

CrossPoint Community Church Global Missions Strategy

Prepared by Kristine Kauffman & Gabe Caligiuri in May 2026

Endorsed by the Executive Team, Elder Team, and Deacon Board in August 2026

Executive Summary

The purpose of this strategy document is to:

1. Define CrossPoint Community Church's missiology (theology of missions)

- **What** is the biblical definition of global missionary work?
- **Why** does CrossPoint church invest its "talents" into global mission work?

2. Define the primary focus of our global mission work

- **Where** does our church focus most of its global mission work geographically?
- **How** does the church dedicate resources, facilitate relationships, and provide support for Global Partners (i.e. home church missionaries) and our congregation?

3. Define the sending (i.e. onboarding) and retirement processes for our Global Partners.

- **Who** are our current Global Partners on the mission field, and who within our congregation might God be calling to be a Global Partner candidate?
- **When** is a candidate ready to deploy to the mission field, and when should we have conversations with our seasoned Global Partners about retirement?

The challenges and opportunities addressed in this strategy are:

1. The need and an opportunity to create awareness of a well-defined, cohesive global mission strategy.
2. The momentum created over the last three years in interactions with Todd Ahrend, Frontiers, and other sending agencies, and members of our congregation attending courses such as Perspectives and Nations 101. Specifically, turning concepts we've learned and direction we've received into agreed-upon strategy and practice.
3. The understanding that most of CrossPoint's Global Partners are approaching retirement age, while a growing number of young adults are expressing interest in vocational missions work. This creates a need to plan for an intergenerational transition period that is sustainable in the intermediate and long term.

Section 1: Our Missiology

Every disciple of Jesus has a mandate from the Lord Jesus to “go therefore and make disciples of all ethnicities, baptizing them in the Name of the Father, Son, and Holy Spirit, and teaching them to obey whatsoever I have commanded you” (Matthew 28:19-20a). This mandate is reflected in the CrossPoint Community Church mission statement to “Follow Jesus. Love people. Make disciples.” If we are following Jesus, and if we truly love people as He loves them, then we will obey His mandate to make disciples. In the context of the local church, we accomplish this Great Commission in two ways:

- 1.) We are a primary means for the Holy Spirit to proclaim and model the Gospel of the Kingdom within our communities and cities **locally**.
- 2.) We are co-participants with the worldwide Body of Christ to do our small portion of the work in proclaiming and modeling the Gospel of the Kingdom **globally**.

These two facets are in some ways distinct but also interdependent, and each is critical to obeying the Lord’s unconditional mandate to make disciples.

According to the Apostle Paul in his letter to the Romans, the primary means by which we participate globally in the proclamation of the Gospel of the Kingdom is to send “someone” to nations where that Good News has not been heard:

*“For ‘everyone who calls on the name of the Lord will be saved.’ How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? **And how are they to hear without someone preaching? And how are they to preach unless they are sent?** As it is written, ‘How beautiful are the feet of those who preach the good news!’” (Romans 10:13-15)*

In Paul’s own ministry, he defines this apostolic role in this way:

“To preach the gospel, not where Christ has already been named, lest I build on someone else’s foundation, but as it is written, ‘Those who have never been told of Him will see, and those who have never heard will understand.’” (Romans 15:21-23)

Paul’s apostolic mandate is applicable to the modern-day call of “missionary,” as the Koine Greek verb “to send” (apostello) is translated into Latin as “missio,” from which we render the Anglicized word “missionary.” In short, a called missionary is most properly defined as a person who is “sent” by a church to “those who have never been told of Him.”

Going back to the Tower of Babel (Genesis 11:1-9), the Bible defines nations as groupings of people who share the same language, which is the building block of culture. The outpouring of the Holy Spirit on Pentecost was specifically designed to demonstrate the power of the Spirit to overcome the barrier of language (Acts 2:6-12), while Peter's Spirit-filled encounter with the household of Cornelius (Acts 10:1-48) demonstrates how the Gospel crosses cultural barriers, enabling the churches to fulfill the mandate of Jesus in cross-cultural mission work. Therefore, we can identify three key pillars in our church's mandate to participate in the Great Commission globally:

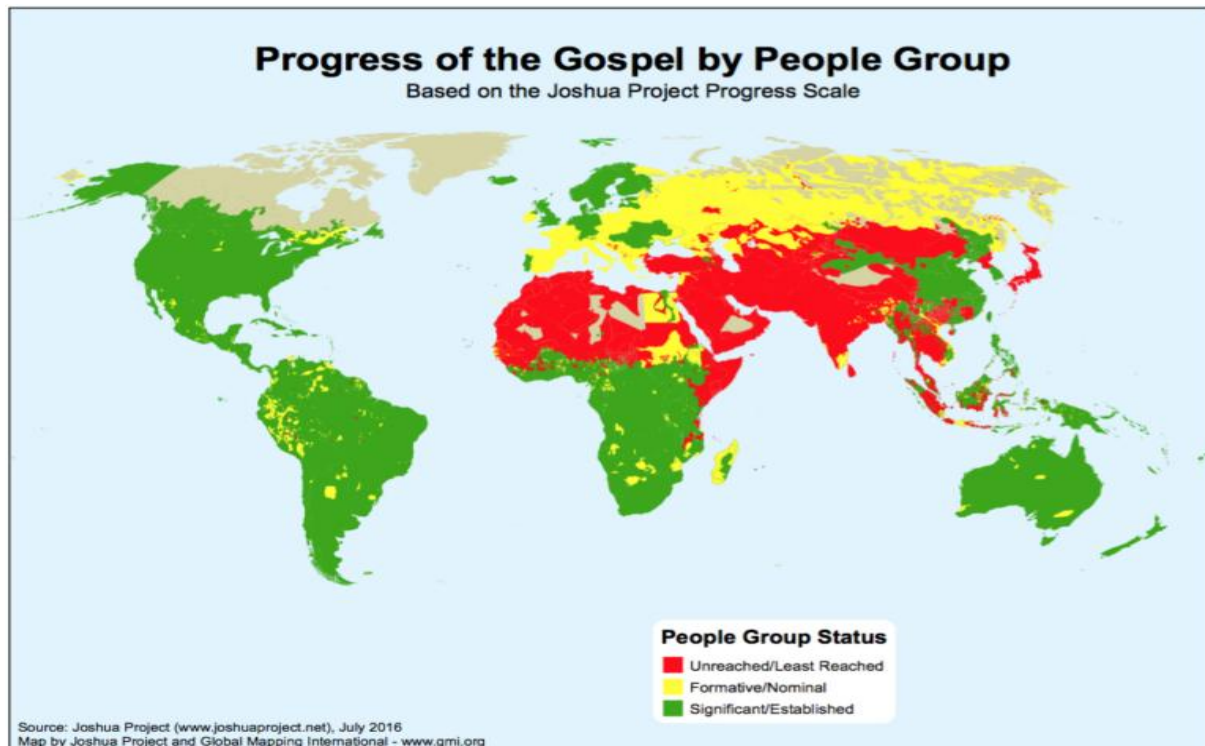
- 1.) We are to send people from our congregation to do missionary work or at least join other churches in supporting those who have been sent.
- 2.) We are to send them cross-culturally to other people groups who live in different cultures and speak other languages, primarily to those that do not have access to the Gospel, or to those who do not have enough native disciples for a self-sustaining and growing Gospel movement, requiring outside help.

Missiologists define such nations described above as "unreached people groups" (UPG's). Four out of five UPG's, encompassing over 3 billion people, are concentrated in a belt between the 10th Parallel and the 40th Parallel that stretches between North Africa and the Oceanic Islands. It is known as the 10/40 Window (see red portions of the map below). The majority of people who live in this window are born into Muslim, Hindu, or Buddhist families, or practice a tribal religion. Most live in "frontier" people groups with fewer than 1 Christian for every 1,000 people in the general population, meaning that the vast majority will live and die without ever knowing a follower of Jesus, let alone hearing the Good News of the Kingdom, or attending a local church.¹ This is a tragedy, and for those of us who can benefit from centuries of Christian history, it's a travesty. Therefore, the people groups of the 10/40 Window should be the church's primary focus in our global mission endeavors.

This does not preclude the local church from supporting other churches, either locally or cross-culturally. For instance, as Paul announced his future plans to take the Gospel to unreached Spain in the first century, he also described his intention to first deliver aid from the Greek churches to the Jewish believers in Jerusalem, then travel to the established churches in Rome to encourage the saints (Romans 15:23-29). Cross-cultural ministry work between churches among "reached" people groups (where there are enough native believers to make disciples and plant churches) is valuable and necessary, but it is not the Apostle Paul's definition of

¹ These and many other statistics regarding the remaining task of global missions work is available at <https://joshuaproject.net>, which is the recognized standard for missiological data.

missionary work. To fully obey Jesus' mandate in Matthew 28, we must participate in sending and/or supporting vocational missionaries to work amongst unreached and unengaged nations. The local church's contribution to this may be small, but if pursued faithfully, sacrificially, and strategically, it is a vital part of the whole work of God unfolding across the Earth for the last 2,000 years.



Section 2: Our Legacy

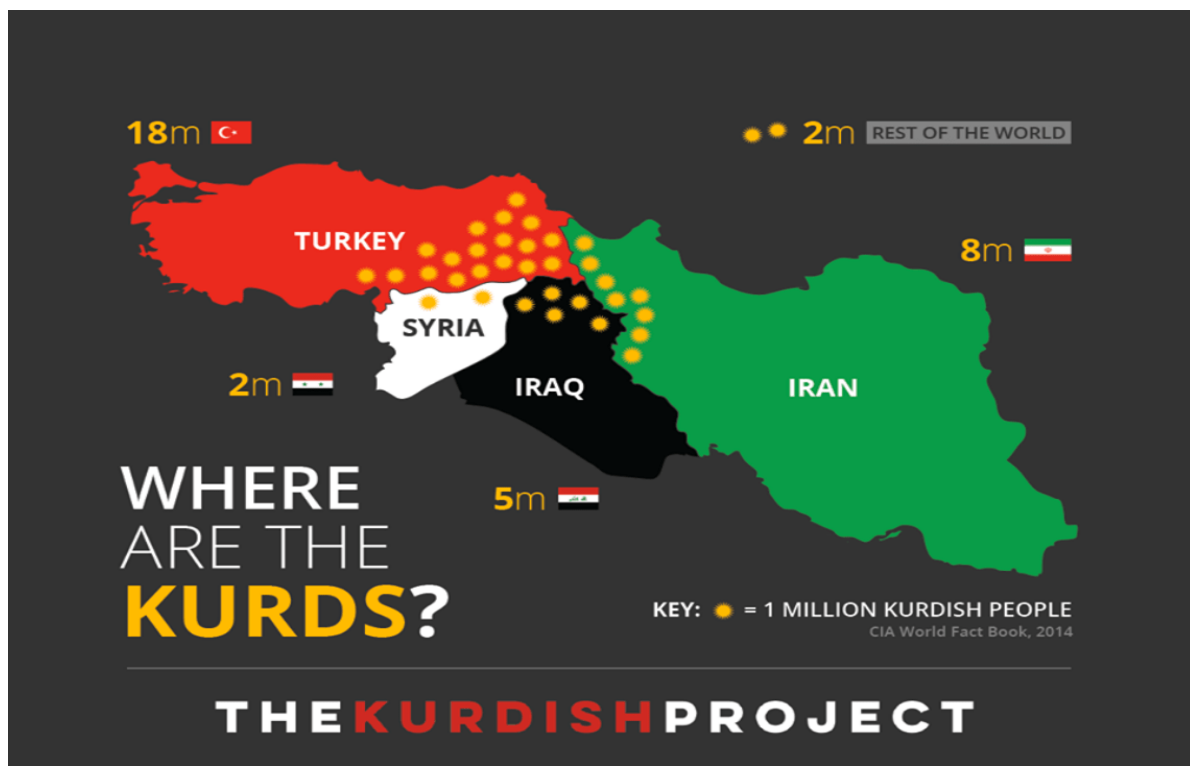
CrossPoint Community Church (formerly First Baptist Church) of Modesto has a long history of sending and faithfully supporting gospel laborers in different parts of the world, referred to as our "Global Partners" team. Several members of this legacy team have recently retired, including Jan Turner and Don and Joan Heck. Several other couples are at or approaching retirement age within the next ten years or less. CrossPoint has only commissioned one couple as foreign missionaries in the last 20 years, currently in their early thirties. We believe it is important to both continue faithfully supporting and caring for our current Global Partners, while also beginning to prepare for the eventuality of retirement for most of them within the next decade.

Section 3: Our Pivot

Over the past five years, the Holy Spirit has been gradually shifting our global mission strategy to become more focused on sowing into gospel labor among unreached people groups (UPG's) in the Muslim world. There have been several catalysts for this:

- 1.) A stronger biblical conviction as described in the section on missiology.
- 2.) A growing number of relationships with missionaries in the Muslim world, some of whom our church currently supports monthly.
- 3.) A growing number of connections with Muslim-background refugees in our local community.
- 4.) A heightened awareness of how God has been disrupting the nations in the Middle East, creating a “wide door for effective work” (1 Corinthians 16:9) that the churches in the “reached” parts of the world would be remiss to ignore.

Most of those opportunities have presented themselves in the Kurdish world. The Kurds are an unreached, non-Arab Muslim people group, and the largest stateless people group in the world. Most Kurds live in their ancestral homeland that stretches from Central Turkey, across northern Syria and Iraq, to western Iran (see map below). There is also a sizeable Kurdish diaspora in Europe and the United States.



Over the past five years, CrossPoint has developed relationships with missionaries in three of the four nations with a large Kurdish population in the Middle East, as well as local Kurdish refugee families. The Kurds are subject to constant repression, neglect, and even violent

persecution in all four major host nations, which presents opportunities for many kinds of missional vocations, including health care, education, business, advocacy, and disaster relief.

During the same time, the Lord has been impressing the priority of missionary work in many of our church's young people. Kristine Kauffman has been approached by a dozen young adults within the last five years who are interested in becoming long-term vocational missionaries, many because of their participation in short-term trips with the Student and Young Adult Ministries. As Outreach Director, Kristine Kauffman is currently mentoring five vocational missionary candidates. In the past three years, they have undergone the following training and discipleship:

- All five candidates are church members and regular attenders who have volunteered in various ministries, including Student Ministry, Young Adult Ministry, Monday Night Community, local refugee outreach, and Worship Ministry.
- All five candidates successfully completed the 14-week Perspectives course, for which CrossPoint church hosted speakers from the Frontiers sending organization.
- All five candidates regularly attend ministry trips as staff volunteers on behalf of CPK, Student Ministries and all-church trips to Rancho Santa Marta.
- One candidate served as the staff intern for the CrossPoint Outreach ministry in 2025. Several others have served as members of CrossPoint staff in other ministries.
- Two of the candidates attended a three-month internship in Turkey which focused on language acquisition and developing relationships with the Kurdish community.
- Three of the candidates attended a two-week exploratory trip to several major cities in Iraqi Kurdistan to meet missionary teams representing three different sending organizations.

In addition to clarifying our missiological convictions and raising a group of young people who are interested in answering the call, the Lord has also directed us to lay the groundwork for relationships with various sending organizations that focus on unreached people groups. During his visit to CrossPoint in 2024, researcher and author Todd Ahrend met our young missionary candidates and encouraged our church leadership to identify two or three organizations with whom our church can partner in sending them onto the mission field.

Part of the "fielding" process for missionary candidates is to develop a "sending track" which includes their own personal spiritual development, emotional maturity, financial grounding, and practical training, before "onboarding" them as a long-term vocational missionary. While the sending organization provides "employment" for the missionary in terms of logistical support, financial management, healthcare, foreign residency, retirement, professional counseling, and more, the church body remains the missionary's "family," in terms of committed

prayer, personal discipleship, ongoing relational contact, and regular financial support.

Section 4: Our Strategy

CrossPoint has a legacy of missionary sending but is also pivoting towards engagement of unreached people groups in the Muslim world, as well as diaspora communities of unreached people groups in the United States (such as Afghans and Kurds in our local communities). Therefore, we have developed the following strategy which seeks to provide balance in a natural future transition from finishing our decades-long commitments to launching a new generation of missionaries to the places in the world where they are needed most.

Priority 1: Partner with Sending Organizations

In 2025, Matt Whiteford and Kristine Kauffman visited the US headquarters of Frontiers, Pioneers, and Ethnos360 (formerly New Tribes Missions). Frontiers works among UPG's in the Muslim World, while Ethnos360 focuses on the unreached in tribal regions (mostly Africa and Oceania). Pioneers does not have a regional or religious focus, besides work amongst UPG's. The Outreach Ministry also hosted a team from Frontiers in 2025 for a two-day strategy intensive which focused on the priority of unreached missions work, the practicalities of developing a sending track for missionary candidates, and the role of churches in building "church-based teams" (CBT's) on the mission field.

After investigating these three organizations and making personal connections with their leadership and field team members, we proposed to the CrossPoint Elder Team and Deacon Board as our long-term sending partners as follows:

Frontiers is our preferred sending organization, for the following reasons:

- Their focus on the unreached Muslim world
- Their partnership with churches in developing a sending track and CBT's
- Their overseas training and language acquisition schools
- Their decentralized team structure which encourages local leadership
- Their excellent "member care" (holistic individual care) for missionaries
- Their relatively low financial overhead (9%)
- Our very positive experience with their team leaders in Iraqi Kurdistan
- Our established history via Global Partners and the Perspectives course
- Several of our current candidates desire to serve in the Muslim world

Pioneers and Ethnos360 are our secondary sending organizations, based upon the region of the world to which the candidate is being sent.

- These organizations also focus mostly on 10/40 Window unreached people groups
- Their financial overhead is also reasonable (12% and 3.25% respectively)
- Based on our investigation and experience with both organizations, they are missionally focused, well-organized, and financially integrous
- Candidates who are called to serve among tribal people groups could be sent via Ethnos360. Candidates called to UPG's in other regions (such as the Hindu or Buddhist worlds) could be sent via Pioneers.

Linguistic Missions Organizations and their partner sending organizations, such as Wycliffe, SIL, Pioneer Bible Translators, and The Seed Company, may also be utilized as sending ministries for Global Partners who will specialize in Bible translation among unreached people groups.

Priority 2: Develop a Sending Track and a Sending Fund

In working with Frontiers in particular, the Outreach Ministry has developed the attached draft of a CrossPoint Sending Track (addendums A and B) which covers the time between the identification of a long-term missions candidate until they have been established on the mission field for two years.

The Deacon Board also established the Sending Fund in 2025, a permanent, designated fund that is not dependent upon operational funds and can be used to assist missionary candidates with financing expenses related to the CrossPoint Sending Track. See attached charter for the CrossPoint Sending Fund (Addendum C).

Priority 3: The Generational Transition

CrossPoint Community Church will continue to support five married couples and one individual as Global Partners, Lord willing, for the duration of their career in the field.

Besides this, five young people have already shown interest and aptitude to enter the sending track for long-term vocational missions work within the next 1-5 years. If they are commissioned by CrossPoint as Global Partners, monthly financial support from the General Fund will vary but should fall within 25-50% of total monthly expenses for Global Partners and their households.

In addition to monthly financial support, Global Partners also receive the following types of support from CrossPoint Community Church:

- Regular communication and relational support from the Outreach Ministry staff and volunteer-based Global Team

- Regular reports to the congregation through the Outreach and Communication Ministries via avenues such as the church website, newsletter, printed materials, peer & small groups, Sunday service content, etc.
- Occasional ministry trips to Cambodia in support of the Ith family's Khmer Evangelistic Association and related church plants
- Occasional financial support via the Disaster Relief Fund as the need arises
- Occasional above-and-beyond support via the Missions Fund or reserve funds for expenses related to travel, or emergency situations
- Hosting of Global Partners in the church's hospitality apartments, connecting Global Partners with our church family during regular visits
- Hosting of the "Global Homecoming" event every four years as a means of gathering our Global Partners to their home church for focused time together while promoting their work to the congregation at-large

Sending New Global Partners: Missionary candidates within the Sending Track will be eligible for all forms of ministerial support listed above, except for a monthly financial commitment from the General Fund. Instead, the Sending Fund will be the primary means of assisting the candidates on a case-by-case basis with expenses associated with the Sending Track (e.g. travel, training, internships), including the initial expenses associated with their first two years on the mission field. Financial commitments should be made by the Deacon Board when the candidate reaches the appropriate point in the Sending Track (see Addendum A).

- **Missional Shift:** For the reasons stated previously, we believe that the Lord has been shifting our missional focus to unreached people groups in the 10/40 Window, and more specifically the Muslim World, and especially to the Kurdish people. Therefore, we believe that any new Global Partners who begin receiving monthly financial commitments after completing the Sending Track should be living and working amongst unreached people groups, primarily in the Muslim world, and prioritizing the Kurdish people groups. But we will also retain flexibility to target anywhere else in the world at the Lord's direction.
- The eventuality of retirement of the more tenured members of the Global Partners team should naturally allow a transition in resources in the budgeted monthly giving from General Fund.

This policy includes an exception for this continuance of existing monthly giving to any organization, local or global, at the discretion of the Elder Team, Deacon Board, and Outreach Director. Short-term ministry trips by students, young adults, or the church at large serve a different function and would therefore be excluded from this policy as well.

Priority 4: Continue the Congregational Relationship

As we undergo the next 5-10 years of transition in our global mission strategy, we must also establish regular rhythms of sharing what God is doing with the entire CrossPoint family and inviting the congregation to be a part of it. This could be a combination of old and new practices, incorporating different modes of communication and engagement.

- **Newsletter:** updates in the church newsletter for the Outreach Ministry, including Global Partners.
- **In-Person Engagement Opportunities:** weekly guided prayer time on the church campus, potential Equipping Hour workshop sessions.
- **Sunday Services:** five-to-ten-minute spotlight in Sunday services during which Global Partners can speak directly to our congregation via pre-recorded videos to give ministry updates and to provide prayer points.
- **Partner Visits:** visits by our Global Partners to our congregation for 1-2 weeks, as scheduling and finances allow, or as they might find a need for a stateside visit. Donations to the Missions Fund and free hospitality accommodation can partially offset the cost of travel for team members.
- **Homecoming:** Global Homecoming event every four years, during which an effort is made to gather all Global Partners locally at the same time, with a congregational focus on Global Missions for an entire weekend.

We believe that this strategy can serve as a general framework and reference point for CrossPoint leadership in steering the church to a focused, fruitful, and financially responsible contribution to the work of global missions as we strive to obey Jesus' mandate to give the Good News of His Kingdom to those who don't have it.

CrossPoint Community Church Global Sending Track

Prepared July 2026 by Kristine Kauffman & Gabe Caligiuri

The Sending Track timespan will vary depending on the individual's need for equipping, development, and field experience. The typical timeframe will be three-to-four years from beginning to end. Our desire is that our Global Candidates are well-prepared, deeply connected to the CrossPoint family, sustainable, and sent in the healthiest way possible with a confirmed call to the mission field.

Phase 1: Average 9-12 Months

Members of the CrossPoint family who have an interest in vocational missionary work will be given opportunities on a regular basis to contact the Outreach Director, which initiates the Sending Track process. The Outreach Director and Global Team of volunteers will begin scheduling regular meetings with potential candidates who express interest (including times of prayer and fasting) in order to form a relationship with the candidate, discuss long-term vocational missions work interest, and to seek direction from the Holy Spirit.

Potential candidates are considered by the Outreach Director, Executive Team, and the Elders. If all agree, the candidate will enter the Sending Track by enrolling in the Candidate Crew (CC) program (see Addendum B) and spend approximately nine months in a CC community. The Deacon Board will be advised of the entry of a candidate into the Sending Track, and the candidate will be eligible for Sending Fund assistance upon application and review by the Outreach Director and Executive Team (with Deacon Board oversight).

Upon completion of the nine months in the CC program, the candidate will be assessed by the Outreach Director. If the candidate has completed the CC program successfully and demonstrates emotional, psychological, and spiritual health, the Outreach Director will likely recommend the candidate to the Lead Pastor and Elder Team for continuation to Phase 2, and the Deacon Board will be informed of their progress.

Phase 2: Between 1-2 Years

The Outreach Director and Global Team will engage the candidate with a Mobilization Coach at Frontiers, or with comparative staff at Pioneers or Ethnos360, depending on

Addendum A – Global Sending Track

the global region/people group to which God is leading them. Sending organizations, especially those that specialize in linguistics and Bible translation, will have additional requirements for a candidate's education, experience, and training beyond what is required in this Sending Track.

Mobilization Coaches will give ongoing encouragement, training, and resources for field-readiness in areas like spiritual health, relational dynamics, ministry experience, finances, etc. Each organization will have different requirements. The completion of Bible classes and higher education degrees could be required, which may extend the duration of this phase before the candidate can move forward.

Additional equipping as directed by a Mobilization Coach and the Outreach Director can include:

MTI Compass (Required): A thirty-day pre-field training program that combines classroom training and interaction with the international community, including training sessions and personalized coaching.

Perspectives: A 15-week course that studies God's gospel purpose for the nations throughout the Bible, with opportunities to learn from experienced leaders and field workers about modern missions dynamics and trends.

Catalyze: A three-day intensive course designed to impart practical skills for sharing Jesus with Muslims. Participants discover specific needs in the Muslim world and how they can help meet those needs.

Studio: A twelve-week residential internship training program to prepare participants with practical tools and skills for long and fruitful ministry. Interns are mentored one-on-one by field veterans.

Frontiers Webinars: Webinars featuring seasoned field workers and missionary leaders to learn about life in the Muslim world and what it takes to succeed.

Other Internships: Field apprenticeships with Frontiers teams and partnerships with immersive training organizations like Launch Global, Global Frontier Missions, and Cafe1040.

Addendum A – Global Sending Track

Expenses related to phase 2 will vary based upon the candidate. The candidate may apply to the Sending Fund (overseen by the Outreach Director, Lead Pastor, Director of Operations, and Deacon Board) to receive assistance on a case-by-case basis.

If the candidate completes the first two phases successfully, on the recommendation of the Outreach Director, Lead Pastor, and the Global Team, the Outreach Director will provide a report to the Elder Team with a recommendation. The Elder Team will have an opportunity to interview the candidate and determine if they are ready to endorse their promotion to be a Global Partner (this is what we call our home church missionaries) who would potentially be eligible for different forms of CrossPoint support, including relational support, all-church communications, and regular financial support. The Deacon Board will be informed of any decisions.

Phase 3: Approximately 6-12 months

Once a new Global Partner's application has been accepted by an approved sending agency, the candidate will receive a field-prep coach who will guide them through the onboarding process until they reach the mission field. Coaches will work with the Outreach Director to determine any additional training or experience needed during or after the application process. For Frontiers applications, this will include a two-week Candidate School.

At this time, the Outreach Director and Director of Operations will work with the relevant sending agency to determine the monthly income requirements for the candidate and to make a recommendation to the Deacon Board for monthly support from the General Fund operations budget. This will typically be between 25-50% of the income level recommended by the sending agency. The candidate will be responsible for securing additional commitments from other givers (or establishing other sources of income) and demonstrate financial viability to the sending agency and CrossPoint leadership before being commissioned to the field. Approval by vote of the Deacon Board is required for any monthly financial commitment. Support may be funded from the Sending Fund for the first two years of a Global Partner's deployment to the mission field if funds are not available in the current budget cycle.

Once the logistical arrangements have been finalized for their move to the field, with a time of prayer and fasting before final approval by the Outreach Director and Elder Team, the candidate will be scheduled for commissioning before the entire church body during a Sunday worship service.

Ongoing Oversight and Support

Even after a candidate has deployed to the mission field, the Outreach Director will continue to provide ongoing support through regular communication with the field worker and their sending agency staff for the first year, after which a member of the volunteer Global Team will engage with the global worker for monthly meetings and reporting to the Outreach Director.

The Outreach Director will remain in regular contact with sending agency contacts who oversee the worker on the field and will share pertinent information regarding the global worker with the Global Team, Executive Team, and Elders as appropriate.

Candidate Crew: A Discipleship and Equipping Journey

Candidate Crew (CC) is a transformative discipleship experience designed to equip followers of Jesus who feel called to explore a future in cross-cultural missions work to live fully into their calling within God's Kingdom story. This journey invites participants to:

- **Deepen intimacy with Jesus** through Scripture, prayer, and community.
- **Christlikeness** — allow the gospel to shape every part of life.
- **Be equipped/engaged in outreach** and disciple-making among not-yet believers
- **Cast vision for cross-cultural ministry** —discover and align with God's heart for the nations.

Why Candidate Crew?

Too often, passionate Christians enter cross-cultural contexts without the preparation needed to thrive. This can lead to burnout, frustration, and even hinder the message of Christ. We desire to change that narrative—raising up laborers who are:

- **Passionate about Jesus**
- **Grounded in Kingdom Life**
- **Eager to see disciple-making movements multiply among the unreached**

Inspired by Psalm 46:10 — *“Be still and know that I am God! I will be honored by every nation. I will be honored throughout the world.”* Candidate Crew is built on the promise that God will be glorified among all peoples. Jesus is inviting you to “come and see” and to cast yourself into what He is doing among the nations.

The CC Community at CrossPoint – A Nine-Month Commitment (Jan – Sep)

Participants journey together through rhythms of:

- **Daily Scripture readings** – 3.5 hours weekly with God

Addendum B – Candidate Crew Program

- Weekly Gathering – (3 hours weekly) 5:30-8:30 pm on Thursdays, last Thursdays to include senders and intercessors
 - Meal: Dinner prepared and hosted by different CC team member home. Learning to host and be hosted is an important part of relationship-building on the field.
 - Time reviewing and sharing the assigned chapters in a book and/or article.
 - Circle Church: The hosting home will facilitate. May include a worship song or a scripture reading to start, includes communion.
- Prayer and intercession with others (2 hours weekly) – Tuesdays 6:30 am and/or another prayer time centered outward on missions.
- Outreach (1-2 hours weekly) – Wednesdays or other outreach opportunity, be prepared to share on Thursdays at team gatherings.
- Read/watch content relevant to ministry among not-yet believers (articles/training in disciple making)
- Bible Mesh courses for foundational field preparation
- Equipping trips and trainings as determined.
- One-on-one meetings with Kristine monthly

Books:

Emotionally Healthy Spirituality by Peter Scazzero

Practicing The Way by John Mark Comer

Looming Transitions: Starting and Finishing Well in Cross-Cultural Service by Amy Young

Effective Kingdom Service in Hostile Places: V1 by Hamilton Bruke

Bible Mesh courses—*Foundation* (as needed)

CrossPoint Sending Fund

The following proposal was approved by the Deacon Board in August 2025

Over the last year, we have learned about the Mary and Elizabeth model where mature believers come alongside younger believers who have displayed a real desire to follow Jesus. Similarly, we have recently adopted a new mission statement for our church that includes “Make Disciples” as a core platform to obediently work toward fulfilling the Great Commission. Several weeks ago, many of us attended a Missions Strategy Retreat where we discussed and learned about the priority of reaching every tribe, language, people, and nation with the gospel of Jesus. At this retreat we discussed the importance of “normalizing a mission sending culture” at CrossPoint. For many years CrossPoint has “supported” missionaries, but we have not recently been “sending” missionaries. To conclude, we should consider creating a **CrossPoint Sending Fund**.

The Sending Fund would operate similarly to the Deacon Fund. It would be administered by a team of church pastoral staff who have a heart for missions and have been coached how to identify and come alongside potential missionary candidates. Following the Mary and Elizabeth model, they would shepherd and lead these candidates through the “sending” process, beginning from the time that they are identified as candidates until the time that they have onboarded with a sending organization and moved to the field. We have already witnessed this process happening in real time as people like Matt Whiteford, Kristine Kauffman, and Gabe Caligiuri have been mentors/coaches for current candidates like Jake Nuding, Dillon Pratt, and Allison Whiteford. There are also other potential candidates who have already been identified as well.

The Sending Fund would accept targeted donations just like the Deacon Fund. These funds would be donated to CrossPoint, marked “Sending Fund,” and not targeted toward any specific individual. Just as the Deacon Fund disbursements are supervised by a member of the pastoral staff, Sending Fund disbursements would be similarly managed. The Rescue Director could be appointed to manage the fund, with oversight and support from the Pastor of Operations and Leadership Team. Funds could be used for-exploratory mission trips, missionary training programs, apprenticeships, initial

Addendum C – Sending Fund Charter

support for sending candidates to their field assignment, and other best practices identified as important to the sending program we are currently developing.

Creating the Sending Fund would benefit church members who have a heart for global missions. Rather than having to support multiple candidates at multiple times of the year through multiple donation platforms, donations could be made to one place – the Sending Fund. As stated earlier, donors would know their donations would get to the right person for the right need at the right time. If desired, the Sending Fund administrators could give the Deacon Board a twice-yearly update on how funds were dispersed. Funding for our existing missionary support (i.e. Timothy Ith, Todd Hunnicut, etc.) would continue to be provided for through the CrossPoint annual budget process.

Lastly, the creation of this fund would not prevent any candidate from raising their own funds at any time (this is an important part of lifelong missionary support), and in general, candidates will be expected to raise a portion of their own funding according to their capacity. With that said, raising funds can at times be difficult, time consuming, and uneven. Having a base of support provided through the Sending Fund as a backstop, we can make sure all of our candidates have the best chance to follow the Spirit wherever He leads them in the world. In the future, should we reach the point in these efforts to one day send a CrossPoint Church Based Team into the field, the Sending Fund would be a great tool to enable such an effort.

We would ask that the Deacon Board prayerfully consider this proposal, and please do not hesitate to submit any questions or suggestions to Craig Battisfore, Gabe Caligiuri, and Kristine Kauffman.

Addendum D – Missions Org Vetting Template

Vetting Questions for Missions Organizations

Organization Name:

Global Worker or Partner Name:

Website:

Purpose:

- 1.) Doctrinal Statement: Does theirs agree with ours? Are disagreements over primary or secondary/tertiary issues?
- 2.) Organizational Structure: How is the executive leadership structured? How is authority and responsibility delegated on the field? How large is the home office?
- 3.) Character Integrity: What is their policy regarding the handling of moral failure within the organization at any level? How have they handled it when it has occurred?
- 4.) Financial Integrity: What are their policies regarding financial accountability and transparency? Are they ECFA certified? Have they been audited recently? Have they had issues with financial impropriety, and if so, how did they handle it?
- 5.) Member Care: Do they have a sustainable member care program? What is their field team member to care team member ratio?
- 6.) Pre-Fielding Coaching: How do they screen, onboard, and train candidates?
- 7.) Sending Structure: How do they prioritize ongoing partnership with the home church in relationship to field team members?
- 8.) Overhead Fees: What percentage of donations is taken by the agency for overhead costs?