



Lead Pastor Candidate

a note from LEADERSHIP

I am grateful for the progress being made and for the ways the Lord is guiding each step. Through ongoing prayer and fasting, we continue to see His hand at work.

The Deacon Board has voted to move into next steps with Pastor Bo Lee. Our time with Bo has been encouraging, and we appreciate his humility, authenticity, and giftedness. Please join us in continued prayer for wisdom, unity, and clarity as we move forward.



Paul Andrew

**DEACON BOARD
CHAIRMAN**



Corey Acree

**SEARCH COMMITTEE
CHAIRMAN**

Throughout our long journey, it's incredible to see how God is moving at CrossPoint. I've been so encouraged by our leadership's heart and the prayerful way they've navigated this entire process.

Bo is a true shepherd who clearly loves Jesus and His people. I'm deeply grateful for the Lord's provision and can't wait to see how He continues to lead us.

Hello, CrossPoint

I look forward to meeting you all very soon! I am thankful for the invitation to come and worship with you in the coming days. You have been faithfully praying and discerning your next steps as the Lord works in your midst. From what I already know about you, it is clear that you want to faithfully follow Jesus, love one another in humility, and help others as they learn to be disciples of Jesus. As you have waited on the Lord's timing, I am sure you have witnessed God's kind mercy in many ways.

My family and I have also been praying and waiting on the Lord to show the way we should go. We have experienced seasons of joy and seasons of hardship, but we have also witnessed His faithfulness in our lives. We have learned that joy and hardship often coexist, and that is when God works most deeply in our hearts.

I can't wait to see you face-to-face, to get to know your names and hear your stories. Until then, know that I am praying for you, and I am grateful that you are praying for me. May God grant us wisdom to see how He is moving and courage to follow.

Bo Lee



Fun Facts

I have been married to Cindy since 2005. We have three funny and smart kids: two daughters in high school and a son in middle school.



I enjoy the outdoors, great coffee, and a wide variety of good music. I follow sports, especially the Arkansas Razorbacks and Golden State Warriors. My family and I love trying new and different foods. My ideal vacation is a road trip to a National Park somewhere.



get to know BO LEE

I am a pastor, missionary, and church planter committed to faithfully leading, teaching, and shepherding the local church as it grows in Christlike maturity.

RECENT EXPERIENCE

Executive Pastor of Equipping and Outreach 2021-2024

Golden Hills Community Church - Brentwood, CA

- Provided direction for the equipping, discipleship, education, & outreach ministries and staff. Preached & taught regularly.

Executive Pastor 2019-2021

CrossWay Church - Orange, CA

- Provided direction for kids' and student ministry staff. Preached & taught regularly. Served as member of the Elder Board. Handled primary administrative responsibilities.

Missionary/Church Planter 2001-2003, 2010-2018

International Mission Board, East Asia

- Shared the Gospel & disciplined believers in the local church among an unreached people group in rural East Asia. Developed strategic sending networks and discipleship pathways with Chinese house churches.

EDUCATION

Master of Divinity - Spring 2025

Midwestern Baptist Theological Seminary, Kansas City, MO

Master of Arts, Intercultural Studies - Fall 2009

Biola University, La Mirada, CA

SERMONS



Great Power in Prayer | James 5:13-20

Who is My Neighbor? | Luke 10:25-37

Alive in Christ | Romans 6:8-10

Foundational THEOLOGY

Bo gladly agrees with CrossPoint's Statement of Faith on each of area of doctrine, the full version of which is available at cpmodesto.org/what-we-believe. He's written a few comments regarding his views on these topics.

The Scriptures

I hold to a view of plenary inspiration (God-breathed) and that it was without error in the original manuscripts. It is useful for teaching, rebuking, correcting, and training in righteousness (2 Tim. 3:16). The Word of God will always survive, for all time. It will always accomplish the purposes of God. It bears witness to Christ and contains what we most need for life and godliness.

As you mention, it is a spiritual book that requires the help of the Holy Spirit to properly understand. Scripture is always true, but it is not always clear to us, at least initially. Scripture is always right, but anyone's interpretation of it does not carry that same guarantee. Therefore, we are dependent on the Spirit to help us. Understanding Scripture also requires careful study. Our interpretation is aided by the original languages and knowledge of the historical contexts. I have learned to approach Scripture with humility, realizing that the answers come from that book and not from me.

Salvation

I fully agree with your statement on salvation, and the fourfold basis is especially helpful. Your statement makes it clear that salvation is God's work on our behalf and not a result of our works or our choosing. It (rightly) does not absolve people from our responsibility to respond in faith, repentance, and obedience. You specifically call out the temptation of moralism, which may be the biggest hindrance to salvation in our culture today.

The Father

is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all-powerful and all-knowing, and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience.

The triune God reveals Himself to us as Father, Son, and Holy Spirit. All three persons are coequal in power, glory, and authority. All three are co-existent throughout eternity, and they are not begotten nor made. Because God stands alone and there are no others like Him, comparing the Trinity to anything in the created order ultimately falls short. This is a mystery, but it is a mystery that leads me to reverence and awe.

Jesus Christ

I believe that Jesus was conceived of the Holy Spirit and born of the Virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind, yet He was without sin. Through His death on the cross, He has made possible the redemption of humanity from sin. He was raised from the dead with a glorified body, He appeared to His disciples and others, He ascended into heaven, and He is now exalted at the right hand of God, where He is our advocate. His work alone brings reconciliation between God and man. He will return in power and glory to judge the world and to complete His mission of redemption.

The Holy Spirit

I gladly agree with your statement regarding the Holy Spirit. I especially like the last sentence, that the Holy Spirit is not a second-rate compensation to the believer, but is the full presence of God dwelling within. Amen and amen.

The Holy Spirit does indeed baptize believers into the Body of Christ, and this happens at conversion; it is not a “second experience” that occurs later.

The Church

The Church universal is comprised of the redeemed from all time (past and future). It is comprised of believers from every ethnicity and language. The local church has the same mission as the universal Church (to help people become disciples by being conformed into Christlike maturity), but it carries it out wherever it finds itself. God gifts the local church by raising up apostles, prophets, evangelists, shepherds, and teachers that the whole church might be equipped for the work of the ministry and the building up of the Body of Christ, until we all attain unity and maturity in Christ (Eph. 4:11-14).

Sin

This statement on sin is helpful in how it describes the roots of sin, its inward beginnings through our corrupted desires, its effect on all of creation, and its consequences for each individual (physical and spiritual death). Christ has conquered both sin and death, and He does indeed give the believer power over both. We will, as the Apostle Paul states in Romans 7, always struggle with our proclivity to sin until we are set free from our fleshly bodies in the blessed life to come.

While the believer is forgiven “once for all” through the work of Christ, I have seen how confession, both to God and to one another (because we often sin against one another), brings healing and restored joy to our lives. I believe that churches should be a place where repentance and confession are not feared, but welcome as a means of restoration and grace.

Satan

This is a helpful statement regarding the nature and work of our adversary and demonic forces. While we await the culmination of Jesus’ victory over the works of darkness (1 John 3:8), we are to resist the devil (1 Peter 5:9). We flee temptation, but we are to resist the devil. Keeping those two ideas straight is crucial for Christlike living.

Man

I found it particularly helpful that you include both our outward, material parts alongside our inward, immaterial parts. This type of embodiment theology is a helpful way to see the futility of a modern Gnosticism that says we are merely souls and our bodies don't matter, which gives license to ideas like gender fluidity. I agree with your explanation of how we are unable to seek God until He draws us to Himself, yet we are not without responsibility. This reflects my own view on the doctrine of grace for salvation.

The Future

I appreciate the clarity in this statement. It outlines the commonalities that all believers should hold: Christ will return, the dead will be raised, and we enjoy His presence forever as He makes His dwelling place among us. Ideas about details vary, not only from church to church but even within churches. These ideas about details should not distract us from the core truths of Christ's return, our resurrection, and His eternal reign. Thinking of Christ's return and studying it together should not be a cause of division, confusion, or uneasiness, but should instead instill us with tremendous resurrection hope as we wait eagerly for the day of our final redemption.

Human Sexuality

I fully agree with your statement on human sexuality. I especially appreciate the five reasons for sexual intimacy. I have read far too many statements that say the primary (or even the only) reason for sex is procreation. This leaves little comfort for those who are unable to have children. I think your statement gives hope to all.

I also align with your views of sexual expression that falls outside of what God has ordained. You wisely use the word "distorting" in the last paragraph. I often use that word to describe issues like homosexuality and transgenderism. The former is a distortion of God-designed affections, while the latter is a distortion of God-designed identity.

Marriage

Marriage is the God-sanctioned (and God-sanctified) union of a believing man and a believing woman for life. I believe CrossPoint's statement accurately reflects the expectation that believers who marry will only end the covenant if one partner violates the sanctity of the union in adultery or sexual immorality. In 1 Corinthians 7, the Apostle Paul gives further instructions to Gentiles who were never under the Mosaic covenant. Many of these believers were already married, and many of their spouses did not believe in Christ, which may have led to the end of some marriages. Paul gives hope to the believing spouse that they may be used by the Lord in the conversion of their unbelieving spouse. He gives an interesting clause in verse 10, and its converse in verse 12 ("not I but the Lord" and "not the Lord but I"). The thing is, we don't know where that second clause ends. In verse 15, Paul describes situations in which an unbelieving spouse leaves a believing spouse. In this situation, Paul says the believing spouse is no longer bound or enslaved. In any case, great concern should be given to helping unbelieving spouses repent and believe on Jesus.

Marriage is designed to show Christ's love for the church. It should lead us to deeper sanctification and joy in the Lord as well as joy in our spouse. However, marriage is not for everyone. There are many, including some who authored much of Scripture, who have faithfully and gladly remained celibate that they might be able to serve the Lord freely. Marriage should never be placed above God-sustained singleness in how people might be used in service to the Lord. We have to be careful to make room for those following the Lord in both marriage and singleness.

frequently asked QUESTIONS

- **Who can vote on the Lead Pastor candidate?**

Each church member, 14 years of age and older, who is **present** at the special meeting has the right to vote on the confirmation of calling of the Lead Pastor.

- **How do I become a member?**

Attend the upcoming Membership Workshop on May 3 + 10 or email membership@cpmodesto.org.



[Sign Up](#)

- **What percentage of the vote must be affirmative to elect a new Lead Pastor?**

A two-thirds affirmative vote of those **present** and **qualified** to vote is required to confirm the calling of a new Lead Pastor.

- **When will a congregational vote be held?**

The deacons have not yet voted to call a congregational affirmation vote. Communication will go out if that decision is made. Per our bylaws, the vote will be held two weeks after the decision has been communicated.

- **Will the Updates or Q&A be recorded?**

All Updates and Q&As will be recorded and accessible at cpmodesto.org/pastorsearch.

- **How do I submit questions for the candidate?**

Email leadership@cpmodesto.org or utilize Slido during the Q&A.

here are the NEXT STEPS

Candidate Preaching | *Sunday, May 17, 9 am | Worship Center*

- Bo Lee will be preaching this Sunday, continuing our current series in Romans.

Q&A with Bo | *Sunday, May 17, 10:45 am | Worship Center*

- We'll have an opportunity to hear from Bo and submit questions through Slido.

Possible Congregational Vote | *Date TBD*

- If the process proceeds, there would be a Sunday vote with two-weeks advance notice.

Stay Updated



cpmodesto.org/pastorsearch

cpmodesto.org/newsletter



If you have questions, don't hesitate to email or call the church office.
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