

**MINUTES OF THE REGULAR MEETING OF THE
FLORIN RESOURCE CONSERVATION DISTRICT
BOARD OF DIRECTORS**

Tuesday, March 17, 2026

The regular meeting of the Florin Resource Conservation District Board of Directors was called to order at 6:30 p.m. by Chair Paul Lindsay at 9829 Waterman Road, Elk Grove, CA.

Call to Order, Roll Call, and Pledge of Allegiance.

Directors Present:	Joshua Green, Paul Lindsay, Elliot Mulberg, Lisa Medina, Tom Nelson
Directors Absent:	None
Staff Present:	Bruce Kamilos, General Manager; Stefani Phillips, Human Resources Administrator/Board Secretary; Patrick Lee, Finance Manager/ Treasurer; Donella Murillo, Finance Supervisor; Travis Franklin, Program Manager; Ben Voelz, Associate Civil Engineer; Amber Kavert, Human Resources Technician
Staff Absent:	None
Associate Directors Present:	Kim Martin
Associate Directors Absent:	Robert Stresak
General Counsel Present:	Josh Horowitz, BKS Law

Public Comment

Nothing to report.

1. Proclamations and Announcements

General Manager Bruce Kamilos recognized Associate Civil Engineer Ben Voelz for his five years of service with the Elk Grove Water District (EGWD).

2. Consent Calendar

- a. Minutes of Regular Meeting of January 20, 2026
- b. Accounts Payable Check History – January 2026
- c. Accounts Payable Check History – February 2026
- d. Board and Employee Expense/Reimbursements – January 2026
- e. Board and Employee Expense/Reimbursements – February 2026
- f. Active Accounts – January 2026
- g. Active Accounts – February 2026
- h. Bond Covenant Status for FY 2025-26 – January 2026
- i. Bond Covenant Status for FY 2025-26 – February 2026
- j. CASH - Detail Schedule of Investments – January 2026
- k. CASH - Detail Schedule of Investments – February 2026
- l. Year-to-Date Revenues and Expenses Compared to Budget – January 2026
- m. Year-to-Date Revenue and Expenses Compared to Budget – February 2026
- n. Consultants Expenses – January 2026
- o. Consultants Expenses – February 2026
- p. Major Capital Improvement Projects – January 2026
- q. Major Capital Improvement Projects – February 2026

Item f was pulled for question regarding the difference in connection totals. The Florin Resource Conservation District (FRCD) Board of Directors (Board) requested staff to report back as to the specific change in connection totals.

MSC (Medina/Green) to approve Florin Resource Conservation District Consent Calendar items a-q.
5/0: Ayes: Lindsay, Green, Medina, Mulberg and Nelson.

3. Elk Grove Water District Employee Policy Manual Update – Pay Periods

Human Resources Administrator Stefani Phillips presented the item to the Board.

Section 4.2.2, Pay Periods, of the EGWD Employee Policy Manual (Manual) currently specifies that employees are paid every other Wednesday. Following the implementation of the District's payroll system, Springbrook, staff have evaluated internal payroll timelines and identified the need for additional processing time between payroll submission and the pay date. The proposed revision to Section 4.2.2, Pay Periods, revises the designated payday from Wednesday to Friday. The existing biweekly pay period schedule remains unchanged.

MSC (Green/Medina) to adopt Resolution No. 03.17.26.01, amending the 2024 Elk Grove Water District Employee Policy Manual, Section 4.2.2, Pay Periods. 5/0: Ayes: Lindsay, Green, Medina, Mulberg and Nelson.

4. Florin Resource Conservation District/ Elk Grove Water District 2025-2030 Strategic Plan Update

Mr. Kamilos presented the FRCD/EGWD 2025-2030 Strategic Plan to the Board. He presented the Strategic Plan Tracking Worksheet (Worksheet), reviewing each section, explaining the purpose of the two added columns and how they improve tracking. He also summarized how the District plans to meet its performance metrics, which include adding metrics from the Worksheet and incorporating them into performance measures on the budget worksheet for each department.

There was a discussion about maintaining a user-friendly website in regard to the Americans with Disabilities Act (ADA) requirements.

Vice Chair Joshua Green gave positive feedback to staff about the Strategic Plan.

5. Legislative Matters and Potential Direction to Staff

Program Manager Travis Franklin presented the legislative report to the Board. He went over the current bills that could affect the District.

There was a discussion on Assembly Bill (AB) 2180, Local government: Proposition 218 Omnibus Implementation Act: proportional cost of service. The Association of California Water Agencies (ACWA) is urging members to join a coalition to support AB 2180. Chair Paul Lindsay directed staff to bring back as action item at the next meeting to join the coalition.

6. General Managers Report

Mr. Kamilos presented the item to the Board. He provided a brief update about Springbrook, explaining all the modules that staff have implemented, as well as the modules coming up for implementation. He also informed the Board where the District is at in regard to the District Reorganization.

Mr. Kamilos mentioned two outside meetings that he took part in. The first meeting was joined with general managers from the Sacramento Mosquito Control Services and the Consumnes Community Services District (CSD), a California Special District Association Representative and Assembly Member Stephanie Nguyen, which entailed discussing District activities. The second meeting was attended with Chair Lindsay in a 2x2 meeting with board members and the general manager of the Consumnes CSD.

Lastly, Mr. Kamilos informed the Board of the District's third Citizens Water Academy session.

7. Elk Grove Water District Operations Report – January and February 2026

Mr. Kamilos provided the EGWD Operations Report for both January and February 2026.

An update was provided regarding the Programmable Logic Controller (PLC) project, as well as the Advanced Metering Infrastructure (AMI) project.

Mr. Kamilos informed the Board that the District received an email for additional per- and polyfluoroalkyl substances (PFAS) sampling that needed to be followed based off the United States Environmental Protection Agency requirements.

Lastly, Mr. Kamilos explained the lack of door tags and shut offs on the Operations Summary Activity page, informing the Board it was due to the new Springbrook implementation.

8. Directors Comments

Nothing to report.

Chair Lindsay adjourned open session.

9. Closed Session

Nothing to report.

Adjourn to Regular Board Meeting on April 21, 2026.

Respectfully submitted,



Stefani Phillips, Board Secretary

AK/SP