

Speaker Agreement

This Agreement, made effective as of **11/12/2025**, is entered into by and between

TruAbutment Inc. (“Sponsor”), and ***Jonathan Jakson*** (“Speaker”)

to speak at the Event, identified below, on the date and at the times specified below (if applicable), subject to the attached terms and conditions:

- A. Name of Speaker: **Jonathan Jakson**
- B. Contact Information: **888-839-8006**
- C. Name of Event: **Exocad Bootcamp Level 1 & 2**
- D. Date(s) of Event: **Friday December 12th - Saturday December 13th, 2025**
- E. Lecture Topic: **CAD/CAM – exocad Bootcamp (Level 1 & Level 2)**
- F. Lecture Time **Day 1: 9:00 AM–5:00 PM | Day 2: 9:00 AM–5:00 PM**
- G. Place of Event: **TruAbutment HQ 17666 Fitch Irvine, CA 92614**
- H. Honorarium: **\$2500.00**
 - TruAbutment will cover the cost of flights for two people and hotel stay for 1 room.
 - Flight - Round trip from BUF to SNA (Dec 10-14th)
 - Hotel - (Dec 10-14th) 1 room with 2 queen beds



TERMS AND CONDITIONS

1. Speaker shall provide photographs and biographical information about himself or herself to Sponsor (if requested) no later than **11/25/2025** and grants Sponsor a nonexclusive, fully paid right and license to reproduce, publicly display, and distribute such materials publicly in Sponsor's publicity and promotional materials. The topic and summary should be ready and agreed by the above date. Sponsor will not modify photographs or biographical information without Speaker's prior written approval.
2. Speaker agrees that Sponsor may make an audio-video recording of Speaker's presentation for its own internal, educational, and marketing uses. Such audio-video recordings shall not be used for any other income-producing activity and shall include a copyright notice in favor of the Speaker.
3. The Speaker is not an employee of any agency of the Sponsor. Nothing in this agreement shall be understood or construed to create or imply any relationship between the parties in the nature of any joint venture, employer/employee, principal, agent or partnership.
4. The honorarium shall not have deductions for withholding tax, social security, state tax, or similar fees, all of which shall be the sole responsibility of the Speaker.
5. In the event the premises are rendered unsuitable for the conduct of activities of events by reason of Force Majeure, Sponsor may terminate this agreement by written notice following such casualty and Sponsor shall not be responsible for any damages sustained by Speaker but Speaker shall be entitled to a pro rate return of any sum paid or any other acceptable arrangement mutually agreed to by the parties. Force Majeure shall mean fire, earthquake, flood, act of God, strikes or other labor disturbances, riots or civil commotion, litigation, terrorism, war or other acts of any foreign nation, power of government or government agency or authority, or any other cause like or unlike any cause above-mentioned which is beyond the control or authority of Sponsor.
6. This Agreement constitutes the entire contract between the parties. All terms and conditions contained in any other writings previously executed by the parties regarding the matters contemplated herein shall be deemed to be merged herein and superseded. No modification of this Agreement shall be deemed effective unless in writing and signed by the parties hereto.
7. This Agreement shall be governed by the laws of the State of California. Nothing in this Agreement shall require the commission of any act contrary to law.



8. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original but together shall constitute one and the same instrument. The Speaker and the representative of the Sponsor warrant that each is authorized to enter into this Agreement and make a binding commitment on behalf of Speaker and Sponsor, respectively.

IN WITNESS WHEREOF, this Agreement has been executed and delivered in the manner prescribed by law as of the date first written above.

TruAbutment Inc.
<<Katie Lee>>
17666 Fitch, Irvine, CA 92614

<< Jonathan Jakson >>
235 Aero Drive Buffalo, NY 14225

11/12/2025
Date

11/17/2025
Date