, 2026.

Respectfully submitted,



Stefani Phillips, Board Secretary

AK/SP