



## Pledge of Professionalism

The following core values and beliefs are the standards by which I will conduct myself. By adhering to these principles, I will exceed the expectations of GovUNLEASHED’s employees, members, and stakeholders.

**Please initial by each principle, sign, and upload this completed pledge using the MyGovUNLEASHED portal.**

*NSH*

Initial

1. We require complete honesty and integrity in everything we do.

*NSH*

Initial

2. We are believers in the Platinum Rule; treat others the way they want to be treated. In all our interactions we will strive to be friendly and courteous, as well as fair and compassionate.

*NSH*

Initial

3. We exercise good judgment with regards to personal relationships that originate in the work environment and avoid behavior that interferes with our organization’s mission, adversely impacts employee morale, or diminishes public confidence in our organization.

*NSH*

Initial

4. We are all accountable to each other and responsible for ensuring our organization is managed in a responsible, collaborative, and efficient manner.

*NSH*

Initial

5. We are frugal. We guard and conserve our organization’s resources with at least the same vigilance that we would use to guard and conserve our own personal resources.

*NSH*

Initial

6. We feel a sense of urgency on all matters related to our members. We own problems, and we are always responsive. We are driven by the common good.

*NSH*

Initial

7. We draw upon our collective life experiences and knowledge to make smart decisions that will allow our organization to effectively manage risks, minimize costs, and ensure our members are successful.

*NSH*

Initial

8. We embrace collaboration and believe that different viewpoints not only bring out the best in us, but also can result in more efficient, cost-effective, and innovative member services.

*This is not a legal document. This is a personal commitment to a shared set of values and beliefs.*

WS III  
Initial

9. Knowledge transfer is vital to our organization's success, and we will enthusiastically and wholeheartedly share our work-related knowledge with our coworkers and partners.

WS III  
Initial

10. We serve the common good by performing our job duties to the best of our abilities moreover, we will not jeopardize public trust in our organization by tolerating behavior that does not live up to these ten ideals.

**By initialing here, I consent to being held accountable for failing to live up to these high standards. Depending on the severity of the misconduct, consequences for employees can include informal counseling, formal corrective memorandum, suspension, and termination of employment.**

WOODROW SANDERS III

Employee's Printed Name

001

Employee Position Number

Woodrow Sanders III

Employee's Signature

5/20/2023

Date Signed

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